

City of Riverside
Salary Schedule Report
Effective March 29, 2024
City Council Approval Date March 19, 2024

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,238.00	38,856.00	1,494.46	18.68076	
	02	STEP 2		GNLS/G13B/02	3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3		GNLS/G13B/03	3,568.00	42,816.00	1,646.76	20.58461	
	04	STEP 4		GNLS/G13B/04	3,745.00	44,940.00	1,728.46	21.60576	
	05	STEP 5		GNLS/G13B/05	3,930.00	47,160.00	1,813.84	22.67307	

<u>Job Code:</u>	0401	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	3,112.00	37,344.00	1,436.30	17.95384	
	02	STEP 2		GNL2/G62G/02	3,265.00	39,180.00	1,506.92	18.83653	
	03	STEP 3		GNL2/G62G/03	3,429.00	41,148.00	1,582.61	19.78269	
	04	STEP 4		GNL2/G62G/04	3,599.00	43,188.00	1,661.07	20.76346	
	05	STEP 5		GNL2/G62G/05	3,779.00	45,348.00	1,744.15	21.80192	

<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G18B/01	3,881.00	46,572.00	1,791.23	22.39038	
	02	STEP 2		GNLS/G18B/02	4,068.00	48,816.00	1,877.53	23.46923	
	03	STEP 3		GNLS/G18B/03	4,273.00	51,276.00	1,972.15	24.65192	
	04	STEP 4		GNLS/G18B/04	4,487.00	53,844.00	2,070.92	25.88653	
	05	STEP 5		GNLS/G18B/05	4,710.00	56,520.00	2,173.84	27.17307	

<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNT CLERK II (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,881.00	46,572.00	1,791.23	22.39038	
	1X	MAXIMUM		PARA/N06A/1X	4,710.00	56,520.00	2,173.84	27.17307	

<u>Job Code:</u>	0411	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G64M/01	3,730.00	44,760.00	1,721.53	21.51923
02	STEP 2	GNL2/G64M/02	3,910.00	46,920.00	1,804.61	22.55769
03	STEP 3	GNL2/G64M/03	4,108.00	49,296.00	1,896.00	23.70000
04	STEP 4	GNL2/G64M/04	4,315.00	51,780.00	1,991.53	24.89423
05	STEP 5	GNL2/G64M/05	4,527.00	54,324.00	2,089.38	26.11730

Job Code: 8250 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33H/01	5,913.00	70,956.00	2,729.07	34.11346
02	STEP 2	GNLS/G33H/02	6,209.00	74,508.00	2,865.69	35.82115
03	STEP 3	GNLS/G33H/03	6,519.00	78,228.00	3,008.76	37.60961
04	STEP 4	GNLS/G33H/04	6,845.00	82,140.00	3,159.23	39.49038
05	STEP 5	GNLS/G33H/05	7,187.00	86,244.00	3,317.07	41.46346

Job Code: 8230 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	5,913.00	70,956.00	2,729.07	34.11346
1X	MAXIMUM	PARA/N11C/1X	7,187.00	86,244.00	3,317.07	41.46346

Job Code: 8251 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78F/01	5,686.00	68,232.00	2,624.30	32.80384
02	STEP 2	GNL2/G78F/02	5,971.00	71,652.00	2,755.84	34.44807
03	STEP 3	GNL2/G78F/03	6,269.00	75,228.00	2,893.38	36.16730
04	STEP 4	GNL2/G78F/04	6,582.00	78,984.00	3,037.84	37.97307
05	STEP 5	GNL2/G78F/05	6,912.00	82,944.00	3,190.15	39.87692

Job Code: 8260 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	6,954.00	83,448.00	3,209.53	40.11923
02	STEP 2	GNLS/G39A/02	7,302.00	87,624.00	3,370.15	42.12692
03	STEP 3	GNLS/G39A/03	7,666.00	91,992.00	3,538.15	44.22692
04	STEP 4	GNLS/G39A/04	8,049.00	96,588.00	3,714.92	46.43653

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	05	STEP 5	GNLS/G39A/05	8,452.00	101,424.00	3,900.92	48.76153
Job Code:	8270	Barg. Unit:	15 PROFESSIONAL				
Job Description:	ACCOUNTANT II (PR)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12Q/1N	6,954.00	83,448.00	3,209.53	40.11923
	1X	MAXIMUM	PROF/K12Q/1X	8,452.00	101,424.00	3,900.92	48.76153
Job Code:	8261	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ACCOUNTANT II (T)						
Job Code:	8321	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	ACCOUNTING MGR/CONTROLLER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N	11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A74F/1X	14,037.00	168,444.00	6,478.61	80.98269
	2N	MERIT MIN	NCLP/A74F/2N	14,037.00	168,444.00	6,478.61	80.98269
	2X	MERIT MAX	NCLP/A74F/2X	16,140.00	193,680.00	7,449.23	93.11538
Job Code:	0460	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ACCOUNTING TECH						
Job Code:	0465	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	ACCOUNTING TECH (P)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	1N	MINIMUM	PARA/N11B/1N	4,876.00	58,512.00	2,250.46	28.13076
	1X	MAXIMUM	PARA/N11B/1X	5,925.00	71,100.00	2,734.61	34.18269

<u>Job Code:</u>	0461	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ACCOUNTING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72D/01		4,685.00	56,220.00	2,162.30	27.02884
	02	STEP 2	GNL2/G72D/02		4,917.00	59,004.00	2,269.38	28.36730
	03	STEP 3	GNL2/G72D/03		5,164.00	61,968.00	2,383.38	29.79230
	04	STEP 4	GNL2/G72D/04		5,418.00	65,016.00	2,500.61	31.25769
	05	STEP 5	GNL2/G72D/05		5,692.00	68,304.00	2,627.07	32.83846

<u>Job Code:</u>	0466	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ACCOUNTING TECH TRAINEE (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N04A/1N		3,929.00	47,148.00	1,813.38	22.66730
	1X	MAXIMUM	PARA/N04A/1X		4,331.00	51,972.00	1,998.92	24.98653

<u>Job Code:</u>	0490	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	ACCOUNTS PAYABLE SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11F/1N		5,891.00	70,692.00	2,718.92	33.98653
	1X	MAXIMUM	SUPV/U11F/1X		7,155.00	85,860.00	3,302.30	41.27884
	2N	MERIT MIN	SUPV/U11F/2N		7,155.00	85,860.00	3,302.30	41.27884
	2X	MERIT MAX	SUPV/U11F/2X		8,228.00	98,736.00	3,797.53	47.46923

<u>Job Code:</u>	9530	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12N/1N		5,538.00	66,456.00	2,556.00	31.95000
	1X	MAXIMUM	PROF/K12N/1X		7,421.00	89,052.00	3,425.07	42.81346
	2N	MERIT MIN	PROF/K12N/2N		7,421.00	89,052.00	3,425.07	42.81346
	2X	MERIT MAX	PROF/K12N/2X		8,535.00	102,420.00	3,939.23	49.24038

<u>Job Code:</u>	9532	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST TO THE MAYOR NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PRNC/K09G/1N	5,538.00	66,456.00	2,556.00	31.95000
1X	MAXIMUM	PRNC/K09G/1X	7,421.00	89,052.00	3,425.07	42.81346

Job Code: 9536 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST TRNE E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K03A/1N	4,784.00	57,408.00	2,208.00	27.60000
1X	MAXIMUM	PROF/K03A/1X	5,275.00	63,300.00	2,434.61	30.43269

Job Code: 0345 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ADMIN ASSIST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23H/01	4,135.00	49,620.00	1,908.46	23.85576
02	STEP 2	GNLS/G23H/02	4,342.00	52,104.00	2,004.00	25.05000
03	STEP 3	GNLS/G23H/03	4,560.00	54,720.00	2,104.61	26.30769
04	STEP 4	GNLS/G23H/04	4,787.00	57,444.00	2,209.38	27.61730
05	STEP 5	GNLS/G23H/05	5,026.00	60,312.00	2,319.69	28.99615
06	STEP 6	GNLS/G23H/06	5,278.00	63,336.00	2,436.00	30.45000
07	STEP 7	GNLS/G23H/07	5,541.00	66,492.00	2,557.38	31.96730

Job Code: 0347 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: ADMIN ASSIST (C)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C22A/1N	4,135.00	49,620.00	1,908.46	23.85576
1X	MAXIMUM	CNFS/C22A/1X	5,541.00	66,492.00	2,557.38	31.96730

Job Code: 3046 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ADMIN ASSIST (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69P/01	3,977.00	47,724.00	1,835.53	22.94423
02	STEP 2	GNL2/G69P/02	4,176.00	50,112.00	1,927.38	24.09230
03	STEP 3	GNL2/G69P/03	4,385.00	52,620.00	2,023.84	25.29807
04	STEP 4	GNL2/G69P/04	4,604.00	55,248.00	2,124.92	26.56153
05	STEP 5	GNL2/G69P/05	4,834.00	58,008.00	2,231.07	27.88846
06	STEP 6	GNL2/G69P/06	5,075.00	60,900.00	2,342.30	29.27884
07	STEP 7	GNL2/G69P/07	5,330.00	63,960.00	2,460.00	30.75000

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<u>Job Code:</u>	9881	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNNC/C30A/1N		5,037.00	60,444.00	2,324.76	29.05961
	1X	MAXIMUM	CNNC/C30A/1X		6,749.00	80,988.00	3,114.92	38.93653
<u>Job Code:</u>	9510	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H17B/01		2,860.00	34,320.00	1,320.00	16.50000
	02	STEP 2	SPCH/H17B/02		3,033.33	36,400.00	1,400.00	17.50000
	03	STEP 3	SPCH/H17B/03		3,206.66	38,480.00	1,480.00	18.50000
<u>Job Code:</u>	9571	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62A/1N		8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	NCLP/A62A/1X		10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	NCLP/A62A/2N		10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	NCLP/A62A/2X		12,351.00	148,212.00	5,700.46	71.25576
<u>Job Code:</u>	4440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIR CONDITIONING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35D/01		6,111.00	73,332.00	2,820.46	35.25576
	02	STEP 2	GNLS/G35D/02		6,417.00	77,004.00	2,961.69	37.02115
	03	STEP 3	GNLS/G35D/03		6,737.00	80,844.00	3,109.38	38.86730
	04	STEP 4	GNLS/G35D/04		7,074.00	84,888.00	3,264.92	40.81153
	05	STEP 5	GNLS/G35D/05		7,428.00	89,136.00	3,428.30	42.85384
<u>Job Code:</u>	4442	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	AIR CONDITIONING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78P/01		5,875.00	70,500.00	2,711.53	33.89423
	02	STEP 2	GNL2/G78P/02		6,169.00	74,028.00	2,847.23	35.59038
	03	STEP 3	GNL2/G78P/03		6,477.00	77,724.00	2,989.38	37.36730

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	04	STEP 4	GNL2/G78P/04	6,802.00	81,624.00	3,139.38	39.24230
	05	STEP 5	GNL2/G78P/05	7,141.00	85,692.00	3,295.84	41.19807

Job Code: 5430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRCRAFT MECHANIC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G41D/01	6,806.00	81,672.00	3,141.23	39.26538
	02	STEP 2	GNLS/G41D/02	7,145.00	85,740.00	3,297.69	41.22115
	03	STEP 3	GNLS/G41D/03	7,504.00	90,048.00	3,463.38	43.29230
	04	STEP 4	GNLS/G41D/04	7,878.00	94,536.00	3,636.00	45.45000
	05	STEP 5	GNLS/G41D/05	8,269.00	99,228.00	3,816.46	47.70576

Job Code: 5431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRCRAFT MECHANIC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G82C/01	6,543.00	78,516.00	3,019.84	37.74807
	02	STEP 2	GNL2/G82C/02	6,869.00	82,428.00	3,170.30	39.62884
	03	STEP 3	GNL2/G82C/03	7,211.00	86,532.00	3,328.15	41.60192
	04	STEP 4	GNL2/G82C/04	7,572.00	90,864.00	3,494.76	43.68461
	05	STEP 5	GNL2/G82C/05	7,950.00	95,400.00	3,669.23	45.86538

Job Code: 0690 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT CUST SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19G/01	3,626.00	43,512.00	1,673.53	20.91923
	02	STEP 2	GNLS/G19G/02	3,806.00	45,672.00	1,756.61	21.95769
	03	STEP 3	GNLS/G19G/03	3,995.00	47,940.00	1,843.84	23.04807
	04	STEP 4	GNLS/G19G/04	4,198.00	50,376.00	1,937.53	24.21923
	05	STEP 5	GNLS/G19G/05	4,405.00	52,860.00	2,033.07	25.41346
	06	STEP 6	GNLS/G19G/06	4,626.00	55,512.00	2,135.07	26.68846
	07	STEP 7	GNLS/G19G/07	4,857.00	58,284.00	2,241.69	28.02115

Job Code: 0691 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT CUST SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66D/01	3,484.00	41,808.00	1,608.00	20.10000
	02	STEP 2	GNL2/G66D/02	3,659.00	43,908.00	1,688.76	21.10961

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03	STEP 3	GNL2/G66D/03	3,841.00	46,092.00	1,772.76	22.15961
04	STEP 4	GNL2/G66D/04	4,033.00	48,396.00	1,861.38	23.26730
05	STEP 5	GNL2/G66D/05	4,234.00	50,808.00	1,954.15	24.42692
06	STEP 6	GNL2/G66D/06	4,447.00	53,364.00	2,052.46	25.65576
07	STEP 7	GNL2/G66D/07	4,669.00	56,028.00	2,154.92	26.93653

Job Code: 9702 **Barg. Unit:** 10 MANAGEMENT
Job Description: AIRPORT MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M65J/1N	8,552.00	102,624.00	3,947.07	49.33846
1X	MAXIMUM	MGTS/M65J/1X	11,460.00	137,520.00	5,289.23	66.11538
2N	MERIT MIN	MGTS/M65J/2N	11,460.00	137,520.00	5,289.23	66.11538
2X	MERIT MAX	MGTS/M65J/2X	13,179.00	158,148.00	6,082.61	76.03269

Job Code: 0371 **Barg. Unit:** 15 PROFESSIONAL
Job Description: AIRPORT OPERS COORD

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K09D/1N	4,551.00	54,612.00	2,100.46	26.25576
1X	MAXIMUM	PROF/K09D/1X	6,099.00	73,188.00	2,814.92	35.18653
2N	MERIT MIN	PROF/K09D/2N	6,099.00	73,188.00	2,814.92	35.18653
2X	MERIT MAX	PROF/K09D/2X	7,010.00	84,120.00	3,235.38	40.44230

Job Code: 2940 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: AIRPORT OPERS SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23B/01	4,553.00	54,636.00	2,101.38	26.26730
02	STEP 2	GNLS/G23B/02	4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNLS/G23B/03	5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	GNLS/G23B/04	5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNLS/G23B/05	5,532.00	66,384.00	2,553.23	31.91538

Job Code: 2941 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: AIRPORT OPERS SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G69J/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G69J/03	4,824.00	57,888.00	2,226.46	27.83076

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	04	STEP 4	GNL2/G69J/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G69J/05	5,318.00	63,816.00	2,454.46	30.68076

Job Code: 5995 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ARCHIVIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G38A/01	6,407.00	76,884.00	2,957.07	36.96346
	02	STEP 2	GNLS/G38A/02	6,724.00	80,688.00	3,103.38	38.79230
	03	STEP 3	GNLS/G38A/03	7,060.00	84,720.00	3,258.46	40.73076
	04	STEP 4	GNLS/G38A/04	7,419.00	89,028.00	3,424.15	42.80192
	05	STEP 5	GNLS/G38A/05	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 5996 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ARCHIVIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G79J/01	6,157.00	73,884.00	2,841.69	35.52115
	02	STEP 2	GNL2/G79J/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G79J/03	6,788.00	81,456.00	3,132.92	39.16153
	04	STEP 4	GNL2/G79J/04	7,129.00	85,548.00	3,290.30	41.12884
	05	STEP 5	GNL2/G79J/05	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 8136 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ARTS & CULTURAL AFFAIRS MGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLM/B75K/1N	7,941.00	95,292.00	3,665.07	45.81346
	1X	MAXIMUM	NCLM/B75K/1X	13,843.00	166,116.00	6,389.07	79.86346
	2N	MERIT MIN	NCLM/B75K/2N	13,843.00	166,116.00	6,389.07	79.86346
	2X	MERIT MAX	NCLM/B75K/2X	15,920.00	191,040.00	7,347.69	91.84615

Job Code: 8137 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ARTS & CULTURE PROJ COORD **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K15B/1N	6,598.00	79,176.00	3,045.23	38.06538
	1X	MAXIMUM	PROF/K15B/1X	8,842.00	106,104.00	4,080.92	51.01153

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<u>Job Code:</u>	8134	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16C/1N		5,171.00	62,052.00	2,386.61	29.83269
	1X	MAXIMUM	PARA/N16C/1X		6,405.00	76,860.00	2,956.15	36.95192
<u>Job Code:</u>	6285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ASSIST AQUATICS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/S56A/01		4,571.46	54,857.58	2,109.90	26.37384
	02	STEP 2	SPCH/S56A/02		4,692.79	56,313.58	2,165.90	27.07384
	03	STEP 3	SPCH/S56A/03		4,814.13	57,769.58	2,221.90	27.77384
<u>Job Code:</u>	7551	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST BUILDING OFFICIAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N		10,115.00	121,380.00	4,668.46	58.35576
	1X	MAXIMUM	MGTS/M70A/1X		13,556.00	162,672.00	6,256.61	78.20769
	2N	MERIT MIN	MGTS/M70A/2N		13,556.00	162,672.00	6,256.61	78.20769
	2X	MERIT MAX	MGTS/M70A/2X		15,589.00	187,068.00	7,194.92	89.93653
<u>Job Code:</u>	8988	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96P/1N		13,995.00	167,940.00	6,459.23	80.74038
	1X	MAXIMUM	MGTS/M96P/1X		17,862.00	214,344.00	8,244.00	103.05000
	2N	MERIT MIN	MGTS/M96P/2N		17,862.00	214,344.00	8,244.00	103.05000
	2X	MERIT MAX	MGTS/M96P/2X		20,541.00	246,492.00	9,480.46	118.50576
<u>Job Code:</u>	0131	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		8,137.00	97,644.00	3,755.53	46.94423
	1X	MAXIMUM	NCLP/A51A/1X		12,804.00	153,648.00	5,909.53	73.86923
	2N	MERIT MIN	NCLP/A51A/2N		12,804.00	153,648.00	5,909.53	73.86923
	2X	MERIT MAX	NCLP/A51A/2X		14,723.00	176,676.00	6,795.23	84.94038

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<u>Job Code:</u>	9770	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	ASSIST CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		15,045.00	180,540.00	6,943.84	86.79807
	1X	MAXIMUM	EXEP/E42A/1X		23,744.00	284,928.00	10,958.76	136.98461
	2N	MERIT MIN	EXEP/E42A/2N		23,744.00	284,928.00	10,958.76	136.98461
	2X	MERIT MAX	EXEP/E42A/2X		27,306.00	327,672.00	12,602.76	157.53461
<u>Job Code:</u>	7100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		7,060.00	84,720.00	3,258.46	40.73076
	02	STEP 2	GNLS/G42B/02		7,419.00	89,028.00	3,424.15	42.80192
	03	STEP 3	GNLS/G42B/03		7,783.00	93,396.00	3,592.15	44.90192
	04	STEP 4	GNLS/G42B/04		8,175.00	98,100.00	3,773.07	47.16346
	05	STEP 5	GNLS/G42B/05		8,583.00	102,996.00	3,961.38	49.51730
<u>Job Code:</u>	7101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82A/01		6,788.00	81,456.00	3,132.92	39.16153
	02	STEP 2	GNL2/G82A/02		7,129.00	85,548.00	3,290.30	41.12884
	03	STEP 3	GNL2/G82A/03		7,481.00	89,772.00	3,452.76	43.15961
	04	STEP 4	GNL2/G82A/04		7,857.00	94,284.00	3,626.30	45.32884
	05	STEP 5	GNL2/G82A/05		8,251.00	99,012.00	3,808.15	47.60192
<u>Job Code:</u>	4541	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST GEN SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B78C/1N		11,434.00	137,208.00	5,277.23	65.96538
	1X	MAXIMUM	NCLM/B78C/1X		14,534.00	174,408.00	6,708.00	83.85000
<u>Job Code:</u>	6035	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST LIBRARY DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75E/1N		11,180.00	134,160.00	5,160.00	64.50000

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	1X	MAXIMUM	NCLM/B75E/1X	13,587.00	163,044.00	6,270.92	78.38653
	2N	MERIT MIN	NCLM/B75E/2N	13,587.00	163,044.00	6,270.92	78.38653
	2X	MERIT MAX	NCLM/B75E/2X	15,625.00	187,500.00	7,211.53	90.14423

<u>Job Code:</u>	7890	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34B/01		5,394.00	64,728.00	2,489.53	31.11923
	02	STEP 2	GNLS/G34B/02		5,668.00	68,016.00	2,616.00	32.70000
	03	STEP 3	GNLS/G34B/03		5,945.00	71,340.00	2,743.84	34.29807
	04	STEP 4	GNLS/G34B/04		6,248.00	74,976.00	2,883.69	36.04615
	05	STEP 5	GNLS/G34B/05		6,558.00	78,696.00	3,026.76	37.83461
	06	STEP 6	GNLS/G34B/06		6,889.00	82,668.00	3,179.53	39.74423
	07	STEP 7	GNLS/G34B/07		7,232.00	86,784.00	3,337.84	41.72307

<u>Job Code:</u>	7891	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST PLANNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78J/01		5,184.00	62,208.00	2,392.61	29.90769
	02	STEP 2	GNL2/G78J/02		5,448.00	65,376.00	2,514.46	31.43076
	03	STEP 3	GNL2/G78J/03		5,714.00	68,568.00	2,637.23	32.96538
	04	STEP 4	GNL2/G78J/04		6,005.00	72,060.00	2,771.53	34.64423
	05	STEP 5	GNL2/G78J/05		6,304.00	75,648.00	2,909.53	36.36923
	06	STEP 6	GNL2/G78J/06		6,621.00	79,452.00	3,055.84	38.19807
	07	STEP 7	GNL2/G78J/07		6,949.00	83,388.00	3,207.23	40.09038

<u>Job Code:</u>	2358	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B12A/1N		16,618.00	199,416.00	7,669.84	95.87307
	1X	MAXIMUM	NCLP/B12A/1X		21,736.00	260,832.00	10,032.00	125.40000
	2N	MERIT MIN	NCLP/B12A/2N		21,736.00	260,832.00	10,032.00	125.40000
	2X	MERIT MAX	NCLP/B12A/2X		24,997.00	299,964.00	11,537.07	144.21346

<u>Job Code:</u>	2605	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G25C/01	4,780.00	57,360.00	2,206.15	27.57692
02	STEP 2	GNLS/G25C/02	5,018.00	60,216.00	2,316.00	28.95000
03	STEP 3	GNLS/G25C/03	5,272.00	63,264.00	2,433.23	30.41538
04	STEP 4	GNLS/G25C/04	5,532.00	66,384.00	2,553.23	31.91538
05	STEP 5	GNLS/G25C/05	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 2606 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST RANGE MASTER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G71G/02	4,824.00	57,888.00	2,226.46	27.83076
03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 6380 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST REC COORD **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G15A/01	3,289.00	39,468.00	1,518.00	18.97500
02	STEP 2	GNLS/G15A/02	3,450.00	41,400.00	1,592.30	19.90384
03	STEP 3	GNLS/G15A/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G15A/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G15A/05	3,996.00	47,952.00	1,844.30	23.05384
06	STEP 6	GNLS/G15A/06	4,199.00	50,388.00	1,938.00	24.22500

Job Code: 6381 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST REC COORD (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63F/01	3,160.00	37,920.00	1,458.46	18.23076
02	STEP 2	GNL2/G63F/02	3,317.00	39,804.00	1,530.92	19.13653
03	STEP 3	GNL2/G63F/03	3,484.00	41,808.00	1,608.00	20.10000
04	STEP 4	GNL2/G63F/04	3,660.00	43,920.00	1,689.23	21.11538
05	STEP 5	GNL2/G63F/05	3,842.00	46,104.00	1,773.23	22.16538
06	STEP 6	GNL2/G63F/06	4,034.00	48,408.00	1,861.84	23.27307

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<u>Job Code:</u>	9635	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09A/1N		5,538.00	66,456.00	2,556.00	31.95000
	1X	MAXIMUM	PRNC/K09A/1X		7,421.00	89,052.00	3,425.07	42.81346
	2N	MERIT MIN	PRNC/K09A/2N		7,421.00	89,052.00	3,425.07	42.81346
	2X	MERIT MAX	PRNC/K09A/2X		8,534.00	102,408.00	3,938.76	49.23461
<u>Job Code:</u>	8319	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSISTANT CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74C/1N		10,041.00	120,492.00	4,634.30	57.92884
	1X	MAXIMUM	NCLM/B74C/1X		12,204.00	146,448.00	5,632.61	70.40769
<u>Job Code:</u>	6085	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20B/01		4,335.00	52,020.00	2,000.76	25.00961
	02	STEP 2	GNLS/G20B/02		4,553.00	54,636.00	2,101.38	26.26730
	03	STEP 3	GNLS/G20B/03		4,780.00	57,360.00	2,206.15	27.57692
	04	STEP 4	GNLS/G20B/04		5,018.00	60,216.00	2,316.00	28.95000
<u>Job Code:</u>	6086	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66J/01		4,168.00	50,016.00	1,923.69	24.04615
	02	STEP 2	GNL2/G66J/02		4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G66J/03		4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G66J/04		4,824.00	57,888.00	2,226.46	27.83076
<u>Job Code:</u>	7120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSOC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01		8,366.00	100,392.00	3,861.23	48.26538
	02	STEP 2	GNLS/G55B/02		8,784.00	105,408.00	4,054.15	50.67692
	03	STEP 3	GNLS/G55B/03		9,224.00	110,688.00	4,257.23	53.21538

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04	STEP 4	GNLS/G55B/04	9,684.00	116,208.00	4,469.53	55.86923
05	STEP 5	GNLS/G55B/05	10,168.00	122,016.00	4,692.92	58.66153
06	STEP 6	GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807
07	STEP 7	GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884

Job Code: 7122 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461
02	STEP 2	GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384
03	STEP 3	GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846
04	STEP 4	GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423
05	STEP 5	GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692
06	STEP 6	GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384
07	STEP 7	GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769

Job Code: 7910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC PLANNER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G41C/01	6,460.00	77,520.00	2,981.53	37.26923
02	STEP 2	GNLS/G41C/02	6,784.00	81,408.00	3,131.07	39.13846
03	STEP 3	GNLS/G41C/03	7,122.00	85,464.00	3,287.07	41.08846
04	STEP 4	GNLS/G41C/04	7,479.00	89,748.00	3,451.84	43.14807
05	STEP 5	GNLS/G41C/05	7,853.00	94,236.00	3,624.46	45.30576
06	STEP 6	GNLS/G41C/06	8,245.00	98,940.00	3,805.38	47.56730
07	STEP 7	GNLS/G41C/07	8,657.00	103,884.00	3,995.53	49.94423

Job Code: 7911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC PLANNER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	6,210.00	74,520.00	2,866.15	35.82692
02	STEP 2	GNL2/G81J/02	6,521.00	78,252.00	3,009.69	37.62115
03	STEP 3	GNL2/G81J/03	6,846.00	82,152.00	3,159.69	39.49615
04	STEP 4	GNL2/G81J/04	7,188.00	86,256.00	3,317.53	41.46923
05	STEP 5	GNL2/G81J/05	7,548.00	90,576.00	3,483.69	43.54615
06	STEP 6	GNL2/G81J/06	7,925.00	95,100.00	3,657.69	45.72115

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	07	STEP 7	GNL2/G81J/07	8,322.00	99,864.00	3,840.92	48.01153
Job Code:	7121	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	ASSOC TRAFFIC ENGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01	8,366.00	100,392.00	3,861.23	48.26538
	02	STEP 2	GNLS/G55B/02	8,784.00	105,408.00	4,054.15	50.67692
	03	STEP 3	GNLS/G55B/03	9,224.00	110,688.00	4,257.23	53.21538
	04	STEP 4	GNLS/G55B/04	9,684.00	116,208.00	4,469.53	55.86923
	05	STEP 5	GNLS/G55B/05	10,168.00	122,016.00	4,692.92	58.66153
	06	STEP 6	GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807
	07	STEP 7	GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884
Job Code:	7123	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	ASSOC TRAFFIC ENGR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461
	02	STEP 2	GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384
	03	STEP 3	GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846
	04	STEP 4	GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423
	05	STEP 5	GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692
	06	STEP 6	GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384
	07	STEP 7	GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769
Job Code:	6128	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	ASSOCIATE EDUCATOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28A/01	5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2	GNLS/G28A/02	5,374.00	64,488.00	2,480.30	31.00384
	03	STEP 3	GNLS/G28A/03	5,636.00	67,632.00	2,601.23	32.51538
	04	STEP 4	GNLS/G28A/04	5,925.00	71,100.00	2,734.61	34.18269
	05	STEP 5	GNLS/G28A/05	6,220.00	74,640.00	2,870.76	35.88461
Job Code:	6129	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	ASSOCIATE EDUCATOR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73M/01	4,917.00	59,004.00	2,269.38	28.36730

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02	STEP 2	GNL2/G73M/02	5,164.00	61,968.00	2,383.38	29.79230
03	STEP 3	GNL2/G73M/03	5,418.00	65,016.00	2,500.61	31.25769
04	STEP 4	GNL2/G73M/04	5,692.00	68,304.00	2,627.07	32.83846
05	STEP 5	GNL2/G73M/05	5,976.00	71,712.00	2,758.15	34.47692

<u>Job Code:</u> 8340	<u>Barg. Unit:</u> 01	EXECUTIVE				
<u>Job Description:</u> ASST CITY MGR/CFO			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E42A/1N	15,045.00	180,540.00	6,943.84	86.79807
1X	MAXIMUM	EXEP/E42A/1X	23,744.00	284,928.00	10,958.76	136.98461
2N	MERIT MIN	EXEP/E42A/2N	23,744.00	284,928.00	10,958.76	136.98461
2X	MERIT MAX	EXEP/E42A/2X	27,306.00	327,672.00	12,602.76	157.53461

<u>Job Code:</u> 8335	<u>Barg. Unit:</u> 07	SR MANAGEMENT				
<u>Job Description:</u> BUDGET AND REVENUE MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74F/1N	11,000.00	132,000.00	5,076.92	63.46153
1X	MAXIMUM	NCLP/A74F/1X	14,037.00	168,444.00	6,478.61	80.98269
2N	MERIT MIN	NCLP/A74F/2N	14,037.00	168,444.00	6,478.61	80.98269
2X	MERIT MAX	NCLP/A74F/2X	16,140.00	193,680.00	7,449.23	93.11538

<u>Job Code:</u> 7480	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u> BUILDING INSP I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34A/01	5,925.00	71,100.00	2,734.61	34.18269
02	STEP 2	GNLS/G34A/02	6,220.00	74,640.00	2,870.76	35.88461
03	STEP 3	GNLS/G34A/03	6,530.00	78,360.00	3,013.84	37.67307
04	STEP 4	GNLS/G34A/04	6,853.00	82,236.00	3,162.92	39.53653
05	STEP 5	GNLS/G34A/05	7,199.00	86,388.00	3,322.61	41.53269

<u>Job Code:</u> 7481	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u> BUILDING INSP I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78G/01	5,692.00	68,304.00	2,627.07	32.83846
02	STEP 2	GNL2/G78G/02	5,976.00	71,712.00	2,758.15	34.47692
03	STEP 3	GNL2/G78G/03	6,277.00	75,324.00	2,897.07	36.21346
04	STEP 4	GNL2/G78G/04	6,589.00	79,068.00	3,041.07	38.01346

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	05	STEP 5	GNL2/G78G/05	6,918.00	83,016.00	3,192.92	39.91153
Job Code:	7479	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	BUILDING INSP I TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24E/01	5,117.00	61,404.00	2,361.69	29.52115
	02	STEP 2	GNLS/G24E/02	5,374.00	64,488.00	2,480.30	31.00384
	03	STEP 3	GNLS/G24E/03	5,640.00	67,680.00	2,603.07	32.53846
Job Code:	7482	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	BUILDING INSP I TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70M/01	4,918.00	59,016.00	2,269.84	28.37307
	02	STEP 2	GNL2/G70M/02	5,164.00	61,968.00	2,383.38	29.79230
	03	STEP 3	GNL2/G70M/03	5,423.00	65,076.00	2,502.92	31.28653
Job Code:	7490	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	BUILDING INSP II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G41A/01	6,853.00	82,236.00	3,162.92	39.53653
	02	STEP 2	GNLS/G41A/02	7,199.00	86,388.00	3,322.61	41.53269
	03	STEP 3	GNLS/G41A/03	7,554.00	90,648.00	3,486.46	43.58076
	04	STEP 4	GNLS/G41A/04	7,932.00	95,184.00	3,660.92	45.76153
	05	STEP 5	GNLS/G41A/05	8,331.00	99,972.00	3,845.07	48.06346
Job Code:	7491	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	BUILDING INSP II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G81D/01	6,589.00	79,068.00	3,041.07	38.01346
	02	STEP 2	GNL2/G81D/02	6,918.00	83,016.00	3,192.92	39.91153
	03	STEP 3	GNL2/G81D/03	7,260.00	87,120.00	3,350.76	41.88461
	04	STEP 4	GNL2/G81D/04	7,626.00	91,512.00	3,519.69	43.99615
	05	STEP 5	GNL2/G81D/05	8,007.00	96,084.00	3,695.53	46.19423
Job Code:	7530	Barg. Unit: 50	SUPERVISORY				
Job Description:	BUILDING INSPECTION SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	SUPV/U16E/1N	8,314.00	99,768.00	3,837.23	47.96538
1X	MAXIMUM	SUPV/U16E/1X	10,103.00	121,236.00	4,662.92	58.28653
2N	MERIT MIN	SUPV/U16E/2N	10,103.00	121,236.00	4,662.92	58.28653
2X	MERIT MAX	SUPV/U16E/2X	11,618.00	139,416.00	5,362.15	67.02692

<u>Job Code:</u>	4340	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30F/01	5,491.00	65,892.00	2,534.30	31.67884	
	02	STEP 2	GNLS/G30F/02	5,766.00	69,192.00	2,661.23	33.26538	
	03	STEP 3	GNLS/G30F/03	6,053.00	72,636.00	2,793.69	34.92115	
	04	STEP 4	GNLS/G30F/04	6,356.00	76,272.00	2,933.53	36.66923	
	05	STEP 5	GNLS/G30F/05	6,674.00	80,088.00	3,080.30	38.50384	

<u>Job Code:</u>	4341	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76F/01	5,277.00	63,324.00	2,435.53	30.44423	
	02	STEP2	GNL2/G76F/02	5,541.00	66,492.00	2,557.38	31.96730	
	03	STEP 3	GNL2/G76F/03	5,818.00	69,816.00	2,685.23	33.56538	
	04	STEP 4	GNL2/G76F/04	6,109.00	73,308.00	2,819.53	35.24423	
	05	STEP 5	GNL2/G76F/05	6,415.00	76,980.00	2,960.76	37.00961	

<u>Job Code:</u>	7552	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	BUILDING OFFICIAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71D/1N	11,681.00	140,172.00	5,391.23	67.39038	
	1X	MAXIMUM	NCLP/A71D/1X	14,911.00	178,932.00	6,882.00	86.02500	
	2N	MERIT MIN	NCLP/A71D/2N	14,911.00	178,932.00	6,882.00	86.02500	
	2X	MERIT MAX	NCLP/A71D/2X	17,148.00	205,776.00	7,914.46	98.93076	

<u>Job Code:</u>	4520	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	BUILDING SVCS OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M50E/1N	6,749.00	80,988.00	3,114.92	38.93653	
	1X	MAXIMUM	MGTS/M50E/1X	9,048.00	108,576.00	4,176.00	52.20000	

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<u>Job Code:</u>	6979	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30B/01	4,876.00	58,512.00	2,250.46	28.13076	
	02	STEP 2		GNLS/G30B/02	5,115.00	61,380.00	2,360.76	29.50961	
	03	STEP 3		GNLS/G30B/03	5,374.00	64,488.00	2,480.30	31.00384	
	04	STEP 4		GNLS/G30B/04	5,636.00	67,632.00	2,601.23	32.51538	
	05	STEP 5		GNLS/G30B/05	5,925.00	71,100.00	2,734.61	34.18269	
	06	STEP 6		GNLS/G30B/06	6,220.00	74,640.00	2,870.76	35.88461	
	07	STEP 7		GNLS/G30B/07	6,530.00	78,360.00	3,013.84	37.67307	

<u>Job Code:</u>	6981	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75M/01	4,685.00	56,220.00	2,162.30	27.02884	
	02	STEP 2		GNL2/G75M/02	4,917.00	59,004.00	2,269.38	28.36730	
	03	STEP 3		GNL2/G75M/03	5,164.00	61,968.00	2,383.38	29.79230	
	04	STEP 4		GNL2/G75M/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75M/05	5,692.00	68,304.00	2,627.07	32.83846	
	06	STEP 6		GNL2/G75M/06	5,976.00	71,712.00	2,758.15	34.47692	
	07	STEP 7		GNL2/G75M/07	6,277.00	75,324.00	2,897.07	36.21346	

<u>Job Code:</u>	6985	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING SVCS PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42C/01	6,407.00	76,884.00	2,957.07	36.96346	
	02	STEP 2		GNLS/G42C/02	6,724.00	80,688.00	3,103.38	38.79230	
	03	STEP 3		GNLS/G42C/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNLS/G42C/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G42C/05	7,783.00	93,396.00	3,592.15	44.90192	
	06	STEP 6		GNLS/G42C/06	8,175.00	98,100.00	3,773.07	47.16346	
	07	STEP 7		GNLS/G42C/07	8,583.00	102,996.00	3,961.38	49.51730	

<u>Job Code:</u>	6987	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING SVCS PROJ COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G82D/01	6,157.00	73,884.00	2,841.69	35.52115
02	STEP 2	GNL2/G82D/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82D/03	6,788.00	81,456.00	3,132.92	39.16153
04	STEP 4	GNL2/G82D/04	7,129.00	85,548.00	3,290.30	41.12884
05	STEP 5	GNL2/G82D/05	7,481.00	89,772.00	3,452.76	43.15961
06	STEP 6	GNL2/G82D/06	7,857.00	94,284.00	3,626.30	45.32884
07	STEP 7	GNL2/G82D/07	8,251.00	99,012.00	3,808.15	47.60192

Job Code: 6986 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUILDING SVCS PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	7,432.00	89,184.00	3,430.15	42.87692
1X	MAXIMUM	MGTS/M47E/1X	9,958.00	119,496.00	4,596.00	57.45000
2N	MERIT MIN	MGTS/M47E/2N	9,958.00	119,496.00	4,596.00	57.45000
2X	MERIT MAX	MGTS/M47E/2X	11,452.00	137,424.00	5,285.53	66.06923

Job Code: 4510 **Barg. Unit:** 50 SUPERVISORY
Job Description: BUILDING SVCS SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16C/1N	7,442.00	89,304.00	3,434.76	42.93461
1X	MAXIMUM	SUPV/U16C/1X	9,048.00	108,576.00	4,176.00	52.20000
2N	MERIT MIN	SUPV/U16C/2N	9,048.00	108,576.00	4,176.00	52.20000
2X	MERIT MAX	SUPV/U16C/2X	10,406.00	124,872.00	4,802.76	60.03461

