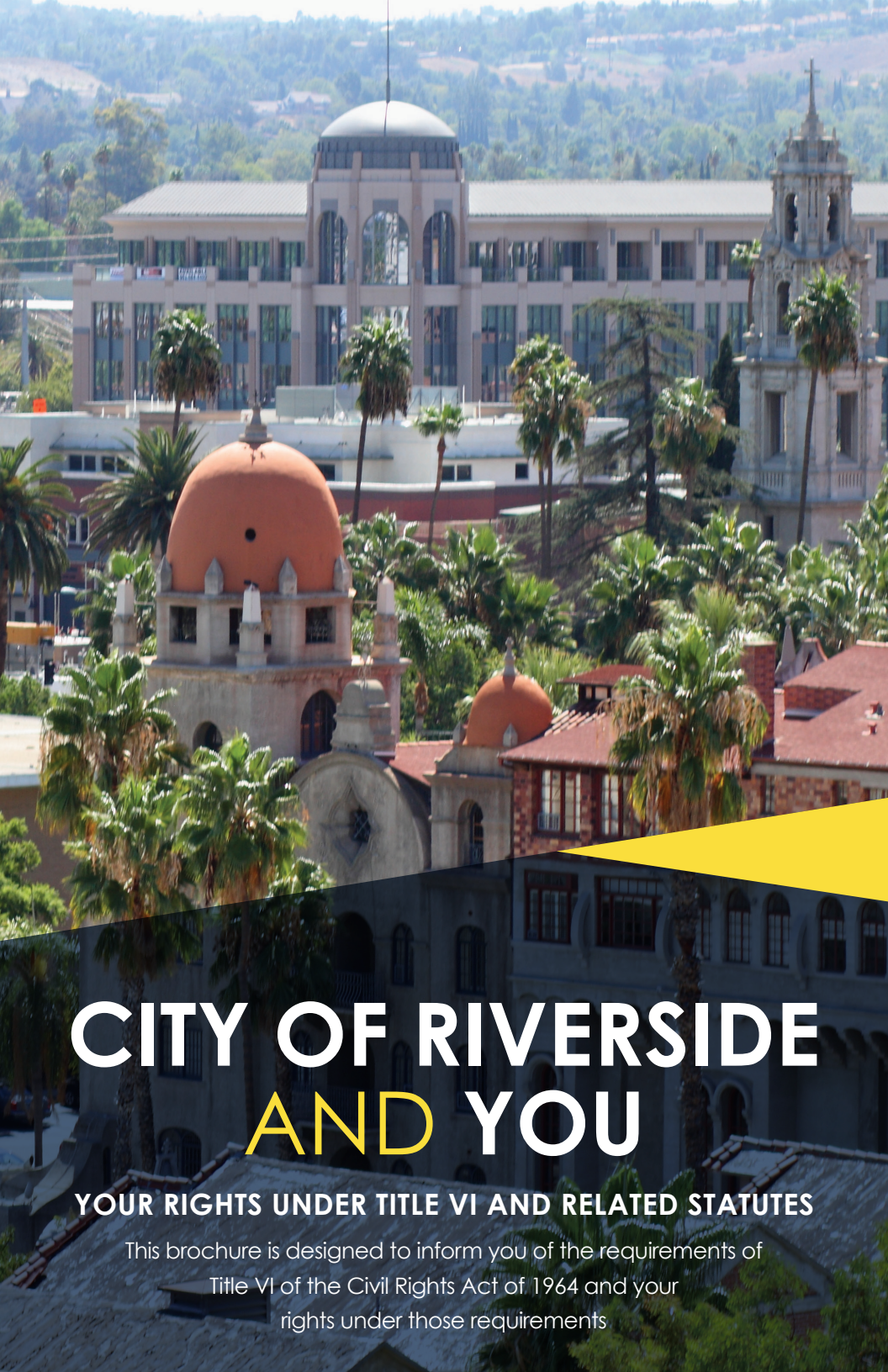

CITY OF RIVERSIDE AND YOU

YOUR RIGHTS UNDER TITLE VI AND RELATED STATUTES

This brochure is designed to inform you of the requirements of Title VI of the Civil Rights Act of 1964 and your rights under those requirements

What is Title VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:

"No person in the United States shall on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

(42 U.S.C. Sec. 2000d)

Related statutes provide protection against discrimination on the basis of sex, age, or disability by programs receiving federal financial assistance.

What does this mean?

The City of Riverside strives to ensure access to and use of all City programs, services, or benefits is administered without regard to race, color, national origin, sex, religion, sexual orientation, disability or socioeconomic status.

Any person who believes themselves harmed by a violation may file a written complaint with the City. An investigation will be conducted and recommendations made for Title VI compliance. Prompt and full compliance will be secured from any program or activity receiving federal financial assistance.

The City of Riverside prohibits all discriminatory practices that may result in:

- Denial to any individual of any service provided under the program to which he or she may be otherwise entitled;
- Different standards or requirements for participation;
- Segregation or separate treatment in any part of the program;
- Distinctions in quality, quantity, or manner in which the service is provided;
- Discrimination in any activities conducted in a facility built in whole or part with federal funds.

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environment Justice, the City will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations.

Additionally, any recipient, including, but not limited to cities and counties, who receive federal financial aid bear a responsibility to administer its program and activities without regard to race, color, national origin, religion, sexual orientation, sex, age, disability, or socioeconomic status.

Benefits and Services

The City of Riverside's mission is to provide residents high quality municipal services to ensure a safe, inclusive and livable community regardless of race, color, national origin, sexual orientation, sex, religion, age, disability, or socioeconomic status.

Are your rights being violated?

If you believe you have been discriminated against because of your race, color, national origin, sexual orientation, sex, religion, age, or disability, you may file a written complaint with the City's Title VI coordinator. A Title VI complaint form can be found at:

https://RiversideCA.gov/generalservices/titleVI.asp

Complaint forms are also available at the General Services Department. The address and telephone numbers are also located on the back of this brochure.

Who bears the responsibility of Title VI?

All City employees, functional city programs and service providers.

This publication will be made available in alternative formats:

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AUDIO VERSION

Or in a different language upon request by contacting the General Services Department

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