

## The Ideal Riverside Police Officer

The ideal police officer candidate follows the Riverside Police Department's core values of **INTEGRITY**, **SERVICE**, and **EXCELLENCE**.

The candidate possesses and demonstrates integrity, honesty, and embraces the department's ethics and philosophy; the candidate follows through on commitments, complies with protocols, rules, or laws in and out of the workplace, tells the truth regardless of the consequences, and does what is right even when no one is looking.

The candidate has a service orientation with a sense of purpose and commitment to serving the public; the candidate has the capacity to perform well in a team and be a collaborator who brokers solutions; the candidate has strong interpersonal skills with an awareness of others; the candidate is tactful, respectful, and sensitive to social, economic, and cultural differences with a capacity for empathy and compassion.

The candidate has the work ethic, self-discipline, and initiative to demonstrate a drive for excellence, which is doing the best possible job at all times; the candidate has the sense of duty to serve the community to the best of their ability while motivated to constantly improve.

The ideal candidate can perform under pressure and throughout a career by having the physical, mental, and emotional aptitude to handle various aspects of the law enforcement profession.

The ideal candidate is confident, can be courageous when needed, can establish control in chaotic situations, yet has the temperament and wisdom to properly assess situations and decide when assertiveness is and is not needed.

The ideal candidate is a problem solver, resourceful, and has the ability to perform in unstructured situations with minimal supervision.

The ideal candidate has the reading, writing, and computer skills to handle proper documentation along with the professional, articulate communication skills to represent the department in court, in a meeting, or in a public setting; the candidate can use technology and strives to stay current with the latest policing techniques and community trends through continuous learning.