Job Code: 9261 **Barg. Unit:** 15 PROFESSIONAL
Job Description: BUSINESS SYS ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12S/1N	6,464.00	77,568.00	2,983.38	37.29230
1X	MAXIMUM	PROF/K12S/1X	8,501.00	102,012.00	3,923.53	49.04423

Job Code: 9255 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUSINESS SYS SUP MGR 2E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500

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05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

Job Code: 9262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS SYS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32H/01	5,771.00	69,252.00	2,663.53	33.29423
02	STEP 2	GNLS/G32H/02	6,059.00	72,708.00	2,796.46	34.95576
03	STEP 3	GNLS/G32H/03	6,362.00	76,344.00	2,936.30	36.70384
04	STEP 4	GNLS/G32H/04	6,681.00	80,172.00	3,083.53	38.54423
05	STEP 5	GNLS/G32H/05	7,015.00	84,180.00	3,237.69	40.47115

Job Code: 9263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77E/01	5,545.00	66,540.00	2,559.23	31.99038
02	STEP 2	GNL2/G77E/02	5,821.00	69,852.00	2,686.61	33.58269
03	STEP 3	GNL2/G77E/03	6,113.00	73,356.00	2,821.38	35.26730
04	STEP 4	GNL2/G77E/04	6,419.00	77,028.00	2,962.61	37.03269
05	STEP 5	GNL2/G77E/05	6,740.00	80,880.00	3,110.76	38.88461

Job Code: 9256 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A65P/1N	6,928.00	83,136.00	3,197.53	39.96923
1X	MAXIMUM	NCLP/A65P/1X	11,846.00	142,152.00	5,467.38	68.34230
2N	MERIT MIN	NCLP/A65P/2N	11,846.00	142,152.00	5,467.38	68.34230
2X	MERIT MAX	NCLP/A65P/2X	13,623.00	163,476.00	6,287.53	78.59423

Job Code: 9265 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A72H/1N	7,924.00	95,088.00	3,657.23	45.71538
1X	MAXIMUM	NCLP/A72H/1X	13,560.00	162,720.00	6,258.46	78.23076
2N	MERIT MIN	NCLP/A72H/2N	13,560.00	162,720.00	6,258.46	78.23076
2X	MERIT MAX	NCLP/A72H/2X	15,594.00	187,128.00	7,197.23	89.96538

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<u>Job Code:</u>	0876	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	BUSINESS TAX COLL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11L/1N		6,894.00	82,728.00	3,181.84	39.77307
	1X	MAXIMUM	SUPV/U11L/1X		8,397.00	100,764.00	3,875.53	48.44423

<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31F/01		5,534.00	66,408.00	2,554.15	31.92692
	02	STEP 2	GNLS/G31F/02		5,811.00	69,732.00	2,682.00	33.52500
	03	STEP 3	GNLS/G31F/03		6,103.00	73,236.00	2,816.76	35.20961
	04	STEP 4	GNLS/G31F/04		6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5	GNLS/G31F/05		6,727.00	80,724.00	3,104.76	38.80961

<u>Job Code:</u>	0586	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUSINESS TAX INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02		5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03		5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04		6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05		6,464.00	77,568.00	2,983.38	37.29230

<u>Job Code:</u>	0579	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14E/01		2,981.00	35,772.00	1,375.84	17.19807
	02	STEP 2	GNLS/G14E/02		3,130.00	37,560.00	1,444.61	18.05769
	03	STEP 3	GNLS/G14E/03		3,286.00	39,432.00	1,516.61	18.95769
	04	STEP 4	GNLS/G14E/04		3,450.00	41,400.00	1,592.30	19.90384
	05	STEP 5	GNLS/G14E/05		3,624.00	43,488.00	1,672.61	20.90769
	06	STEP 6	GNLS/G14E/06		3,804.00	45,648.00	1,755.69	21.94615
	07	STEP 7	GNLS/G14E/07		3,994.00	47,928.00	1,843.38	23.04230
	08	STEP 8	GNLS/G14E/08		4,194.00	50,328.00	1,935.69	24.19615
	09	STEP 9	GNLS/G14E/09		4,404.00	52,848.00	2,032.61	25.40769

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<u>Job Code:</u>	0582	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63G/01	2,867.00	34,404.00	1,323.23	16.54038	
	02	STEP 2		GNL2/G63G/02	3,011.00	36,132.00	1,389.69	17.37115	
	03	STEP 3		GNL2/G63G/03	3,162.00	37,944.00	1,459.38	18.24230	
	04	STEP 4		GNL2/G63G/04	3,320.00	39,840.00	1,532.30	19.15384	
	05	STEP 5		GNL2/G63G/05	3,485.00	41,820.00	1,608.46	20.10576	
	06	STEP 6		GNL2/G63G/06	3,660.00	43,920.00	1,689.23	21.11538	
	07	STEP 7		GNL2/G63G/07	3,843.00	46,116.00	1,773.69	22.17115	
	08	STEP 8		GNL2/G63G/08	4,034.00	48,408.00	1,861.84	23.27307	
	09	STEP 9		GNL2/G63G/09	4,236.00	50,832.00	1,955.07	24.43846	
<u>Job Code:</u>	0580	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS TAX REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19D/01	3,746.00	44,952.00	1,728.92	21.61153	
	02	STEP 2		GNLS/G19D/02	3,933.00	47,196.00	1,815.23	22.69038	
	03	STEP 3		GNLS/G19D/03	4,130.00	49,560.00	1,906.15	23.82692	
	04	STEP 4		GNLS/G19D/04	4,336.00	52,032.00	2,001.23	25.01538	
	05	STEP 5		GNLS/G19D/05	4,553.00	54,636.00	2,101.38	26.26730	
	06	STEP 6		GNLS/G19D/06	4,780.00	57,360.00	2,206.15	27.57692	
	07	STEP 7		GNLS/G19D/07	5,020.00	60,240.00	2,316.92	28.96153	
<u>Job Code:</u>	0583	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65J/01	3,600.00	43,200.00	1,661.53	20.76923	
	02	STEP 2		GNL2/G65J/02	3,780.00	45,360.00	1,744.61	21.80769	
	03	STEP 3		GNL2/G65J/03	3,970.00	47,640.00	1,832.30	22.90384	
	04	STEP 4		GNL2/G65J/04	4,169.00	50,028.00	1,924.15	24.05192	
	05	STEP 5		GNL2/G65J/05	4,376.00	52,512.00	2,019.69	25.24615	
	06	STEP 6		GNL2/G65J/06	4,595.00	55,140.00	2,120.76	26.50961	
	07	STEP 7		GNL2/G65J/07	4,827.00	57,924.00	2,227.84	27.84807	

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<u>Job Code:</u>	8989	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF ASSIST CTY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B17F/1N		16,863.00	202,356.00	7,782.92	97.28653
	1X	MAXIMUM	NCLP/B17F/1X		20,346.00	244,152.00	9,390.46	117.38076
	2N	MERIT MIN	NCLP/B17F/2N		20,346.00	244,152.00	9,390.46	117.38076
	2X	MERIT MAX	NCLP/B17F/2X		23,395.00	280,740.00	10,797.69	134.97115
<u>Job Code:</u>	7631	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CHIEF CONST INSP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M51B/1N		8,782.00	105,384.00	4,053.23	50.66538
	1X	MAXIMUM	MGTS/M51B/1X		10,670.00	128,040.00	4,924.61	61.55769
<u>Job Code:</u>	9244	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF INNOV SECURITY OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A76C/1X		14,735.00	176,820.00	6,800.76	85.00961
	2N	MERIT MIN	NCLP/A76C/2N		14,735.00	176,820.00	6,800.76	85.00961
	2X	MERIT MAX	NCLP/A76C/2X		16,945.00	203,340.00	7,820.76	97.75961
<u>Job Code:</u>	9220	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		14,227.00	170,724.00	6,566.30	82.07884
	1X	MAXIMUM	EXEP/E29A/1X		20,559.00	246,708.00	9,488.76	118.60961
	2N	MERIT MIN	EXEP/E29A/2N		20,559.00	246,708.00	9,488.76	118.60961
	2X	MERIT MAX	EXEP/E29A/2X		23,643.00	283,716.00	10,912.15	136.40192
<u>Job Code:</u>	9642	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF OF STAFF/MAYOR OFFC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N		7,780.00	93,360.00	3,590.76	44.88461
	1X	MAXIMUM	NCLP/A57B/1X		9,721.00	116,652.00	4,486.61	56.08269
	2N	MERIT MIN	NCLP/A57B/2N		9,721.00	116,652.00	4,486.61	56.08269

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				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	2X	MERIT MAX	NCLP/A57B/2X	11,182.00	134,184.00	5,160.92	64.51153
Job Code:	8990	Barg. Unit:	01 EXECUTIVE				
Job Description:	CITY ATTORNEY						
	01	STEP 1	EXES/E19C/01	28,417.00	341,004.00	13,115.53	163.94423
Job Code:	9720	Barg. Unit:	01 EXECUTIVE				
Job Description:	CITY CLERK						
	1N	MINIMUM	EXES/E13A/1N	15,512.00	186,144.00	7,159.38	89.49230
	1X	MAXIMUM	EXES/E13A/1X	20,979.00	251,748.00	9,682.61	121.03269
Job Code:	0115	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	CITY CLERK SPEC (C)						
	1N	MINIMUM	CNFS/C23C/1N	3,387.00	40,644.00	1,563.23	19.54038
	1X	MAXIMUM	CNFS/C23C/1X	5,216.00	62,592.00	2,407.38	30.09230
Job Code:	7920	Barg. Unit:	15 PROFESSIONAL				
Job Description:	CITY HISTORIC PRESVT OFF E						
	1N	MINIMUM	PROF/K21B/1N	7,272.00	87,264.00	3,356.30	41.95384
	1X	MAXIMUM	PROF/K21B/1X	9,744.00	116,928.00	4,497.23	56.21538
	2N	MERIT MIN	PROF/K21B/2N	9,744.00	116,928.00	4,497.23	56.21538
	2X	MERIT MAX	PROF/K21B/2X	11,204.00	134,448.00	5,171.07	64.63846
Job Code:	9790	Barg. Unit:	01 EXECUTIVE				
Job Description:	CITY MGR						
	01	STEP 1	EXES/E32A/01	29,183.00	350,196.00	13,469.07	168.36346
Job Code:	7966	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	CITY PLANNER E						
	1N	MINIMUM	NCLP/A74C/1N	10,844.00	130,128.00	5,004.92	62.56153
	1X	MAXIMUM	NCLP/A74C/1X	13,843.00	166,116.00	6,389.07	79.86346

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2N	MERIT MIN	NCLP/A74C/2N	13,843.00	166,116.00	6,389.07	79.86346
2X	MERIT MAX	NCLP/A74C/2X	15,919.00	191,028.00	7,347.23	91.84038

Job Code: 7210 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CITY TRAFFIC ENGR
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,814.00	165,768.00	6,375.69	79.69615
1X	MAXIMUM	NCLP/A75E/1X	16,791.00	201,492.00	7,749.69	96.87115
2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

Job Code: 8620 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: CLAIMS ADMR E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N16D/1N	6,270.00	75,240.00	2,893.84	36.17307
1X	MAXIMUM	PARA/N16D/1X	8,402.00	100,824.00	3,877.84	48.47307

Job Code: 0022 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CLERICAL ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G05A/01	2,981.00	35,772.00	1,375.84	17.19807
02	STEP 2	GNLS/G05A/02	3,130.00	37,560.00	1,444.61	18.05769
03	STEP 3	GNLS/G05A/03	3,286.00	39,432.00	1,516.61	18.95769
04	STEP 4	GNLS/G05A/04	3,450.00	41,400.00	1,592.30	19.90384
05	STEP 5	GNLS/G05A/05	3,624.00	43,488.00	1,672.61	20.90769
06	STEP 6	GNLS/G05A/06	3,804.00	45,648.00	1,755.69	21.94615
07	STEP 7	GNLS/G05A/07	3,994.00	47,928.00	1,843.38	23.04230
08	STEP 8	GNLS/G05A/08	4,194.00	50,328.00	1,935.69	24.19615

Job Code: 0023 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CLERICAL ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G60G/01	2,867.00	34,404.00	1,323.23	16.54038
02	STEP 2	GNL2/G60G/02	3,011.00	36,132.00	1,389.69	17.37115
03	STEP 3	GNL2/G60G/03	3,162.00	37,944.00	1,459.38	18.24230
04	STEP 4	GNL2/G60G/04	3,320.00	39,840.00	1,532.30	19.15384
05	STEP 5	GNL2/G60G/05	3,485.00	41,820.00	1,608.46	20.10576

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	06	STEP 6	GNL2/G60G/06	3,660.00	43,920.00	1,689.23	21.11538
	07	STEP 7	GNL2/G60G/07	3,843.00	46,116.00	1,773.69	22.17115
	08	STEP 8	GNL2/G60G/08	4,034.00	48,408.00	1,861.84	23.27307

<u>Job Code:</u>	0020	<u>Barg. Unit:</u>	30 SPECIAL CLASSES				
<u>Job Description:</u>	CLERICAL ASSIST - HRLY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/I66G/1N	2,867.00	34,403.99	1,323.23	16.54038
	1X	MAXIMUM	SPCM/I66G/1X	4,034.00	48,407.98	1,861.84	23.27307

<u>Job Code:</u>	7540	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	CODE ENFORCEMENT MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87E/1N	11,963.00	143,556.00	5,521.38	69.01730
	1X	MAXIMUM	MGTS/M87E/1X	13,002.00	156,024.00	6,000.92	75.01153
	2N	MERIT MIN	MGTS/M87E/2N	13,002.00	156,024.00	6,000.92	75.01153
	2X	MERIT MAX	MGTS/M87E/2X	14,953.00	179,436.00	6,901.38	86.26730

<u>Job Code:</u>	7440	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	5,532.00	66,384.00	2,553.23	31.91538
	02	STEP 2	GNLS/G31B/02	5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3	GNLS/G31B/03	6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	GNLS/G31B/04	6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5	GNLS/G31B/05	6,724.00	80,688.00	3,103.38	38.79230

<u>Job Code:</u>	7441	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01	5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02	5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03	5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04	6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05	6,464.00	77,568.00	2,983.38	37.29230

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<u>Job Code:</u>	7450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CODE ENFORCEMENT OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	6,407.00	76,884.00	2,957.07	36.96346	
	02	STEP 2		GNLS/G38A/02	6,724.00	80,688.00	3,103.38	38.79230	
	03	STEP 3		GNLS/G38A/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNLS/G38A/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G38A/05	7,783.00	93,396.00	3,592.15	44.90192	

<u>Job Code:</u>	7451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CODE ENFORCEMENT OFF II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	6,157.00	73,884.00	2,841.69	35.52115	
	02	STEP 2		GNL2/G79J/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G79J/03	6,788.00	81,456.00	3,132.92	39.16153	
	04	STEP 4		GNL2/G79J/04	7,129.00	85,548.00	3,290.30	41.12884	
	05	STEP 5		GNL2/G79J/05	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	0560	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,238.00	38,856.00	1,494.46	18.68076	
	02	STEP 2		GNLS/G13B/02	3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3		GNLS/G13B/03	3,568.00	42,816.00	1,646.76	20.58461	
	04	STEP 4		GNLS/G13B/04	3,745.00	44,940.00	1,728.46	21.60576	
	05	STEP 5		GNLS/G13B/05	3,930.00	47,160.00	1,813.84	22.67307	

<u>Job Code:</u>	0561	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	3,112.00	37,344.00	1,436.30	17.95384	
	02	STEP 2		GNL2/G62G/02	3,265.00	39,180.00	1,506.92	18.83653	
	03	STEP 3		GNL2/G62G/03	3,429.00	41,148.00	1,582.61	19.78269	
	04	STEP 4		GNL2/G62G/04	3,599.00	43,188.00	1,661.07	20.76346	
	05	STEP 5		GNL2/G62G/05	3,779.00	45,348.00	1,744.15	21.80192	

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<u>Job Code:</u>	0570	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19B/01	4,140.00	49,680.00	1,910.76	23.88461	
	02	STEP 2		GNLS/G19B/02	4,347.00	52,164.00	2,006.30	25.07884	
	03	STEP 3		GNLS/G19B/03	4,564.00	54,768.00	2,106.46	26.33076	
	04	STEP 4		GNLS/G19B/04	4,792.00	57,504.00	2,211.69	27.64615	
	05	STEP 5		GNLS/G19B/05	5,032.00	60,384.00	2,322.46	29.03076	
	06	STEP 6		GNLS/G19B/06	5,283.00	63,396.00	2,438.30	30.47884	

<u>Job Code:</u>	0571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65D/01	3,980.00	47,760.00	1,836.92	22.96153	
	02	STEP 2		GNL2/G65D/02	4,179.00	50,148.00	1,928.76	24.10961	
	03	STEP 3		GNL2/G65D/03	4,388.00	52,656.00	2,025.23	25.31538	
	04	STEP 4		GNL2/G65D/04	4,607.00	55,284.00	2,126.30	26.57884	
	05	STEP 5		GNL2/G65D/05	4,838.00	58,056.00	2,232.92	27.91153	
	06	STEP 6		GNL2/G65D/06	5,079.00	60,948.00	2,344.15	29.30192	

<u>Job Code:</u>	6140	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTIONS REGISTRAR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	5,532.00	66,384.00	2,553.23	31.91538	
	02	STEP 2		GNLS/G31B/02	5,814.00	69,768.00	2,683.38	33.54230	
	03	STEP 3		GNLS/G31B/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNLS/G31B/04	6,407.00	76,884.00	2,957.07	36.96346	
	05	STEP 5		GNLS/G31B/05	6,724.00	80,688.00	3,103.38	38.79230	

<u>Job Code:</u>	6141	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTIONS REGISTRAR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G76J/02	5,586.00	67,032.00	2,578.15	32.22692	
	03	STEP 3		GNL2/G76J/03	5,866.00	70,392.00	2,707.38	33.84230	
	04	STEP 4		GNL2/G76J/04	6,157.00	73,884.00	2,841.69	35.52115	

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	05	STEP 5	GNL2/G76J/05	6,464.00	77,568.00	2,983.38	37.29230
Job Code:	9664	Barg. Unit:	50 SUPERVISORY				
Job Description:	COMMUNICATIONS SUPERVISOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16B/1N	6,749.00	80,988.00	3,114.92	38.93653
	1X	MAXIMUM	SUPV/U16B/1X	9,048.00	108,576.00	4,176.00	52.20000
Job Code:	7976	Barg. Unit:	01 EXECUTIVE				
Job Description:	COMMUNITY & ECON DEV DIR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N	14,935.00	179,220.00	6,893.07	86.16346
	1X	MAXIMUM	EXEP/E33A/1X	21,585.00	259,020.00	9,962.30	124.52884
	2N	MERIT MIN	EXEP/E33A/2N	21,585.00	259,020.00	9,962.30	124.52884
	2X	MERIT MAX	EXEP/E33A/2X	24,823.00	297,876.00	11,456.76	143.20961
Job Code:	2571	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	COMMUNITY SERVICES OFFICER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01	4,139.00	49,668.00	1,910.30	23.87884
	02	STEP 2	GNLS/G25E/02	4,335.00	52,020.00	2,000.76	25.00961
	03	STEP 3	GNLS/G25E/03	4,553.00	54,636.00	2,101.38	26.26730
	04	STEP 4	GNLS/G25E/04	4,780.00	57,360.00	2,206.15	27.57692
	05	STEP 5	GNLS/G25E/05	5,018.00	60,216.00	2,316.00	28.95000
	06	STEP 6	GNLS/G25E/06	5,272.00	63,264.00	2,433.23	30.41538
	07	STEP 7	GNLS/G25E/07	5,532.00	66,384.00	2,553.23	31.91538
	08	STEP 8	GNLS/G25E/08	5,814.00	69,768.00	2,683.38	33.54230
Job Code:	2572	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	COMMUNITY SERVICES OFFICER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71M/01	3,977.00	47,724.00	1,835.53	22.94423
	02	STEP 2	GNL2/G71M/02	4,168.00	50,016.00	1,923.69	24.04615
	03	STEP 3	GNL2/G71M/03	4,375.00	52,500.00	2,019.23	25.24038
	04	STEP 4	GNL2/G71M/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G71M/05	4,824.00	57,888.00	2,226.46	27.83076
	06	STEP 6	GNL2/G71M/06	5,069.00	60,828.00	2,339.53	29.24423

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	07	STEP 7	GNL2/G71M/07	5,318.00	63,816.00	2,454.46	30.68076
	08	STEP 8	GNL2/G71M/08	5,586.00	67,032.00	2,578.15	32.22692

<u>Job Code:</u>	9372	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CONST PROJ MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	6,598.00	79,176.00	3,045.23	38.06538	
	1X	MAXIMUM	MGTS/M78D/1X	11,499.00	137,988.00	5,307.23	66.34038	
	2N	MERIT MIN	MGTS/M78D/2N	11,499.00	137,988.00	5,307.23	66.34038	
	2X	MERIT MAX	MGTS/M78D/2X	13,222.00	158,664.00	6,102.46	76.28076	

<u>Job Code:</u>	7636	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CONSTRUCTION CONTR ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90K/1N	11,278.00	135,336.00	5,205.23	65.06538	
	1X	MAXIMUM	MGTS/M90K/1X	13,914.00	166,968.00	6,421.84	80.27307	
	2N	MERIT MIN	MGTS/M90K/2N	13,914.00	166,968.00	6,421.84	80.27307	
	2X	MERIT MAX	MGTS/M90K/2X	16,001.00	192,012.00	7,385.07	92.31346	

<u>Job Code:</u>	7580	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CONSTRUCTION INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39G/01	6,061.00	72,732.00	2,797.38	34.96730	
	02	STEP 2	GNLS/G39G/02	6,363.00	76,356.00	2,936.76	36.70961	
	03	STEP 3	GNLS/G39G/03	6,682.00	80,184.00	3,084.00	38.55000	
	04	STEP 4	GNLS/G39G/04	7,015.00	84,180.00	3,237.69	40.47115	
	05	STEP 5	GNLS/G39G/05	7,367.00	88,404.00	3,400.15	42.50192	

<u>Job Code:</u>	7581	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CONSTRUCTION INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80F/01	5,831.00	69,972.00	2,691.23	33.64038	
	02	STEP 2	GNL2/G80F/02	6,121.00	73,452.00	2,825.07	35.31346	
	03	STEP 3	GNL2/G80F/03	6,428.00	77,136.00	2,966.76	37.08461	
	04	STEP 4	GNL2/G80F/04	6,750.00	81,000.00	3,115.38	38.94230	
	05	STEP 5	GNL2/G80F/05	7,087.00	85,044.00	3,270.92	40.88653	

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<u>Job Code:</u>	7590	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CONSTRUCTION INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G44E/01	7,015.00	84,180.00	3,237.69	40.47115	
	02	STEP 2		GNLS/G44E/02	7,367.00	88,404.00	3,400.15	42.50192	
	03	STEP 3		GNLS/G44E/03	7,734.00	92,808.00	3,569.53	44.61923	
	04	STEP 4		GNLS/G44E/04	8,122.00	97,464.00	3,748.61	46.85769	
	05	STEP 5		GNLS/G44E/05	8,527.00	102,324.00	3,935.53	49.19423	

<u>Job Code:</u>	7591	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CONSTRUCTION INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83C/01	6,749.00	80,988.00	3,114.92	38.93653	
	02	STEP 2		GNL2/G83C/02	7,087.00	85,044.00	3,270.92	40.88653	
	03	STEP 3		GNL2/G83C/03	7,441.00	89,292.00	3,434.30	42.92884	
	04	STEP 4		GNL2/G83C/04	7,812.00	93,744.00	3,605.53	45.06923	
	05	STEP 5		GNL2/G83C/05	8,204.00	98,448.00	3,786.46	47.33076	

<u>Job Code:</u>	0357	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	COUNCIL ASSIST NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PRNC/K09A/1N	5,538.00	66,456.00	2,556.00	31.95000	
	1X	MAXIMUM		PRNC/K09A/1X	7,421.00	89,052.00	3,425.07	42.81346	
	2N	MERIT MIN		PRNC/K09A/2N	7,421.00	89,052.00	3,425.07	42.81346	
	2X	MERIT MAX		PRNC/K09A/2X	8,534.00	102,408.00	3,938.76	49.23461	

<u>Job Code:</u>	9820	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS					
<u>Job Description:</u>	COUNCIL MEMBER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		MYCS/X07A/01	3,629.00	43,548.00	1,674.92	20.93653	

<u>Job Code:</u>	9137	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CRIME ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38E/01	5,614.00	67,368.00	2,591.07	32.38846	
	02	STEP 2		GNLS/G38E/02	5,892.00	70,704.00	2,719.38	33.99230	

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03	STEP 3	GNLS/G38E/03	6,188.00	74,256.00	2,856.00	35.70000
04	STEP 4	GNLS/G38E/04	6,496.00	77,952.00	2,998.15	37.47692
05	STEP 5	GNLS/G38E/05	6,821.00	81,852.00	3,148.15	39.35192
06	STEP 6	GNLS/G38E/06	7,163.00	85,956.00	3,306.00	41.32500
07	STEP 7	GNLS/G38E/07	7,522.00	90,264.00	3,471.69	43.39615
08	STEP 8	GNLS/G38E/08	7,897.00	94,764.00	3,644.76	45.55961

Job Code: 9138 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CRIME ANALYST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79P/01	5,394.00	64,728.00	2,489.53	31.11923
02	STEP 2	GNL2/G79P/02	5,664.00	67,968.00	2,614.15	32.67692
03	STEP 3	GNL2/G79P/03	5,947.00	71,364.00	2,744.76	34.30961
04	STEP 4	GNL2/G79P/04	6,244.00	74,928.00	2,881.84	36.02307
05	STEP 5	GNL2/G79P/05	6,557.00	78,684.00	3,026.30	37.82884
06	STEP 6	GNL2/G79P/06	6,885.00	82,620.00	3,177.69	39.72115
07	STEP 7	GNL2/G79P/07	7,228.00	86,736.00	3,336.00	41.70000
08	STEP 8	GNL2/G79P/08	7,589.00	91,068.00	3,502.61	43.78269

Job Code: 3550 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I29J/01	5,613.00	67,356.00	2,590.61	32.38269
02	STEP 2	PFUS/I29J/02	5,893.00	70,716.00	2,719.84	33.99807
03	STEP 3	PFUS/I29J/03	6,188.00	74,256.00	2,856.00	35.70000
04	STEP 4	PFUS/I29J/04	6,499.00	77,988.00	2,999.53	37.49423
05	STEP 5	PFUS/I29J/05	6,823.00	81,876.00	3,149.07	39.36346

Job Code: 3551 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I36G/01	6,823.00	81,876.00	3,149.07	39.36346
02	STEP 2	PFUS/I36G/02	7,164.00	85,968.00	3,306.46	41.33076
03	STEP 3	PFUS/I36G/03	7,522.00	90,264.00	3,471.69	43.39615
04	STEP 4	PFUS/I36G/04	7,898.00	94,776.00	3,645.23	45.56538
05	STEP 5	PFUS/I36G/05	8,293.00	99,516.00	3,827.53	47.84423

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<u>Job Code:</u>	6170	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CURATORIAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N		6,598.00	79,176.00	3,045.23	38.06538
	1X	MAXIMUM	MGTS/M78D/1X		11,499.00	137,988.00	5,307.23	66.34038
	2N	MERIT MIN	MGTS/M78D/2N		11,499.00	137,988.00	5,307.23	66.34038
	2X	MERIT MAX	MGTS/M78D/2X		13,222.00	158,664.00	6,102.46	76.28076

<u>Job Code:</u>	2860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G15D/01		3,460.00	41,520.00	1,596.92	19.96153
	02	STEP 2	GNLS/G15D/02		3,633.00	43,596.00	1,676.76	20.95961
	03	STEP 3	GNLS/G15D/03		3,814.00	45,768.00	1,760.30	22.00384
	04	STEP 4	GNLS/G15D/04		4,005.00	48,060.00	1,848.46	23.10576
	05	STEP 5	GNLS/G15D/05		4,205.00	50,460.00	1,940.76	24.25961

<u>Job Code:</u>	2861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63H/01		3,325.00	39,900.00	1,534.61	19.18269
	02	STEP 2	GNL2/G63H/02		3,490.00	41,880.00	1,610.76	20.13461
	03	STEP 3	GNL2/G63H/03		3,665.00	43,980.00	1,691.53	21.14423
	04	STEP 4	GNL2/G63H/04		3,849.00	46,188.00	1,776.46	22.20576
	05	STEP 5	GNL2/G63H/05		4,040.00	48,480.00	1,864.61	23.30769

<u>Job Code:</u>	9050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DATA ENTRY OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16B/01		3,568.00	42,816.00	1,646.76	20.58461
	02	STEP 2	GNLS/G16B/02		3,745.00	44,940.00	1,728.46	21.60576
	03	STEP 3	GNLS/G16B/03		3,930.00	47,160.00	1,813.84	22.67307
	04	STEP 4	GNLS/G16B/04		4,139.00	49,668.00	1,910.30	23.87884
	05	STEP 5	GNLS/G16B/05		4,335.00	52,020.00	2,000.76	25.00961

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<u>Job Code:</u>	9051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DATA ENTRY OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63M/01	3,429.00	41,148.00	1,582.61	19.78269	
	02	STEP 2		GNL2/G63M/02	3,599.00	43,188.00	1,661.07	20.76346	
	03	STEP 3		GNL2/G63M/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4		GNL2/G63M/04	3,977.00	47,724.00	1,835.53	22.94423	
	05	STEP 5		GNL2/G63M/05	4,168.00	50,016.00	1,923.69	24.04615	

<u>Job Code:</u>	9130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DATA TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G20B/01	4,335.00	52,020.00	2,000.76	25.00961	
	02	STEP 2		GNLS/G20B/02	4,553.00	54,636.00	2,101.38	26.26730	
	03	STEP 3		GNLS/G20B/03	4,780.00	57,360.00	2,206.15	27.57692	
	04	STEP 4		GNLS/G20B/04	5,018.00	60,216.00	2,316.00	28.95000	

<u>Job Code:</u>	9131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DATA TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66J/01	4,168.00	50,016.00	1,923.69	24.04615	
	02	STEP 2		GNL2/G66J/02	4,375.00	52,500.00	2,019.23	25.24038	
	03	STEP 3		GNL2/G66J/03	4,596.00	55,152.00	2,121.23	26.51538	
	04	STEP 4		GNL2/G66J/04	4,824.00	57,888.00	2,226.46	27.83076	

<u>Job Code:</u>	8337	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	DEBT AND TREASURY MANAGER NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A74F/1N	11,000.00	132,000.00	5,076.92	63.46153	
	1X	MAXIMUM		NCLP/A74F/1X	14,037.00	168,444.00	6,478.61	80.98269	
	2N	MERIT MIN		NCLP/A74F/2N	14,037.00	168,444.00	6,478.61	80.98269	
	2X	MERIT MAX		NCLP/A74F/2X	16,140.00	193,680.00	7,449.23	93.11538	

<u>Job Code:</u>	9210	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	DEP CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 8920 **Barg. Unit:** 15 PROFESSIONAL
Job Description: DEP CITY ATTORNEY E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K29A/1N	7,753.00	93,036.00	3,578.30	44.72884
1X	MAXIMUM	PROF/K29A/1X	12,798.00	153,576.00	5,906.76	73.83461
2N	MERIT MIN	PROF/K29A/2N	12,798.00	153,576.00	5,906.76	73.83461
2X	MERIT MAX	PROF/K29A/2X	14,811.00	177,732.00	6,835.84	85.44807

Job Code: 8152 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP CMTY AND ECON DEV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A91A/1N	14,436.00	173,232.00	6,662.76	83.28461
1X	MAXIMUM	NCLP/A91A/1X	17,547.00	210,564.00	8,098.61	101.23269
2N	MERIT MIN	NCLP/A91A/2N	17,547.00	210,564.00	8,098.61	101.23269
2X	MERIT MAX	NCLP/A91A/2X	20,178.00	242,136.00	9,312.92	116.41153

Job Code: 0117 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: DEP CTY CLERK (C)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C34A/1N	4,220.00	50,640.00	1,947.69	24.34615
1X	MAXIMUM	CNFS/C34A/1X	7,398.00	88,776.00	3,414.46	42.68076

Job Code: 2135 **Barg. Unit:** 10 MANAGEMENT
Job Description: DEP FIRE MARSHAL E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M61B/1N	8,842.00	106,104.00	4,080.92	51.01153
1X	MAXIMUM	MGTS/M61B/1X	10,738.00	128,856.00	4,956.00	61.95000

Job Code: 4539 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP GEN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
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1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 8167 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HOUSING & HUMAN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 8738 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HUM RES DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 6511 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PARKREC CMTY SVCS DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 2356 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP POLICE CHIEF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B16A/1N	18,146.00	217,752.00	8,375.07	104.68846
1X	MAXIMUM	NCLP/B16A/1X	23,735.00	284,820.00	10,954.61	136.93269
2N	MERIT MIN	NCLP/B16A/2N	23,735.00	284,820.00	10,954.61	136.93269
2X	MERIT MAX	NCLP/B16A/2X	27,295.00	327,540.00	12,597.69	157.47115

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<u>Job Code:</u>	7213	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/CTY ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		13,782.00	165,384.00	6,360.92	79.51153
	1X	MAXIMUM	NCLP/A96G/1X		18,471.00	221,652.00	8,525.07	106.56346
	2N	MERIT MIN	NCLP/A96G/2N		18,471.00	221,652.00	8,525.07	106.56346
	2X	MERIT MAX	NCLP/A96G/2X		21,241.00	254,892.00	9,803.53	122.54423
<u>Job Code:</u>	7217	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/FIELD OP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		13,782.00	165,384.00	6,360.92	79.51153
	1X	MAXIMUM	NCLP/A96G/1X		18,471.00	221,652.00	8,525.07	106.56346
	2N	MERIT MIN	NCLP/A96G/2N		18,471.00	221,652.00	8,525.07	106.56346
	2X	MERIT MAX	NCLP/A96G/2X		21,241.00	254,892.00	9,803.53	122.54423
<u>Job Code:</u>	7218	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/WASTEWTR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		13,782.00	165,384.00	6,360.92	79.51153
	1X	MAXIMUM	NCLP/A96G/1X		18,471.00	221,652.00	8,525.07	106.56346
	2N	MERIT MIN	NCLP/A96G/2N		18,471.00	221,652.00	8,525.07	106.56346
	2X	MERIT MAX	NCLP/A96G/2X		21,241.00	254,892.00	9,803.53	122.54423
<u>Job Code:</u>	8921	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24B/1N		8,054.00	96,648.00	3,717.23	46.46538
	1X	MAXIMUM	PROF/K24B/1X		10,792.00	129,504.00	4,980.92	62.26153
	2N	MERIT MIN	PROF/K24B/2N		10,792.00	129,504.00	4,980.92	62.26153
	2X	MERIT MAX	PROF/K24B/2X		12,410.00	148,920.00	5,727.69	71.59615
<u>Job Code:</u>	8922	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29B/1N		9,808.00	117,696.00	4,526.76	56.58461

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1X	MAXIMUM	PROF/K29B/1X	13,144.00	157,728.00	6,066.46	75.83076
2N	MERIT MIN	PROF/K29B/2N	13,144.00	157,728.00	6,066.46	75.83076
2X	MERIT MAX	PROF/K29B/2X	15,116.00	181,392.00	6,976.61	87.20769

Job Code: 9780 **Barg. Unit:** 01 EXECUTIVE
Job Description: DEPUTY CITY MANAGER (NC)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E16A/1N	11,987.00	143,844.00	5,532.46	69.15576
1X	MAXIMUM	EXEP/E16A/1X	17,226.00	206,712.00	7,950.46	99.38076
2N	MERIT MIN	EXEP/E16A/2N	17,226.00	206,712.00	7,950.46	99.38076
2X	MERIT MAX	EXEP/E16A/2X	19,810.00	237,720.00	9,143.07	114.28846

Job Code: 8326 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEPUTY FINANCE DIRECTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75H/1N	11,529.00	138,348.00	5,321.07	66.51346
1X	MAXIMUM	NCLP/A75H/1X	15,441.00	185,292.00	7,126.61	89.08269
2N	MERIT MIN	NCLP/A75H/2N	15,441.00	185,292.00	7,126.61	89.08269
2X	MERIT MAX	NCLP/A75H/2X	17,757.00	213,084.00	8,195.53	102.44423

Job Code: 0900 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14A/01	3,397.00	40,764.00	1,567.84	19.59807
02	STEP 2	GNLS/G14A/02	3,568.00	42,816.00	1,646.76	20.58461
03	STEP 3	GNLS/G14A/03	3,745.00	44,940.00	1,728.46	21.60576
04	STEP 4	GNLS/G14A/04	3,930.00	47,160.00	1,813.84	22.67307
05	STEP 5	GNLS/G14A/05	4,139.00	49,668.00	1,910.30	23.87884

Job Code: 0901 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62J/01	3,265.00	39,180.00	1,506.92	18.83653
02	STEP 2	GNL2/G62J/02	3,429.00	41,148.00	1,582.61	19.78269
03	STEP 3	GNL2/G62J/03	3,599.00	43,188.00	1,661.07	20.76346
04	STEP 4	GNL2/G62J/04	3,779.00	45,348.00	1,744.15	21.80192
05	STEP 5	GNL2/G62J/05	3,977.00	47,724.00	1,835.53	22.94423

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<u>Job Code:</u>	0910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DEVELOPMENT SVCS REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G19A/01		3,930.00	47,160.00	1,813.84	22.67307	
	02	STEP 2	GNLS/G19A/02		4,139.00	49,668.00	1,910.30	23.87884	
	03	STEP 3	GNLS/G19A/03		4,335.00	52,020.00	2,000.76	25.00961	
	04	STEP 4	GNLS/G19A/04		4,553.00	54,636.00	2,101.38	26.26730	
	05	STEP 5	GNLS/G19A/05		4,780.00	57,360.00	2,206.15	27.57692	

<u>Job Code:</u>	0911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DEVELOPMENT SVCS REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G65A/01		3,779.00	45,348.00	1,744.15	21.80192	
	02	STEP 2	GNL2/G65A/02		3,977.00	47,724.00	1,835.53	22.94423	
	03	STEP 3	GNL2/G65A/03		4,168.00	50,016.00	1,923.69	24.04615	
	04	STEP 4	GNL2/G65A/04		4,375.00	52,500.00	2,019.23	25.24038	
	05	STEP 5	GNL2/G65A/05		4,596.00	55,152.00	2,121.23	26.51538	

<u>Job Code:</u>	0920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DEVELOPMENT SVCS REP III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G20C/01		4,139.00	49,668.00	1,910.30	23.87884	
	02	STEP 2	GNLS/G20C/02		4,335.00	52,020.00	2,000.76	25.00961	
	03	STEP 3	GNLS/G20C/03		4,553.00	54,636.00	2,101.38	26.26730	
	04	STEP 4	GNLS/G20C/04		4,780.00	57,360.00	2,206.15	27.57692	
	05	STEP 5	GNLS/G20C/05		5,018.00	60,216.00	2,316.00	28.95000	

<u>Job Code:</u>	0921	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DEVELOPMENT SVCS REP III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G66M/01		3,977.00	47,724.00	1,835.53	22.94423	
	02	STEP 2	GNL2/G66M/02		4,168.00	50,016.00	1,923.69	24.04615	
	03	STEP 3	GNL2/G66M/03		4,375.00	52,500.00	2,019.23	25.24038	
	04	STEP 4	GNL2/G66M/04		4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5	GNL2/G66M/05		4,824.00	57,888.00	2,226.46	27.83076	

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<u>Job Code:</u>	0930	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	DEVELOPMENT SVCS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01B/1N		4,551.00	54,612.00	2,100.46	26.25576
	1X	MAXIMUM	SUPV/U01B/1X		6,099.00	73,188.00	2,814.92	35.18653
<u>Job Code:</u>	9675	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DIVERSITY EQUITY AND INCL OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A73B/1N		10,223.00	122,676.00	4,718.30	58.97884
	1X	MAXIMUM	NCLP/A73B/1X		13,055.00	156,660.00	6,025.38	75.31730
	2N	MERIT MIN	NCLP/A73B/2N		13,055.00	156,660.00	6,025.38	75.31730
	2X	MERIT MAX	NCLP/A73B/2X		15,013.00	180,156.00	6,929.07	86.61346
<u>Job Code:</u>	8155	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ECONOMIC DEV MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		10,844.00	130,128.00	5,004.92	62.56153
	1X	MAXIMUM	NCLP/A74C/1X		13,843.00	166,116.00	6,389.07	79.86346
	2N	MERIT MIN	NCLP/A74C/2N		13,843.00	166,116.00	6,389.07	79.86346
	2X	MERIT MAX	NCLP/A74C/2X		15,919.00	191,028.00	7,347.23	91.84038
<u>Job Code:</u>	2585	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	EMER SVCS ADMIN E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M49D/1N		7,924.00	95,088.00	3,657.23	45.71538
	1X	MAXIMUM	MGTS/M49D/1X		10,742.00	128,904.00	4,957.84	61.97307
	2N	MERIT MIN	MGTS/M49D/2N		10,742.00	128,904.00	4,957.84	61.97307
	2X	MERIT MAX	MGTS/M49D/2X		12,353.00	148,236.00	5,701.38	71.26730
<u>Job Code:</u>	9320	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	EMERGENCY MEDICAL DISPT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42B/01		8,069.00	96,828.00	3,724.15	46.55192
	02	STEP 2	FIRS/F42B/02		8,472.00	101,664.00	3,910.15	48.87692
	03	STEP 3	FIRS/F42B/03		8,895.00	106,740.00	4,105.38	51.31730

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	04	STEP 4	FIRS/F42B/04	9,341.00	112,092.00	4,311.23	53.89038
Job Code:	9325	Barg. Unit:	15 PROFESSIONAL				
Job Description:	EMERGENCY MEDICAL SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15D/1N	7,048.00	84,576.00	3,252.92	40.66153
	1X	MAXIMUM	PROF/K15D/1X	10,416.00	124,992.00	4,807.38	60.09230
Job Code:	2580	Barg. Unit:	15 PROFESSIONAL				
Job Description:	EMERGENCY SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12I/1N	6,991.00	83,892.00	3,226.61	40.33269
	1X	MAXIMUM	PROF/K12I/1X	8,496.00	101,952.00	3,921.23	49.01538
Job Code:	8739	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	EMPLOYEE REL OFF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N	10,223.00	122,676.00	4,718.30	58.97884
	1X	MAXIMUM	NCLM/B76A/1X	13,055.00	156,660.00	6,025.38	75.31730
Job Code:	6755	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ENGINEERING AIDE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01	4,211.00	50,532.00	1,943.53	24.29423
	02	STEP 2	GNLS/G24B/02	4,418.00	53,016.00	2,039.07	25.48846
	03	STEP 3	GNLS/G24B/03	4,643.00	55,716.00	2,142.92	26.78653
	04	STEP 4	GNLS/G24B/04	4,876.00	58,512.00	2,250.46	28.13076
	05	STEP 5	GNLS/G24B/05	5,115.00	61,380.00	2,360.76	29.50961
	06	STEP 6	GNLS/G24B/06	5,374.00	64,488.00	2,480.30	31.00384
	07	STEP 7	GNLS/G24B/07	5,636.00	67,632.00	2,601.23	32.51538
Job Code:	6756	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ENGINEERING AIDE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70D/01	4,049.00	48,588.00	1,868.76	23.35961
	02	STEP 2	GNL2/G70D/02	4,245.00	50,940.00	1,959.23	24.49038
	03	STEP 3	GNL2/G70D/03	4,464.00	53,568.00	2,060.30	25.75384

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04	STEP 4	GNL2/G70D/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNL2/G70D/05	4,917.00	59,004.00	2,269.38	28.36730
06	STEP 6	GNL2/G70D/06	5,164.00	61,968.00	2,383.38	29.79230
07	STEP 7	GNL2/G70D/07	5,418.00	65,016.00	2,500.61	31.25769

Job Code: 7193 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ENGINEERING MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,814.00	165,768.00	6,375.69	79.69615
1X	MAXIMUM	NCLP/A75E/1X	16,791.00	201,492.00	7,749.69	96.87115
2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

Job Code: 6875 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42C/01	6,407.00	76,884.00	2,957.07	36.96346
02	STEP 2	GNLS/G42C/02	6,724.00	80,688.00	3,103.38	38.79230
03	STEP 3	GNLS/G42C/03	7,060.00	84,720.00	3,258.46	40.73076
04	STEP 4	GNLS/G42C/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G42C/05	7,783.00	93,396.00	3,592.15	44.90192
06	STEP 6	GNLS/G42C/06	8,175.00	98,100.00	3,773.07	47.16346
07	STEP 7	GNLS/G42C/07	8,583.00	102,996.00	3,961.38	49.51730

Job Code: 6876 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	6,157.00	73,884.00	2,841.69	35.52115
02	STEP 2	GNL2/G82D/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82D/03	6,788.00	81,456.00	3,132.92	39.16153
04	STEP 4	GNL2/G82D/04	7,129.00	85,548.00	3,290.30	41.12884
05	STEP 5	GNL2/G82D/05	7,481.00	89,772.00	3,452.76	43.15961
06	STEP 6	GNL2/G82D/06	7,857.00	94,284.00	3,626.30	45.32884
07	STEP 7	GNL2/G82D/07	8,251.00	99,012.00	3,808.15	47.60192

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<u>Job Code:</u>	6750	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ENGINEERING/RES INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H35C/1N		2,773.33	33,280.00	1,280.00	16.00000
	1X	MAXIMUM	SPCM/H35C/1X		4,506.66	54,080.00	2,080.00	26.00000
<u>Job Code:</u>	7662	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24G/01		5,270.00	63,240.00	2,432.30	30.40384
	02	STEP 2	GNLS/G24G/02		5,534.00	66,408.00	2,554.15	31.92692
	03	STEP 3	GNLS/G24G/03		5,810.00	69,720.00	2,681.53	33.51923
<u>Job Code:</u>	7663	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71N/01		5,067.00	60,804.00	2,338.61	29.23269
	02	STEP 2	GNL2/G71N/02		5,321.00	63,852.00	2,455.84	30.69807
	03	STEP 3	GNL2/G71N/03		5,587.00	67,044.00	2,578.61	32.23269
<u>Job Code:</u>	7660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35A/01		6,101.00	73,212.00	2,815.84	35.19807
	02	STEP 2	GNLS/G35A/02		6,407.00	76,884.00	2,957.07	36.96346
	03	STEP 3	GNLS/G35A/03		6,724.00	80,688.00	3,103.38	38.79230
	04	STEP 4	GNLS/G35A/04		7,060.00	84,720.00	3,258.46	40.73076
	05	STEP 5	GNLS/G35A/05		7,419.00	89,028.00	3,424.15	42.80192
<u>Job Code:</u>	7661	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78M/01		5,866.00	70,392.00	2,707.38	33.84230
	02	STEP 2	GNL2/G78M/02		6,157.00	73,884.00	2,841.69	35.52115
	03	STEP 3	GNL2/G78M/03		6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4	GNL2/G78M/04		6,788.00	81,456.00	3,132.92	39.16153

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	05	STEP 5	GNL2/G78M/05	7,129.00	85,548.00	3,290.30	41.12884
Job Code:	7670	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	ENVIRONMENTAL COMPL INSP II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39K/01	6,929.00	83,148.00	3,198.00	39.97500
	02	STEP 2	GNLS/G39K/02	7,272.00	87,264.00	3,356.30	41.95384
	03	STEP 3	GNLS/G39K/03	7,635.00	91,620.00	3,523.84	44.04807
	04	STEP 4	GNLS/G39K/04	8,024.00	96,288.00	3,703.38	46.29230
	05	STEP 5	GNLS/G39K/05	8,417.00	101,004.00	3,884.76	48.55961
Job Code:	7671	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	ENVIRONMENTAL COMPL INSP II(T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80I/01	6,657.00	79,884.00	3,072.46	38.40576
	02	STEP 2	GNL2/G80I/02	6,991.00	83,892.00	3,226.61	40.33269
	03	STEP 3	GNL2/G80I/03	7,340.00	88,080.00	3,387.69	42.34615
	04	STEP 4	GNL2/G80I/04	7,712.00	92,544.00	3,559.38	44.49230
	05	STEP 5	GNL2/G80I/05	8,090.00	97,080.00	3,733.84	46.67307
Job Code:	7681	Barg. Unit: 50	SUPERVISORY	PERS TIER 2/3			
Job Description:	ENVIRONMENTAL COMPL SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16L/1N	8,033.00	96,396.00	3,707.53	46.34423
	1X	MAXIMUM	SUPV/U16L/1X	10,234.00	122,808.00	4,723.38	59.04230
Job Code:	7695	Barg. Unit: 15	PROFESSIONAL	PERS TIER 2/3			
Job Description:	ENVIRONMENTAL SERV COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18E/1N	8,696.00	104,352.00	4,013.53	50.16923
	1X	MAXIMUM	PROF/K18E/1X	10,575.00	126,900.00	4,880.76	61.00961
Job Code:	7682	Barg. Unit: 10	MANAGEMENT	PERS TIER 2/3			
Job Description:	ENVIRONMENTAL SERVICES MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M62J/1N	10,269.00	123,228.00	4,739.53	59.24423
	1X	MAXIMUM	MGTS/M62J/1X	12,669.00	152,028.00	5,847.23	73.09038

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	2N	MERIT MIN	MGTS/M62J/2N	12,669.00	152,028.00	5,847.23	73.09038
	2X	MERIT MAX	MGTS/M62J/2X	14,570.00	174,840.00	6,724.61	84.05769

Job Code: 0360 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSIST (C) N

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	1N	MINIMUM	CNFS/C39B/1N	5,037.00	60,444.00	2,324.76	29.05961
	1X	MAXIMUM	CNFS/C39B/1X	6,749.00	80,988.00	3,114.92	38.93653
	2N	MERIT MIN	CNFS/C39B/2N	6,749.00	80,988.00	3,114.92	38.93653
	2X	MERIT MAX	CNFS/C39B/2X	7,760.00	93,120.00	3,581.53	44.76923

Job Code: 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: EXHIBITION DESIGNER

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	GNLS/G27B/01	5,018.00	60,216.00	2,316.00	28.95000
	02	STEP 2	GNLS/G27B/02	5,272.00	63,264.00	2,433.23	30.41538
	03	STEP 3	GNLS/G27B/03	5,532.00	66,384.00	2,553.23	31.91538
	04	STEP 4	GNLS/G27B/04	5,814.00	69,768.00	2,683.38	33.54230
	05	STEP 5	GNLS/G27B/05	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: EXHIBITION DESIGNER (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	GNL2/G72M/01	4,824.00	57,888.00	2,226.46	27.83076
	02	STEP 2	GNL2/G72M/02	5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNL2/G72M/03	5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G72M/04	5,586.00	67,032.00	2,578.15	32.22692
	05	STEP 5	GNL2/G72M/05	5,866.00	70,392.00	2,707.38	33.84230

Job Code: 9300 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: EXTRA HELP

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	1N	MINIMUM	SPCM/J99A/1N	2,773.33	33,280.00	1,280.00	16.00000
	1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

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<u>Job Code:</u>	3361	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FIELD SERV OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75F/1N		10,692.00	128,304.00	4,934.76	61.68461
	1X	MAXIMUM	MGTS/M75F/1X		13,002.00	156,024.00	6,000.92	75.01153
	2N	MERIT MIN	MGTS/M75F/2N		13,002.00	156,024.00	6,000.92	75.01153
	2X	MERIT MAX	MGTS/M75F/2X		14,951.00	179,412.00	6,900.46	86.25576
<u>Job Code:</u>	8330	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FINANCE DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		14,935.00	179,220.00	6,893.07	86.16346
	1X	MAXIMUM	EXEP/E33A/1X		21,585.00	259,020.00	9,962.30	124.52884
	2N	MERIT MIN	EXEP/E33A/2N		21,585.00	259,020.00	9,962.30	124.52884
	2X	MERIT MAX	EXEP/E33A/2X		24,823.00	297,876.00	11,456.76	143.20961
<u>Job Code:</u>	8302	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		5,984.00	71,808.00	2,761.84	34.52307
	1X	MAXIMUM	PROF/K12G/1X		8,012.00	96,144.00	3,697.84	46.22307
<u>Job Code:</u>	8304	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K08F/1N		5,170.00	62,040.00	2,386.15	29.82692
	1X	MAXIMUM	PROF/K08F/1X		5,698.00	68,376.00	2,629.84	32.87307
<u>Job Code:</u>	2125	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D76A/01		16,035.00	192,420.00	7,400.76	92.50961
	02	STEP 2	FRMS/D76A/02		16,836.00	202,032.00	7,770.46	97.13076
	03	STEP 3	FRMS/D76A/03		17,677.00	212,124.00	8,158.61	101.98269
	04	STEP 4	FRMS/D76A/04		18,561.00	222,732.00	8,566.61	107.08269
	05	STEP 5	FRMS/D76A/05		19,490.00	233,880.00	8,995.38	112.44230

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<u>Job Code:</u>	2120	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FRMS/D62A/01	12,938.00	155,256.00	5,971.38	53.31740
	02	STEP 2		FRMS/D62A/02	13,585.00	163,020.00	6,270.00	55.98368
	03	STEP 3		FRMS/D62A/03	14,264.00	171,168.00	6,583.38	58.78184
	04	STEP 4		FRMS/D62A/04	14,977.00	179,724.00	6,912.46	61.72010
	05	STEP 5		FRMS/D62A/05	15,726.00	188,712.00	7,258.15	64.80673
<u>Job Code:</u>	2100	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FIRS/F61A/01	12,225.00	146,700.00	5,642.30	70.52884
	02	STEP 2		FIRS/F61A/02	12,836.00	154,032.00	5,924.30	74.05384
	03	STEP 3		FIRS/F61A/03	13,477.00	161,724.00	6,220.15	77.75192
<u>Job Code:</u>	2090	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FIRS/F51A/01	10,526.00	126,312.00	4,858.15	43.37757
	02	STEP 2		FIRS/F51A/02	11,052.00	132,624.00	5,100.92	45.54521
	03	STEP 3		FIRS/F51A/03	11,604.00	139,248.00	5,355.69	47.82000
<u>Job Code:</u>	2170	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FIRE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		EXEP/E54A/1N	17,745.00	212,940.00	8,190.00	102.37500
	1X	MAXIMUM		EXEP/E54A/1X	26,784.00	321,408.00	12,361.84	154.52307
	2N	MERIT MIN		EXEP/E54A/2N	26,784.00	321,408.00	12,361.84	154.52307
	2X	MERIT MAX		EXEP/E54A/2X	30,802.00	369,624.00	14,216.30	177.70384
<u>Job Code:</u>	7752	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	FIRE CMTY PREP INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N20D/1N	5,114.00	61,368.00	2,360.30	29.50384
	1X	MAXIMUM		PARA/N20D/1X	6,217.00	74,604.00	2,869.38	35.86730

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<u>Job Code:</u>	2075	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F44A/01		9,591.00	115,092.00	4,426.61	55.33269
	02	STEP 2	FIRS/F44A/02		10,070.00	120,840.00	4,647.69	58.09615
	03	STEP 3	FIRS/F44A/03		10,573.00	126,876.00	4,879.84	60.99807
<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42A/01		9,092.00	109,104.00	4,196.30	37.46806
	02	STEP 2	FIRS/F42A/02		9,547.00	114,564.00	4,406.30	39.34311
	03	STEP 3	FIRS/F42A/03		10,024.00	120,288.00	4,626.46	41.30883
<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE MARSHAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D74A/01		13,108.00	157,296.00	6,049.84	75.62307
	02	STEP 2	FRMS/D74A/02		13,761.00	165,132.00	6,351.23	79.39038
	03	STEP 3	FRMS/D74A/03		14,453.00	173,436.00	6,670.61	83.38269
	04	STEP 4	FRMS/D74A/04		15,182.00	182,184.00	7,007.07	87.58846
	05	STEP 5	FRMS/D74A/05		15,939.00	191,268.00	7,356.46	91.95576
<u>Job Code:</u>	5345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FIRE MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34K/01		6,433.00	77,196.00	2,969.07	37.11346
	02	STEP 2	GNLS/G34K/02		6,755.00	81,060.00	3,117.69	38.97115
	03	STEP 3	GNLS/G34K/03		7,093.00	85,116.00	3,273.69	40.92115
	04	STEP 4	GNLS/G34K/04		7,448.00	89,376.00	3,437.53	42.96923
	05	STEP 5	GNLS/G34K/05		7,820.00	93,840.00	3,609.23	45.11538
<u>Job Code:</u>	5346	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FIRE MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78K/01		6,182.00	74,184.00	2,853.23	35.66538

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02	STEP 2	GNL2/G78K/02	6,491.00	77,892.00	2,995.84	37.44807
03	STEP 3	GNL2/G78K/03	6,815.00	81,780.00	3,145.38	39.31730
04	STEP 4	GNL2/G78K/04	7,156.00	85,872.00	3,302.76	41.28461
05	STEP 5	GNL2/G78K/05	7,514.00	90,168.00	3,468.00	43.35000

Job Code: 7197 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE PLAN CHECK ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346
02	STEP 2	GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730
03	STEP 3	GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538
04	STEP 4	GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730
05	STEP 5	GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884
YI	STEP Y1	GNLS/G51A/YI	8,373.00	100,476.00	3,864.46	48.30576

Job Code: 7198 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE PLAN CHECK ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884
02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

Job Code: 7750 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33D/01	5,879.00	70,548.00	2,713.38	33.91730
02	STEP 2	GNLS/G33D/02	6,173.00	74,076.00	2,849.07	35.61346
03	STEP 3	GNLS/G33D/03	6,484.00	77,808.00	2,992.61	37.40769
04	STEP 4	GNLS/G33D/04	6,807.00	81,684.00	3,141.69	39.27115
05	STEP 5	GNLS/G33D/05	7,146.00	85,752.00	3,298.15	41.22692

Job Code: 7751 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78D/01	5,649.00	67,788.00	2,607.23	32.59038
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02	STEP 2	GNL2/G78D/02	5,932.00	71,184.00	2,737.84	34.22307
03	STEP 3	GNL2/G78D/03	6,230.00	74,760.00	2,875.38	35.94230
04	STEP 4	GNL2/G78D/04	6,542.00	78,504.00	3,019.38	37.74230
05	STEP 5	GNL2/G78D/05	6,869.00	82,428.00	3,170.30	39.62884

Job Code: 7753 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23M/01	5,080.00	60,960.00	2,344.61	29.30769
02	STEP 2	GNLS/G23M/02	5,334.00	64,008.00	2,461.84	30.77307
03	STEP 3	GNLS/G23M/03	5,601.00	67,212.00	2,585.07	32.31346

Job Code: 7754 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I TRAINEE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69R/01	4,883.00	58,596.00	2,253.69	28.17115
02	STEP 2	GNL2/G69R/02	5,127.00	61,524.00	2,366.30	29.57884
03	STEP 3	GNL2/G69R/03	5,384.00	64,608.00	2,484.92	31.06153

Job Code: 7760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40F/01	6,807.00	81,684.00	3,141.69	39.27115
02	STEP 2	GNLS/G40F/02	7,147.00	85,764.00	3,298.61	41.23269
03	STEP 3	GNLS/G40F/03	7,505.00	90,060.00	3,463.84	43.29807
04	STEP 4	GNLS/G40F/04	7,881.00	94,572.00	3,637.38	45.46730
05	STEP 5	GNLS/G40F/05	8,274.00	99,288.00	3,818.76	47.73461

Job Code: 7761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81B/01	6,544.00	78,528.00	3,020.30	37.75384
02	STEP 2	GNL2/G81B/02	6,871.00	82,452.00	3,171.23	39.64038
03	STEP 3	GNL2/G81B/03	7,216.00	86,592.00	3,330.46	41.63076
04	STEP 4	GNL2/G81B/04	7,575.00	90,900.00	3,496.15	43.70192
05	STEP 5	GNL2/G81B/05	7,955.00	95,460.00	3,671.53	45.89423

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<u>Job Code:</u>	2050	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F38B/01		6,715.00	80,580.00	3,099.23	38.74038
	02	STEP 2	FIRS/F38B/02		7,051.00	84,612.00	3,254.30	40.67884
	03	STEP 3	FIRS/F38B/03		7,403.00	88,836.00	3,416.76	42.70961
	04	STEP 4	FIRS/F38B/04		7,774.00	93,288.00	3,588.00	44.85000
	05	STEP 5	FIRS/F38B/05		8,162.00	97,944.00	3,767.07	47.08846
	06	STEP 6	FIRS/F38B/06		8,570.00	102,840.00	3,955.38	49.44230
	07	STEP 7	FIRS/F38B/07		8,999.00	107,988.00	4,153.38	51.91730

<u>Job Code:</u>	2040	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F36A/01		6,366.00	76,392.00	2,938.15	26.23424
	02	STEP 2	FIRS/F36A/02		6,685.00	80,220.00	3,085.38	27.54883
	03	STEP 3	FIRS/F36A/03		7,019.00	84,228.00	3,239.53	28.92525
	04	STEP 4	FIRS/F36A/04		7,370.00	88,440.00	3,401.53	30.37171
	05	STEP 5	FIRS/F36A/05		7,738.00	92,856.00	3,571.38	31.88824
	06	STEP 6	FIRS/F36A/06		8,125.00	97,500.00	3,750.00	33.48306
	07	STEP 7	FIRS/F36A/07		8,532.00	102,384.00	3,937.84	35.16031

<u>Job Code:</u>	9580	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	FISCAL MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M83C/1N		8,579.00	102,948.00	3,959.53	49.49423
	1X	MAXIMUM	MGTS/M83C/1X		12,072.00	144,864.00	5,571.69	69.64615
	2N	MERIT MIN	MGTS/M83C/2N		12,072.00	144,864.00	5,571.69	69.64615
	2X	MERIT MAX	MGTS/M83C/2X		13,882.00	166,584.00	6,407.07	80.08846

<u>Job Code:</u>	5290	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FLEET EQUIPMENT SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19P/01		4,120.00	49,440.00	1,901.53	23.76923
	02	STEP 2	GNLS/G19P/02		4,326.00	51,912.00	1,996.61	24.95769
	03	STEP 3	GNLS/G19P/03		4,542.00	54,504.00	2,096.30	26.20384

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	04	STEP 4	GNLS/G19P/04	4,770.00	57,240.00	2,201.53	27.51923
	05	STEP 5	GNLS/G19P/05	5,008.00	60,096.00	2,311.38	28.89230

Job Code: 5291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET EQUIPMENT SERV WRK (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66F/01	3,960.00	47,520.00	1,827.69	22.84615
	02	STEP 2	GNL2/G66F/02	4,159.00	49,908.00	1,919.53	23.99423
	03	STEP 3	GNL2/G66F/03	4,366.00	52,392.00	2,015.07	25.18846
	04	STEP 4	GNL2/G66F/04	4,584.00	55,008.00	2,115.69	26.44615
	05	STEP 5	GNL2/G66F/05	4,813.00	57,756.00	2,221.38	27.76730

Job Code: 5370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SERV WRITER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230
	02	STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807
	03	STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346
	04	STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230
	05	STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 5371 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SERV WRITER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692
	02	STEP 2	GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230
	03	STEP 3	GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115
	04	STEP 4	GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153

Job Code: 5360 **Barg. Unit:** 50 SUPERVISORY
Job Description: FLEET MGMT SUPV N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U16B/1N	6,749.00	80,988.00	3,114.92	38.93653
	1X	MAXIMUM	SUPV/U16B/1X	9,048.00	108,576.00	4,176.00	52.20000

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<u>Job Code:</u>	5350	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FLEET MGMT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27D/01	4,553.00	54,636.00	2,101.38	26.26730	
	02	STEP 2		GNLS/G27D/02	4,780.00	57,360.00	2,206.15	27.57692	
	03	STEP 3		GNLS/G27D/03	5,018.00	60,216.00	2,316.00	28.95000	
	04	STEP 4		GNLS/G27D/04	5,272.00	63,264.00	2,433.23	30.41538	
	05	STEP 5		GNLS/G27D/05	5,532.00	66,384.00	2,553.23	31.91538	
	06	STEP 6		GNLS/G27D/06	5,814.00	69,768.00	2,683.38	33.54230	
	07	STEP 7		GNLS/G27D/07	6,101.00	73,212.00	2,815.84	35.19807	
<u>Job Code:</u>	5351	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FLEET MGMT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73D/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2		GNL2/G73D/02	4,596.00	55,152.00	2,121.23	26.51538	
	03	STEP 3		GNL2/G73D/03	4,824.00	57,888.00	2,226.46	27.83076	
	04	STEP 4		GNL2/G73D/04	5,069.00	60,828.00	2,339.53	29.24423	
	05	STEP 5		GNL2/G73D/05	5,318.00	63,816.00	2,454.46	30.68076	
	06	STEP 6		GNL2/G73D/06	5,586.00	67,032.00	2,578.15	32.22692	
	07	STEP 7		GNL2/G73D/07	5,866.00	70,392.00	2,707.38	33.84230	
<u>Job Code:</u>	2613	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FORENSIC SPEC TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64E/01	4,074.00	48,888.00	1,880.30	23.50384	
	02	STEP 2		GNL2/G64E/02	4,278.00	51,336.00	1,974.46	24.68076	
	03	STEP 3		GNL2/G64E/03	4,491.00	53,892.00	2,072.76	25.90961	
<u>Job Code:</u>	2610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25G/01	4,907.00	58,884.00	2,264.76	28.30961	
	02	STEP 2		GNLS/G25G/02	5,152.00	61,824.00	2,377.84	29.72307	
	03	STEP 3		GNLS/G25G/03	5,410.00	64,920.00	2,496.92	31.21153	
	04	STEP 4		GNLS/G25G/04	5,680.00	68,160.00	2,621.53	32.76923	

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05	STEP 5	GNLS/G25G/05	5,965.00	71,580.00	2,753.07	34.41346
06	STEP 6	GNLS/G25G/06	6,262.00	75,144.00	2,890.15	36.12692
07	STEP 7	GNLS/G25G/07	6,576.00	78,912.00	3,035.07	37.93846
08	STEP 8	GNLS/G25G/08	6,904.00	82,848.00	3,186.46	39.83076

Job Code: 2611 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FORENSIC SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76E/01	4,716.00	56,592.00	2,176.61	27.20769
02	STEP 2	GNL2/G76E/02	4,952.00	59,424.00	2,285.53	28.56923
03	STEP 3	GNL2/G76E/03	5,200.00	62,400.00	2,400.00	30.00000
04	STEP 4	GNL2/G76E/04	5,460.00	65,520.00	2,520.00	31.50000
05	STEP 5	GNL2/G76E/05	5,734.00	68,808.00	2,646.46	33.08076
06	STEP 6	GNL2/G76E/06	6,020.00	72,240.00	2,778.46	34.73076
07	STEP 7	GNL2/G76E/07	6,320.00	75,840.00	2,916.92	36.46153
08	STEP 8	GNL2/G76E/08	6,636.00	79,632.00	3,062.76	38.28461

Job Code: 2612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FORENSIC SPECIALIST TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G16G/01	4,239.00	50,868.00	1,956.46	24.45576
02	STEP 2	GNLS/G16G/02	4,452.00	53,424.00	2,054.76	25.68461
03	STEP 3	GNLS/G16G/03	4,674.00	56,088.00	2,157.23	26.96538

Job Code: 2980 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FUEL TRUCK OPER & ATTENDANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G16C/01	3,637.00	43,644.00	1,678.61	20.98269
02	STEP 2	GNLS/G16C/02	3,814.00	45,768.00	1,760.30	22.00384
03	STEP 3	GNLS/G16C/03	4,004.00	48,048.00	1,848.00	23.10000
04	STEP 4	GNLS/G16C/04	4,211.00	50,532.00	1,943.53	24.29423
05	STEP 5	GNLS/G16C/05	4,418.00	53,016.00	2,039.07	25.48846

Job Code: 2981 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FUEL TRUCK OPER & ATTENDANT(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G64A/01	3,495.00	41,940.00	1,613.07	20.16346
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02	STEP 2	GNL2/G64A/02	3,666.00	43,992.00	1,692.00	21.15000
03	STEP 3	GNL2/G64A/03	3,848.00	46,176.00	1,776.00	22.20000
04	STEP 4	GNL2/G64A/04	4,049.00	48,588.00	1,868.76	23.35961
05	STEP 5	GNL2/G64A/05	4,245.00	50,940.00	1,959.23	24.49038

Job Code:	4540	Barg. Unit:	01 EXECUTIVE				
Job Description:	GENERAL SERV DIR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N	14,227.00	170,724.00	6,566.30	82.07884
	1X	MAXIMUM	EXEP/E29A/1X	20,559.00	246,708.00	9,488.76	118.60961
	2N	MERIT MIN	EXEP/E29A/2N	20,559.00	246,708.00	9,488.76	118.60961
	2X	MERIT MAX	EXEP/E29A/2X	23,643.00	283,716.00	10,912.15	136.40192

Job Code:	2930	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	GENERAL SERV WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N	2,867.00	34,403.99	1,323.23	16.54038
	1X	MAXIMUM	SPCM/J01A/1X	4,236.00	50,832.00	1,955.07	24.43846

Job Code:	2935	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	GENERAL SERV WRK (RESET)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H30A/1N	2,903.33	34,840.00	1,340.00	16.75000
	1X	MAXIMUM	SPCM/H30A/1X	4,236.00	50,832.00	1,955.07	24.43846

Job Code:	9982	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	GENERAL SERV WRK FT REG			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01	2,981.00	35,772.00	1,375.84	17.19807
	02	STEP 2	GNLS/G10D/02	3,130.00	37,560.00	1,444.61	18.05769
	03	STEP 3	GNLS/G10D/03	3,286.00	39,432.00	1,516.61	18.95769
	04	STEP 4	GNLS/G10D/04	3,450.00	41,400.00	1,592.30	19.90384
	05	STEP 5	GNLS/G10D/05	3,624.00	43,488.00	1,672.61	20.90769
	06	STEP 6	GNLS/G10D/06	3,804.00	45,648.00	1,755.69	21.94615
	07	STEP 7	GNLS/G10D/07	3,994.00	47,928.00	1,843.38	23.04230
	08	STEP 8	GNLS/G10D/08	4,194.00	50,328.00	1,935.69	24.19615
	09	STEP 9	GNLS/G10D/09	4,404.00	52,848.00	2,032.61	25.40769

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<u>Job Code:</u>	9983	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK FT REG (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61J/01	2,867.00	34,404.00	1,323.23	16.54038	
	02	STEP 2		GNL2/G61J/02	3,011.00	36,132.00	1,389.69	17.37115	
	03	STEP 3		GNL2/G61J/03	3,162.00	37,944.00	1,459.38	18.24230	
	04	STEP 4		GNL2/G61J/04	3,320.00	39,840.00	1,532.30	19.15384	
	05	STEP 5		GNL2/G61J/05	3,485.00	41,820.00	1,608.46	20.10576	
	06	STEP 6		GNL2/G61J/06	3,660.00	43,920.00	1,689.23	21.11538	
	07	STEP 7		GNL2/G61J/07	3,843.00	46,116.00	1,773.69	22.17115	
	08	STEP 8		GNL2/G61J/08	4,034.00	48,408.00	1,861.84	23.27307	
	09	STEP 9		GNL2/G61J/09	4,236.00	50,832.00	1,955.07	24.43846	
<u>Job Code:</u>	2920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	GENERAL SERV WRK(FLEET MGMT)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10D/01	2,981.00	35,772.00	1,375.84	17.19807	
	02	STEP 2		GNLS/G10D/02	3,130.00	37,560.00	1,444.61	18.05769	
	03	STEP 3		GNLS/G10D/03	3,286.00	39,432.00	1,516.61	18.95769	
	04	STEP 4		GNLS/G10D/04	3,450.00	41,400.00	1,592.30	19.90384	
	05	STEP 5		GNLS/G10D/05	3,624.00	43,488.00	1,672.61	20.90769	
	06	STEP 6		GNLS/G10D/06	3,804.00	45,648.00	1,755.69	21.94615	
	07	STEP 7		GNLS/G10D/07	3,994.00	47,928.00	1,843.38	23.04230	
	08	STEP 8		GNLS/G10D/08	4,194.00	50,328.00	1,935.69	24.19615	
	09	STEP 9		GNLS/G10D/09	4,404.00	52,848.00	2,032.61	25.40769	
<u>Job Code:</u>	2921	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK(FLEETMGMT)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61J/01	2,867.00	34,404.00	1,323.23	16.54038	
	02	STEP 2		GNL2/G61J/02	3,011.00	36,132.00	1,389.69	17.37115	
	03	STEP 3		GNL2/G61J/03	3,162.00	37,944.00	1,459.38	18.24230	
	04	STEP 4		GNL2/G61J/04	3,320.00	39,840.00	1,532.30	19.15384	
	05	STEP 5		GNL2/G61J/05	3,485.00	41,820.00	1,608.46	20.10576	
	06	STEP 6		GNL2/G61J/06	3,660.00	43,920.00	1,689.23	21.11538	

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07	STEP 7	GNL2/G61J/07	3,843.00	46,116.00	1,773.69	22.17115
08	STEP 8	GNL2/G61J/08	4,034.00	48,408.00	1,861.84	23.27307
09	STEP 9	GNL2/G61J/09	4,236.00	50,832.00	1,955.07	24.43846

Job Code:	9259	Barg. Unit:	15	PROFESSIONAL				
Job Description:	GEOGRAPHIC INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12P/1N	6,455.00	77,460.00	2,979.23	37.24038	
	1X	MAXIMUM	PROF/K12P/1X	8,565.00	102,780.00	3,953.07	49.41346	

Job Code:	9268	Barg. Unit:	15	PROFESSIONAL				
Job Description:	GEOGRAPHIC INFO SYS ANLST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K08I/1N	5,576.00	66,912.00	2,573.53	32.16923	
	1X	MAXIMUM	PROF/K08I/1X	6,148.00	73,776.00	2,837.53	35.46923	

Job Code:	9269	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	GEOGRAPHIC INFO SYS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06J/1N	5,311.00	63,732.00	2,451.23	30.64038	
	1X	MAXIMUM	PARA/N06J/1X	6,778.00	81,336.00	3,128.30	39.10384	

Job Code:	3267	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	GRAFFITI EDU COORDINATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77B/01	5,228.00	62,736.00	2,412.92	30.16153	
	02	STEP 2	GNL2/G77B/02	5,489.00	65,868.00	2,533.38	31.66730	
	03	STEP 3	GNL2/G77B/03	5,764.00	69,168.00	2,660.30	33.25384	
	04	STEP 4	GNL2/G77B/04	6,052.00	72,624.00	2,793.23	34.91538	
	05	STEP 5	GNL2/G77B/05	6,353.00	76,236.00	2,932.15	36.65192	
	06	STEP 6	GNL2/G77B/06	6,673.00	80,076.00	3,079.84	38.49807	

Job Code:	3266	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	GRAFFITI EDUCATION COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32F/01	5,433.00	65,196.00	2,507.53	31.34423	
	02	STEP 2	GNLS/G32F/02	5,703.00	68,436.00	2,632.15	32.90192	

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03	STEP 3	GNLS/G32F/03	5,990.00	71,880.00	2,764.61	34.55769
04	STEP 4	GNLS/G32F/04	6,289.00	75,468.00	2,902.61	36.28269
05	STEP 5	GNLS/G32F/05	6,603.00	79,236.00	3,047.53	38.09423
06	STEP 6	GNLS/G32F/06	6,934.00	83,208.00	3,200.30	40.00384

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAPHICS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21B/01	3,838.00	46,056.00	1,771.38	22.14230
02	STEP 2	GNLS/G21B/02	4,027.00	48,324.00	1,858.61	23.23269
03	STEP 3	GNLS/G21B/03	4,230.00	50,760.00	1,952.30	24.40384
04	STEP 4	GNLS/G21B/04	4,443.00	53,316.00	2,050.61	25.63269
05	STEP 5	GNLS/G21B/05	4,663.00	55,956.00	2,152.15	26.90192
06	STEP 6	GNLS/G21B/06	4,894.00	58,728.00	2,258.76	28.23461
07	STEP 7	GNLS/G21B/07	5,140.00	61,680.00	2,372.30	29.65384

Job Code: 7803 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAPHICS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67J/01	3,689.00	44,268.00	1,702.61	21.28269
02	STEP 2	GNL2/G67J/02	3,872.00	46,464.00	1,787.07	22.33846
03	STEP 3	GNL2/G67J/03	4,065.00	48,780.00	1,876.15	23.45192
04	STEP 4	GNL2/G67J/04	4,271.00	51,252.00	1,971.23	24.64038
05	STEP 5	GNL2/G67J/05	4,482.00	53,784.00	2,068.61	25.85769
06	STEP 6	GNL2/G67J/06	4,705.00	56,460.00	2,171.53	27.14423
07	STEP 7	GNL2/G67J/07	4,939.00	59,268.00	2,279.53	28.49423

Job Code: 4000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: HEAVY EQUIP OPER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNLS/G31C/02	5,532.00	66,384.00	2,553.23	31.91538
03	STEP 3	GNLS/G31C/03	5,814.00	69,768.00	2,683.38	33.54230
04	STEP 4	GNLS/G31C/04	6,101.00	73,212.00	2,815.84	35.19807
05	STEP 5	GNLS/G31C/05	6,407.00	76,884.00	2,957.07	36.96346
06	STEP 6	GNLS/G31C/06	6,724.00	80,688.00	3,103.38	38.79230

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<u>Job Code:</u>	4001	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	HEAVY EQUIP OPER (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G76M/01		5,069.00	60,828.00	2,339.53	29.24423
	02	STEP 2		GNL2/G76M/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3		GNL2/G76M/03		5,586.00	67,032.00	2,578.15	32.22692
	04	STEP 4		GNL2/G76M/04		5,866.00	70,392.00	2,707.38	33.84230
	05	STEP 5		GNL2/G76M/05		6,157.00	73,884.00	2,841.69	35.52115
	06	STEP 6		GNL2/G76M/06		6,464.00	77,568.00	2,983.38	37.29230
<u>Job Code:</u>	8166	<u>Barg. Unit:</u>	01	EXECUTIVE		PERS TIER 1			
<u>Job Description:</u>	HOUSING & HUMAN SERVICES DIR					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		EXEP/E33A/1N		14,935.00	179,220.00	6,893.07	86.16346
	1X	MAXIMUM		EXEP/E33A/1X		21,585.00	259,020.00	9,962.30	124.52884
	2N	MERIT MIN		EXEP/E33A/2N		21,585.00	259,020.00	9,962.30	124.52884
	2X	MERIT MAX		EXEP/E33A/2X		24,823.00	297,876.00	11,456.76	143.20961
<u>Job Code:</u>	8165	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	HOUSING AUTHORITY MGR E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A74C/1N		10,844.00	130,128.00	5,004.92	62.56153
	1X	MAXIMUM		NCLP/A74C/1X		13,843.00	166,116.00	6,389.07	79.86346
	2N	MERIT MIN		NCLP/A74C/2N		13,843.00	166,116.00	6,389.07	79.86346
	2X	MERIT MAX		NCLP/A74C/2X		15,919.00	191,028.00	7,347.23	91.84038
<u>Job Code:</u>	8710	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	HUMAN RES ANALYST E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12R/1N		6,270.00	75,240.00	2,893.84	36.17307
	1X	MAXIMUM		PROF/K12R/1X		8,402.00	100,824.00	3,877.84	48.47307
	2N	MERIT MIN		PROF/K12R/2N		8,402.00	100,824.00	3,877.84	48.47307
	2X	MERIT MAX		PROF/K12R/2X		9,662.00	115,944.00	4,459.38	55.74230

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<u>Job Code:</u>	8714	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03B/1N		5,416.00	64,992.00	2,499.69	31.24615
	1X	MAXIMUM	PROF/K03B/1X		5,971.00	71,652.00	2,755.84	34.44807
<u>Job Code:</u>	8740	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	HUMAN RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E21A/1N		14,931.00	179,172.00	6,891.23	86.14038
	1X	MAXIMUM	EXEP/E21A/1X		20,915.00	250,980.00	9,653.07	120.66346
	2N	MERIT MIN	EXEP/E21A/2N		20,915.00	250,980.00	9,653.07	120.66346
	2X	MERIT MAX	EXEP/E21A/2X		24,052.00	288,624.00	11,100.92	138.76153
<u>Job Code:</u>	8699	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16B/1N		3,506.00	42,072.00	1,618.15	20.22692
	1X	MAXIMUM	PARA/N16B/1X		5,899.00	70,788.00	2,722.61	34.03269
	2N	MERIT MIN	PARA/N16B/2N		5,899.00	70,788.00	2,722.61	34.03269
	2X	MERIT MAX	PARA/N16B/2X		6,784.00	81,408.00	3,131.07	39.13846
<u>Job Code:</u>	8703	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC TRNE N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01A/1N		3,029.00	36,348.00	1,398.00	17.47500
	1X	MAXIMUM	PARA/N01A/1X		3,339.00	40,068.00	1,541.07	19.26346
<u>Job Code:</u>	4444	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	HVAC SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16C/1N		7,442.00	89,304.00	3,434.76	42.93461
	1X	MAXIMUM	SUPV/U16C/1X		9,048.00	108,576.00	4,176.00	52.20000
	2N	MERIT MIN	SUPV/U16C/2N		9,048.00	108,576.00	4,176.00	52.20000
	2X	MERIT MAX	SUPV/U16C/2X		10,406.00	124,872.00	4,802.76	60.03461

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<u>Job Code:</u>	9238	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOV & TECH ANALYST I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03E/1N		4,930.00	59,160.00	2,275.38	28.44230
	1X	MAXIMUM	PROF/K03E/1X		5,434.00	65,208.00	2,508.00	31.35000
<u>Job Code:</u>	9251	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N		5,706.00	68,472.00	2,633.53	32.91923
	1X	MAXIMUM	PROF/K11A/1X		7,504.00	90,048.00	3,463.38	43.29230
<u>Job Code:</u>	9252	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N		6,801.00	81,612.00	3,138.92	39.23653
	1X	MAXIMUM	PROF/K17A/1X		8,980.00	107,760.00	4,144.61	51.80769
<u>Job Code:</u>	9240	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A67A/1N		6,928.00	83,136.00	3,197.53	39.96923
	1X	MAXIMUM	NCLP/A67A/1X		11,846.00	142,152.00	5,467.38	68.34230
	2N	MERIT MIN	NCLP/A67A/2N		11,846.00	142,152.00	5,467.38	68.34230
	2X	MERIT MAX	NCLP/A67A/2X		13,624.00	163,488.00	6,288.00	78.60000
<u>Job Code:</u>	9239	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A72H/1N		7,924.00	95,088.00	3,657.23	45.71538
	1X	MAXIMUM	NCLP/A72H/1X		13,560.00	162,720.00	6,258.46	78.23076
	2N	MERIT MIN	NCLP/A72H/2N		13,560.00	162,720.00	6,258.46	78.23076
	2X	MERIT MAX	NCLP/A72H/2X		15,594.00	187,128.00	7,197.23	89.96538

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<u>Job Code:</u>	9247	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N08A/1N		4,532.00	54,384.00	2,091.69	26.14615
	1X	MAXIMUM	PARA/N08A/1X		6,102.00	73,224.00	2,816.30	35.20384
<u>Job Code:</u>	9250	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/L05A/1N		3,915.00	46,980.00	1,806.92	22.58653
	1X	MAXIMUM	PARA/L05A/1X		4,317.00	51,804.00	1,992.46	24.90576
<u>Job Code:</u>	9248	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06G/1N		4,962.00	59,544.00	2,290.15	28.62692
	1X	MAXIMUM	PARA/N06G/1X		6,604.00	79,248.00	3,048.00	38.10000
<u>Job Code:</u>	6580	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N		2,773.33	33,280.00	1,280.00	16.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<u>Job Code:</u>	9652	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERGOV'MTL REL OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	PROF/K24A/1X		10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	PROF/K24A/2N		10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	PROF/K24A/2X		12,351.00	148,212.00	5,700.46	71.25576
<u>Job Code:</u>	8316	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INTERNAL AUDIT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74B/1N		10,129.00	121,548.00	4,674.92	58.43653

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1X	MAXIMUM	NCLP/A74B/1X	13,576.00	162,912.00	6,265.84	78.32307
2N	MERIT MIN	NCLP/A74B/2N	13,576.00	162,912.00	6,265.84	78.32307
2X	MERIT MAX	NCLP/A74B/2X	15,612.00	187,344.00	7,205.53	90.06923

Job Code: 8312 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNAL AUDITOR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12M/1N	6,279.00	75,348.00	2,898.00	36.22500
1X	MAXIMUM	PROF/K12M/1X	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 9645 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNATL AFFAIR&PROT OFF NC E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K16J/1N	6,733.00	80,796.00	3,107.53	38.84423
1X	MAXIMUM	PRNC/K16J/1X	9,023.00	108,276.00	4,164.46	52.05576
2N	MERIT MIN	PRNC/K16J/2N	9,023.00	108,276.00	4,164.46	52.05576
2X	MERIT MAX	PRNC/K16J/2X	10,375.00	124,500.00	4,788.46	59.85576

Job Code: 1130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23J/01	4,391.00	52,692.00	2,026.61	25.33269
02	STEP 2	GNLS/G23J/02	4,621.00	55,452.00	2,132.76	26.65961
03	STEP 3	GNLS/G23J/03	4,843.00	58,116.00	2,235.23	27.94038
04	STEP 4	GNLS/G23J/04	5,085.00	61,020.00	2,346.92	29.33653
05	STEP 5	GNLS/G23J/05	5,341.00	64,092.00	2,465.07	30.81346
06	STEP 6	GNLS/G23J/06	5,604.00	67,248.00	2,586.46	32.33076
07	STEP 7	GNLS/G23J/07	5,887.00	70,644.00	2,717.07	33.96346

Job Code: 1131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69H/01	4,220.00	50,640.00	1,947.69	24.34615
02	STEP 2	GNL2/G69H/02	4,442.00	53,304.00	2,050.15	25.62692
03	STEP 3	GNL2/G69H/03	4,655.00	55,860.00	2,148.46	26.85576
04	STEP 4	GNL2/G69H/04	4,888.00	58,656.00	2,256.00	28.20000
05	STEP 5	GNL2/G69H/05	5,134.00	61,608.00	2,369.53	29.61923

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06	STEP 6	GNL2/G69H/06		5,386.00	64,632.00	2,485.84	31.07307
07	STEP 7	GNL2/G69H/07		5,662.00	67,944.00	2,613.23	32.66538

Job Code: 1150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27D/01		4,553.00	54,636.00	2,101.38	26.26730
02	STEP 2	GNLS/G27D/02		4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNLS/G27D/03		5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	GNLS/G27D/04		5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNLS/G27D/05		5,532.00	66,384.00	2,553.23	31.91538
06	STEP 6	GNLS/G27D/06		5,814.00	69,768.00	2,683.38	33.54230
07	STEP 7	GNLS/G27D/07		6,101.00	73,212.00	2,815.84	35.19807

Job Code: 1151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73D/01		4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G73D/02		4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G73D/03		4,824.00	57,888.00	2,226.46	27.83076
04	STEP 4	GNL2/G73D/04		5,069.00	60,828.00	2,339.53	29.24423
05	STEP 5	GNL2/G73D/05		5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G73D/06		5,586.00	67,032.00	2,578.15	32.22692
07	STEP 7	GNL2/G73D/07		5,866.00	70,392.00	2,707.38	33.84230

Job Code: 8010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27L/01		5,273.00	63,276.00	2,433.69	30.42115
02	STEP 2	GNLS/G27L/02		5,539.00	66,468.00	2,556.46	31.95576
03	STEP 3	GNLS/G27L/03		5,814.00	69,768.00	2,683.38	33.54230
04	STEP 4	GNLS/G27L/04		6,110.00	73,320.00	2,820.00	35.25000
05	STEP 5	GNLS/G27L/05		6,412.00	76,944.00	2,959.38	36.99230

Job Code: 8011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G73F/01	4,984.00	59,808.00	2,300.30	28.75384
02	STEP 2	GNL2/G73F/02	5,233.00	62,796.00	2,415.23	30.19038
03	STEP 3	GNL2/G73F/03	5,494.00	65,928.00	2,535.69	31.69615
04	STEP 4	GNL2/G73F/04	5,770.00	69,240.00	2,663.07	33.28846
05	STEP 5	GNL2/G73F/05	6,060.00	72,720.00	2,796.92	34.96153

Job Code: 8020 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34F/01	6,450.00	77,400.00	2,976.92	37.21153
02	STEP 2	GNLS/G34F/02	6,768.00	81,216.00	3,123.69	39.04615
03	STEP 3	GNLS/G34F/03	7,108.00	85,296.00	3,280.61	41.00769
04	STEP 4	GNLS/G34F/04	7,459.00	89,508.00	3,442.61	43.03269
05	STEP 5	GNLS/G34F/05	7,833.00	93,996.00	3,615.23	45.19038

Job Code: 8021 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78L/01	6,199.00	74,388.00	2,861.07	35.76346
02	STEP 2	GNL2/G78L/02	6,507.00	78,084.00	3,003.23	37.54038
03	STEP 3	GNL2/G78L/03	6,832.00	81,984.00	3,153.23	39.41538
04	STEP 4	GNL2/G78L/04	7,171.00	86,052.00	3,309.69	41.37115
05	STEP 5	GNL2/G78L/05	7,531.00	90,372.00	3,475.84	43.44807

Job Code: 8025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST III **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38C/01	7,332.00	87,984.00	3,384.00	42.30000
02	STEP 2	GNLS/G38C/02	7,699.00	92,388.00	3,553.38	44.41730
03	STEP 3	GNLS/G38C/03	8,079.00	96,948.00	3,728.76	46.60961
04	STEP 4	GNLS/G38C/04	8,484.00	101,808.00	3,915.69	48.94615
05	STEP 5	GNLS/G38C/05	8,916.00	106,992.00	4,115.07	51.43846

Job Code: 8026 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST III (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79N/01	7,046.00	84,552.00	3,252.00	40.65000
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02	STEP 2	GNL2/G79N/02	7,399.00	88,788.00	3,414.92	42.68653
03	STEP 3	GNL2/G79N/03	7,767.00	93,204.00	3,584.76	44.80961
04	STEP 4	GNL2/G79N/04	8,157.00	97,884.00	3,764.76	47.05961
05	STEP 5	GNL2/G79N/05	8,568.00	102,816.00	3,954.46	49.43076

Job Code: 8000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	4,139.00	49,668.00	1,910.30	23.87884
02	STEP 2	GNLS/G20C/02	4,335.00	52,020.00	2,000.76	25.00961
03	STEP 3	GNLS/G20C/03	4,553.00	54,636.00	2,101.38	26.26730
04	STEP 4	GNLS/G20C/04	4,780.00	57,360.00	2,206.15	27.57692
05	STEP 5	GNLS/G20C/05	5,018.00	60,216.00	2,316.00	28.95000

Job Code: 8001 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	3,977.00	47,724.00	1,835.53	22.94423
02	STEP 2	GNL2/G66M/02	4,168.00	50,016.00	1,923.69	24.04615
03	STEP 3	GNL2/G66M/03	4,375.00	52,500.00	2,019.23	25.24038
04	STEP 4	GNL2/G66M/04	4,596.00	55,152.00	2,121.23	26.51538
05	STEP 5	GNL2/G66M/05	4,824.00	57,888.00	2,226.46	27.83076

Job Code: 8030 **Barg. Unit:** 50 SUPERVISORY
Job Description: LABORATORY SUPERVISOR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16D/1N	7,416.00	88,992.00	3,422.76	42.78461
1X	MAXIMUM	SUPV/U16D/1X	9,933.00	119,196.00	4,584.46	57.30576

Job Code: 6780 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LAND RECORDS TECH I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230
02	STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346
04	STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076

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<u>Job Code:</u>	6781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692	
	02	STEP 2		GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230	
	03	STEP 3		GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115	
	04	STEP 4		GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153	

<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40B/01	6,724.00	80,688.00	3,103.38	38.79230	
	02	STEP 2		GNLS/G40B/02	7,060.00	84,720.00	3,258.46	40.73076	
	03	STEP 3		GNLS/G40B/03	7,419.00	89,028.00	3,424.15	42.80192	
	04	STEP 4		GNLS/G40B/04	7,783.00	93,396.00	3,592.15	44.90192	
	05	STEP 5		GNLS/G40B/05	8,175.00	98,100.00	3,773.07	47.16346	

<u>Job Code:</u>	6791	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80M/01	6,464.00	77,568.00	2,983.38	37.29230	
	02	STEP 2		GNL2/G80M/02	6,788.00	81,456.00	3,132.92	39.16153	
	03	STEP 3		GNL2/G80M/03	7,129.00	85,548.00	3,290.30	41.12884	
	04	STEP 4		GNL2/G80M/04	7,481.00	89,772.00	3,452.76	43.15961	
	05	STEP 5		GNL2/G80M/05	7,857.00	94,284.00	3,626.30	45.32884	

<u>Job Code:</u>	3035	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LANDSCAPE MAINT INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32G/01	5,234.00	62,808.00	2,415.69	30.19615	
	02	STEP 2		GNLS/G32G/02	5,496.00	65,952.00	2,536.61	31.70769	
	03	STEP 3		GNLS/G32G/03	5,771.00	69,252.00	2,663.53	33.29423	
	04	STEP 4		GNLS/G32G/04	6,059.00	72,708.00	2,796.46	34.95576	
	05	STEP 5		GNLS/G32G/05	6,362.00	76,344.00	2,936.30	36.70384	
	06	STEP 6		GNLS/G32G/06	6,681.00	80,172.00	3,083.53	38.54423	

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	07	STEP 7	GNLS/G32G/07	7,014.00	84,168.00	3,237.23	40.46538
Job Code:	3036	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LANDSCAPE MAINT INSPECTOR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77F/01	5,032.00	60,384.00	2,322.46	29.03076
	02	STEP 2	GNL2/G77F/02	5,283.00	63,396.00	2,438.30	30.47884
	03	STEP 3	GNL2/G77F/03	5,547.00	66,564.00	2,560.15	32.00192
	04	STEP 4	GNL2/G77F/04	5,824.00	69,888.00	2,688.00	33.60000
	05	STEP 5	GNL2/G77F/05	6,115.00	73,380.00	2,822.30	35.27884
	06	STEP 6	GNL2/G77F/06	6,421.00	77,052.00	2,963.53	37.04423
	07	STEP 7	GNL2/G77F/07	6,742.00	80,904.00	3,111.69	38.89615
Job Code:	8915	Barg. Unit: 30	SPECIAL CLASSES	PERS TIER 2/3			
Job Description:	LAW CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J34A/1N	2,899.00	34,788.00	1,338.00	16.72500
	1X	MAXIMUM	SPCM/J34A/1X	3,314.00	39,768.00	1,529.53	19.11923
Job Code:	4344	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LEAD BUILDING MAINT SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35F/01	6,476.00	77,712.00	2,988.92	37.36153
	02	STEP 2	GNLS/G35F/02	6,799.00	81,588.00	3,138.00	39.22500
	03	STEP 3	GNLS/G35F/03	7,139.00	85,668.00	3,294.92	41.18653
	04	STEP 4	GNLS/G35F/04	7,496.00	89,952.00	3,459.69	43.24615
	05	STEP 5	GNLS/G35F/05	7,871.00	94,452.00	3,632.76	45.40961
Job Code:	4345	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LEAD BUILDING MAINT SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79C/01	6,226.00	74,712.00	2,873.53	35.91923
	02	STEP 2	GNL2/G79C/02	6,537.00	78,444.00	3,017.07	37.71346
	03	STEP 3	GNL2/G79C/03	6,865.00	82,380.00	3,168.46	39.60576
	04	STEP 4	GNL2/G79C/04	7,208.00	86,496.00	3,326.76	41.58461
	05	STEP 5	GNL2/G79C/05	7,569.00	90,828.00	3,493.38	43.66730

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<u>Job Code:</u>	7802	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD GRAPHICS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34C/01	5,391.00	64,692.00	2,488.15	31.10192	
	02	STEP 2		GNLS/G34C/02	5,661.00	67,932.00	2,612.76	32.65961	
	03	STEP 3		GNLS/G34C/03	5,943.00	71,316.00	2,742.92	34.28653	
	04	STEP 4		GNLS/G34C/04	6,241.00	74,892.00	2,880.46	36.00576	
	05	STEP 5		GNLS/G34C/05	6,553.00	78,636.00	3,024.46	37.80576	
	06	STEP 6		GNLS/G34C/06	6,880.00	82,560.00	3,175.38	39.69230	
	07	STEP 7		GNLS/G34C/07	7,224.00	86,688.00	3,334.15	41.67692	

<u>Job Code:</u>	7804	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD GRAPHICS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78H/01	5,182.00	62,184.00	2,391.69	29.89615	
	02	STEP 2		GNL2/G78H/02	5,442.00	65,304.00	2,511.69	31.39615	
	03	STEP 3		GNL2/G78H/03	5,714.00	68,568.00	2,637.23	32.96538	
	04	STEP 4		GNL2/G78H/04	6,000.00	72,000.00	2,769.23	34.61538	
	05	STEP 5		GNL2/G78H/05	6,299.00	75,588.00	2,907.23	36.34038	
	06	STEP 6		GNL2/G78H/06	6,614.00	79,368.00	3,052.61	38.15769	
	07	STEP 7		GNL2/G78H/07	6,945.00	83,340.00	3,205.38	40.06730	

<u>Job Code:</u>	8761	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	LEAD OUTREACH WRK TRAINEE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C14D/1N	2,905.00	34,860.00	1,340.76	16.75961	
	1X	MAXIMUM		CNFS/C14D/1X	3,202.00	38,424.00	1,477.84	18.47307	

<u>Job Code:</u>	8757	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	LEAD OUTREACH WRK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C19A/1N	4,456.00	53,472.00	2,056.61	25.70769	
	1X	MAXIMUM		CNFS/C19A/1X	5,969.00	71,628.00	2,754.92	34.43653	

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<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD PARK MAINT WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35F/01	6,476.00	77,712.00	2,988.92	37.36153	
	02	STEP 2		GNLS/G35F/02	6,799.00	81,588.00	3,138.00	39.22500	
	03	STEP 3		GNLS/G35F/03	7,139.00	85,668.00	3,294.92	41.18653	
	04	STEP 4		GNLS/G35F/04	7,496.00	89,952.00	3,459.69	43.24615	
	05	STEP 5		GNLS/G35F/05	7,871.00	94,452.00	3,632.76	45.40961	

<u>Job Code:</u>	3021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD PARK MAINT WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79C/01	6,226.00	74,712.00	2,873.53	35.91923	
	02	STEP 2		GNL2/G79C/02	6,537.00	78,444.00	3,017.07	37.71346	
	03	STEP 3		GNL2/G79C/03	6,865.00	82,380.00	3,168.46	39.60576	
	04	STEP 4		GNL2/G79C/04	7,208.00	86,496.00	3,326.76	41.58461	
	05	STEP 5		GNL2/G79C/05	7,569.00	90,828.00	3,493.38	43.66730	

<u>Job Code:</u>	3290	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD STREET MAINT WKR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33C/01	5,532.00	66,384.00	2,553.23	31.91538	
	02	STEP 2		GNLS/G33C/02	5,814.00	69,768.00	2,683.38	33.54230	
	03	STEP 3		GNLS/G33C/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNLS/G33C/04	6,407.00	76,884.00	2,957.07	36.96346	
	05	STEP 5		GNLS/G33C/05	6,724.00	80,688.00	3,103.38	38.79230	
	06	STEP 6		GNLS/G33C/06	7,060.00	84,720.00	3,258.46	40.73076	

<u>Job Code:</u>	3291	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD STREET MAINT WKR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78A/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G78A/02	5,586.00	67,032.00	2,578.15	32.22692	
	03	STEP 3		GNL2/G78A/03	5,866.00	70,392.00	2,707.38	33.84230	
	04	STEP 4		GNL2/G78A/04	6,157.00	73,884.00	2,841.69	35.52115	
	05	STEP 5		GNL2/G78A/05	6,464.00	77,568.00	2,983.38	37.29230	

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	06	STEP 6	GNL2/G78A/06	6,788.00	81,456.00	3,132.92	39.16153
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<u>Job Code:</u>	0619	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD UTIL BILLING REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNLS/G31H/01	5,540.00	66,480.00	2,556.92	31.96153
	02	STEP 2	GNLS/G31H/02	5,817.00	69,804.00	2,684.76	33.55961
	03	STEP 3	GNLS/G31H/03	6,108.00	73,296.00	2,819.07	35.23846
	04	STEP 4	GNLS/G31H/04	6,414.00	76,968.00	2,960.30	37.00384
	05	STEP 5	GNLS/G31H/05	6,734.00	80,808.00	3,108.00	38.85000

<u>Job Code:</u>	0620	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD UTIL BILLING REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G77C/01	5,331.00	63,972.00	2,460.46	30.75576
	02	STEP 2	GNL2/G77C/02	5,597.00	67,164.00	2,583.23	32.29038
	03	STEP 3	GNL2/G77C/03	5,877.00	70,524.00	2,712.46	33.90576
	04	STEP 4	GNL2/G77C/04	6,171.00	74,052.00	2,848.15	35.60192
	05	STEP 5	GNL2/G77C/05	6,480.00	77,760.00	2,990.76	37.38461

<u>Job Code:</u>	0613	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD UTIL CUST SERV REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNLS/G28E/01	4,989.00	59,868.00	2,302.61	28.78269
	02	STEP 2	GNLS/G28E/02	5,239.00	62,868.00	2,418.00	30.22500
	03	STEP 3	GNLS/G28E/03	5,501.00	66,012.00	2,538.92	31.73653
	04	STEP 4	GNLS/G28E/04	5,777.00	69,324.00	2,666.30	33.32884
	05	STEP 5	GNLS/G28E/05	6,065.00	72,780.00	2,799.23	34.99038
	06	STEP 6	GNLS/G28E/06	6,367.00	76,404.00	2,938.61	36.73269

<u>Job Code:</u>	0614	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD UTIL CUST SERV REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G74E/01	4,801.00	57,612.00	2,215.84	27.69807
	02	STEP 2	GNL2/G74E/02	5,040.00	60,480.00	2,326.15	29.07692
	03	STEP 3	GNL2/G74E/03	5,293.00	63,516.00	2,442.92	30.53653
	04	STEP 4	GNL2/G74E/04	5,558.00	66,696.00	2,565.23	32.06538

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	05	STEP 5	GNL2/G74E/05	5,836.00	70,032.00	2,693.53	33.66923
	06	STEP 6	GNL2/G74E/06	6,126.00	73,512.00	2,827.38	35.34230

Job Code: 3170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD WASTEWTR COL SYS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G32K/01	6,019.00	72,228.00	2,778.00	34.72500
	02	STEP 2	GNLS/G32K/02	6,317.00	75,804.00	2,915.53	36.44423
	03	STEP 3	GNLS/G32K/03	6,638.00	79,656.00	3,063.69	38.29615
	04	STEP 4	GNLS/G32K/04	6,967.00	83,604.00	3,215.53	40.19423
	05	STEP 5	GNLS/G32K/05	7,313.00	87,756.00	3,375.23	42.19038
	06	STEP 6	GNLS/G32K/06	7,677.00	92,124.00	3,543.23	44.29038

Job Code: 3171 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD WASTEWTR COL SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77G/01	5,788.00	69,456.00	2,671.38	33.39230
	02	STEP 2	GNL2/G77G/02	6,072.00	72,864.00	2,802.46	35.03076
	03	STEP 3	GNL2/G77G/03	6,379.00	76,548.00	2,944.15	36.80192
	04	STEP 4	GNL2/G77G/04	6,698.00	80,376.00	3,091.38	38.64230
	05	STEP 5	GNL2/G77G/05	7,031.00	84,372.00	3,245.07	40.56346
	06	STEP 6	GNL2/G77G/06	7,381.00	88,572.00	3,406.61	42.58269

Job Code: 0310 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SECRETARY **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C28A/1N	5,037.00	60,444.00	2,324.76	29.05961
	1X	MAXIMUM	CNFS/C28A/1X	6,749.00	80,988.00	3,114.92	38.93653
	2N	MERIT MIN	CNFS/C28A/2N	6,749.00	80,988.00	3,114.92	38.93653
	2X	MERIT MAX	CNFS/C28A/2X	7,761.00	93,132.00	3,582.00	44.77500

Job Code: 0320 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SUP SPEC (C) N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C33A/1N	2,812.00	33,744.00	1,297.84	16.22307
	1X	MAXIMUM	CNFS/C33A/1X	6,153.00	73,836.00	2,839.84	35.49807
	2N	MERIT MIN	CNFS/C33A/2N	6,153.00	73,836.00	2,839.84	35.49807

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		2X	MERIT MAX	CNFS/C33A/2X	7,076.00	84,912.00	3,265.84	40.82307
Job Code:	5915	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LIBRARIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35C/01	5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2	GNLS/G35C/02	5,532.00	66,384.00	2,553.23	31.91538	
	03	STEP 3	GNLS/G35C/03	5,814.00	69,768.00	2,683.38	33.54230	
	04	STEP 4	GNLS/G35C/04	6,101.00	73,212.00	2,815.84	35.19807	
	05	STEP 5	GNLS/G35C/05	6,407.00	76,884.00	2,957.07	36.96346	
	06	STEP 6	GNLS/G35C/06	6,724.00	80,688.00	3,103.38	38.79230	
	07	STEP 7	GNLS/G35C/07	7,060.00	84,720.00	3,258.46	40.73076	
	08	STEP 8	GNLS/G35C/08	7,419.00	89,028.00	3,424.15	42.80192	
Job Code:	5917	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LIBRARIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79D/01	5,069.00	60,828.00	2,339.53	29.24423	
	02	STEP 2	GNL2/G79D/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3	GNL2/G79D/03	5,586.00	67,032.00	2,578.15	32.22692	
	04	STEP 4	GNL2/G79D/04	5,866.00	70,392.00	2,707.38	33.84230	
	05	STEP 5	GNL2/G79D/05	6,157.00	73,884.00	2,841.69	35.52115	
	06	STEP 6	GNL2/G79D/06	6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7	GNL2/G79D/07	6,788.00	81,456.00	3,132.92	39.16153	
	08	STEP 8	GNL2/G79D/08	7,129.00	85,548.00	3,290.30	41.12884	
Job Code:	5916	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LIBRARIAN TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20A/01	4,553.00	54,636.00	2,101.38	26.26730	
	02	STEP 2	GNLS/G20A/02	4,780.00	57,360.00	2,206.15	27.57692	
	03	STEP 3	GNLS/G20A/03	5,018.00	60,216.00	2,316.00	28.95000	
Job Code:	5918	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LIBRARIAN TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66G/01	4,375.00	52,500.00	2,019.23	25.24038	

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	02	STEP 2	GNL2/G66G/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G66G/03	4,824.00	57,888.00	2,226.46	27.83076

Job Code: 5785 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19C/01	3,081.00	36,972.00	1,422.00	17.77500
	02	STEP 2	GNLS/G19C/02	3,238.00	38,856.00	1,494.46	18.68076
	03	STEP 3	GNLS/G19C/03	3,397.00	40,764.00	1,567.84	19.59807
	04	STEP 4	GNLS/G19C/04	3,568.00	42,816.00	1,646.76	20.58461
	05	STEP 5	GNLS/G19C/05	3,745.00	44,940.00	1,728.46	21.60576
	06	STEP 6	GNLS/G19C/06	3,930.00	47,160.00	1,813.84	22.67307
	07	STEP 7	GNLS/G19C/07	4,139.00	49,668.00	1,910.30	23.87884
	08	STEP 8	GNLS/G19C/08	4,335.00	52,020.00	2,000.76	25.00961
	09	STEP 9	GNLS/G19C/09	4,553.00	54,636.00	2,101.38	26.26730
	10	STEP 10	GNLS/G19C/10	4,780.00	57,360.00	2,206.15	27.57692

Job Code: 5786 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G65G/01	2,962.00	35,544.00	1,367.07	17.08846
	02	STEP 2	GNL2/G65G/02	3,112.00	37,344.00	1,436.30	17.95384
	03	STEP 3	GNL2/G65G/03	3,265.00	39,180.00	1,506.92	18.83653
	04	STEP 4	GNL2/G65G/04	3,429.00	41,148.00	1,582.61	19.78269
	05	STEP 5	GNL2/G65G/05	3,599.00	43,188.00	1,661.07	20.76346
	06	STEP 6	GNL2/G65G/06	3,779.00	45,348.00	1,744.15	21.80192
	07	STEP 7	GNL2/G65G/07	3,977.00	47,724.00	1,835.53	22.94423
	08	STEP 8	GNL2/G65G/08	4,168.00	50,016.00	1,923.69	24.04615
	09	STEP 9	GNL2/G65G/09	4,375.00	52,500.00	2,019.23	25.24038
	10	STEP 10	GNL2/G65G/10	4,596.00	55,152.00	2,121.23	26.51538

Job Code: 5865 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSOC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G25C/01	4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2	GNLS/G25C/02	5,018.00	60,216.00	2,316.00	28.95000

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	03	STEP 3	GNLS/G25C/03	5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNLS/G25C/04	5,532.00	66,384.00	2,553.23	31.91538
	05	STEP 5	GNLS/G25C/05	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 5866 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSOC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G71G/01	4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G71G/02	4,824.00	57,888.00	2,226.46	27.83076
	03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
	04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 9165 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY DIGITAL SYS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G40C/01	6,101.00	73,212.00	2,815.84	35.19807
	02	STEP 2	GNLS/G40C/02	6,407.00	76,884.00	2,957.07	36.96346
	03	STEP 3	GNLS/G40C/03	6,724.00	80,688.00	3,103.38	38.79230
	04	STEP 4	GNLS/G40C/04	7,060.00	84,720.00	3,258.46	40.73076
	05	STEP 5	GNLS/G40C/05	7,419.00	89,028.00	3,424.15	42.80192
	06	STEP 6	GNLS/G40C/06	7,783.00	93,396.00	3,592.15	44.90192
	07	STEP 7	GNLS/G40C/07	8,175.00	98,100.00	3,773.07	47.16346

Job Code: 9166 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY DIGITAL SYS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G81A/01	5,866.00	70,392.00	2,707.38	33.84230
	02	STEP 2	GNL2/G81A/02	6,157.00	73,884.00	2,841.69	35.52115
	03	STEP 3	GNL2/G81A/03	6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4	GNL2/G81A/04	6,788.00	81,456.00	3,132.92	39.16153
	05	STEP 5	GNL2/G81A/05	7,129.00	85,548.00	3,290.30	41.12884
	06	STEP 6	GNL2/G81A/06	7,481.00	89,772.00	3,452.76	43.15961
	07	STEP 7	GNL2/G81A/07	7,857.00	94,284.00	3,626.30	45.32884

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<u>Job Code:</u>	6040	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	LIBRARY DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N		11,987.00	143,844.00	5,532.46	69.15576
	1X	MAXIMUM	EXEP/E16A/1X		17,226.00	206,712.00	7,950.46	99.38076
	2N	MERIT MIN	EXEP/E16A/2N		17,226.00	206,712.00	7,950.46	99.38076
	2X	MERIT MAX	EXEP/E16A/2X		19,810.00	237,720.00	9,143.07	114.28846
<u>Job Code:</u>	5770	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LIBRARY PAGE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H02A/01		2,773.33	33,280.00	1,280.00	16.00000
	02	STEP 2	SPCH/H02A/02		2,912.00	34,944.00	1,344.00	16.80000
	03	STEP 3	SPCH/H02A/03		3,057.60	36,691.20	1,411.20	17.64000
<u>Job Code:</u>	5825	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01		4,335.00	52,020.00	2,000.76	25.00961
	02	STEP 2	GNLS/G22A/02		4,553.00	54,636.00	2,101.38	26.26730
	03	STEP 3	GNLS/G22A/03		4,780.00	57,360.00	2,206.15	27.57692
	04	STEP 4	GNLS/G22A/04		5,018.00	60,216.00	2,316.00	28.95000
	05	STEP 5	GNLS/G22A/05		5,272.00	63,264.00	2,433.23	30.41538
<u>Job Code:</u>	5827	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LIBRARY TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68A/01		4,168.00	50,016.00	1,923.69	24.04615
	02	STEP 2	GNL2/G68A/02		4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G68A/03		4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G68A/04		4,824.00	57,888.00	2,226.46	27.83076
	05	STEP 5	GNL2/G68A/05		5,069.00	60,828.00	2,339.53	29.24423
<u>Job Code:</u>	5826	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARY TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	01	STEP 1	GNLS/G14D/01	3,745.00	44,940.00	1,728.46	21.60576
	02	STEP 2	GNLS/G14D/02	3,930.00	47,160.00	1,813.84	22.67307
	03	STEP 3	GNLS/G14D/03	4,139.00	49,668.00	1,910.30	23.87884
<u>Job Code:</u>	5828	<u>Barg. Unit:</u> 20	GENERAL-SEIU				
<u>Job Description:</u>	LIBRARY TECH TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63D/01	3,599.00	43,188.00	1,661.07	20.76346
	02	STEP 2	GNL2/G63D/02	3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G63D/03	3,977.00	47,724.00	1,835.53	22.94423
<u>Job Code:</u>	8762	<u>Barg. Unit:</u> 25	CONFIDENTIAL				
<u>Job Description:</u>	LICENSED CLINICAL SOCIAL WKR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C55A/1N	6,945.00	83,340.00	3,205.38	40.06730
	1X	MAXIMUM	CNFS/C55A/1X	8,536.00	102,432.00	3,939.69	49.24615
<u>Job Code:</u>	6260	<u>Barg. Unit:</u> 30	SPECIAL CLASSES				
<u>Job Description:</u>	LIFEGUARD/INSTRUCTOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35C/01	3,363.12	40,357.49	1,552.21	19.40264
	02	STEP 2	SPCH/H35C/02	3,415.12	40,981.49	1,576.21	19.70264
	03	STEP 3	SPCH/H35C/03	3,467.12	41,605.49	1,600.21	20.00264
<u>Job Code:</u>	4370	<u>Barg. Unit:</u> 20	GENERAL-SEIU				
<u>Job Description:</u>	MAINT ELECTRICIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33I/01	5,928.00	71,136.00	2,736.00	34.20000
	02	STEP 2	GNLS/G33I/02	6,224.00	74,688.00	2,872.61	35.90769
	03	STEP 3	GNLS/G33I/03	6,535.00	78,420.00	3,016.15	37.70192
	04	STEP 4	GNLS/G33I/04	6,862.00	82,344.00	3,167.07	39.58846
	05	STP 5	GNLS/G33I/05	7,205.00	86,460.00	3,325.38	41.56730
<u>Job Code:</u>	4372	<u>Barg. Unit:</u> 20	GENERAL-SEIU				
<u>Job Description:</u>	MAINT ELECTRICIAN (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78E/01	5,699.00	68,388.00	2,630.30	32.87884

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02	STEP 2	GNL2/G78E/02	5,984.00	71,808.00	2,761.84	34.52307
03	STEP 3	GNL2/G78E/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G78E/04	6,598.00	79,176.00	3,045.23	38.06538
05	STEP 5	GNL2/G78E/05	6,927.00	83,124.00	3,197.07	39.96346

Job Code: 2910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MAINT WRK I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,930.00	47,160.00	1,813.84	22.67307
02	STEP 2	GNLS/G19A/02	4,139.00	49,668.00	1,910.30	23.87884
03	STEP 3	GNLS/G19A/03	4,335.00	52,020.00	2,000.76	25.00961
04	STEP 4	GNLS/G19A/04	4,553.00	54,636.00	2,101.38	26.26730
05	STEP 5	GNLS/G19A/05	4,780.00	57,360.00	2,206.15	27.57692

Job Code: 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT WRK I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,779.00	45,348.00	1,744.15	21.80192
02	STEP 2	GNL2/G65A/02	3,977.00	47,724.00	1,835.53	22.94423
03	STEP 3	GNL2/G65A/03	4,168.00	50,016.00	1,923.69	24.04615
04	STEP 4	GNL2/G65A/04	4,375.00	52,500.00	2,019.23	25.24038
05	STEP 5	GNL2/G65A/05	4,596.00	55,152.00	2,121.23	26.51538

Job Code: 5395 **Barg. Unit:** 10 MANAGEMENT
Job Description: MAINTENANCE SERVICES MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78E/1N	8,173.00	98,076.00	3,772.15	47.15192
1X	MAXIMUM	MGTS/M78E/1X	10,954.00	131,448.00	5,055.69	63.19615
2N	MERIT MIN	MGTS/M78E/2N	10,954.00	131,448.00	5,055.69	63.19615
2X	MERIT MAX	MGTS/M78E/2X	12,597.00	151,164.00	5,814.00	72.67500

Job Code: 8440 **Barg. Unit:** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,538.00	66,456.00	2,556.00	31.95000
1X	MAXIMUM	PROF/K12N/1X	7,421.00	89,052.00	3,425.07	42.81346
2N	MERIT MIN	PROF/K12N/2N	7,421.00	89,052.00	3,425.07	42.81346

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
8435	15	PROFESSIONAL		8,535.00	102,420.00	3,939.23	49.24038
<u>Job Description:</u>		MANAGEMENT ANALYST TRNE E					
	1N	MINIMUM	PROF/K03A/1N	4,784.00	57,408.00	2,208.00	27.60000
	1X	MAXIMUM	PROF/K03A/1X	5,275.00	63,300.00	2,434.61	30.43269
<u>Job Code:</u>	<u>Barg. Unit:</u>						
8151	07	SR MANAGEMENT					
<u>Job Description:</u>		MARKETING OFFICER					
	1N	MINIMUM	NCLM/B84B/1N	10,844.00	130,128.00	5,004.92	62.56153
	1X	MAXIMUM	NCLM/B84B/1X	15,917.00	191,004.00	7,346.30	91.82884
<u>Job Code:</u>	<u>Barg. Unit:</u>						
9800	05	ELECTED OFFICIALS					
<u>Job Description:</u>		MAYOR					
	01	STEP 1	MYCS/X36A/01	7,242.00	86,904.00	3,342.46	41.78076
<u>Job Code:</u>	<u>Barg. Unit:</u>						
9810	05	ELECTED OFFICIALS					
<u>Job Description:</u>		MAYOR PRO TEM					
	01	STEP 1	MYCS/X08A/01	3,739.00	44,868.00	1,725.69	21.57115
<u>Job Code:</u>	<u>Barg. Unit:</u>						
5330	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>		MECHANIC					
	01	STEP 1	GNLS/G27H/01	5,041.00	60,492.00	2,326.61	29.08269
	02	STEP 2	GNLS/G27H/02	5,293.00	63,516.00	2,442.92	30.53653
	03	STEP 3	GNLS/G27H/03	5,558.00	66,696.00	2,565.23	32.06538
	04	STEP 4	GNLS/G27H/04	5,835.00	70,020.00	2,693.07	33.66346
	05	STEP 5	GNLS/G27H/05	6,127.00	73,524.00	2,827.84	35.34807
<u>Job Code:</u>	<u>Barg. Unit:</u>						
5331	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>		MECHANIC (T)					
	01	STEP 1	GNL2/G73E/01	4,843.00	58,116.00	2,235.23	27.94038

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02	STEP 2	GNL2/G73E/02	5,086.00	61,032.00	2,347.38	29.34230
03	STEP 3	GNL2/G73E/03	5,340.00	64,080.00	2,464.61	30.80769
04	STEP 4	GNL2/G73E/04	5,607.00	67,284.00	2,587.84	32.34807
05	STEP 5	GNL2/G73E/05	5,887.00	70,644.00	2,717.07	33.96346

Job Code: 9660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MEDIA PRODUCTION TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34D/01	5,408.00	64,896.00	2,496.00	31.20000
02	STEP 2	GNLS/G34D/02	5,678.00	68,136.00	2,620.61	32.75769
03	STEP 3	GNLS/G34D/03	5,962.00	71,544.00	2,751.69	34.39615
04	STEP 4	GNLS/G34D/04	6,260.00	75,120.00	2,889.23	36.11538
05	STEP 5	GNLS/G34D/05	6,572.00	78,864.00	3,033.23	37.91538
06	STEP 6	GNLS/G34D/06	6,901.00	82,812.00	3,185.07	39.81346
07	STEP 7	GNLS/G34D/07	7,247.00	86,964.00	3,344.76	41.80961

Job Code: 9662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MEDIA PRODUCTION TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78I/01	5,200.00	62,400.00	2,400.00	30.00000
02	STEP 2	GNL2/G78I/02	5,460.00	65,520.00	2,520.00	31.50000
03	STEP 3	GNL2/G78I/03	5,732.00	68,784.00	2,645.53	33.06923
04	STEP 4	GNL2/G78I/04	6,018.00	72,216.00	2,777.53	34.71923
05	STEP 5	GNL2/G78I/05	6,320.00	75,840.00	2,916.92	36.46153
06	STEP 6	GNL2/G78I/06	6,636.00	79,632.00	3,062.76	38.28461
07	STEP 7	GNL2/G78I/07	6,967.00	83,604.00	3,215.53	40.19423

Job Code: 0210 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MESSENGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14A/01	3,397.00	40,764.00	1,567.84	19.59807
02	STEP 2	GNLS/G14A/02	3,568.00	42,816.00	1,646.76	20.58461
03	STEP 3	GNLS/G14A/03	3,745.00	44,940.00	1,728.46	21.60576
04	STEP 4	GNLS/G14A/04	3,930.00	47,160.00	1,813.84	22.67307
05	STEP 5	GNLS/G14A/05	4,139.00	49,668.00	1,910.30	23.87884

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<u>Job Code:</u>	0211	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MESSENGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62J/01	3,265.00	39,180.00	1,506.92	18.83653	
	02	STEP 2		GNL2/G62J/02	3,429.00	41,148.00	1,582.61	19.78269	
	03	STEP 3		GNL2/G62J/03	3,599.00	43,188.00	1,661.07	20.76346	
	04	STEP 4		GNL2/G62J/04	3,779.00	45,348.00	1,744.15	21.80192	
	05	STEP 5		GNL2/G62J/05	3,977.00	47,724.00	1,835.53	22.94423	

<u>Job Code:</u>	5550	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	METAL SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	5,814.00	69,768.00	2,683.38	33.54230	
	02	STEP 2		GNLS/G38B/02	6,101.00	73,212.00	2,815.84	35.19807	
	03	STEP 3		GNLS/G38B/03	6,407.00	76,884.00	2,957.07	36.96346	
	04	STEP 4		GNLS/G38B/04	6,724.00	80,688.00	3,103.38	38.79230	
	05	STEP 5		GNLS/G38B/05	7,060.00	84,720.00	3,258.46	40.73076	
	06	STEP 6		GNLS/G38B/06	7,419.00	89,028.00	3,424.15	42.80192	
	07	STEP 7		GNLS/G38B/07	7,783.00	93,396.00	3,592.15	44.90192	

<u>Job Code:</u>	5551	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	METAL SHOP TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79M/01	5,586.00	67,032.00	2,578.15	32.22692	
	02	STEP 2		GNL2/G79M/02	5,866.00	70,392.00	2,707.38	33.84230	
	03	STEP 3		GNL2/G79M/03	6,157.00	73,884.00	2,841.69	35.52115	
	04	STEP 4		GNL2/G79M/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79M/05	6,788.00	81,456.00	3,132.92	39.16153	
	06	STEP 6		GNL2/G79M/06	7,129.00	85,548.00	3,290.30	41.12884	
	07	STEP 7		GNL2/G79M/07	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	3950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10C/01	3,942.00	47,304.00	1,819.38	22.74230	
	02	STEP 2		GNLS/G10C/02	4,139.00	49,668.00	1,910.30	23.87884	

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		03	STEP 3	GNLS/G10C/03	4,346.00	52,152.00	2,005.84	25.07307
<u>Job Code:</u>	3952	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MINIBUS DRIVER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G61G/01	3,792.00	45,504.00	1,750.15	21.87692	
	02	STEP 2	GNL2/G61G/02	3,982.00	47,784.00	1,837.84	22.97307	
	03	STEP 3	GNL2/G61G/03	4,181.00	50,172.00	1,929.69	24.12115	
<u>Job Code:</u>	3951	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MINIBUS DRIVER TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G06B/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2	GNLS/G06B/02	3,598.00	43,176.00	1,660.61	20.75769	
	03	STEP 3	GNLS/G06B/03	3,778.00	45,336.00	1,743.69	21.79615	
<u>Job Code:</u>	3953	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MINIBUS DRIVER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G60M/01	3,298.00	39,576.00	1,522.15	19.02692	
	02	STEP 2	GNL2/G60M/02	3,463.00	41,556.00	1,598.30	19.97884	
	03	STEP 3	GNL2/G60M/03	3,637.00	43,644.00	1,678.61	20.98269	
<u>Job Code:</u>	3940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16D/01	4,204.00	50,448.00	1,940.30	24.25384	
	02	STEP 2	GNLS/G16D/02	4,415.00	52,980.00	2,037.69	25.47115	
	03	STEP 3	GNLS/G16D/03	4,635.00	55,620.00	2,139.23	26.74038	
	04	STEP 4	GNLS/G16D/04	4,867.00	58,404.00	2,246.30	28.07884	
	05	STEP 5	GNLS/G16D/05	5,111.00	61,332.00	2,358.92	29.48653	
<u>Job Code:</u>	3941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64D/01	4,039.00	48,468.00	1,864.15	23.30192	
	02	STEP 2	GNL2/G64D/02	4,241.00	50,892.00	1,957.38	24.46730	

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	03	STEP 3	GNL2/G64D/03	4,453.00	53,436.00	2,055.23	25.69038
	04	STEP 4	GNL2/G64D/04	4,677.00	56,124.00	2,158.61	26.98269
	05	STEP 5	GNL2/G64D/05	4,911.00	58,932.00	2,266.61	28.33269

Job Code: 6160 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM CURATOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G38A/01	6,407.00	76,884.00	2,957.07	36.96346
	02	STEP 2	GNLS/G38A/02	6,724.00	80,688.00	3,103.38	38.79230
	03	STEP 3	GNLS/G38A/03	7,060.00	84,720.00	3,258.46	40.73076
	04	STEP 4	GNLS/G38A/04	7,419.00	89,028.00	3,424.15	42.80192
	05	STEP 5	GNLS/G38A/05	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 6161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM CURATOR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G79J/01	6,157.00	73,884.00	2,841.69	35.52115
	02	STEP 2	GNL2/G79J/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G79J/03	6,788.00	81,456.00	3,132.92	39.16153
	04	STEP 4	GNL2/G79J/04	7,129.00	85,548.00	3,290.30	41.12884
	05	STEP 5	GNL2/G79J/05	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 6195 **Barg. Unit:** 01 EXECUTIVE
Job Description: MUSEUM DIRECTOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	EXEP/E16A/1N	11,987.00	143,844.00	5,532.46	69.15576
	1X	MAXIMUM	EXEP/E16A/1X	17,226.00	206,712.00	7,950.46	99.38076
	2N	MERIT MIN	EXEP/E16A/2N	17,226.00	206,712.00	7,950.46	99.38076
	2X	MERIT MAX	EXEP/E16A/2X	19,810.00	237,720.00	9,143.07	114.28846

Job Code: 6130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM EDUCATOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G31B/01	5,532.00	66,384.00	2,553.23	31.91538
	02	STEP 2	GNLS/G31B/02	5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3	GNLS/G31B/03	6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	GNLS/G31B/04	6,407.00	76,884.00	2,957.07	36.96346

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	05	STEP 5	GNLS/G31B/05	6,724.00	80,688.00	3,103.38	38.79230
<u>Job Code:</u>	6131	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MUSEUM EDUCATOR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01	5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02	5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03	5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04	6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05	6,464.00	77,568.00	2,983.38	37.29230
<u>Job Code:</u>	6090	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MUSEUM MAINT WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01	3,930.00	47,160.00	1,813.84	22.67307
	02	STEP 2	GNLS/G19A/02	4,139.00	49,668.00	1,910.30	23.87884
	03	STEP 3	GNLS/G19A/03	4,335.00	52,020.00	2,000.76	25.00961
	04	STEP 4	GNLS/G19A/04	4,553.00	54,636.00	2,101.38	26.26730
	05	STEP 5	GNLS/G19A/05	4,780.00	57,360.00	2,206.15	27.57692
<u>Job Code:</u>	6091	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MUSEUM MAINT WRK (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65A/01	3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G65A/02	3,977.00	47,724.00	1,835.53	22.94423
	03	STEP 3	GNL2/G65A/03	4,168.00	50,016.00	1,923.69	24.04615
	04	STEP 4	GNL2/G65A/04	4,375.00	52,500.00	2,019.23	25.24038
	05	STEP 5	GNL2/G65A/05	4,596.00	55,152.00	2,121.23	26.51538
<u>Job Code:</u>	6064	<u>Barg. Unit:</u> 30	SPECIAL CLASSES	PERS TIER 2/3			
<u>Job Description:</u>	MUSEUM PROG ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J27A/1N	2,773.33	33,280.00	1,280.00	16.00000
	1X	MAXIMUM	SPCM/J27A/1X	3,770.90	45,250.81	1,740.41	21.75520

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<u>Job Code:</u>	9176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	NETWORK ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G48B/01	7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2		GNLS/G48B/02	7,419.00	89,028.00	3,424.15	42.80192	
	03	STEP 3		GNLS/G48B/03	7,783.00	93,396.00	3,592.15	44.90192	
	04	STEP 4		GNLS/G48B/04	8,175.00	98,100.00	3,773.07	47.16346	
	05	STEP 5		GNLS/G48B/05	8,583.00	102,996.00	3,961.38	49.51730	
	06	STEP 6		GNLS/G48B/06	9,016.00	108,192.00	4,161.23	52.01538	
	07	STEP 7		GNLS/G48B/07	9,467.00	113,604.00	4,369.38	54.61730	

<u>Job Code:</u>	9177	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	NETWORK ENGINEER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83J/01	6,788.00	81,456.00	3,132.92	39.16153	
	02	STEP 2		GNL2/G83J/02	7,129.00	85,548.00	3,290.30	41.12884	
	03	STEP 3		GNL2/G83J/03	7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4		GNL2/G83J/04	7,857.00	94,284.00	3,626.30	45.32884	
	05	STEP 5		GNL2/G83J/05	8,251.00	99,012.00	3,808.15	47.60192	
	06	STEP 6		GNL2/G83J/06	8,667.00	104,004.00	4,000.15	50.00192	
	07	STEP 7		GNL2/G83J/07	9,099.00	109,188.00	4,199.53	52.49423	

<u>Job Code:</u>	0025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14F/01	2,981.00	35,772.00	1,375.84	17.19807	
	02	STEP 2		GNLS/G14F/02	3,130.00	37,560.00	1,444.61	18.05769	
	03	STEP 3		GNLS/G14F/03	3,286.00	39,432.00	1,516.61	18.95769	
	04	STEP 4		GNLS/G14F/04	3,450.00	41,400.00	1,592.30	19.90384	
	05	STEP 5		GNLS/G14F/05	3,624.00	43,488.00	1,672.61	20.90769	
	06	STEP 6		GNLS/G14F/06	3,804.00	45,648.00	1,755.69	21.94615	
	07	STEP 7		GNLS/G14F/07	3,994.00	47,928.00	1,843.38	23.04230	
	08	STEP 8		GNLS/G14F/08	4,194.00	50,328.00	1,935.69	24.19615	
	09	STEP 9		GNLS/G14F/09	4,404.00	52,848.00	2,032.61	25.40769	

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<u>Job Code:</u>	0027	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	GNFS/C15D/1N		2,981.00	35,772.00	1,375.84	17.19807
	1X	MAXIMUM	GNFS/C15D/1X		4,404.00	52,848.00	2,032.61	25.40769

<u>Job Code:</u>	0024	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	OFFICE SPEC (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63J/01		2,867.00	34,404.00	1,323.23	16.54038	
	02	STEP 2	GNL2/G63J/02		3,011.00	36,132.00	1,389.69	17.37115	
	03	STEP 3	GNL2/G63J/03		3,162.00	37,944.00	1,459.38	18.24230	
	04	STEP 4	GNL2/G63J/04		3,320.00	39,840.00	1,532.30	19.15384	
	05	STEP 5	GNL2/G63J/05		3,485.00	41,820.00	1,608.46	20.10576	
	06	STEP 6	GNL2/G63J/06		3,660.00	43,920.00	1,689.23	21.11538	
	07	STEP 7	GNL2/G63J/07		3,843.00	46,116.00	1,773.69	22.17115	
	08	STEP 8	GNL2/G63J/08		4,034.00	48,408.00	1,861.84	23.27307	
	09	STEP 9	GNL2/G63J/09		4,236.00	50,832.00	1,955.07	24.43846	

<u>Job Code:</u>	8715	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ORGANIZATIONAL DEV & TRN MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80G/1N		9,291.00	111,492.00	4,288.15	53.60192
	1X	MAXIMUM	MGTS/M80G/1X		12,540.00	150,480.00	5,787.69	72.34615

<u>Job Code:</u>	8324	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ORGANIZATIONAL PERF & AUD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A74F/1X		14,037.00	168,444.00	6,478.61	80.98269
	2N	MERIT MIN	NCLP/A74F/2N		14,037.00	168,444.00	6,478.61	80.98269
	2X	MERIT MAX	NCLP/A74F/2X		16,140.00	193,680.00	7,449.23	93.11538

<u>Job Code:</u>	8755	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	OUTREACH SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	1N	MINIMUM	SUPV/U01A/1N	4,914.00	58,968.00	2,268.00	28.35000
	1X	MAXIMUM	SUPV/U01A/1X	6,584.00	79,008.00	3,038.76	37.98461

Job Code: 8756 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OUTREACH WRK (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C18D/1N	4,040.00	48,480.00	1,864.61	23.30769
	1X	MAXIMUM	CNFS/C18D/1X	5,414.00	64,968.00	2,498.76	31.23461
	2N	MERIT MIN	CNFS/C18D/2N	5,414.00	64,968.00	2,498.76	31.23461
	2X	MERIT MAX	CNFS/C18D/2X	6,225.00	74,700.00	2,873.07	35.91346

Job Code: 8759 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OUTREACH WRK TRNE (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C07A/1N	3,490.00	41,880.00	1,610.76	20.13461
	1X	MAXIMUM	CNFS/C07A/1X	3,847.00	46,164.00	1,775.53	22.19423

Job Code: 8910 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PARALEGAL N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/N21D/1N	4,524.00	54,288.00	2,088.00	26.10000
	1X	MAXIMUM	PARA/N21D/1X	7,651.00	91,812.00	3,531.23	44.14038
	2N	MERIT MIN	PARA/N21D/2N	7,651.00	91,812.00	3,531.23	44.14038
	2X	MERIT MAX	PARA/N21D/2X	8,798.00	105,576.00	4,060.61	50.75769

Job Code: 2577 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK & NBRHD SPECIALIST TR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G65H/01	4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNL2/G65H/02	4,378.00	52,536.00	2,020.61	25.25769
	03	STEP 3	GNL2/G65H/03	4,598.00	55,176.00	2,122.15	26.52692

Job Code: 2573 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G29J/01	5,020.00	60,240.00	2,316.92	28.96153
	02	STEP 2	GNLS/G29J/02	5,272.00	63,264.00	2,433.23	30.41538

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03	STEP 3	GNLS/G29J/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNLS/G29J/04	5,814.00	69,768.00	2,683.38	33.54230
05	STEP 5	GNLS/G29J/05	6,101.00	73,212.00	2,815.84	35.19807
06	STEP 6	GNLS/G29J/06	6,407.00	76,884.00	2,957.07	36.96346

Job Code: 2574 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK AND NBRHD SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74H/01	4,828.00	57,936.00	2,228.30	27.85384
02	STEP 2	GNL2/G74H/02	5,069.00	60,828.00	2,339.53	29.24423
03	STEP 3	GNL2/G74H/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G74H/04	5,586.00	67,032.00	2,578.15	32.22692
05	STEP 5	GNL2/G74H/05	5,866.00	70,392.00	2,707.38	33.84230
06	STEP 6	GNL2/G74H/06	6,157.00	73,884.00	2,841.69	35.52115

Job Code: 2576 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPECIALIST TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19M/01	4,336.00	52,032.00	2,001.23	25.01538
02	STEP 2	GNLS/G19M/02	4,553.00	54,636.00	2,101.38	26.26730
03	STEP 3	GNLS/G19M/03	4,781.00	57,372.00	2,206.61	27.58269

Job Code: 2985 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK MAINTENANCE WORKER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23B/01	4,553.00	54,636.00	2,101.38	26.26730
02	STEP 2	GNLS/G23B/02	4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNLS/G23B/03	5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	GNLS/G23B/04	5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNLS/G23B/05	5,532.00	66,384.00	2,553.23	31.91538

Job Code: 2986 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK MAINTENANCE WORKER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G69J/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G69J/03	4,824.00	57,888.00	2,226.46	27.83076

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	04	STEP 4	GNL2/G69J/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G69J/05	5,318.00	63,816.00	2,454.46	30.68076

Job Code: 7860 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PLANNER (DESIGNER) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G40A/01	6,698.00	80,376.00	3,091.38	38.64230
	02	STEP 2	GNLS/G40A/02	7,032.00	84,384.00	3,245.53	40.56923
	03	STEP 3	GNLS/G40A/03	7,387.00	88,644.00	3,409.38	42.61730
	04	STEP 4	GNLS/G40A/04	7,756.00	93,072.00	3,579.69	44.74615
	05	STEP 5	GNLS/G40A/05	8,139.00	97,668.00	3,756.46	46.95576

Job Code: 7861 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PLANNER (DESIGNER) (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G80J/01	6,437.00	77,244.00	2,970.92	37.13653
	02	STEP 2	GNL2/G80J/02	6,760.00	81,120.00	3,120.00	39.00000
	03	STEP 3	GNL2/G80J/03	7,100.00	85,200.00	3,276.92	40.96153
	04	STEP 4	GNL2/G80J/04	7,453.00	89,436.00	3,439.84	42.99807
	05	STEP 5	GNL2/G80J/05	7,825.00	93,900.00	3,611.53	45.14423

Job Code: 7710 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PROJ INSP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G30A/01	5,374.00	64,488.00	2,480.30	31.00384
	02	STEP 2	GNLS/G30A/02	5,636.00	67,632.00	2,601.23	32.51538
	03	STEP 3	GNLS/G30A/03	5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	GNLS/G30A/04	6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G30A/05	6,530.00	78,360.00	3,013.84	37.67307

Job Code: 7711 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PROJ INSP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G75J/01	5,164.00	61,968.00	2,383.38	29.79230
	02	STEP 2	GNL2/G75J/02	5,418.00	65,016.00	2,500.61	31.25769
	03	STEP 3	GNL2/G75J/03	5,692.00	68,304.00	2,627.07	32.83846
	04	STEP 4	GNL2/G75J/04	5,976.00	71,712.00	2,758.15	34.47692

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	05	STEP 5	GNL2/G75J/05	6,277.00	75,324.00	2,897.07	36.21346
<u>Job Code:</u>	3010	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARK RANGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01	4,876.00	58,512.00	2,250.46	28.13076
	02	STEP 2	GNLS/G26A/02	5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G26A/03	5,374.00	64,488.00	2,480.30	31.00384
	04	STEP 4	GNLS/G26A/04	5,636.00	67,632.00	2,601.23	32.51538
	05	STEP 5	GNLS/G26A/05	5,925.00	71,100.00	2,734.61	34.18269
<u>Job Code:</u>	3012	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PARK RANGER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72D/01	4,685.00	56,220.00	2,162.30	27.02884
	02	STEP 2	GNL2/G72D/02	4,917.00	59,004.00	2,269.38	28.36730
	03	STEP 3	GNL2/G72D/03	5,164.00	61,968.00	2,383.38	29.79230
	04	STEP 4	GNL2/G72D/04	5,418.00	65,016.00	2,500.61	31.25769
	05	STEP 5	GNL2/G72D/05	5,692.00	68,304.00	2,627.07	32.83846
<u>Job Code:</u>	3025	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	PARK SUPT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N	8,414.00	100,968.00	3,883.38	48.54230
	1X	MAXIMUM	MGTS/M75E/1X	11,283.00	135,396.00	5,207.53	65.09423
	2N	MERIT MIN	MGTS/M75E/2N	11,283.00	135,396.00	5,207.53	65.09423
	2X	MERIT MAX	MGTS/M75E/2X	12,975.00	155,700.00	5,988.46	74.85576
<u>Job Code:</u>	3015	<u>Barg. Unit:</u> 50	SUPERVISORY				
<u>Job Description:</u>	PARK SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U14A/1N	6,786.00	81,432.00	3,132.00	39.15000
	1X	MAXIMUM	SUPV/U14A/1X	8,659.00	103,908.00	3,996.46	49.95576
	2N	MERIT MIN	SUPV/U14A/2N	8,659.00	103,908.00	3,996.46	49.95576
	2X	MERIT MAX	SUPV/U14A/2X	9,958.00	119,496.00	4,596.00	57.45000

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<u>Job Code:</u>	2421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17D/01	3,825.00	45,900.00	1,765.38	22.06730	
	02	STEP 2		GNLS/G17D/02	4,017.00	48,204.00	1,854.00	23.17500	
	03	STEP 3		GNLS/G17D/03	4,218.00	50,616.00	1,946.76	24.33461	
	04	STEP 4		GNLS/G17D/04	4,428.00	53,136.00	2,043.69	25.54615	
	05	STEP 5		GNLS/G17D/05	4,649.00	55,788.00	2,145.69	26.82115	
<u>Job Code:</u>	2423	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64I/01	3,676.00	44,112.00	1,696.61	21.20769	
	02	STEP 2		GNL2/G64I/02	3,860.00	46,320.00	1,781.53	22.26923	
	03	STEP 3		GNL2/G64I/03	4,054.00	48,648.00	1,871.07	23.38846	
	04	STEP 4		GNL2/G64I/04	4,257.00	51,084.00	1,964.76	24.55961	
	05	STEP 5		GNL2/G64I/05	4,469.00	53,628.00	2,062.61	25.78269	
<u>Job Code:</u>	2425	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/C15H/01	3,304.00	39,648.00	1,524.92	19.06153	
	02	STEP 2		GNLS/C15H/02	3,469.00	41,628.00	1,601.07	20.01346	
	03	STEP 3		GNLS/C15H/03	3,643.00	43,716.00	1,681.38	21.01730	
<u>Job Code:</u>	2426	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60Q/01	3,176.00	38,112.00	1,465.84	18.32307	
	02	STEP 2		GNL2/G60Q/02	3,335.00	40,020.00	1,539.23	19.24038	
	03	STEP 3		GNL2/G60Q/03	3,502.00	42,024.00	1,616.30	20.20384	
<u>Job Code:</u>	6520	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E29A/1N	14,227.00	170,724.00	6,566.30	82.07884	

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1X	MAXIMUM	EXEP/E29A/1X	20,559.00	246,708.00	9,488.76	118.60961
2N	MERIT MIN	EXEP/E29A/2N	20,559.00	246,708.00	9,488.76	118.60961
2X	MERIT MAX	EXEP/E29A/2X	23,643.00	283,716.00	10,912.15	136.40192

Job Code: 0492 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PAYROLL SUPERVISOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12L/1N	6,626.00	79,512.00	3,058.15	38.22692
1X	MAXIMUM	PROF/K12L/1X	8,451.00	101,412.00	3,900.46	48.75576
2N	MERIT MIN	PROF/K12L/2N	8,451.00	101,412.00	3,900.46	48.75576
2X	MERIT MAX	PROF/K12L/2X	9,718.00	116,616.00	4,485.23	56.06538

Job Code: 0474 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N06A/1N	3,881.00	46,572.00	1,791.23	22.39038
1X	MAXIMUM	PARA/N06A/1X	4,710.00	56,520.00	2,173.84	27.17307

Job Code: 0475 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11B/1N	4,876.00	58,512.00	2,250.46	28.13076
1X	MAXIMUM	PARA/N11B/1X	5,925.00	71,100.00	2,734.61	34.18269

Job Code: 8317 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PERFORMANCE ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18A/1N	6,598.00	79,176.00	3,045.23	38.06538
1X	MAXIMUM	PROF/K18A/1X	8,842.00	106,104.00	4,080.92	51.01153
2N	MERIT MIN	PROF/K18A/2N	8,842.00	106,104.00	4,080.92	51.01153
2X	MERIT MAX	PROF/K18A/2X	10,168.00	122,016.00	4,692.92	58.66153

Job Code: 6955 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PERMIT TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24D/01	4,320.00	51,840.00	1,993.84	24.92307
02	STEP 2	GNLS/G24D/02	4,536.00	54,432.00	2,093.53	26.16923

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03	STEP 3	GNLS/G24D/03	4,763.00	57,156.00	2,198.30	27.47884
04	STEP 4	GNLS/G24D/04	5,001.00	60,012.00	2,308.15	28.85192
05	STEP 5	GNLS/G24D/05	5,251.00	63,012.00	2,423.53	30.29423
06	STEP 6	GNLS/G24D/06	5,514.00	66,168.00	2,544.92	31.81153
07	STEP 7	GNLS/G24D/07	5,789.00	69,468.00	2,671.84	33.39807

Job Code: 6956 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PERMIT TECHNICIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70J/01	4,154.00	49,848.00	1,917.23	23.96538
02	STEP 2	GNL2/G70J/02	4,362.00	52,344.00	2,013.23	25.16538
03	STEP 3	GNL2/G70J/03	4,579.00	54,948.00	2,113.38	26.41730
04	STEP 4	GNL2/G70J/04	4,808.00	57,696.00	2,219.07	27.73846
05	STEP 5	GNL2/G70J/05	5,048.00	60,576.00	2,329.84	29.12307
06	STEP 6	GNL2/G70J/06	5,300.00	63,600.00	2,446.15	30.57692
07	STEP 7	GNL2/G70J/07	5,566.00	66,792.00	2,568.92	32.11153

Job Code: 7195 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLAN CHECK ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346
02	STEP 2	GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730
03	STEP 3	GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538
04	STEP 4	GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730
05	STEP 5	GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884
YI	STEP Y1	GNLS/G51A/YI	8,373.00	100,476.00	3,864.46	48.30576

Job Code: 7196 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLAN CHECK ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884
02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

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<u>Job Code:</u>	7555	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PLAN CHECK MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M88F/1N		9,479.00	113,748.00	4,374.92	54.68653
	1X	MAXIMUM	MGTS/M88F/1X		12,323.00	147,876.00	5,687.53	71.09423
	2N	MERIT MIN	MGTS/M88F/2N		12,323.00	147,876.00	5,687.53	71.09423
	2X	MERIT MAX	MGTS/M88F/2X		14,171.00	170,052.00	6,540.46	81.75576

<u>Job Code:</u>	7830	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANNING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30C/01		4,894.00	58,728.00	2,258.76	28.23461
	02	STEP 2	GNLS/G30C/02		5,140.00	61,680.00	2,372.30	29.65384
	03	STEP 3	GNLS/G30C/03		5,394.00	64,728.00	2,489.53	31.11923
	04	STEP 4	GNLS/G30C/04		5,668.00	68,016.00	2,616.00	32.70000
	05	STEP 5	GNLS/G30C/05		5,945.00	71,340.00	2,743.84	34.29807
	06	STEP 6	GNLS/G30C/06		6,248.00	74,976.00	2,883.69	36.04615
	07	STEP 7	GNLS/G30C/07		6,558.00	78,696.00	3,026.76	37.83461

<u>Job Code:</u>	7831	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PLANNING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76A/01		4,705.00	56,460.00	2,171.53	27.14423
	02	STEP 2	GNL2/G76A/02		4,939.00	59,268.00	2,279.53	28.49423
	03	STEP 3	GNL2/G76A/03		5,184.00	62,208.00	2,392.61	29.90769
	04	STEP 4	GNL2/G76A/04		5,448.00	65,376.00	2,514.46	31.43076
	05	STEP 5	GNL2/G76A/05		5,714.00	68,568.00	2,637.23	32.96538
	06	STEP 6	GNL2/G76A/06		6,005.00	72,060.00	2,771.53	34.64423
	07	STEP 7	GNL2/G76A/07		6,304.00	75,648.00	2,909.53	36.36923

<u>Job Code:</u>	6950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANS EXAMINER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G44B/01		7,327.00	87,924.00	3,381.69	42.27115
	02	STEP 2	GNLS/G44B/02		7,694.00	92,328.00	3,551.07	44.38846
	03	STEP 3	GNLS/G44B/03		8,078.00	96,936.00	3,728.30	46.60384

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	04	STEP 4	GNLS/G44B/04	8,482.00	101,784.00	3,914.76	48.93461
	05	STEP 5	GNLS/G44B/05	8,906.00	106,872.00	4,110.46	51.38076

Job Code: 6951 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANS EXAMINER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G82J/01	7,042.00	84,504.00	3,250.15	40.62692
	02	STEP 2	GNL2/G82J/02	7,393.00	88,716.00	3,412.15	42.65192
	03	STEP 3	GNL2/G82J/03	7,764.00	93,168.00	3,583.38	44.79230
	04	STEP 4	GNL2/G82J/04	8,153.00	97,836.00	3,762.92	47.03653
	05	STEP 5	GNL2/G82J/05	8,559.00	102,708.00	3,950.30	49.37884

Job Code: 5480 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANT & EQUIP MECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G29E/01	5,257.00	63,084.00	2,426.30	30.32884
	02	STEP 2	GNLS/G29E/02	5,519.00	66,228.00	2,547.23	31.84038
	03	STEP 3	GNLS/G29E/03	5,793.00	69,516.00	2,673.69	33.42115
	04	STEP 4	GNLS/G29E/04	6,085.00	73,020.00	2,808.46	35.10576
	05	STEP 5	GNLS/G29E/05	6,386.00	76,632.00	2,947.38	36.84230

Job Code: 5481 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANT & EQUIP MECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G75A/01	5,052.00	60,624.00	2,331.69	29.14615
	02	STEP 2	GNL2/G75A/02	5,304.00	63,648.00	2,448.00	30.60000
	03	STEP 3	GNL2/G75A/03	5,568.00	66,816.00	2,569.84	32.12307
	04	STEP 4	GNL2/G75A/04	5,848.00	70,176.00	2,699.07	33.73846
	05	STEP 5	GNL2/G75A/05	6,137.00	73,644.00	2,832.46	35.40576

Job Code: 2670 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: POLICE ADMIN SPEC (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C26F/1N	3,672.00	44,064.00	1,694.76	21.18461
	1X	MAXIMUM	CNFS/C26F/1X	4,918.00	59,016.00	2,269.84	28.37307
	2N	MERIT MIN	CNFS/C26F/2N	4,918.00	59,016.00	2,269.84	28.37307
	2X	MERIT MAX	CNFS/C26F/2X	5,657.00	67,884.00	2,610.92	32.63653

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<u>Job Code:</u>	9574	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	POLICE ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M77F/1N		10,223.00	122,676.00	4,718.30	58.97884
	1X	MAXIMUM	MGTS/M77F/1X		13,055.00	156,660.00	6,025.38	75.31730
<u>Job Code:</u>	2430	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POLICE CADET				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23D/01		3,028.13	36,337.60	1,397.60	17.47000
	02	STEP 2	SPCH/H23D/02		3,178.93	38,147.20	1,467.20	18.34000
	03	STEP 3	SPCH/H23D/03		3,338.40	40,060.80	1,540.80	19.26000
	04	STEP 4	SPCH/H23D/04		3,504.80	42,057.60	1,617.60	20.22000
<u>Job Code:</u>	2340	<u>Barg. Unit:</u>	64	POLICE MANAGEMENT				
<u>Job Description:</u>	POLICE CAPTAIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLMS/T68A/01		20,444.00	245,328.00	9,435.69	117.94615
	02	STEP 2	PLMS/T68A/02		21,466.00	257,592.00	9,907.38	123.84230
<u>Job Code:</u>	2360	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E64A/1N		24,169.00	290,028.00	11,154.92	139.43653
	1X	MAXIMUM	EXEP/E64A/1X		33,418.00	401,016.00	15,423.69	192.79615
	2N	MERIT MIN	EXEP/E64A/2N		33,418.00	401,016.00	15,423.69	192.79615
	2X	MERIT MAX	EXEP/E64A/2X		38,431.00	461,172.00	17,737.38	221.71730
<u>Job Code:</u>	2515	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	POLICE COMM SYS ANALYST 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21E/1N		7,392.00	88,704.00	3,411.69	42.64615
	1X	MAXIMUM	PARA/N21E/1X		9,434.00	113,208.00	4,354.15	54.42692
	2N	MERIT MIN	PARA/N21E/2N		9,434.00	113,208.00	4,354.15	54.42692
	2X	MERIT MAX	PARA/N21E/2X		10,849.00	130,188.00	5,007.23	62.59038

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<u>Job Code:</u>	2260	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE DETECTIVE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P40A/01		9,004.00	108,048.00	4,155.69	51.94615
	02	STEP 2	POLS/P40A/02		9,460.00	113,520.00	4,366.15	54.57692
	03	STEP 3	POLS/P40A/03		9,927.00	119,124.00	4,581.69	57.27115
	04	STEP 4	POLS/P40A/04		10,425.00	125,100.00	4,811.53	60.14423
	05	STEP 5	POLS/P40A/05		10,945.00	131,340.00	5,051.53	63.14423
<u>Job Code:</u>	5640	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	POLICE FLEET MAINT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
								PERS TIER 1
	01	STEP 1	GNLS/G31B/01		5,532.00	66,384.00	2,553.23	31.91538
	02	STEP 2	GNLS/G31B/02		5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3	GNLS/G31B/03		6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	GNLS/G31B/04		6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5	GNLS/G31B/05		6,724.00	80,688.00	3,103.38	38.79230
<u>Job Code:</u>	5641	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	POLICE FLEET MAINT COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
								PERS TIER 2/3
	01	STEP 1	GNL2/G76J/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02		5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03		5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04		6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05		6,464.00	77,568.00	2,983.38	37.29230
<u>Job Code:</u>	2320	<u>Barg. Unit:</u>	64	POLICE MANAGEMENT				
<u>Job Description:</u>	POLICE LIEUTENANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLMS/T61A/01		14,174.00	170,088.00	6,541.84	81.77307
	02	STEP 2	PLMS/T61A/02		14,877.00	178,524.00	6,866.30	85.82884
	03	STEP 3	PLMS/T61A/03		15,632.00	187,584.00	7,214.76	90.18461
	04	STEP 4	PLMS/T61A/04		16,412.00	196,944.00	7,574.76	94.68461
	05	STEP 5	PLMS/T61A/05		17,229.00	206,748.00	7,951.84	99.39807
	06	STEP 6	PLMS/T61A/06		18,092.00	217,104.00	8,350.15	104.37692

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	07	STEP 7	PLMS/T61A/07	18,545.00	222,540.00	8,559.23	106.99038
Job Code:	2240	Barg. Unit:	60 POLICE				
Job Description:	POLICE OFF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P35A/01	7,780.00	93,360.00	3,590.76	44.88461
	02	STEP 2	POLS/P35A/02	8,167.00	98,004.00	3,769.38	47.11730
	03	STEP 3	POLS/P35A/03	8,580.00	102,960.00	3,960.00	49.50000
	04	STEP 4	POLS/P35A/04	9,004.00	108,048.00	4,155.69	51.94615
	05	STEP 5	POLS/P35A/05	9,460.00	113,520.00	4,366.15	54.57692
	06	STEP 6	POLS/P35A/06	9,927.00	119,124.00	4,581.69	57.27115
Job Code:	2210	Barg. Unit:	22 POLICE OFFICER TRAINEES				
Job Description:	POLICE OFF TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCS/S42A/01	5,987.00	71,844.00	2,763.23	34.54038
Job Code:	2280	Barg. Unit:	60 POLICE				
Job Description:	POLICE PILOT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P42A/01	10,425.00	125,100.00	4,811.53	60.14423
	02	STEP 2	POLS/P42A/02	10,945.00	131,340.00	5,051.53	63.14423
	03	STEP 3	POLS/P42A/03	11,491.00	137,892.00	5,303.53	66.29423
Job Code:	2283	Barg. Unit:	60 POLICE				
Job Description:	POLICE PILOT (CERT FLT INST)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P45A/01	10,425.00	125,100.00	4,811.53	60.14423
	02	STEP 2	POLS/P45A/02	10,945.00	131,340.00	5,051.53	63.14423
	03	STEP 3	POLS/P45A/03	11,491.00	137,892.00	5,303.53	66.29423
	04	STEP 4	POLS/P45A/04	12,070.00	144,840.00	5,570.76	69.63461
Job Code:	2285	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	POLICE PILOT (CIVILIAN)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000

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<u>Job Code:</u>	2673	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROG COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G28C/01	5,146.00	61,752.00	2,375.07	29.68846	
	02	STEP 2		GNLS/G28C/02	5,403.00	64,836.00	2,493.69	31.17115	
	03	STEP 3		GNLS/G28C/03	5,673.00	68,076.00	2,618.30	32.72884	
	04	STEP 4		GNLS/G28C/04	5,956.00	71,472.00	2,748.92	34.36153	
	05	STEP 5		GNLS/G28C/05	6,255.00	75,060.00	2,886.92	36.08653	

<u>Job Code:</u>	2674	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROG COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73P/01	4,947.00	59,364.00	2,283.23	28.54038	
	02	STEP 2		GNL2/G73P/02	5,195.00	62,340.00	2,397.69	29.97115	
	03	STEP 3		GNL2/G73P/03	5,455.00	65,460.00	2,517.69	31.47115	
	04	STEP 4		GNL2/G73P/04	5,727.00	68,724.00	2,643.23	33.04038	
	05	STEP 5		GNL2/G73P/05	6,013.00	72,156.00	2,775.23	34.69038	

<u>Job Code:</u>	2675	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	POLICE PROG SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U06G/1N	5,666.00	67,992.00	2,615.07	32.68846	
	1X	MAXIMUM		SUPV/U06G/1X	6,880.00	82,560.00	3,175.38	39.69230	
	2N	MERIT MIN		SUPV/U06G/2N	6,880.00	82,560.00	3,175.38	39.69230	
	2X	MERIT MAX		SUPV/U06G/2X	7,912.00	94,944.00	3,651.69	45.64615	

<u>Job Code:</u>	2652	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13C/01	3,551.00	42,612.00	1,638.92	20.48653	
	02	STEP 2		GNLS/G13C/02	3,729.00	44,748.00	1,721.07	21.51346	
	03	STEP 3		GNLS/G13C/03	3,915.00	46,980.00	1,806.92	22.58653	

<u>Job Code:</u>	2653	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G60S/01	3,414.00	40,968.00	1,575.69	19.69615
02	STEP 2	GNL2/G60S/02	3,586.00	43,032.00	1,655.07	20.68846
03	STEP 3	GNL2/G60S/03	3,765.00	45,180.00	1,737.69	21.72115

Job Code: 2650 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE PROPERTY & EVD SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G22K/01	4,111.00	49,332.00	1,897.38	23.71730
02	STEP 2	GNLS/G22K/02	4,317.00	51,804.00	1,992.46	24.90576
03	STEP 3	GNLS/G22K/03	4,532.00	54,384.00	2,091.69	26.14615
04	STEP 4	GNLS/G22K/04	4,759.00	57,108.00	2,196.46	27.45576
05	STEP 5	GNLS/G22K/05	4,997.00	59,964.00	2,306.30	28.82884
06	STEP 6	GNLS/G22K/06	5,247.00	62,964.00	2,421.69	30.27115
07	STEP 7	GNLS/G22K/07	5,508.00	66,096.00	2,542.15	31.77692

Job Code: 2651 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE PROPERTY & EVD SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69I/01	3,953.00	47,436.00	1,824.46	22.80576
02	STEP 2	GNL2/G69I/02	4,151.00	49,812.00	1,915.84	23.94807
03	STEP 3	GNL2/G69I/03	4,358.00	52,296.00	2,011.38	25.14230
04	STEP 4	GNL2/G69I/04	4,576.00	54,912.00	2,112.00	26.40000
05	STEP 5	GNL2/G69I/05	4,805.00	57,660.00	2,217.69	27.72115
06	STEP 6	GNL2/G69I/06	5,045.00	60,540.00	2,328.46	29.10576
07	STEP 7	GNL2/G69I/07	5,297.00	63,564.00	2,444.76	30.55961

Job Code: 2663 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS INFO MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15E/1N	7,778.00	93,336.00	3,589.84	44.87307
1X	MAXIMUM	PROF/K15E/1X	9,454.00	113,448.00	4,363.38	54.54230
2N	MERIT MIN	PROF/K15E/2N	9,454.00	113,448.00	4,363.38	54.54230
2X	MERIT MAX	PROF/K15E/2X	10,873.00	130,476.00	5,018.30	62.72884

Job Code: 2655 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNLS/G22B/01	3,930.00	47,160.00	1,813.84	22.67307
02	STEP 2	GNLS/G22B/02	4,139.00	49,668.00	1,910.30	23.87884
03	STEP 3	GNLS/G22B/03	4,335.00	52,020.00	2,000.76	25.00961
04	STEP 4	GNLS/G22B/04	4,553.00	54,636.00	2,101.38	26.26730
05	STEP 5	GNLS/G22B/05	4,780.00	57,360.00	2,206.15	27.57692
06	STEP 6	GNLS/G22B/06	5,018.00	60,216.00	2,316.00	28.95000
07	STEP 7	GNLS/G22B/07	5,272.00	63,264.00	2,433.23	30.41538

Job Code: 2654 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68D/01	3,779.00	45,348.00	1,744.15	21.80192
02	STEP 2	GNL2/G68D/02	3,977.00	47,724.00	1,835.53	22.94423
03	STEP 3	GNL2/G68D/03	4,168.00	50,016.00	1,923.69	24.04615
04	STEP 4	GNL2/G68D/04	4,375.00	52,500.00	2,019.23	25.24038
05	STEP 5	GNL2/G68D/05	4,596.00	55,152.00	2,121.23	26.51538
06	STEP 6	GNL2/G68D/06	4,824.00	57,888.00	2,226.46	27.83076
07	STEP 7	GNL2/G68D/07	5,069.00	60,828.00	2,339.53	29.24423

Job Code: 2656 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G12A/01	3,397.00	40,764.00	1,567.84	19.59807
02	STEP 2	GNLS/G12A/02	3,568.00	42,816.00	1,646.76	20.58461
03	STEP 3	GNLS/G12A/03	3,745.00	44,940.00	1,728.46	21.60576

Job Code: 2666 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62A/01	3,265.00	39,180.00	1,506.92	18.83653
02	STEP 2	GNL2/G62A/02	3,429.00	41,148.00	1,582.61	19.78269
03	STEP 3	GNL2/G62A/03	3,599.00	43,188.00	1,661.07	20.76346

Job Code: 2700 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS SYS ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12D/1N	6,099.00	73,188.00	2,814.92	35.18653
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	1X	MAXIMUM	PROF/K12D/1X	7,778.00	93,336.00	3,589.84	44.87307
Job Code:	2300	Barg. Unit:	65	POLICE SUPERVISORY			
Job Description:	POLICE SERGEANT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01	10,945.00	131,340.00	5,051.53	63.14423
	02	STEP 2	PLSS/Q48A/02	11,491.00	137,892.00	5,303.53	66.29423
	03	STEP 3	PLSS/Q48A/03	12,070.00	144,840.00	5,570.76	69.63461
	04	STEP 4	PLSS/Q48A/04	12,667.00	152,004.00	5,846.30	73.07884
Job Code:	6280	Barg. Unit:	30	SPECIAL CLASSES			
Job Description:	POOL MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35F/01	3,877.65	46,531.90	1,789.68	22.37111
	02	STEP 2	SPCH/H35F/02	3,981.65	47,779.90	1,837.68	22.97111
	03	STEP 3	SPCH/H35F/03	4,085.65	49,027.90	1,885.68	23.57111
Job Code:	8290	Barg. Unit:	15	PROFESSIONAL			
Job Description:	PRINCIPAL ACCOUNTANT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15I/1N	8,406.00	100,872.00	3,879.69	48.49615
	1X	MAXIMUM	PROF/K15I/1X	10,228.00	122,736.00	4,720.61	59.00769
	2N	MERIT MIN	PROF/K15I/2N	10,228.00	122,736.00	4,720.61	59.00769
	2X	MERIT MAX	PROF/K15I/2X	11,762.00	141,144.00	5,428.61	67.85769
Job Code:	9266	Barg. Unit:	15	PROFESSIONAL			
Job Description:	PRINCIPAL BUSINESS SYS ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N	8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	PROF/K24A/1X	10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	PROF/K24A/2N	10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	PROF/K24A/2X	12,351.00	148,212.00	5,700.46	71.25576
Job Code:	7140	Barg. Unit:	15	PROFESSIONAL			
Job Description:	PRINCIPAL ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31B/1N	9,978.00	119,736.00	4,605.23	57.56538

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	1X	MAXIMUM	PROF/K31B/1X	14,742.00	176,904.00	6,804.00	85.05000
	2N	MERIT MIN	PROF/K31B/2N	14,742.00	176,904.00	6,804.00	85.05000
	2X	MERIT MAX	PROF/K31B/2X	16,953.00	203,436.00	7,824.46	97.80576

Job Code: 9270 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL GEO INFO SYS ANALYST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K21E/1N	9,384.00	112,608.00	4,331.07	54.13846
	1X	MAXIMUM	PROF/K21E/1X	11,406.00	136,872.00	5,264.30	65.80384

Job Code: 8732 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL HUM RES ANALYST E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K21G/1N	8,507.00	102,084.00	3,926.30	49.07884
	1X	MAXIMUM	PROF/K21G/1X	11,400.00	136,800.00	5,261.53	65.76923
	2N	MERIT MIN	PROF/K21G/2N	11,400.00	136,800.00	5,261.53	65.76923
	2X	MERIT MAX	PROF/K21G/2X	13,110.00	157,320.00	6,050.76	75.63461

Job Code: 9254 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL INNOV&TECH ANALYST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K23A/1N	9,194.00	110,328.00	4,243.38	53.04230
	1X	MAXIMUM	PROF/K23A/1X	12,328.00	147,936.00	5,689.84	71.12307

Job Code: 8460 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL MGMT ANALYST E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K24A/1N	8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	PROF/K24A/1X	10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	PROF/K24A/2N	10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	PROF/K24A/2X	12,351.00	148,212.00	5,700.46	71.25576

Job Code: 7858 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL PARK PLANNER E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K21A/1N	7,981.00	95,772.00	3,683.53	46.04423
	1X	MAXIMUM	PROF/K21A/1X	9,703.00	116,436.00	4,478.30	55.97884

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2N	MERIT MIN	PROF/K21A/2N	9,703.00	116,436.00	4,478.30	55.97884
2X	MERIT MAX	PROF/K21A/2X	11,159.00	133,908.00	5,150.30	64.37884

Job Code: 7950 **Barg. Unit:** 10 MANAGEMENT
Job Description: PRINCIPAL PLANNER E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M64D/1N	8,667.00	104,004.00	4,000.15	50.00192
1X	MAXIMUM	MGTS/M64D/1X	11,617.00	139,404.00	5,361.69	67.02115
2N	MERIT MIN	MGTS/M64D/2N	11,617.00	139,404.00	5,361.69	67.02115
2X	MERIT MAX	MGTS/M64D/2X	13,361.00	160,332.00	6,166.61	77.08269

Job Code: 8133 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: PRINCIPAL PROJECT MANAGER
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75I/1N	7,981.00	95,772.00	3,683.53	46.04423
1X	MAXIMUM	NCLM/B75I/1X	13,914.00	166,968.00	6,421.84	80.27307
2N	MERIT MAX	NCLM/B75I/2N	13,914.00	166,968.00	6,421.84	80.27307
2X	MERIT MAX	NCLM/B75I/2X	16,001.00	192,012.00	7,385.07	92.31346

Job Code: 7284 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL WATER RES ANALYST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K31A/1N	11,982.00	143,784.00	5,530.15	69.12692
1X	MAXIMUM	PROF/K31A/1X	14,564.00	174,768.00	6,721.84	84.02307
2N	MERIT MIN	PROF/K31A/2N	14,564.00	174,768.00	6,721.84	84.02307
2X	MERIT MAX	PROF/K31A/2X	16,749.00	200,988.00	7,730.30	96.62884

Job Code: 1780 **Barg. Unit:** 50 SUPERVISORY
Job Description: PRINTING SVCS SUPV E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U06F/1N	5,862.00	70,344.00	2,705.53	33.81923
1X	MAXIMUM	SUPV/U06F/1X	7,126.00	85,512.00	3,288.92	41.11153

Job Code: 1230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCRMNT/CONTR SPEC
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39H/01	6,005.00	72,060.00	2,771.53	34.64423
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02	STEP 2	GNLS/G39H/02	6,306.00	75,672.00	2,910.46	36.38076
03	STEP 3	GNLS/G39H/03	6,621.00	79,452.00	3,055.84	38.19807
04	STEP 4	GNLS/G39H/04	6,951.00	83,412.00	3,208.15	40.10192
05	STEP 5	GNLS/G39H/05	7,299.00	87,588.00	3,368.76	42.10961
06	STEP 6	GNLS/G39H/06	7,664.00	91,968.00	3,537.23	44.21538
07	STEP 7	GNLS/G39H/07	8,047.00	96,564.00	3,714.00	46.42500

Job Code: 1231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80P/01	5,772.00	69,264.00	2,664.00	33.30000
02	STEP 2	GNL2/G80P/02	6,061.00	72,732.00	2,797.38	34.96730
03	STEP 3	GNL2/G80P/03	6,364.00	76,368.00	2,937.23	36.71538
04	STEP 4	GNL2/G80P/04	6,682.00	80,184.00	3,084.00	38.55000
05	STEP 5	GNL2/G80P/05	7,016.00	84,192.00	3,238.15	40.47692
06	STEP 6	GNL2/G80P/06	7,366.00	88,392.00	3,399.69	42.49615
07	STEP 7	GNL2/G80P/07	7,736.00	92,832.00	3,570.46	44.63076

Job Code: 1232 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCRMNT/CONTR SPEC TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23G/01	5,187.00	62,244.00	2,394.00	29.92500
02	STEP 2	GNLS/G23G/02	5,447.00	65,364.00	2,514.00	31.42500
03	STEP 3	GNLS/G23G/03	5,719.00	68,628.00	2,639.53	32.99423

Job Code: 1233 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69C/01	4,986.00	59,832.00	2,301.23	28.76538
02	STEP 2	GNL2/G69C/02	5,235.00	62,820.00	2,416.15	30.20192
03	STEP 3	GNL2/G69C/03	5,497.00	65,964.00	2,537.07	31.71346

Job Code: 1234 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCUREMENT ASSISTANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21K/01	3,910.00	46,920.00	1,804.61	22.55769
02	STEP 2	GNLS/G21K/02	4,106.00	49,272.00	1,895.07	23.68846

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03	STEP 3	GNLS/G21K/03	4,311.00	51,732.00	1,989.69	24.87115
04	STEP 4	GNLS/G21K/04	4,526.00	54,312.00	2,088.92	26.11153
05	STEP 5	GNLS/G21K/05	4,752.00	57,024.00	2,193.23	27.41538
06	STEP 6	GNLS/G21K/06	4,990.00	59,880.00	2,303.07	28.78846
07	STEP 7	GNLS/G21K/07	5,240.00	62,880.00	2,418.46	30.23076

Job Code: 1235 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCUREMENT ASSISTANT (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67N/01	3,762.00	45,144.00	1,736.30	21.70384
02	STEP 2	GNL2/G67N/02	3,950.00	47,400.00	1,823.07	22.78846
03	STEP 3	GNL2/G67N/03	4,146.00	49,752.00	1,913.53	23.91923
04	STEP 4	GNL2/G67N/04	4,353.00	52,236.00	2,009.07	25.11346
05	STEP 5	GNL2/G67N/05	4,573.00	54,876.00	2,110.61	26.38269
06	STEP 6	GNL2/G67N/06	4,801.00	57,612.00	2,215.84	27.69807
07	STEP 7	GNL2/G67N/07	5,041.00	60,492.00	2,326.61	29.08269

Job Code: 9241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROGRAMMER ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,814.00	69,768.00	2,683.38	33.54230
02	STEP 2	GNLS/G38B/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNLS/G38B/03	6,407.00	76,884.00	2,957.07	36.96346
04	STEP 4	GNLS/G38B/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNLS/G38B/05	7,060.00	84,720.00	3,258.46	40.73076
06	STEP 6	GNLS/G38B/06	7,419.00	89,028.00	3,424.15	42.80192
07	STEP 7	GNLS/G38B/07	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 9243 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROGRAMMER ANALYST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,586.00	67,032.00	2,578.15	32.22692
02	STEP 2	GNL2/G79M/02	5,866.00	70,392.00	2,707.38	33.84230
03	STEP 3	GNL2/G79M/03	6,157.00	73,884.00	2,841.69	35.52115
04	STEP 4	GNL2/G79M/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G79M/05	6,788.00	81,456.00	3,132.92	39.16153

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	06	STEP 6	GNL2/G79M/06	7,129.00	85,548.00	3,290.30	41.12884
	07	STEP 7	GNL2/G79M/07	7,481.00	89,772.00	3,452.76	43.15961
Job Code:	8110	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	PROJECT ASSIST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01C/1N	5,171.00	62,052.00	2,386.61	29.83269
	1X	MAXIMUM	PARA/N01C/1X	6,279.00	75,348.00	2,898.00	36.22500
	2N	MERIT MIN	PARA/N01C/2N	6,279.00	75,348.00	2,898.00	36.22500
	2X	MERIT MAX	PARA/N01C/2X	7,221.00	86,652.00	3,332.76	41.65961
Job Code:	8112	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	PROJECT ASSIST TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06B/1N	4,464.00	53,568.00	2,060.30	25.75384
	1X	MAXIMUM	PARA/N06B/1X	4,919.00	59,028.00	2,270.30	28.37884
Job Code:	8125	Barg. Unit:	15 PROFESSIONAL				
Job Description:	PROJECT COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N	6,598.00	79,176.00	3,045.23	38.06538
	1X	MAXIMUM	PROF/K18A/1X	8,842.00	106,104.00	4,080.92	51.01153
	2N	MERIT MIN	PROF/K18A/2N	8,842.00	106,104.00	4,080.92	51.01153
	2X	MERIT MAX	PROF/K18A/2X	10,168.00	122,016.00	4,692.92	58.66153
Job Code:	8126	Barg. Unit:	15 PROFESSIONAL				
Job Description:	PROJECT COORD TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K09B/1N	5,697.00	68,364.00	2,629.38	32.86730
	1X	MAXIMUM	PROF/K09B/1X	6,279.00	75,348.00	2,898.00	36.22500
Job Code:	8131	Barg. Unit:	10 MANAGEMENT				
Job Description:	PROJECT MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	6,598.00	79,176.00	3,045.23	38.06538
	1X	MAXIMUM	MGTS/M78D/1X	11,499.00	137,988.00	5,307.23	66.34038
	2N	MERIT MIN	MGTS/M78D/2N	11,499.00	137,988.00	5,307.23	66.34038

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	2X	MERIT MAX	MGTS/M78D/2X	13,222.00	158,664.00	6,102.46	76.28076
Job Code:	9650	Barg. Unit:	15 PROFESSIONAL				
Job Description:	PUBLIC INFO OFF E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29E/1N	10,223.00	122,676.00	4,718.30	58.97884
	1X	MAXIMUM	PROF/K29E/1X	13,055.00	156,660.00	6,025.38	75.31730
	2N	MERIT MIN	PROF/K29E/2N	13,055.00	156,660.00	6,025.38	75.31730
	2X	MERIT MAX	PROF/K29E/2X	15,013.00	180,156.00	6,929.07	86.61346
Job Code:	0090	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	PUBLIC INFO REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01	3,815.00	45,780.00	1,760.76	22.00961
	02	STEP 2	GNLS/G20H/02	4,006.00	48,072.00	1,848.92	23.11153
	03	STEP 3	GNLS/G20H/03	4,207.00	50,484.00	1,941.69	24.27115
	04	STEP 4	GNLS/G20H/04	4,417.00	53,004.00	2,038.61	25.48269
	05	STEP 5	GNLS/G20H/05	4,637.00	55,644.00	2,140.15	26.75192
	06	STEP 6	GNLS/G20H/06	4,869.00	58,428.00	2,247.23	28.09038
	07	STEP 7	GNLS/G20H/07	5,113.00	61,356.00	2,359.84	29.49807
Job Code:	0091	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	PUBLIC INFO REP (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N	3,815.00	45,780.00	1,760.76	22.00961
	1X	MAXIMUM	CNFS/C23I/1X	5,113.00	61,356.00	2,359.84	29.49807
Job Code:	0088	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	PUBLIC INFO REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01	3,667.00	44,004.00	1,692.46	21.15576
	02	STEP 2	GNL2/G67F/02	3,851.00	46,212.00	1,777.38	22.21730
	03	STEP 3	GNL2/G67F/03	4,042.00	48,504.00	1,865.53	23.31923
	04	STEP 4	GNL2/G67F/04	4,244.00	50,928.00	1,958.76	24.48461
	05	STEP 5	GNL2/G67F/05	4,456.00	53,472.00	2,056.61	25.70769
	06	STEP 6	GNL2/G67F/06	4,680.00	56,160.00	2,160.00	27.00000
	07	STEP 7	GNL2/G67F/07	4,914.00	58,968.00	2,268.00	28.35000

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<u>Job Code:</u>	0089	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10M/01	3,131.00	37,572.00	1,445.07	18.06346	
	02	STEP 2		GNLS/G10M/02	3,288.00	39,456.00	1,517.53	18.96923	
	03	STEP 3		GNLS/G10M/03	3,453.00	41,436.00	1,593.69	19.92115	

<u>Job Code:</u>	0092	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC INFO REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61M/01	3,010.00	36,120.00	1,389.23	17.36538	
	02	STEP 2		GNL2/G61M/02	3,158.00	37,896.00	1,457.53	18.21923	
	03	STEP 3		GNL2/G61M/03	3,318.00	39,816.00	1,531.38	19.14230	

<u>Job Code:</u>	9504	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PUBLIC PARKING SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M54C/1N	7,267.00	87,204.00	3,354.00	41.92500	
	1X	MAXIMUM		MGTS/M54C/1X	9,741.00	116,892.00	4,495.84	56.19807	
	2N	MERIT MIN		MGTS/M54C/2N	9,741.00	116,892.00	4,495.84	56.19807	
	2X	MERIT MAX		MGTS/M54C/2X	11,176.00	134,112.00	5,158.15	64.47692	

<u>Job Code:</u>	2520	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PUBLIC SAFETY COMM MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M61E/1N	8,012.00	96,144.00	3,697.84	46.22307	
	1X	MAXIMUM		MGTS/M61E/1X	10,738.00	128,856.00	4,956.00	61.95000	
	2N	MERIT MIN		MGTS/M61E/2N	10,738.00	128,856.00	4,956.00	61.95000	
	2X	MERIT MAX		MGTS/M61E/2X	12,351.00	148,212.00	5,700.46	71.25576	

<u>Job Code:</u>	2510	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	PUBLIC SAFETY COMM SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11G/1N	7,037.00	84,444.00	3,247.84	40.59807	
	1X	MAXIMUM		SUPV/U11G/1X	8,553.00	102,636.00	3,947.53	49.34423	

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<u>Job Code:</u>	2490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25F/01	5,058.00	60,696.00	2,334.46	29.18076	
	02	STEP 2		GNLS/G25F/02	5,312.00	63,744.00	2,451.69	30.64615	
	03	STEP 3		GNLS/G25F/03	5,576.00	66,912.00	2,573.53	32.16923	
	04	STEP 4		GNLS/G25F/04	5,856.00	70,272.00	2,702.76	33.78461	
	05	STEP 5		GNLS/G25F/05	6,148.00	73,776.00	2,837.53	35.46923	

<u>Job Code:</u>	2495	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72A/01	4,861.00	58,332.00	2,243.53	28.04423	
	02	STEP 2		GNL2/G72A/02	5,104.00	61,248.00	2,355.69	29.44615	
	03	STEP 3		GNL2/G72A/03	5,359.00	64,308.00	2,473.38	30.91730	
	04	STEP 4		GNL2/G72A/04	5,627.00	67,524.00	2,597.07	32.46346	
	05	STEP 5		GNL2/G72A/05	5,908.00	70,896.00	2,726.76	34.08461	

<u>Job Code:</u>	2493	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33D/01	5,879.00	70,548.00	2,713.38	33.91730	
	02	STEP 2		GNLS/G33D/02	6,173.00	74,076.00	2,849.07	35.61346	
	03	STEP 3		GNLS/G33D/03	6,484.00	77,808.00	2,992.61	37.40769	
	04	STEP 4		GNLS/G33D/04	6,807.00	81,684.00	3,141.69	39.27115	
	05	STEP 5		GNLS/G33D/05	7,146.00	85,752.00	3,298.15	41.22692	

<u>Job Code:</u>	2496	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78D/01	5,649.00	67,788.00	2,607.23	32.59038	
	02	STEP 2		GNL2/G78D/02	5,932.00	71,184.00	2,737.84	34.22307	
	03	STEP 3		GNL2/G78D/03	6,230.00	74,760.00	2,875.38	35.94230	
	04	STEP 4		GNL2/G78D/04	6,542.00	78,504.00	3,019.38	37.74230	
	05	STEP 5		GNL2/G78D/05	6,869.00	82,428.00	3,170.30	39.62884	

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<u>Job Code:</u>	2491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25F/01	5,058.00	60,696.00	2,334.46	29.18076	
	02	STEP 2		GNLS/G25F/02	5,312.00	63,744.00	2,451.69	30.64615	
	03	STEP 3		GNLS/G25F/03	5,576.00	66,912.00	2,573.53	32.16923	
	04	STEP 4		GNLS/G25F/04	5,856.00	70,272.00	2,702.76	33.78461	
	05	STEP 5		GNLS/G25F/05	6,148.00	73,776.00	2,837.53	35.46923	
<u>Job Code:</u>	2497	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72A/01	4,861.00	58,332.00	2,243.53	28.04423	
	02	STEP 2		GNL2/G72A/02	5,104.00	61,248.00	2,355.69	29.44615	
	03	STEP 3		GNL2/G72A/03	5,359.00	64,308.00	2,473.38	30.91730	
	04	STEP 4		GNL2/G72A/04	5,627.00	67,524.00	2,597.07	32.46346	
	05	STEP 5		GNL2/G72A/05	5,908.00	70,896.00	2,726.76	34.08461	
<u>Job Code:</u>	2492	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	PUBLIC SAFETY DISPT- HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SPCM/J97F/1N	4,680.00	56,160.00	2,160.00	27.00000	
	1X	MAXIMUM		SPCM/J97F/1X	7,453.33	89,440.00	3,440.00	43.00000	
<u>Job Code:</u>	7400	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PUBLIC WRKS DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E33A/1N	14,935.00	179,220.00	6,893.07	86.16346	
	1X	MAXIMUM		EXEP/E33A/1X	21,585.00	259,020.00	9,962.30	124.52884	
	2N	MERIT MIN		EXEP/E33A/2N	21,585.00	259,020.00	9,962.30	124.52884	
	2X	MERIT MAX		EXEP/E33A/2X	24,823.00	297,876.00	11,456.76	143.20961	
<u>Job Code:</u>	8676	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	PURCHASING MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLM/B75B/1N	10,326.00	123,912.00	4,765.84	59.57307	

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	1X	MAXIMUM	NCLM/B75B/1X	12,555.00	150,660.00	5,794.61	72.43269
	2N	MERIT MIN	NCLM/B75B/2N	12,555.00	150,660.00	5,794.61	72.43269
	2X	MERIT MAX	NCLM/B75B/2X	14,439.00	173,268.00	6,664.15	83.30192

Job Code: 2600 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: RANGE MASTER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230
	02	STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807
	03	STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346
	04	STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230
	05	STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 2601 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RANGE MASTER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692
	02	STEP 2	GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230
	03	STEP 3	GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115
	04	STEP 4	GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153

Job Code: 8810 **Barg. Unit:** 15 PROFESSIONAL
Job Description: REAL PROPERTY AGENT E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K15A/1N	5,697.00	68,364.00	2,629.38	32.86730
	1X	MAXIMUM	PROF/K15A/1X	8,837.00	106,044.00	4,078.61	50.98269
	2N	MERIT MIN	PROF/K15A/2N	8,837.00	106,044.00	4,078.61	50.98269
	2X	MERIT MAX	PROF/K15A/2X	10,163.00	121,956.00	4,690.61	58.63269

Job Code: 8809 **Barg. Unit:** 15 PROFESSIONAL
Job Description: REAL PROPERTY AGENT TRNE E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K06A/1N	4,919.00	59,028.00	2,270.30	28.37884
	1X	MAXIMUM	PROF/K06A/1X	5,427.00	65,124.00	2,504.76	31.30961

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<u>Job Code:</u>	8800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REAL PROPERTY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29D/01	4,780.00	57,360.00	2,206.15	27.57692	
	02	STEP 2		GNLS/G29D/02	5,018.00	60,216.00	2,316.00	28.95000	
	03	STEP 3		GNLS/G29D/03	5,272.00	63,264.00	2,433.23	30.41538	
	04	STEP 4		GNLS/G29D/04	5,532.00	66,384.00	2,553.23	31.91538	
	05	STEP 5		GNLS/G29D/05	5,814.00	69,768.00	2,683.38	33.54230	
	06	STEP 6		GNLS/G29D/06	6,101.00	73,212.00	2,815.84	35.19807	
	07	STEP 7		GNLS/G29D/07	6,407.00	76,884.00	2,957.07	36.96346	

<u>Job Code:</u>	8801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REAL PROPERTY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74M/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G74M/02	4,824.00	57,888.00	2,226.46	27.83076	
	03	STEP 3		GNL2/G74M/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4		GNL2/G74M/04	5,318.00	63,816.00	2,454.46	30.68076	
	05	STEP 5		GNL2/G74M/05	5,586.00	67,032.00	2,578.15	32.22692	
	06	STEP 6		GNL2/G74M/06	5,866.00	70,392.00	2,707.38	33.84230	
	07	STEP 7		GNL2/G74M/07	6,157.00	73,884.00	2,841.69	35.52115	

<u>Job Code:</u>	8802	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	REAL PROPERTY COMPL OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N16I/1N	7,049.00	84,588.00	3,253.38	40.66730	
	1X	MAXIMUM		PARA/N16I/1X	8,561.00	102,732.00	3,951.23	49.39038	
	2N	MERIT MIN		PARA/N16I/2N	8,561.00	102,732.00	3,951.23	49.39038	
	2X	MERIT MAX		PARA/N16I/2X	9,846.00	118,152.00	4,544.30	56.80384	

<u>Job Code:</u>	8831	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	REAL PROPERTY SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M69B/1N	9,744.00	116,928.00	4,497.23	56.21538	
	1X	MAXIMUM		MGTS/M69B/1X	11,841.00	142,092.00	5,465.07	68.31346	
	2N	MERIT MIN		MGTS/M69B/2N	11,841.00	142,092.00	5,465.07	68.31346	

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	2X	MERIT MAX	MGTS/M69B/2X	13,618.00	163,416.00	6,285.23	78.56538
Job Code:	8200	Barg. Unit:	10 MANAGEMENT				
Job Description:	RECORDS MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M48G/1N	6,370.00	76,440.00	2,940.00	36.75000
	1X	MAXIMUM	MGTS/M48G/1X	8,577.00	102,924.00	3,958.61	49.48269
Job Code:	6350	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	RECREATION LEADER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H10A/01	2,773.33	33,280.00	1,280.00	16.00000
	02	STEP 2	SPCH/H10A/02	2,816.66	33,800.00	1,300.00	16.25000
	03	STEP 3	SPCH/H10A/03	2,860.00	34,320.00	1,320.00	16.50000
	04	STEP 4	SPCH/H10A/04	2,903.33	34,840.00	1,340.00	16.75000
	05	STEP 5	SPCH/H10A/05	2,946.66	35,360.00	1,360.00	17.00000
	06	STEP 6	SPCH/H10A/06	2,990.00	35,880.00	1,380.00	17.25000
Job Code:	6490	Barg. Unit:	10 MANAGEMENT				
Job Description:	RECREATION SUPT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N	8,414.00	100,968.00	3,883.38	48.54230
	1X	MAXIMUM	MGTS/M75E/1X	11,283.00	135,396.00	5,207.53	65.09423
	2N	MERIT MIN	MGTS/M75E/2N	11,283.00	135,396.00	5,207.53	65.09423
	2X	MERIT MAX	MGTS/M75E/2X	12,975.00	155,700.00	5,988.46	74.85576
Job Code:	6480	Barg. Unit:	50 SUPERVISORY				
Job Description:	RECREATION SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11A/1N	6,155.00	73,860.00	2,840.76	35.50961
	1X	MAXIMUM	SUPV/U11A/1X	7,855.00	94,260.00	3,625.38	45.31730
	2N	MERIT MIN	SUPV/U11A/2N	7,855.00	94,260.00	3,625.38	45.31730
	2X	MERIT MAX	SUPV/U11A/2X	9,033.00	108,396.00	4,169.07	52.11346
Job Code:	6420	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	RECREATION SVCS COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G28A/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G28A/02	5,374.00	64,488.00	2,480.30	31.00384
03	STEP 3	GNLS/G28A/03	5,636.00	67,632.00	2,601.23	32.51538
04	STEP 4	GNLS/G28A/04	5,925.00	71,100.00	2,734.61	34.18269
05	STEP 5	GNLS/G28A/05	6,220.00	74,640.00	2,870.76	35.88461

Job Code: 6421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RECREATION SVCS COORD (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73M/01	4,917.00	59,004.00	2,269.38	28.36730
02	STEP 2	GNL2/G73M/02	5,164.00	61,968.00	2,383.38	29.79230
03	STEP 3	GNL2/G73M/03	5,418.00	65,016.00	2,500.61	31.25769
04	STEP 4	GNL2/G73M/04	5,692.00	68,304.00	2,627.07	32.83846
05	STEP 5	GNL2/G73M/05	5,976.00	71,712.00	2,758.15	34.47692

Job Code: 1763 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECH TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62H/01	3,535.00	42,420.00	1,631.53	20.39423
02	STEP 2	GNL2/G62H/02	3,712.00	44,544.00	1,713.23	21.41538
03	STEP 3	GNL2/G62H/03	3,898.00	46,776.00	1,799.07	22.48846

Job Code: 1760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21L/01	4,257.00	51,084.00	1,964.76	24.55961
02	STEP 2	GNLS/G21L/02	4,470.00	53,640.00	2,063.07	25.78846
03	STEP 3	GNLS/G21L/03	4,694.00	56,328.00	2,166.46	27.08076
04	STEP 4	GNLS/G21L/04	4,928.00	59,136.00	2,274.46	28.43076
05	STEP 5	GNLS/G21L/05	5,175.00	62,100.00	2,388.46	29.85576

Job Code: 1761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECHNICIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67O/01	4,092.00	49,104.00	1,888.61	23.60769
02	STEP 2	GNL2/G67O/02	4,297.00	51,564.00	1,983.23	24.79038
03	STEP 3	GNL2/G67O/03	4,512.00	54,144.00	2,082.46	26.03076

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	04	STEP 4	GNL2/G67O/04	4,737.00	56,844.00	2,186.30	27.32884
	05	STEP 5	GNL2/G67O/05	4,974.00	59,688.00	2,295.69	28.69615

Job Code: 1762 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G13E/01	3,677.00	44,124.00	1,697.07	21.21346
	02	STEP 2	GNLS/G13E/02	3,861.00	46,332.00	1,782.00	22.27500
	03	STEP 3	GNLS/G13E/03	4,054.00	48,648.00	1,871.07	23.38846

Job Code: 0520 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REVENUE SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G25D/01	4,553.00	54,636.00	2,101.38	26.26730
	02	STEP 2	GNLS/G25D/02	4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3	GNLS/G25D/03	5,018.00	60,216.00	2,316.00	28.95000
	04	STEP 4	GNLS/G25D/04	5,272.00	63,264.00	2,433.23	30.41538
	05	STEP 5	GNLS/G25D/05	5,532.00	66,384.00	2,553.23	31.91538
	06	STEP 6	GNLS/G25D/06	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 0521 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REVENUE SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G71J/01	4,375.00	52,500.00	2,019.23	25.24038
	02	STEP 2	GNL2/G71J/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G71J/03	4,824.00	57,888.00	2,226.46	27.83076
	04	STEP 4	GNL2/G71J/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G71J/05	5,318.00	63,816.00	2,454.46	30.68076
	06	STEP 6	GNL2/G71J/06	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 8671 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: RISK MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLM/B69C/1N	8,920.00	107,040.00	4,116.92	51.46153
	1X	MAXIMUM	NCLM/B69C/1X	11,954.00	143,448.00	5,517.23	68.96538

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<u>Job Code:</u>	8665	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	RISK MGMT SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N22B/1N		4,605.00	55,260.00	2,125.38	26.56730
	1X	MAXIMUM	PARA/N22B/1X		6,174.00	74,088.00	2,849.53	35.61923
	2N	MERIT MIN	PARA/N22B/2N		6,174.00	74,088.00	2,849.53	35.61923
	2X	MERIT MAX	PARA/N22B/2X		7,101.00	85,212.00	3,277.38	40.96730
<u>Job Code:</u>	8669	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RISK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16A/1N		7,656.00	91,872.00	3,533.53	44.16923
	1X	MAXIMUM	SUPV/U16A/1X		9,299.00	111,588.00	4,291.84	53.64807
	2N	MERIT MIN	SUPV/U16A/2N		9,299.00	111,588.00	4,291.84	53.64807
	2X	MERIT MAX	SUPV/U16A/2X		10,694.00	128,328.00	4,935.69	61.69615
<u>Job Code:</u>	8657	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12R/1N		6,270.00	75,240.00	2,893.84	36.17307
	1X	MAXIMUM	PROF/K12R/1X		8,402.00	100,824.00	3,877.84	48.47307
	2N	MERIT MIN	PROF/K12R/2N		8,402.00	100,824.00	3,877.84	48.47307
	2X	MERIT MAX	PROF/K12R/2X		9,662.00	115,944.00	4,459.38	55.74230
<u>Job Code:</u>	8656	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12J/1N		6,978.00	83,736.00	3,220.61	40.25769
	1X	MAXIMUM	PROF/K12J/1X		8,480.00	101,760.00	3,913.84	48.92307
	2N	MERIT MIN	PROF/K12J/2N		8,480.00	101,760.00	3,913.84	48.92307
	2X	MERIT MAX	PROF/K12J/2X		9,752.00	117,024.00	4,500.92	56.26153
<u>Job Code:</u>	8650	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SAFETY MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M64J/1N		8,840.00	106,080.00	4,080.00	51.00000

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Job Code:	Barg. Unit:	Step	Grade	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
8648	15	1X	MAXIMUM MGTS/M64J/1X	11,846.00	142,152.00	5,467.38	68.34230
Job Description:	SAFETY OFFICER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM PROF/K18I/1N	7,667.00	92,004.00	3,538.61	44.23269
		1X	MAXIMUM PROF/K18I/1X	10,274.00	123,288.00	4,741.84	59.27307
8655	55		PARA-PROFESSIONAL				
Job Description:	SAFETY SPECIALIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM PARA/N16B/1N	3,506.00	42,072.00	1,618.15	20.22692
		1X	MAXIMUM PARA/N16B/1X	5,899.00	70,788.00	2,722.61	34.03269
		2N	MERIT MIN PARA/N16B/2N	5,899.00	70,788.00	2,722.61	34.03269
		2X	MERIT MAX PARA/N16B/2X	6,784.00	81,408.00	3,131.07	39.13846
7040	45		PUBLIC UTIL FIELD SUPERVISORY				
Job Description:	SCADA SYS SUPV 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1 PFMS/V55B/01	10,208.00	122,496.00	4,711.38	58.89230
		02	STEP 2 PFMS/V55B/02	10,712.00	128,544.00	4,944.00	61.80000
		03	STEP 3 PFMS/V55B/03	11,251.00	135,012.00	5,192.76	64.90961
		04	STEP 4 PFMS/V55B/04	11,811.00	141,732.00	5,451.23	68.14038
		05	STEP 5 PFMS/V55B/05	12,406.00	148,872.00	5,725.84	71.57307
7041	50		SUPERVISORY				
Job Description:	SCADA SYS SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM SUPV/U23A/1N	10,208.00	122,496.00	4,711.38	58.89230
		1X	MAXIMUM SUPV/U23A/1X	12,406.00	148,872.00	5,725.84	71.57307
0502	20		GENERAL-SEIU				
Job Description:	SENIOR TREASURY REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1 GNLS/G25D/01	4,553.00	54,636.00	2,101.38	26.26730
		02	STEP 2 GNLS/G25D/02	4,780.00	57,360.00	2,206.15	27.57692
		03	STEP 3 GNLS/G25D/03	5,018.00	60,216.00	2,316.00	28.95000

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04	STEP 4	GNLS/G25D/04	5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNLS/G25D/05	5,532.00	66,384.00	2,553.23	31.91538
06	STEP 6	GNLS/G25D/06	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 0503 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SENIOR TREASURY REP (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71J/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G71J/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G71J/03	4,824.00	57,888.00	2,226.46	27.83076
04	STEP 4	GNL2/G71J/04	5,069.00	60,828.00	2,339.53	29.24423
05	STEP 5	GNL2/G71J/05	5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G71J/06	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 3210 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SIGN TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30A/01	5,374.00	64,488.00	2,480.30	31.00384
02	STEP 2	GNLS/G30A/02	5,636.00	67,632.00	2,601.23	32.51538
03	STEP 3	GNLS/G30A/03	5,925.00	71,100.00	2,734.61	34.18269
04	STEP 4	GNLS/G30A/04	6,220.00	74,640.00	2,870.76	35.88461
05	STEP 5	GNLS/G30A/05	6,530.00	78,360.00	3,013.84	37.67307

Job Code: 3211 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SIGN TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75J/01	5,164.00	61,968.00	2,383.38	29.79230
02	STEP 2	GNL2/G75J/02	5,418.00	65,016.00	2,500.61	31.25769
03	STEP 3	GNL2/G75J/03	5,692.00	68,304.00	2,627.07	32.83846
04	STEP 4	GNL2/G75J/04	5,976.00	71,712.00	2,758.15	34.47692
05	STEP 5	GNL2/G75J/05	6,277.00	75,324.00	2,897.07	36.21346

Job Code: 3410 **Barg. Unit:** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV I E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U06C/1N	6,377.00	76,524.00	2,943.23	36.79038
1X	MAXIMUM	SUPV/U06C/1X	7,381.00	88,572.00	3,406.61	42.58269

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	2N	MERIT MIN	SUPV/U06C/2N	7,381.00	88,572.00	3,406.61	42.58269
	2X	MERIT MAX	SUPV/U06C/2X	8,488.00	101,856.00	3,917.53	48.96923

Job Code: 3421 **Barg. Unit:** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV II E

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	1N	MINIMUM	SUPV/U11B/1N	6,693.00	80,316.00	3,089.07	38.61346
	1X	MAXIMUM	SUPV/U11B/1X	8,141.00	97,692.00	3,757.38	46.96730
	2N	MERIT MIN	SUPV/U11B/2N	8,141.00	97,692.00	3,757.38	46.96730
	2X	MERIT MAX	SUPV/U11B/2X	9,363.00	112,356.00	4,321.38	54.01730

Job Code: 3390 **Barg. Unit:** 80 REFUSE
Job Description: SOLID WASTE OPER

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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				PERS TIER 1			
	01	STEP 1	REFS/R20A/01	3,821.00	45,852.00	1,763.53	22.04423
	02	STEP 2	REFS/R20A/02	3,997.00	47,964.00	1,844.76	23.05961
	03	STEP 3	REFS/R20A/03	4,203.00	50,436.00	1,939.84	24.24807
	04	STEP 4	REFS/R20A/04	4,416.00	52,992.00	2,038.15	25.47692
	05	STEP 5	REFS/R20A/05	4,629.00	55,548.00	2,136.46	26.70576
	06	STEP 6	REFS/R20A/06	4,859.00	58,308.00	2,242.61	28.03269
	07	STEP 7	REFS/R20A/07	5,104.00	61,248.00	2,355.69	29.44615
	08	STEP 8	REFS/R20A/08	5,357.00	64,284.00	2,472.46	30.90576

Job Code: 3391 **Barg. Unit:** 80 REFUSE
Job Description: SOLID WASTE OPER (T)

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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				PERS TIER 2/3			
	01	STEP 1	REF2/R30A/01	3,594.00	43,128.00	1,658.76	20.73461
	02	STEP 2	REF2/R30A/02	3,774.00	45,288.00	1,741.84	21.77307
	03	STEP 3	REF2/R30A/03	3,967.00	47,604.00	1,830.92	22.88653
	04	STEP 4	REF2/R30A/04	4,166.00	49,992.00	1,922.76	24.03461
	05	STEP 5	REF2/R30A/05	4,369.00	52,428.00	2,016.46	25.20576
	06	STEP 6	REF2/R30A/06	4,588.00	55,056.00	2,117.53	26.46923
	07	STEP 7	REF2/R30A/07	4,820.00	57,840.00	2,224.61	27.80769
	08	STEP 8	REF2/R30A/08	5,058.00	60,696.00	2,334.46	29.18076

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<u>Job Code:</u>	3392	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SOLID WASTE OPER TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REFS/R15A/01		3,301.00	39,612.00	1,523.53	19.04423	
	02	STEP 2	REFS/R15A/02		3,467.00	41,604.00	1,600.15	20.00192	
	03	STEP 3	REFS/R15A/03		3,640.00	43,680.00	1,680.00	21.00000	
<u>Job Code:</u>	3393	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SOLID WASTE OPER TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REF2/R27A/01		3,105.00	37,260.00	1,433.07	17.91346	
	02	STEP 2	REF2/R27A/02		3,262.00	39,144.00	1,505.53	18.81923	
	03	STEP 3	REF2/R27A/03		3,424.00	41,088.00	1,580.30	19.75384	
<u>Job Code:</u>	6431	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SPECIAL TRANSIT MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M75E/1N		8,414.00	100,968.00	3,883.38	48.54230	
	1X	MAXIMUM	MGTS/M75E/1X		11,283.00	135,396.00	5,207.53	65.09423	
	2N	MERIT MIN	MGTS/M75E/2N		11,283.00	135,396.00	5,207.53	65.09423	
	2X	MERIT MAX	MGTS/M75E/2X		12,975.00	155,700.00	5,988.46	74.85576	
<u>Job Code:</u>	6430	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	SPECIAL TRANSIT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11D/1N		6,400.00	76,800.00	2,953.84	36.92307	
	1X	MAXIMUM	SUPV/U11D/1X		8,163.00	97,956.00	3,767.53	47.09423	
<u>Job Code:</u>	0430	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR ACCOUNT CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G22A/01		4,335.00	52,020.00	2,000.76	25.00961	
	02	STEP 2	GNLS/G22A/02		4,553.00	54,636.00	2,101.38	26.26730	
	03	STEP 3	GNLS/G22A/03		4,780.00	57,360.00	2,206.15	27.57692	
	04	STEP 4	GNLS/G22A/04		5,018.00	60,216.00	2,316.00	28.95000	
	05	STEP 5	GNLS/G22A/05		5,272.00	63,264.00	2,433.23	30.41538	

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<u>Job Code:</u>	0440	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNT CLERK (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N01B/1N	4,335.00	52,020.00	2,000.76	25.00961
	1X	MAXIMUM		PARA/N01B/1X	5,272.00	63,264.00	2,433.23	30.41538
<u>Job Code:</u>	0431	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR ACCOUNT CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G68A/01	4,168.00	50,016.00	1,923.69	24.04615
	02	STEP 2		GNL2/G68A/02	4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3		GNL2/G68A/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4		GNL2/G68A/04	4,824.00	57,888.00	2,226.46	27.83076
	05	STEP 5		GNL2/G68A/05	5,069.00	60,828.00	2,339.53	29.24423
<u>Job Code:</u>	8280	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNTANT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K15L/1N	7,302.00	87,624.00	3,370.15	42.12692
	1X	MAXIMUM		PROF/K15L/1X	9,298.00	111,576.00	4,291.38	53.64230
	2N	MERIT MIN		PROF/K15L/2N	9,298.00	111,576.00	4,291.38	53.64230
	2X	MERIT MAX		PROF/K15L/2X	10,692.00	128,304.00	4,934.76	61.68461
<u>Job Code:</u>	0450	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNTING TECH E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N21C/1N	5,451.00	65,412.00	2,515.84	31.44807
	1X	MAXIMUM		PARA/N21C/1X	6,627.00	79,524.00	3,058.61	38.23269
<u>Job Code:</u>	9540	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K15C/1N	6,733.00	80,796.00	3,107.53	38.84423
	1X	MAXIMUM		PROF/K15C/1X	9,023.00	108,276.00	4,164.46	52.05576
	2N	MERIT MIN		PROF/K15C/2N	9,023.00	108,276.00	4,164.46	52.05576
	2X	MERIT MAX		PROF/K15C/2X	10,375.00	124,500.00	4,788.46	59.85576

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<u>Job Code:</u>	0353	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	SR ADMIN ASSIST (C) N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25B/1N		4,299.00	51,588.00	1,984.15	24.80192
	1X	MAXIMUM	CNFS/C25B/1X		5,766.00	69,192.00	2,661.23	33.26538
	2N	MERIT MIN	CNFS/C25B/2N		5,766.00	69,192.00	2,661.23	33.26538
	2X	MERIT MAX	CNFS/C25B/2X		6,631.00	79,572.00	3,060.46	38.25576

<u>Job Code:</u>	5450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR AIRCRAFT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51D/01		7,877.00	94,524.00	3,635.53	45.44423
	02	STEP 2	GNLS/G51D/02		8,271.00	99,252.00	3,817.38	47.71730
	03	STEP 3	GNLS/G51D/03		8,686.00	104,232.00	4,008.92	50.11153
	04	STEP 4	GNLS/G51D/04		9,121.00	109,452.00	4,209.69	52.62115
	05	STEP 5	GNLS/G51D/05		9,576.00	114,912.00	4,419.69	55.24615

<u>Job Code:</u>	5451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR AIRCRAFT MECHANIC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83L/01		7,573.00	90,876.00	3,495.23	43.69038
	02	STEP 2	GNL2/G83L/02		7,952.00	95,424.00	3,670.15	45.87692
	03	STEP 3	GNL2/G83L/03		8,352.00	100,224.00	3,854.76	48.18461
	04	STEP 4	GNL2/G83L/04		8,768.00	105,216.00	4,046.76	50.58461
	05	STEP 5	GNL2/G83L/05		9,207.00	110,484.00	4,249.38	53.11730

<u>Job Code:</u>	2960	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29C/01		5,272.00	63,264.00	2,433.23	30.41538
	02	STEP 2	GNLS/G29C/02		5,532.00	66,384.00	2,553.23	31.91538
	03	STEP 3	GNLS/G29C/03		5,814.00	69,768.00	2,683.38	33.54230
	04	STEP 4	GNLS/G29C/04		6,101.00	73,212.00	2,815.84	35.19807
	05	STEP 5	GNLS/G29C/05		6,407.00	76,884.00	2,957.07	36.96346

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<u>Job Code:</u>	2961	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR AIRPORT OPERS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74J/01	5,069.00	60,828.00	2,339.53	29.24423	
	02	STEP 2		GNL2/G74J/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G74J/03	5,586.00	67,032.00	2,578.15	32.22692	
	04	STEP 4		GNL2/G74J/04	5,866.00	70,392.00	2,707.38	33.84230	
	05	STEP 5		GNL2/G74J/05	6,157.00	73,884.00	2,841.69	35.52115	

<u>Job Code:</u>	7510	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR BUILDING INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G47A/01	7,554.00	90,648.00	3,486.46	43.58076	
	02	STEP 2		GNLS/G47A/02	7,932.00	95,184.00	3,660.92	45.76153	
	03	STEP 3		GNLS/G47A/03	8,331.00	99,972.00	3,845.07	48.06346	
	04	STEP 4		GNLS/G47A/04	8,745.00	104,940.00	4,036.15	50.45192	
	05	STEP 5		GNLS/G47A/05	9,186.00	110,232.00	4,239.69	52.99615	

<u>Job Code:</u>	7511	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR BUILDING INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83D/01	7,260.00	87,120.00	3,350.76	41.88461	
	02	STEP 2		GNL2/G83D/02	7,626.00	91,512.00	3,519.69	43.99615	
	03	STEP 3		GNL2/G83D/03	8,007.00	96,084.00	3,695.53	46.19423	
	04	STEP 4		GNL2/G83D/04	8,404.00	100,848.00	3,878.76	48.48461	
	05	STEP 5		GNL2/G83D/05	8,829.00	105,948.00	4,074.92	50.93653	

<u>Job Code:</u>	0581	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR BUS TAX REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23D/01	4,129.00	49,548.00	1,905.69	23.82115	
	02	STEP 2		GNLS/G23D/02	4,335.00	52,020.00	2,000.76	25.00961	
	03	STEP 3		GNLS/G23D/03	4,553.00	54,636.00	2,101.38	26.26730	
	04	STEP 4		GNLS/G23D/04	4,780.00	57,360.00	2,206.15	27.57692	
	05	STEP 5		GNLS/G23D/05	5,020.00	60,240.00	2,316.92	28.96153	
	06	STEP 6		GNLS/G23D/06	5,271.00	63,252.00	2,432.76	30.40961	

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Step	Step Description	Grade	Monthly Salary	Annual Salary	Pay Period	Hourly Rate
07	STEP 7	GNLS/G23D/07	5,534.00	66,408.00	2,554.15	31.92692
Job Code: 0584 Barg. Unit: 20 GENERAL-SEIU PERS TIER 2/3 Job Description: SR BUS TAX REP (T)						
01	STEP 1	GNL2/G69N/01	3,971.00	47,652.00	1,832.76	22.90961
02	STEP 2	GNL2/G69N/02	4,170.00	50,040.00	1,924.61	24.05769
03	STEP 3	GNL2/G69N/03	4,377.00	52,524.00	2,020.15	25.25192
04	STEP 4	GNL2/G69N/04	4,597.00	55,164.00	2,121.69	26.52115
05	STEP 5	GNL2/G69N/05	4,828.00	57,936.00	2,228.30	27.85384
06	STEP 6	GNL2/G69N/06	5,069.00	60,828.00	2,339.53	29.24423
07	STEP 7	GNL2/G69N/07	5,322.00	63,864.00	2,456.30	30.70384
Job Code: 9257 Barg. Unit: 15 PROFESSIONAL Job Description: SR BUSINESS SYSTEMS ANALYST						
1N	MINIMUM	PROF/K15P/1N	7,096.00	85,152.00	3,275.07	40.93846
1X	MAXIMUM	PROF/K15P/1X	9,368.00	112,416.00	4,323.69	54.04615
Job Code: 9267 Barg. Unit: 55 PARA-PROFESSIONAL Job Description: SR BUSINESS SYSTEMS TECHNICIAN						
1N	MINIMUM	PARA/N21I/1N	5,805.00	69,660.00	2,679.23	33.49038
1X	MAXIMUM	PARA/N21I/1X	7,727.00	92,724.00	3,566.30	44.57884
Job Code: 8622 Barg. Unit: 15 PROFESSIONAL Job Description: SR CLAIMS ADMR E						
1N	MINIMUM	PROF/K18D/1N	7,210.00	86,520.00	3,327.69	41.59615
1X	MAXIMUM	PROF/K18D/1X	9,661.00	115,932.00	4,458.92	55.73653
2N	MERIT MIN	PROF/K18D/2N	9,661.00	115,932.00	4,458.92	55.73653
2X	MERIT MAX	PROF/K18D/2X	11,111.00	133,332.00	5,128.15	64.10192
Job Code: 7460 Barg. Unit: 50 SUPERVISORY Job Description: SR CODE ENFORCEMENT OFF E						
1N	MINIMUM	SUPV/U11C/1N	7,049.00	84,588.00	3,253.38	40.66730

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	1X	MAXIMUM	SUPV/U11C/1X	8,561.00	102,732.00	3,951.23	49.39038
	2N	MERIT MIN	SUPV/U11C/2N	8,561.00	102,732.00	3,951.23	49.39038
	2X	MERIT MAX	SUPV/U11C/2X	9,846.00	118,152.00	4,544.30	56.80384

<u>Job Code:</u>	7610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	SR CONST INSP				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNLS/G49E/01	7,734.00	92,808.00	3,569.53	44.61923
	02	STEP 2	GNLS/G49E/02	8,121.00	97,452.00	3,748.15	46.85192
	03	STEP 3	GNLS/G49E/03	8,527.00	102,324.00	3,935.53	49.19423
	04	STEP 4	GNLS/G49E/04	8,954.00	107,448.00	4,132.61	51.65769
	05	STEP 5	GNLS/G49E/05	9,401.00	112,812.00	4,338.92	54.23653

<u>Job Code:</u>	7611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	SR CONST INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNL2/G83O/01	7,441.00	89,292.00	3,434.30	42.92884
	02	STEP 2	GNL2/G83O/02	7,812.00	93,744.00	3,605.53	45.06923
	03	STEP 4	GNL2/G83O/03	8,204.00	98,448.00	3,786.46	47.33076
	04	STEP 4	GNL2/G83O/04	8,614.00	103,368.00	3,975.69	49.69615
	05	STEP 5	GNL2/G83O/05	9,045.00	108,540.00	4,174.61	52.18269

<u>Job Code:</u>	7637	<u>Barg. Unit:</u>	10	MANAGEMENT			
<u>Job Description:</u>	SR CONSTRUCTION PROJECT MGR				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	MGTS/M90I/1N	7,255.00	87,060.00	3,348.46	41.85576
	1X	MAXIMUM	MGTS/M90I/1X	12,649.00	151,788.00	5,838.00	72.97500

<u>Job Code:</u>	3552	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD			
<u>Job Description:</u>	SR CROSS CONN SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	PFUS/I43J/01	7,898.00	94,776.00	3,645.23	45.56538
	02	STEP 2	PFUS/I43J/02	8,293.00	99,516.00	3,827.53	47.84423
	03	STEP 3	PFUS/I43J/03	8,707.00	104,484.00	4,018.61	50.23269
	04	STEP 4	PFUS/I43J/04	9,143.00	109,716.00	4,219.84	52.74807
	05	STEP 5	PFUS/I43J/05	9,601.00	115,212.00	4,431.23	55.39038

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<u>Job Code:</u>	2880	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19I/01	4,006.00	48,072.00	1,848.92	23.11153	
	02	STEP 2		GNLS/G19I/02	4,205.00	50,460.00	1,940.76	24.25961	
	03	STEP 3		GNLS/G19I/03	4,417.00	53,004.00	2,038.61	25.48269	
	04	STEP 4		GNLS/G19I/04	4,637.00	55,644.00	2,140.15	26.75192	
	05	STEP 5		GNLS/G19I/05	4,869.00	58,428.00	2,247.23	28.09038	
<u>Job Code:</u>	2881	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66E/01	3,849.00	46,188.00	1,776.46	22.20576	
	02	STEP 2		GNL2/G66E/02	4,040.00	48,480.00	1,864.61	23.30769	
	03	STEP 3		GNL2/G66E/03	4,243.00	50,916.00	1,958.30	24.47884	
	04	STEP 4		GNL2/G66E/04	4,455.00	53,460.00	2,056.15	25.70192	
	05	STEP 5		GNL2/G66E/05	4,679.00	56,148.00	2,159.53	26.99423	
<u>Job Code:</u>	8923	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR DEPUTY CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M75G/1N	11,318.00	135,816.00	5,223.69	65.29615	
	1X	MAXIMUM		MGTS/M75G/1X	15,168.00	182,016.00	7,000.61	87.50769	
	2N	MERIT MIN		MGTS/M75G/2N	15,168.00	182,016.00	7,000.61	87.50769	
	2X	MERIT MAX		MGTS/M75G/2X	17,442.00	209,304.00	8,050.15	100.62692	
<u>Job Code:</u>	7130	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SR ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K27B/1N	10,299.00	123,588.00	4,753.38	59.41730	
	1X	MAXIMUM		PROF/K27B/1X	12,518.00	150,216.00	5,777.53	72.21923	
	2N	MERIT MIN		PROF/K27B/2N	12,518.00	150,216.00	5,777.53	72.21923	
	2X	MERIT MAX		PROF/K27B/2X	14,395.00	172,740.00	6,643.84	83.04807	

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<u>Job Code:</u>	6765	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR ENGRNG AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30B/01	4,876.00	58,512.00	2,250.46	28.13076	
	02	STEP 2		GNLS/G30B/02	5,115.00	61,380.00	2,360.76	29.50961	
	03	STEP 3		GNLS/G30B/03	5,374.00	64,488.00	2,480.30	31.00384	
	04	STEP 4		GNLS/G30B/04	5,636.00	67,632.00	2,601.23	32.51538	
	05	STEP 5		GNLS/G30B/05	5,925.00	71,100.00	2,734.61	34.18269	
	06	STEP 6		GNLS/G30B/06	6,220.00	74,640.00	2,870.76	35.88461	
	07	STEP 7		GNLS/G30B/07	6,530.00	78,360.00	3,013.84	37.67307	

<u>Job Code:</u>	6766	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR ENGRNG AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75M/01	4,685.00	56,220.00	2,162.30	27.02884	
	02	STEP 2		GNL2/G75M/02	4,917.00	59,004.00	2,269.38	28.36730	
	03	STEP 3		GNL2/G75M/03	5,164.00	61,968.00	2,383.38	29.79230	
	04	STEP 4		GNL2/G75M/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75M/05	5,692.00	68,304.00	2,627.07	32.83846	
	06	STEP 6		GNL2/G75M/06	5,976.00	71,712.00	2,758.15	34.47692	
	07	STEP 7		GNL2/G75M/07	6,277.00	75,324.00	2,897.07	36.21346	

<u>Job Code:</u>	6885	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346	
	02	STEP 2		GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730	
	03	STEP 3		GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538	
	04	STEP 4		GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730	
	05	STEP 5		GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884	
	YI	STEP Y1		GNLS/G51A/YI	8,373.00	100,476.00	3,864.46	48.30576	

<u>Job Code:</u>	6886	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884	

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02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

Job Code: 7675 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ENV COMPL INSP N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11F/1N	7,651.00	91,812.00	3,531.23	44.14038
1X	MAXIMUM	PARA/N11F/1X	9,304.00	111,648.00	4,294.15	53.67692
2N	MERIT MIN	PARA/N11F/2N	9,304.00	111,648.00	4,294.15	53.67692
2X	MERIT MAX	PARA/N11F/2X	10,701.00	128,412.00	4,938.92	61.73653

Job Code: 3365 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR FIELD SERV OPERS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M84C/1N	11,763.00	141,156.00	5,429.07	67.86346
1X	MAXIMUM	MGTS/M84C/1X	14,303.00	171,636.00	6,601.38	82.51730
2N	MERIT MIN	MGTS/M84C/2N	14,303.00	171,636.00	6,601.38	82.51730
2X	MERIT MAX	MGTS/M84C/2X	16,448.00	197,376.00	7,591.38	94.89230

Job Code: 8303 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR FINANCIAL ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15H/1N	6,611.00	79,332.00	3,051.23	38.14038
1X	MAXIMUM	PROF/K15H/1X	9,744.00	116,928.00	4,497.23	56.21538

Job Code: 7780 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR FIRE SAFETY INSP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G45E/01	7,506.00	90,072.00	3,464.30	43.30384
02	STEP 2	GNLS/G45E/02	7,881.00	94,572.00	3,637.38	45.46730
03	STEP 3	GNLS/G45E/03	8,275.00	99,300.00	3,819.23	47.74038
04	STEP 4	GNLS/G45E/04	8,689.00	104,268.00	4,010.30	50.12884
05	STEP 5	GNLS/G45E/05	9,123.00	109,476.00	4,210.61	52.63269

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<u>Job Code:</u>	7781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR FIRE SAFETY INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83E/01	7,214.00	86,568.00	3,329.53	41.61923	
	02	STEP 2		GNL2/G83E/02	7,574.00	90,888.00	3,495.69	43.69615	
	03	STEP 3		GNL2/G83E/03	7,954.00	95,448.00	3,671.07	45.88846	
	04	STEP 4		GNL2/G83E/04	8,352.00	100,224.00	3,854.76	48.18461	
	05	STEP 5		GNL2/G83E/05	8,768.00	105,216.00	4,046.76	50.58461	

<u>Job Code:</u>	2615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G39E/01	6,577.00	78,924.00	3,035.53	37.94423	
	02	STEP 2		GNLS/G39E/02	6,905.00	82,860.00	3,186.92	39.83653	
	03	STEP 3		GNLS/G39E/03	7,250.00	87,000.00	3,346.15	41.82692	
	04	STEP 4		GNLS/G39E/04	7,613.00	91,356.00	3,513.69	43.92115	
	05	STEP 5		GNLS/G39E/05	7,994.00	95,928.00	3,689.53	46.11923	

<u>Job Code:</u>	2616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR FORENSIC SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80H/01	6,320.00	75,840.00	2,916.92	36.46153	
	02	STEP 2		GNL2/G80H/02	6,636.00	79,632.00	3,062.76	38.28461	
	03	STEP 3		GNL2/G80H/03	6,968.00	83,616.00	3,216.00	40.20000	
	04	STEP 4		GNL2/G80H/04	7,316.00	87,792.00	3,376.61	42.20769	
	05	STEP 5		GNL2/G80H/05	7,682.00	92,184.00	3,545.53	44.31923	

<u>Job Code:</u>	9264	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SR GEOGRAPHIC INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K17B/1N	7,400.00	88,800.00	3,415.38	42.69230	
	1X	MAXIMUM		PROF/K17B/1X	9,853.00	118,236.00	4,547.53	56.84423	

<u>Job Code:</u>	7801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR GRAPHICS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G24C/01	4,230.00	50,760.00	1,952.30	24.40384
02	STEP 2	GNLS/G24C/02	4,443.00	53,316.00	2,050.61	25.63269
03	STEP 3	GNLS/G24C/03	4,663.00	55,956.00	2,152.15	26.90192
04	STEP 4	GNLS/G24C/04	4,894.00	58,728.00	2,258.76	28.23461
05	STEP 5	GNLS/G24C/05	5,140.00	61,680.00	2,372.30	29.65384
06	STEP 6	GNLS/G24C/06	5,394.00	64,728.00	2,489.53	31.11923
07	STEP 7	GNLS/G24C/07	5,668.00	68,016.00	2,616.00	32.70000

Job Code: 7805 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR GRAPHICS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	4,065.00	48,780.00	1,876.15	23.45192
02	STEP 2	GNL2/G70G/02	4,271.00	51,252.00	1,971.23	24.64038
03	STEP 3	GNL2/G70G/03	4,482.00	53,784.00	2,068.61	25.85769
04	STEP 4	GNL2/G70G/04	4,705.00	56,460.00	2,171.53	27.14423
05	STEP 5	GNL2/G70G/05	4,939.00	59,268.00	2,279.53	28.49423
06	STEP 6	GNL2/G70G/06	5,184.00	62,208.00	2,392.61	29.90769
07	STEP 7	GNL2/G70G/07	5,448.00	65,376.00	2,514.46	31.43076

Job Code: 8720 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR HUM RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18D/1N	7,210.00	86,520.00	3,327.69	41.59615
1X	MAXIMUM	PROF/K18D/1X	9,661.00	115,932.00	4,458.92	55.73653
2N	MERIT MIN	PROF/K18D/2N	9,661.00	115,932.00	4,458.92	55.73653
2X	MERIT MAX	PROF/K18D/2X	11,111.00	133,332.00	5,128.15	64.10192

Job Code: 9253 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INNOVATION & TECH ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K19A/1N	8,012.00	96,144.00	3,697.84	46.22307
1X	MAXIMUM	PROF/K19A/1X	10,696.00	128,352.00	4,936.61	61.70769

Job Code: 9249 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR INNOVATION & TECH TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11G/1N	6,135.00	73,620.00	2,831.53	35.39423
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	1X	MAXIMUM	PARA/N11G/1X	8,099.00	97,188.00	3,738.00	46.72500
Job Code:	8313	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SR INTERNAL AUDITOR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K25A/1N	8,264.00	99,168.00	3,814.15	47.67692
	1X	MAXIMUM	PROF/K25A/1X	11,075.00	132,900.00	5,111.53	63.89423
	2N	MERIT MIN	PROF/K25A/2N	11,075.00	132,900.00	5,111.53	63.89423
	2X	MERIT MAX	PROF/K25A/2X	12,734.00	152,808.00	5,877.23	73.46538
Job Code:	6800	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR LAND RECORDS TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01	7,060.00	84,720.00	3,258.46	40.73076
	02	STEP 2	GNLS/G42B/02	7,419.00	89,028.00	3,424.15	42.80192
	03	STEP 3	GNLS/G42B/03	7,783.00	93,396.00	3,592.15	44.90192
	04	STEP 4	GNLS/G42B/04	8,175.00	98,100.00	3,773.07	47.16346
	05	STEP 5	GNLS/G42B/05	8,583.00	102,996.00	3,961.38	49.51730
Job Code:	6801	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR LAND RECORDS TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82A/01	6,788.00	81,456.00	3,132.92	39.16153
	02	STEP 2	GNL2/G82A/02	7,129.00	85,548.00	3,290.30	41.12884
	03	STEP 3	GNL2/G82A/03	7,481.00	89,772.00	3,452.76	43.15961
	04	STEP 4	GNL2/G82A/04	7,857.00	94,284.00	3,626.30	45.32884
	05	STEP 5	GNL2/G82A/05	8,251.00	99,012.00	3,808.15	47.60192
Job Code:	5984	Barg. Unit:	10 MANAGEMENT				
Job Description:	SR LIBRARIAN E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M48C/1N	6,279.00	75,348.00	2,898.00	36.22500
	1X	MAXIMUM	MGTS/M48C/1X	8,842.00	106,104.00	4,080.92	51.01153
Job Code:	5340	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR MECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G33F/01	5,835.00	70,020.00	2,693.07	33.66346
02	STEP 2	GNLS/G33F/02	6,126.00	73,512.00	2,827.38	35.34230
03	STEP 3	GNLS/G33F/03	6,433.00	77,196.00	2,969.07	37.11346
04	STEP 4	GNLS/G33F/04	6,755.00	81,060.00	3,117.69	38.97115
05	STEP 5	GNLS/G33F/05	7,093.00	85,116.00	3,273.69	40.92115

Job Code: 5341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78B/01	5,607.00	67,284.00	2,587.84	32.34807
02	STEP 2	GNL2/G78B/02	5,887.00	70,644.00	2,717.07	33.96346
03	STEP 3	GNL2/G78B/03	6,182.00	74,184.00	2,853.23	35.66538
04	STEP 4	GNL2/G78B/04	6,491.00	77,892.00	2,995.84	37.44807
05	STEP 5	GNL2/G78B/05	6,815.00	81,780.00	3,145.38	39.31730

Job Code: 5342 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MECH SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	6,433.00	77,196.00	2,969.07	37.11346
02	STEP 2	GNLS/G34K/02	6,755.00	81,060.00	3,117.69	38.97115
03	STEP 3	GNLS/G34K/03	7,093.00	85,116.00	3,273.69	40.92115
04	STEP 4	GNLS/G34K/04	7,448.00	89,376.00	3,437.53	42.96923
05	STEP 5	GNLS/G34K/05	7,820.00	93,840.00	3,609.23	45.11538

Job Code: 5343 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78K/01	6,182.00	74,184.00	2,853.23	35.66538
02	STEP 2	GNL2/G78K/02	6,491.00	77,892.00	2,995.84	37.44807
03	STEP 3	GNL2/G78K/03	6,815.00	81,780.00	3,145.38	39.31730
04	STEP 4	GNL2/G78K/04	7,156.00	85,872.00	3,302.76	41.28461
05	STEP 5	GNL2/G78K/05	7,514.00	90,168.00	3,468.00	43.35000

Job Code: 9661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MEDIA PROD TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G35E/01	5,678.00	68,136.00	2,620.61	32.75769
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02	STEP 2	GNLS/G35E/02	5,963.00	71,556.00	2,752.15	34.40192
03	STEP 3	GNLS/G35E/03	6,260.00	75,120.00	2,889.23	36.11538
04	STEP 4	GNLS/G35E/04	6,573.00	78,876.00	3,033.69	37.92115
05	STEP 5	GNLS/G35E/05	6,902.00	82,824.00	3,185.53	39.81923
06	STEP 6	GNLS/G35E/06	7,247.00	86,964.00	3,344.76	41.80961
07	STEP 7	GNLS/G35E/07	7,610.00	91,320.00	3,512.30	43.90384

Job Code: 9663 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MEDIA PROD TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79B/01	5,459.00	65,508.00	2,519.53	31.49423
02	STEP 2	GNL2/G79B/02	5,732.00	68,784.00	2,645.53	33.06923
03	STEP 3	GNL2/G79B/03	6,018.00	72,216.00	2,777.53	34.71923
04	STEP 4	GNL2/G79B/04	6,319.00	75,828.00	2,916.46	36.45576
05	STEP 5	GNL2/G79B/05	6,635.00	79,620.00	3,062.30	38.27884
06	STEP 6	GNL2/G79B/06	6,967.00	83,604.00	3,215.53	40.19423
07	STEP 7	GNL2/G79B/07	7,315.00	87,780.00	3,376.15	42.20192

Job Code: 0220 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MESSENGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G17A/01	3,745.00	44,940.00	1,728.46	21.60576
02	STEP 2	GNLS/G17A/02	3,930.00	47,160.00	1,813.84	22.67307
03	STEP 3	GNLS/G17A/03	4,139.00	49,668.00	1,910.30	23.87884
04	STEP 4	GNLS/G17A/04	4,335.00	52,020.00	2,000.76	25.00961
05	STEP 5	GNLS/G17A/05	4,553.00	54,636.00	2,101.38	26.26730

Job Code: 0221 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MESSENGER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G64G/01	3,599.00	43,188.00	1,661.07	20.76346
02	STEP 2	GNL2/G64G/02	3,779.00	45,348.00	1,744.15	21.80192
03	STEP 3	GNL2/G64G/03	3,977.00	47,724.00	1,835.53	22.94423
04	STEP 4	GNL2/G64G/04	4,168.00	50,016.00	1,923.69	24.04615
05	STEP 5	GNL2/G64G/05	4,375.00	52,500.00	2,019.23	25.24038

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<u>Job Code:</u>	8450	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR MGMT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N		6,733.00	80,796.00	3,107.53	38.84423
	1X	MAXIMUM	PROF/K15C/1X		9,023.00	108,276.00	4,164.46	52.05576
	2N	MERIT MIN	PROF/K15C/2N		9,023.00	108,276.00	4,164.46	52.05576
	2X	MERIT MAX	PROF/K15C/2X		10,375.00	124,500.00	4,788.46	59.85576

<u>Job Code:</u>	3930	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G21J/01		5,039.00	60,468.00	2,325.69	29.07115
	02	STEP 2	GNLS/G21J/02		5,291.00	63,492.00	2,442.00	30.52500
	03	STEP 3	GNLS/G21J/03		5,555.00	66,660.00	2,563.84	32.04807
	04	STEP 4	GNLS/G21J/04		5,833.00	69,996.00	2,692.15	33.65192
	05	STEP 5	GNLS/G21J/05		6,124.00	73,488.00	2,826.46	35.33076

<u>Job Code:</u>	3931	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67M/01		4,842.00	58,104.00	2,234.76	27.93461
	02	STEP 2	GNL2/G67M/02		5,085.00	61,020.00	2,346.92	29.33653
	03	STEP 3	GNL2/G67M/03		5,339.00	64,068.00	2,464.15	30.80192
	04	STEP 4	GNL2/G67M/04		5,606.00	67,272.00	2,587.38	32.34230
	05	STEP 5	GNL2/G67M/05		5,885.00	70,620.00	2,716.15	33.95192

<u>Job Code:</u>	6150	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR MUSEUM CURATOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12H/1N		6,279.00	75,348.00	2,898.00	36.22500
	1X	MAXIMUM	PROF/K12H/1X		8,012.00	96,144.00	3,697.84	46.22307

<u>Job Code:</u>	0082	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01		3,815.00	45,780.00	1,760.76	22.00961

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02	STEP 2	GNLS/G20H/02	4,006.00	48,072.00	1,848.92	23.11153
03	STEP 3	GNLS/G20H/03	4,207.00	50,484.00	1,941.69	24.27115
04	STEP 4	GNLS/G20H/04	4,417.00	53,004.00	2,038.61	25.48269
05	STEP 5	GNLS/G20H/05	4,637.00	55,644.00	2,140.15	26.75192
06	STEP 6	GNLS/G20H/06	4,869.00	58,428.00	2,247.23	28.09038
07	STEP 7	GNLS/G20H/07	5,113.00	61,356.00	2,359.84	29.49807

Job Code: 0086 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: SR OFFICE SPEC (C)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C23I/1N	3,815.00	45,780.00	1,760.76	22.00961
1X	MAXIMUM	CNFS/C23I/1X	5,113.00	61,356.00	2,359.84	29.49807

Job Code: 0084 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR OFFICE SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67F/01	3,667.00	44,004.00	1,692.46	21.15576
02	STEP 2	GNL2/G67F/02	3,851.00	46,212.00	1,777.38	22.21730
03	STEP 3	GNL2/G67F/03	4,042.00	48,504.00	1,865.53	23.31923
04	STEP 4	GNL2/G67F/04	4,244.00	50,928.00	1,958.76	24.48461
05	STEP 5	GNL2/G67F/05	4,456.00	53,472.00	2,056.61	25.70769
06	STEP 6	GNL2/G67F/06	4,680.00	56,160.00	2,160.00	27.00000
07	STEP 7	GNL2/G67F/07	4,914.00	58,968.00	2,268.00	28.35000

Job Code: 3005 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK MAINTENANCE WORKER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30F/01	5,491.00	65,892.00	2,534.30	31.67884
02	STEP 2	GNLS/G30F/02	5,766.00	69,192.00	2,661.23	33.26538
03	STEP 3	GNLS/G30F/03	6,053.00	72,636.00	2,793.69	34.92115
04	STEP 4	GNLS/G30F/04	6,356.00	76,272.00	2,933.53	36.66923
05	STEP 5	GNLS/G30F/05	6,674.00	80,088.00	3,080.30	38.50384

Job Code: 3006 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK MAINTENANCE WORKER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76F/01	5,277.00	63,324.00	2,435.53	30.44423
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02	STEP2	GNL2/G76F/02	5,541.00	66,492.00	2,557.38	31.96730
03	STEP 3	GNL2/G76F/03	5,818.00	69,816.00	2,685.23	33.56538
04	STEP 4	GNL2/G76F/04	6,109.00	73,308.00	2,819.53	35.24423
05	STEP 5	GNL2/G76F/05	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 7870 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR PARK PLANNER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12K/1N	6,895.00	82,740.00	3,182.30	39.77884
1X	MAXIMUM	PROF/K12K/1X	8,383.00	100,596.00	3,869.07	48.36346
2N	MERIT MIN	PROF/K12K/2N	8,383.00	100,596.00	3,869.07	48.36346
2X	MERIT MAX	PROF/K12K/2X	9,641.00	115,692.00	4,449.69	55.62115

Job Code: 3011 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK RANGER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNLS/G31C/02	5,532.00	66,384.00	2,553.23	31.91538
03	STEP 3	GNLS/G31C/03	5,814.00	69,768.00	2,683.38	33.54230
04	STEP 4	GNLS/G31C/04	6,101.00	73,212.00	2,815.84	35.19807
05	STEP 5	GNLS/G31C/05	6,407.00	76,884.00	2,957.07	36.96346
06	STEP 6	GNLS/G31C/06	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 3013 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK RANGER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76M/01	5,069.00	60,828.00	2,339.53	29.24423
02	STEP 2	GNL2/G76M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G76M/03	5,586.00	67,032.00	2,578.15	32.22692
04	STEP 4	GNL2/G76M/04	5,866.00	70,392.00	2,707.38	33.84230
05	STEP 5	GNL2/G76M/05	6,157.00	73,884.00	2,841.69	35.52115
06	STEP 6	GNL2/G76M/06	6,464.00	77,568.00	2,983.38	37.29230

Job Code: 2422 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARKING CONTROL REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20E/01	3,825.00	45,900.00	1,765.38	22.06730
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02	STEP 2	GNLS/G20E/02	4,007.00	48,084.00	1,849.38	23.11730
03	STEP 3	GNLS/G20E/03	4,218.00	50,616.00	1,946.76	24.33461
04	STEP 4	GNLS/G20E/04	4,428.00	53,136.00	2,043.69	25.54615
05	STEP 5	GNLS/G20E/05	4,649.00	55,788.00	2,145.69	26.82115
06	STEP 6	GNLS/G20E/06	4,882.00	58,584.00	2,253.23	28.16538
07	STEP 7	GNLS/G20E/07	5,126.00	61,512.00	2,365.84	29.57307
08	STEP 8	GNLS/G20E/08	5,383.00	64,596.00	2,484.46	31.05576

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARKING CONTROL REP (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67D/01	3,676.00	44,112.00	1,696.61	21.20769
02	STEP 2	GNL2/G67D/02	3,860.00	46,320.00	1,781.53	22.26923
03	STEP 3	GNL2/G67D/03	4,054.00	48,648.00	1,871.07	23.38846
04	STEP 4	GNL2/G67D/04	4,257.00	51,084.00	1,964.76	24.55961
05	STEP 5	GNL2/G67D/05	4,469.00	53,628.00	2,062.61	25.78269
06	STEP 6	GNL2/G67D/06	4,692.00	56,304.00	2,165.53	27.06923
07	STEP 7	GNL2/G67D/07	4,926.00	59,112.00	2,273.53	28.41923
08	STEP 8	GNL2/G67D/08	5,173.00	62,076.00	2,387.53	29.84423

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,598.00	79,176.00	3,045.23	38.06538
1X	MAXIMUM	MGTS/M78D/1X	11,499.00	137,988.00	5,307.23	66.34038
2N	MERIT MIN	MGTS/M78D/2N	11,499.00	137,988.00	5,307.23	66.34038
2X	MERIT MAX	MGTS/M78D/2X	13,222.00	158,664.00	6,102.46	76.28076

Job Code: 6957 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PERMIT TECHNICIAN

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G28H/01	5,251.00	63,012.00	2,423.53	30.29423
02	STEP 2	GNLS/G28H/02	5,514.00	66,168.00	2,544.92	31.81153
03	STEP 3	GNLS/G28H/03	5,790.00	69,480.00	2,672.30	33.40384
04	STEP 4	GNLS/G28H/04	6,079.00	72,948.00	2,805.69	35.07115
05	STEP 5	GNLS/G28H/05	6,383.00	76,596.00	2,946.00	36.82500

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<u>Job Code:</u>	<u>Barg. Unit:</u>			<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
06	STEP 6	GNLS/G28H/06		6,701.00	80,412.00	3,092.76	38.65961
Job Code: 6958	Barg. Unit: 20	GENERAL-SEIU					
Job Description:		SR PERMIT TECHNICIAN (T)	PERS TIER 2/3				
01	STEP 1	GNL2/G76H/01		5,047.00	60,564.00	2,329.38	29.11730
02	STEP 2	GNL2/G76H/02		5,299.00	63,588.00	2,445.69	30.57115
03	STEP 3	GNL2/G76H/03		5,565.00	66,780.00	2,568.46	32.10576
04	STEP 4	GNL2/G76H/04		5,843.00	70,116.00	2,696.76	33.70961
05	STEP 5	GNL2/G76H/05		6,135.00	73,620.00	2,831.53	35.39423
06	STEP 6	GNL2/G76H/06		6,442.00	77,304.00	2,973.23	37.16538
Job Code: 7200	Barg. Unit: 55	PARA-PROFESSIONAL					
Job Description:		SR PLAN CHECK ENGR E					
1N	MINIMUM	PARA/N44A/1N		9,212.00	110,544.00	4,251.69	53.14615
1X	MAXIMUM	PARA/N44A/1X		11,203.00	134,436.00	5,170.61	64.63269
2N	MERIT MIN	PARA/N44A/2N		11,203.00	134,436.00	5,170.61	64.63269
2X	MERIT MAX	PARA/N44A/2X		12,884.00	154,608.00	5,946.46	74.33076
Job Code: 7930	Barg. Unit: 50	SUPERVISORY					
Job Description:		SR PLANNER E					
1N	MINIMUM	SUPV/U19A/1N		7,519.00	90,228.00	3,470.30	43.37884
1X	MAXIMUM	SUPV/U19A/1X		10,071.00	120,852.00	4,648.15	58.10192
2N	MERIT MIN	SUPV/U19A/2N		10,071.00	120,852.00	4,648.15	58.10192
2X	MERIT MAX	SUPV/U19A/2X		11,582.00	138,984.00	5,345.53	66.81923
Job Code: 7201	Barg. Unit: 55	PARA-PROFESSIONAL					
Job Description:		SR PLANS EXAMINER E					
1N	MINIMUM	PARA/N36A/1N		8,383.00	100,596.00	3,869.07	48.36346
1X	MAXIMUM	PARA/N36A/1X		10,185.00	122,220.00	4,700.76	58.75961
Job Code: 1770	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1				
Job Description:		SR PRINTING SVCS OPER					

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01	STEP 1	GNLS/G24A/01	4,643.00	55,716.00	2,142.92	26.78653
02	STEP 2	GNLS/G24A/02	4,876.00	58,512.00	2,250.46	28.13076
03	STEP 3	GNLS/G24A/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G24A/04	5,374.00	64,488.00	2,480.30	31.00384
05	STEP 5	GNLS/G24A/05	5,636.00	67,632.00	2,601.23	32.51538

Job Code: 1771 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PRINTING SVCS OPER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70A/01	4,464.00	53,568.00	2,060.30	25.75384
02	STEP 2	GNL2/G70A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNL2/G70A/03	4,917.00	59,004.00	2,269.38	28.36730
04	STEP 4	GNL2/G70A/04	5,164.00	61,968.00	2,383.38	29.79230
05	STEP 5	GNL2/G70A/05	5,418.00	65,016.00	2,500.61	31.25769

Job Code: 1250 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16F/1N	7,287.00	87,444.00	3,363.23	42.04038
1X	MAXIMUM	SUPV/U16F/1X	8,852.00	106,224.00	4,085.53	51.06923
2N	MERIT MIN	SUPV/U16F/2N	8,852.00	106,224.00	4,085.53	51.06923
2X	MERIT MAX	SUPV/U16F/2X	10,179.00	122,148.00	4,698.00	58.72500

Job Code: 9245 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PROGRAMMER ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G48B/01	7,060.00	84,720.00	3,258.46	40.73076
02	STEP 2	GNLS/G48B/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G48B/03	7,783.00	93,396.00	3,592.15	44.90192
04	STEP 4	GNLS/G48B/04	8,175.00	98,100.00	3,773.07	47.16346
05	STEP 5	GNLS/G48B/05	8,583.00	102,996.00	3,961.38	49.51730
06	STEP 6	GNLS/G48B/06	9,016.00	108,192.00	4,161.23	52.01538
07	STEP 7	GNLS/G48B/07	9,467.00	113,604.00	4,369.38	54.61730

Job Code: 9246 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PROGRAMMER ANALYST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G83J/01	6,788.00	81,456.00	3,132.92	39.16153
02	STEP 2	GNL2/G83J/02	7,129.00	85,548.00	3,290.30	41.12884
03	STEP 3	GNL2/G83J/03	7,481.00	89,772.00	3,452.76	43.15961
04	STEP 4	GNL2/G83J/04	7,857.00	94,284.00	3,626.30	45.32884
05	STEP 5	GNL2/G83J/05	8,251.00	99,012.00	3,808.15	47.60192
06	STEP 6	GNL2/G83J/06	8,667.00	104,004.00	4,000.15	50.00192
07	STEP 7	GNL2/G83J/07	9,099.00	109,188.00	4,199.53	52.49423

Job Code: 8132 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M87D/1N	7,255.00	87,060.00	3,348.46	41.85576
1X	MAXIMUM	MGTS/M87D/1X	12,649.00	151,788.00	5,838.00	72.97500
2N	MERIT MIN	MGTS/M87D/2N	12,649.00	151,788.00	5,838.00	72.97500
2X	MERIT MAX	MGTS/M87D/2X	14,546.00	174,552.00	6,713.53	83.91923

Job Code: 7035 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR SCADA SYS TECH N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N01E/1N	7,315.00	87,780.00	3,376.15	42.20192
1X	MAXIMUM	PARA/N01E/1X	9,807.00	117,684.00	4,526.30	56.57884

Job Code: 3215 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR SIGN TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,636.00	67,632.00	2,601.23	32.51538
02	STEP 2	GNLS/G32A/02	5,925.00	71,100.00	2,734.61	34.18269
03	STEP 3	GNLS/G32A/03	6,220.00	74,640.00	2,870.76	35.88461
04	STEP 4	GNLS/G32A/04	6,530.00	78,360.00	3,013.84	37.67307
05	STEP 5	GNLS/G32A/05	6,853.00	82,236.00	3,162.92	39.53653

Job Code: 3216 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR SIGN TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	5,418.00	65,016.00	2,500.61	31.25769
02	STEP 2	GNL2/G77D/02	5,692.00	68,304.00	2,627.07	32.83846
03	STEP 3	GNL2/G77D/03	5,976.00	71,712.00	2,758.15	34.47692

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	04	STEP 4	GNL2/G77D/04	6,277.00	75,324.00	2,897.07	36.21346
	05	STEP 5	GNL2/G77D/05	6,589.00	79,068.00	3,041.07	38.01346
<u>Job Code:</u>	3400	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1			
<u>Job Description:</u>	SR SOLID WASTE OPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R23A/01	5,104.00	61,248.00	2,355.69	29.44615
	02	STEP 2	REFS/R23A/02	5,357.00	64,284.00	2,472.46	30.90576
	03	STEP 3	REFS/R23A/03	5,625.00	67,500.00	2,596.15	32.45192
	04	STEP 4	REFS/R23A/04	5,907.00	70,884.00	2,726.30	34.07884
<u>Job Code:</u>	3401	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 2/3			
<u>Job Description:</u>	SR SOLID WASTE OPER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R35A/01	4,820.00	57,840.00	2,224.61	27.80769
	02	STEP 2	REF2/R35A/02	5,058.00	60,696.00	2,334.46	29.18076
	03	STEP 3	REF2/R35A/03	5,310.00	63,720.00	2,450.76	30.63461
	04	STEP 4	REF2/R35A/04	5,575.00	66,900.00	2,573.07	32.16346
<u>Job Code:</u>	3402	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1			
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R15F/01	4,410.00	52,920.00	2,035.38	25.44230
	02	STEP 2	REFS/R15F/02	4,632.00	55,584.00	2,137.84	26.72307
	03	STEP 3	REFS/R15F/03	4,861.00	58,332.00	2,243.53	28.04423
<u>Job Code:</u>	3403	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 2/3			
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R27F/01	4,166.00	49,992.00	1,922.76	24.03461
	02	STEP 2	REF2/R27F/02	4,369.00	52,428.00	2,016.46	25.20576
	03	STEP 3	REF2/R27F/03	4,588.00	55,056.00	2,117.53	26.46923
<u>Job Code:</u>	3260	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR STREET MAINTENANCE WKR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01	5,018.00	60,216.00	2,316.00	28.95000

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02	STEP 2	GNLS/G27B/02	5,272.00	63,264.00	2,433.23	30.41538
03	STEP 3	GNLS/G27B/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNLS/G27B/04	5,814.00	69,768.00	2,683.38	33.54230
05	STEP 5	GNLS/G27B/05	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 3261 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR STREET MAINTENANCE WKR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72M/01	4,824.00	57,888.00	2,226.46	27.83076
02	STEP 2	GNL2/G72M/02	5,069.00	60,828.00	2,339.53	29.24423
03	STEP 3	GNL2/G72M/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G72M/04	5,586.00	67,032.00	2,578.15	32.22692
05	STEP 5	GNL2/G72M/05	5,866.00	70,392.00	2,707.38	33.84230

Job Code: 9230 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: SR SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I46C/01	7,642.00	91,704.00	3,527.07	44.08846
02	STEP 2	PFUS/I46C/02	8,028.00	96,336.00	3,705.23	46.31538
03	STEP 3	PFUS/I46C/03	8,424.00	101,088.00	3,888.00	48.60000
04	STEP 4	PFUS/I46C/04	8,848.00	106,176.00	4,083.69	51.04615
05	STEP 5	PFUS/I46C/05	9,293.00	111,516.00	4,289.07	53.61346
06	STEP 6	PFUS/I46C/06	9,760.00	117,120.00	4,504.61	56.30769
07	STEP 7	PFUS/I46C/07	10,246.00	122,952.00	4,728.92	59.11153

Job Code: 7225 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR TRAFFIC ENGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	10,299.00	123,588.00	4,753.38	59.41730
1X	MAXIMUM	PROF/K27B/1X	12,518.00	150,216.00	5,777.53	72.21923
2N	MERIT MIN	PROF/K27B/2N	12,518.00	150,216.00	5,777.53	72.21923
2X	MERIT MAX	PROF/K27B/2X	14,395.00	172,740.00	6,643.84	83.04807

Job Code: 3174 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR WASTEWTR COL SY TC N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N26C/1N	5,892.00	70,704.00	2,719.38	33.99230
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	1X	MAXIMUM	PARA/N26C/1X	7,897.00	94,764.00	3,644.76	45.55961
Job Code:	5500	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	SR WASTEWTR MAINT MECH E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N31C/1N	6,584.00	79,008.00	3,038.76	37.98461
	1X	MAXIMUM	PARA/N31C/1X	8,004.00	96,048.00	3,694.15	46.17692
Job Code:	4130	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	SR WASTEWTR PLANT OPER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11D/1N	7,603.00	91,236.00	3,509.07	43.86346
	1X	MAXIMUM	PARA/N11D/1X	9,233.00	110,796.00	4,261.38	53.26730
Job Code:	7283	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SR WATER RESOURCES ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27A/1N	9,387.00	112,644.00	4,332.46	54.15576
	1X	MAXIMUM	PROF/K27A/1X	11,983.00	143,796.00	5,530.61	69.13269
	2N	MERIT MIN	PROF/K27A/2N	11,983.00	143,796.00	5,530.61	69.13269
	2X	MERIT MAX	PROF/K27A/2X	13,779.00	165,348.00	6,359.53	79.49423
Job Code:	5240	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR WW PLT ELE & INSTR TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42H/01	7,758.00	93,096.00	3,580.61	44.75769
	02	STEP 2	GNLS/G42H/02	8,148.00	97,776.00	3,760.61	47.00769
	03	STEP 3	GNLS/G42H/03	8,552.00	102,624.00	3,947.07	49.33846
	04	STEP 4	GNLS/G42H/04	8,980.00	107,760.00	4,144.61	51.80769
	05	STEP 5	GNLS/G42H/05	9,430.00	113,160.00	4,352.30	54.40384
Job Code:	5241	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR WW PLT ELE & INSTR TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82E/01	7,458.00	89,496.00	3,442.15	43.02692
	02	STEP 2	GNL2/G82E/02	7,830.00	93,960.00	3,613.84	45.17307
	03	STEP 3	GNL2/G82E/03	8,219.00	98,628.00	3,793.38	47.41730

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	04	STEP 4	GNL2/G82E/04	8,632.00	103,584.00	3,984.00	49.80000
	05	STEP 5	GNL2/G82E/05	9,064.00	108,768.00	4,183.38	52.29230

Job Code: 3310 **Barg. Unit:** 50 SUPERVISORY
Job Description: STREET MAINT SUPV E

	1N	MINIMUM	SUPV/U11E/1N	6,749.00	80,988.00	3,114.92	38.93653
	1X	MAXIMUM	SUPV/U11E/1X	8,211.00	98,532.00	3,789.69	47.37115

Job Code: 3240 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET MAINT WRK

	01	STEP 1	GNLS/G23B/01	4,553.00	54,636.00	2,101.38	26.26730
	02	STEP 2	GNLS/G23B/02	4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3	GNLS/G23B/03	5,018.00	60,216.00	2,316.00	28.95000
	04	STEP 4	GNLS/G23B/04	5,272.00	63,264.00	2,433.23	30.41538
	05	STEP 5	GNLS/G23B/05	5,532.00	66,384.00	2,553.23	31.91538

Job Code: 3241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET MAINT WRK (T)

	01	STEP 1	GNL2/G69J/01	4,375.00	52,500.00	2,019.23	25.24038
	02	STEP 2	GNL2/G69J/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G69J/03	4,824.00	57,888.00	2,226.46	27.83076
	04	STEP 4	GNL2/G69J/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G69J/05	5,318.00	63,816.00	2,454.46	30.68076

Job Code: 3270 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET PAINTER

	01	STEP 1	GNLS/G29D/01	4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2	GNLS/G29D/02	5,018.00	60,216.00	2,316.00	28.95000
	03	STEP 3	GNLS/G29D/03	5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNLS/G29D/04	5,532.00	66,384.00	2,553.23	31.91538
	05	STEP 5	GNLS/G29D/05	5,814.00	69,768.00	2,683.38	33.54230
	06	STEP 6	GNLS/G29D/06	6,101.00	73,212.00	2,815.84	35.19807
	07	STEP 7	GNLS/G29D/07	6,407.00	76,884.00	2,957.07	36.96346

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<u>Job Code:</u>	3271	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET PAINTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74M/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G74M/02	4,824.00	57,888.00	2,226.46	27.83076	
	03	STEP 3		GNL2/G74M/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4		GNL2/G74M/04	5,318.00	63,816.00	2,454.46	30.68076	
	05	STEP 5		GNL2/G74M/05	5,586.00	67,032.00	2,578.15	32.22692	
	06	STEP 6		GNL2/G74M/06	5,866.00	70,392.00	2,707.38	33.84230	
	07	STEP 7		GNL2/G74M/07	6,157.00	73,884.00	2,841.69	35.52115	

<u>Job Code:</u>	4030	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET SWEEPER OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27A/01	5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2		GNLS/G27A/02	5,532.00	66,384.00	2,553.23	31.91538	
	03	STEP 3		GNLS/G27A/03	5,814.00	69,768.00	2,683.38	33.54230	
	04	STEP 4		GNLS/G27A/04	6,101.00	73,212.00	2,815.84	35.19807	

<u>Job Code:</u>	4031	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET SWEEPER OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72J/01	5,069.00	60,828.00	2,339.53	29.24423	
	02	STEP 2		GNL2/G72J/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G72J/03	5,586.00	67,032.00	2,578.15	32.22692	
	04	STEP 4		GNL2/G72J/04	5,866.00	70,392.00	2,707.38	33.84230	

<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPV CRIME ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K17G/1N	7,140.00	85,680.00	3,295.38	41.19230	
	1X	MAXIMUM		PROF/K17G/1X	8,687.00	104,244.00	4,009.38	50.11730	

<u>Job Code:</u>	8980	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SUPV DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	MGTS/M96M/1N	12,724.00	152,688.00	5,872.61	73.40769
1X	MAXIMUM	MGTS/M96M/1X	17,050.00	204,600.00	7,869.23	98.36538
2N	MERIT MIN	MGTS/M96M/2N	17,050.00	204,600.00	7,869.23	98.36538
2X	MERIT MAX	MGTS/M96M/2X	19,607.00	235,284.00	9,049.38	113.11730

Job Code: 6855 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV ENGRNG TECH (CIVIL) E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16H/1N	8,012.00	96,144.00	3,697.84	46.22307
1X	MAXIMUM	SUPV/U16H/1X	9,744.00	116,928.00	4,497.23	56.21538

Job Code: 2620 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV FORENSIC SPECIALIST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U12B/1N	7,460.00	89,520.00	3,443.07	43.03846
1X	MAXIMUM	SUPV/U12B/1X	9,070.00	108,840.00	4,186.15	52.32692

Job Code: 8821 **Barg. Unit:** 10 MANAGEMENT
Job Description: SUPV REAL PROPERTY AGENT
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M55G/1N	7,272.00	87,264.00	3,356.30	41.95384
1X	MAXIMUM	MGTS/M55G/1X	9,744.00	116,928.00	4,497.23	56.21538
2N	MERIT MIN	MGTS/M55G/2N	9,744.00	116,928.00	4,497.23	56.21538
2X	MERIT MAX	MGTS/M55G/2X	11,206.00	134,472.00	5,172.00	64.65000

Job Code: 6820 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SURVEY PARTY CHIEF
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G47F/01	7,757.00	93,084.00	3,580.15	44.75192
02	STEP 2	GNLS/G47F/02	8,145.00	97,740.00	3,759.23	46.99038
03	STEP 3	GNLS/G47F/03	8,552.00	102,624.00	3,947.07	49.33846
04	STEP 4	GNLS/G47F/04	8,980.00	107,760.00	4,144.61	51.80769
05	STEP 5	GNLS/G47F/05	9,429.00	113,148.00	4,351.84	54.39807

Job Code: 6821 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SURVEY PARTY CHIEF (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G83F/01	7,457.00	89,484.00	3,441.69	43.02115
02	STEP 2	GNL2/G83F/02	7,830.00	93,960.00	3,613.84	45.17307
03	STEP 3	GNL2/G83F/03	8,221.00	98,652.00	3,794.30	47.42884
04	STEP 4	GNL2/G83F/04	8,632.00	103,584.00	3,984.00	49.80000
05	STEP 5	GNL2/G83F/05	9,064.00	108,768.00	4,183.38	52.29230

Job Code: 6841 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SURVEYOR NC E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K21E/1N	10,041.00	120,492.00	4,634.30	57.92884
1X	MAXIMUM	PRNC/K21E/1X	12,204.00	146,448.00	5,632.61	70.40769

Job Code: 9225 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,814.00	69,768.00	2,683.38	33.54230
02	STEP 2	GNLS/G38B/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNLS/G38B/03	6,407.00	76,884.00	2,957.07	36.96346
04	STEP 4	GNLS/G38B/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNLS/G38B/05	7,060.00	84,720.00	3,258.46	40.73076
06	STEP 6	GNLS/G38B/06	7,419.00	89,028.00	3,424.15	42.80192
07	STEP 7	GNLS/G38B/07	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 9226 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,586.00	67,032.00	2,578.15	32.22692
02	STEP 2	GNL2/G79M/02	5,866.00	70,392.00	2,707.38	33.84230
03	STEP 3	GNL2/G79M/03	6,157.00	73,884.00	2,841.69	35.52115
04	STEP 4	GNL2/G79M/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G79M/05	6,788.00	81,456.00	3,132.92	39.16153
06	STEP 6	GNL2/G79M/06	7,129.00	85,548.00	3,290.30	41.12884
07	STEP 7	GNL2/G79M/07	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 9227 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: SYSTEMS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	NCLP/A62F/1N	8,659.00	103,908.00	3,996.46	49.95576
1X	MAXIMUM	NCLP/A62F/1X	11,052.00	132,624.00	5,100.92	63.76153
2N	MERIT MIN	NCLP/A62F/2N	11,052.00	132,624.00	5,100.92	63.76153
2X	MERIT MAX	NCLP/A62F/2X	12,711.00	152,532.00	5,866.61	73.33269

<u>Job Code:</u>	9950	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	TECHNICAL INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35B/01		2,860.00	34,320.00	1,320.00	16.50000
	02	STEP 2	SPCH/H35B/02		3,033.33	36,400.00	1,400.00	17.50000
	03	STEP 3	SPCH/H35B/03		3,206.66	38,480.00	1,480.00	18.50000

<u>Job Code:</u>	9521	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TELECOMM TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80D/01		5,693.00	68,316.00	2,627.53	32.84423
	02	STEP 2	GNL2/G80D/02		5,981.00	71,772.00	2,760.46	34.50576
	03	STEP 3	GNL2/G80D/03		6,284.00	75,408.00	2,900.30	36.25384
	04	STEP 4	GNL2/G80D/04		6,595.00	79,140.00	3,043.84	38.04807
	05	STEP 5	GNL2/G80D/05		6,926.00	83,112.00	3,196.61	39.95769
	06	STEP 6	GNL2/G80D/06		7,273.00	87,276.00	3,356.76	41.95961
	07	STEP 7	GNL2/G80D/07		7,636.00	91,632.00	3,524.30	44.05384

<u>Job Code:</u>	5310	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TIRE MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01		4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2	GNLS/G25C/02		5,018.00	60,216.00	2,316.00	28.95000
	03	STEP 3	GNLS/G25C/03		5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNLS/G25C/04		5,532.00	66,384.00	2,553.23	31.91538
	05	STEP 5	GNLS/G25C/05		5,814.00	69,768.00	2,683.38	33.54230

<u>Job Code:</u>	5311	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TIRE MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G71G/02		4,824.00	57,888.00	2,226.46	27.83076

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	03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
	04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692

<u>Job Code:</u>	5211	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	TRAFFIC SIGNAL MAINT SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16G/1N	7,981.00	95,772.00	3,683.53	46.04423
	1X	MAXIMUM	SUPV/U16G/1X	9,703.00	116,436.00	4,478.30	55.97884

<u>Job Code:</u>	5180	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33A/01	5,789.00	69,468.00	2,671.84	33.39807
	02	STEP 2	GNLS/G33A/02	6,075.00	72,900.00	2,803.84	35.04807
	03	STEP 3	GNLS/G33A/03	6,381.00	76,572.00	2,945.07	36.81346
	04	STEP 4	GNLS/G33A/04	6,698.00	80,376.00	3,091.38	38.64230
	05	STEP 5	GNLS/G33A/05	7,032.00	84,384.00	3,245.53	40.56923

<u>Job Code:</u>	5181	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77J/01	5,564.00	66,768.00	2,568.00	32.10000
	02	STEP 2	GNL2/G77J/02	5,840.00	70,080.00	2,695.38	33.69230
	03	STEP 3	GNL2/G77J/03	6,132.00	73,584.00	2,830.15	35.37692
	04	STEP 4	GNL2/G77J/04	6,437.00	77,244.00	2,970.92	37.13653
	05	STEP 5	GNL2/G77J/05	6,760.00	81,120.00	3,120.00	39.00000

<u>Job Code:</u>	5190	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42A/01	7,032.00	84,384.00	3,245.53	40.56923
	02	STEP 2	GNLS/G42A/02	7,387.00	88,644.00	3,409.38	42.61730
	03	STEP 3	GNLS/G42A/03	7,756.00	93,072.00	3,579.69	44.74615
	04	STEP 4	GNLS/G42A/04	8,139.00	97,668.00	3,756.46	46.95576
	05	STEP 5	GNLS/G42A/05	8,548.00	102,576.00	3,945.23	49.31538

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<u>Job Code:</u>	5191	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81M/01	6,760.00	81,120.00	3,120.00	39.00000	
	02	STEP 2		GNL2/G81M/02	7,100.00	85,200.00	3,276.92	40.96153	
	03	STEP 3		GNL2/G81M/03	7,453.00	89,436.00	3,439.84	42.99807	
	04	STEP 4		GNL2/G81M/04	7,825.00	93,900.00	3,611.53	45.14423	
	05	STEP 5		GNL2/G81M/05	8,215.00	98,580.00	3,791.53	47.39423	

<u>Job Code:</u>	7855	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	TRANSP & TRAILS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12K/1N	6,895.00	82,740.00	3,182.30	39.77884	
	1X	MAXIMUM		PROF/K12K/1X	8,383.00	100,596.00	3,869.07	48.36346	
	2N	MERIT MIN		PROF/K12K/2N	8,383.00	100,596.00	3,869.07	48.36346	
	2X	MERIT MAX		PROF/K12K/2X	9,641.00	115,692.00	4,449.69	55.62115	

<u>Job Code:</u>	0500	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TREASURY REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17A/01	3,745.00	44,940.00	1,728.46	21.60576	
	02	STEP 2		GNLS/G17A/02	3,930.00	47,160.00	1,813.84	22.67307	
	03	STEP 3		GNLS/G17A/03	4,139.00	49,668.00	1,910.30	23.87884	
	04	STEP 4		GNLS/G17A/04	4,335.00	52,020.00	2,000.76	25.00961	
	05	STEP 5		GNLS/G17A/05	4,553.00	54,636.00	2,101.38	26.26730	

<u>Job Code:</u>	0501	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREASURY REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64G/01	3,599.00	43,188.00	1,661.07	20.76346	
	02	STEP 2		GNL2/G64G/02	3,779.00	45,348.00	1,744.15	21.80192	
	03	STEP 3		GNL2/G64G/03	3,977.00	47,724.00	1,835.53	22.94423	
	04	STEP 4		GNL2/G64G/04	4,168.00	50,016.00	1,923.69	24.04615	
	05	STEP 5		GNL2/G64G/05	4,375.00	52,500.00	2,019.23	25.24038	

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<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	TREASURY SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11F/1N		5,891.00	70,692.00	2,718.92	33.98653
	1X	MAXIMUM	SUPV/U11F/1X		7,155.00	85,860.00	3,302.30	41.27884
	2N	MERIT MIN	SUPV/U11F/2N		7,155.00	85,860.00	3,302.30	41.27884
	2X	MERIT MAX	SUPV/U11F/2X		8,228.00	98,736.00	3,797.53	47.46923
<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31A/01		7,241.00	86,892.00	3,342.00	41.77500
	02	STEP 2	GNLS/G31A/02		7,603.00	91,236.00	3,509.07	43.86346
	03	STEP 3	GNLS/G31A/03		7,984.00	95,808.00	3,684.92	46.06153
<u>Job Code:</u>	3051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76G/01		6,960.00	83,520.00	3,212.30	40.15384
	02	STEP 2	GNL2/G76G/02		7,308.00	87,696.00	3,372.92	42.16153
	03	STEP 3	GNL2/G76G/03		7,673.00	92,076.00	3,541.38	44.26730
<u>Job Code:</u>	3049	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32D/01		6,255.00	75,060.00	2,886.92	36.08653
	02	STEP 2	GNLS/G32D/02		6,568.00	78,816.00	3,031.38	37.89230
	03	STEP 3	GNLS/G32D/03		6,896.00	82,752.00	3,182.76	39.78461
<u>Job Code:</u>	3052	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76Q/01		6,012.00	72,144.00	2,774.76	34.68461
	02	STEP 2	GNL2/G76Q/02		6,313.00	75,756.00	2,913.69	36.42115
	03	STEP 3	GNL2/G76Q/03		6,629.00	79,548.00	3,059.53	38.24423

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<u>Job Code:</u>	7866	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M73Q/01		7,658.00	91,896.00	3,534.46	44.18076
	02	STEP 2	MGTS/M73Q/02		8,041.00	96,492.00	3,711.23	46.39038
	03	STEP 3	MGTS/M73Q/03		8,443.00	101,316.00	3,896.76	48.70961
	04	STEP 4	MGTS/M73Q/04		8,865.00	106,380.00	4,091.53	51.14423
	05	STEP 5	MGTS/M73Q/05		9,308.00	111,696.00	4,296.00	53.70000
<u>Job Code:</u>	7867	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66G/1N		8,945.00	107,340.00	4,128.46	51.60576
	1X	MAXIMUM	NCLM/B66G/1X		10,873.00	130,476.00	5,018.30	62.72884
	2N	MERIT MIN	NCLM/B66G/2N		10,873.00	130,476.00	5,018.30	62.72884
	2X	MERIT MAX	NCLM/B66G/2X		12,503.00	150,036.00	5,770.61	72.13269
<u>Job Code:</u>	7864	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	URBAN FORESTRY & LANDSCAPE SUP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16J/1N		7,603.00	91,236.00	3,509.07	43.86346
	1X	MAXIMUM	SUPV/U16J/1X		9,182.00	110,184.00	4,237.84	52.97307
<u>Job Code:</u>	8389	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		5,984.00	71,808.00	2,761.84	34.52307
	1X	MAXIMUM	PROF/K12G/1X		8,012.00	96,144.00	3,697.84	46.22307
<u>Job Code:</u>	8373	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST CHIEF FIN OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A76C/1X		14,735.00	176,820.00	6,800.76	85.00961
	2N	MERIT MIN	NCLP/A76C/2N		14,735.00	176,820.00	6,800.76	85.00961
	2X	MERIT MAX	NCLP/A76C/2X		16,945.00	203,340.00	7,820.76	97.75961

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<u>Job Code:</u>	7424	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM EN DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8376	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM FIN&ADMIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8387	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM MKTG/CUST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8301	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM OPER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8366	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM RES				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884

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	1X	MAXIMUM	NCLP/A96B/1X	19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N	19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X	21,994.00	263,928.00	10,151.07	126.88846

Job Code: 7436 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM WTR DLVR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLP/A96B/1N	14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X	19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N	19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X	21,994.00	263,928.00	10,151.07	126.88846

Job Code: 5590 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST SHOP TOOL/FAB TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I32B/01	7,380.00	88,560.00	3,406.15	42.57692
	02	STEP 2	PFUS/I32B/02	7,748.00	92,976.00	3,576.00	44.70000

Job Code: 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST WATERWRKS PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I26A/01	5,416.00	64,992.00	2,499.69	31.24615
	02	STEP 2	PFUS/I26A/02	5,690.00	68,280.00	2,626.15	32.82692
	03	STEP 3	PFUS/I26A/03	5,973.00	71,676.00	2,756.76	34.45961
	04	STEP 4	PFUS/I26A/04	6,267.00	75,204.00	2,892.46	36.15576
	05	STEP 5	PFUS/I26A/05	6,586.00	79,032.00	3,039.69	37.99615

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSIST WTR ENGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	7,060.00	84,720.00	3,258.46	40.73076
	02	STEP 2	GNLS/G42B/02	7,419.00	89,028.00	3,424.15	42.80192
	03	STEP 3	GNLS/G42B/03	7,783.00	93,396.00	3,592.15	44.90192
	04	STEP 4	GNLS/G42B/04	8,175.00	98,100.00	3,773.07	47.16346
	05	STEP 5	GNLS/G42B/05	8,583.00	102,996.00	3,961.38	49.51730

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<u>Job Code:</u>	7151	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSIST WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,788.00	81,456.00	3,132.92	39.16153	
	02	STEP 2		GNL2/G82A/02	7,129.00	85,548.00	3,290.30	41.12884	
	03	STEP 3		GNL2/G82A/03	7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4		GNL2/G82A/04	7,857.00	94,284.00	3,626.30	45.32884	
	05	STEP 5		GNL2/G82A/05	8,251.00	99,012.00	3,808.15	47.60192	
<u>Job Code:</u>	3730	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	UTIL ASSIST WTR SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M59D/1N	8,527.00	102,324.00	3,935.53	49.19423	
	1X	MAXIMUM		MGTS/M59D/1X	10,363.00	124,356.00	4,782.92	59.78653	
	2N	MERIT MIN		MGTS/M59D/2N	10,363.00	124,356.00	4,782.92	59.78653	
	2X	MERIT MAX		MGTS/M59D/2X	11,917.00	143,004.00	5,500.15	68.75192	
<u>Job Code:</u>	7170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42B/01	7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2		GNLS/G42B/02	7,419.00	89,028.00	3,424.15	42.80192	
	03	STEP 3		GNLS/G42B/03	7,783.00	93,396.00	3,592.15	44.90192	
	04	STEP 4		GNLS/G42B/04	8,175.00	98,100.00	3,773.07	47.16346	
	05	STEP 5		GNLS/G42B/05	8,583.00	102,996.00	3,961.38	49.51730	
<u>Job Code:</u>	7171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,788.00	81,456.00	3,132.92	39.16153	
	02	STEP 2		GNL2/G82A/02	7,129.00	85,548.00	3,290.30	41.12884	
	03	STEP 3		GNL2/G82A/03	7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4		GNL2/G82A/04	7,857.00	94,284.00	3,626.30	45.32884	
	05	STEP 5		GNL2/G82A/05	8,251.00	99,012.00	3,808.15	47.60192	

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<u>Job Code:</u>	7155	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	8,366.00	100,392.00	3,861.23	48.26538	
	02	STEP 2		GNLS/G55B/02	8,784.00	105,408.00	4,054.15	50.67692	
	03	STEP 3		GNLS/G55B/03	9,224.00	110,688.00	4,257.23	53.21538	
	04	STEP 4		GNLS/G55B/04	9,684.00	116,208.00	4,469.53	55.86923	
	05	STEP 5		GNLS/G55B/05	10,168.00	122,016.00	4,692.92	58.66153	
	06	STEP 6		GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807	
	07	STEP 7		GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884	

<u>Job Code:</u>	7156	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461	
	02	STEP 2		GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384	
	03	STEP 3		GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846	
	04	STEP 4		GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423	
	05	STEP 5		GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692	
	06	STEP 6		GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384	
	07	STEP 7		GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769	

<u>Job Code:</u>	0615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL BILLING REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19H/01	3,960.00	47,520.00	1,827.69	22.84615	
	02	STEP 2		GNLS/G19H/02	4,158.00	49,896.00	1,919.07	23.98846	
	03	STEP 3		GNLS/G19H/03	4,366.00	52,392.00	2,015.07	25.18846	
	04	STEP 4		GNLS/G19H/04	4,585.00	55,020.00	2,116.15	26.45192	
	05	STEP 5		GNLS/G19H/05	4,815.00	57,780.00	2,222.30	27.77884	

<u>Job Code:</u>	0616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL BILLING REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65K/01	3,810.00	45,720.00	1,758.46	21.98076	
	02	STEP 2		GNL2/G65K/02	4,000.00	48,000.00	1,846.15	23.07692	

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	03	STEP 3	GNL2/G65K/03	4,200.00	50,400.00	1,938.46	24.23076
	04	STEP 4	GNL2/G65K/04	4,410.00	52,920.00	2,035.38	25.44230
	05	STEP 5	GNL2/G65K/05	4,628.00	55,536.00	2,136.00	26.70000
Job Code:	0617	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	UTIL BILLING REP II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01	4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2	GNLS/G25C/02	5,018.00	60,216.00	2,316.00	28.95000
	03	STEP 3	GNLS/G25C/03	5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNLS/G25C/04	5,532.00	66,384.00	2,553.23	31.91538
	05	STEP 5	GNLS/G25C/05	5,814.00	69,768.00	2,683.38	33.54230
Job Code:	0618	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	UTIL BILLING REP II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01	4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G71G/02	4,824.00	57,888.00	2,226.46	27.83076
	03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
	04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692
Job Code:	4310	Barg. Unit: 45	PUBLIC UTIL FIELD SUPERVISORY				
Job Description:	UTIL CHIEF WTR SYS OPER 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V52B/01	9,387.00	112,644.00	4,332.46	54.15576
	02	STEP 2	PFMS/V52B/02	9,852.00	118,224.00	4,547.07	56.83846
	03	STEP 3	PFMS/V52B/03	10,345.00	124,140.00	4,774.61	59.68269
	04	STEP 4	PFMS/V52B/04	10,862.00	130,344.00	5,013.23	62.66538
	05	STEP 5	PFMS/V52B/05	11,415.00	136,980.00	5,268.46	65.85576
Job Code:	3610	Barg. Unit: 35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL CREW HELPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I14A/01	3,680.00	44,160.00	1,698.46	21.23076
	02	STEP 2	PFUS/I14A/02	3,865.00	46,380.00	1,783.84	22.29807
	03	STEP 3	PFUS/I14A/03	4,058.00	48,696.00	1,872.92	23.41153

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
8386	15	PROFESSIONAL		4,261.00	51,132.00	1,966.61	24.58269
<u>Job Description:</u>		UTIL CUST COMM COORD E					
		1N MINIMUM	PROF/K15B/1N	6,598.00	79,176.00	3,045.23	38.06538
		1X MAXIMUM	PROF/K15B/1X	8,842.00	106,104.00	4,080.92	51.01153
<u>Job Code:</u>	<u>Barg. Unit:</u>						
1050	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>		UTIL CUST COMM SPEC		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01 STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230
		02 STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807
		03 STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346
		04 STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230
		05 STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076
<u>Job Code:</u>	<u>Barg. Unit:</u>						
1051	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>		UTIL CUST COMM SPEC (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01 STEP 1	GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692
		02 STEP 2	GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230
		03 STEP 3	GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115
		04 STEP 4	GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230
		05 STEP 5	GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153
<u>Job Code:</u>	<u>Barg. Unit:</u>						
0891	07	SR MANAGEMENT					
<u>Job Description:</u>		UTIL CUST SERV MGR		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N MINIMUM	NCLM/B66E/1N	8,877.00	106,524.00	4,097.07	51.21346
		1X MAXIMUM	NCLM/B66E/1X	11,330.00	135,960.00	5,229.23	65.36538
		2N MERIT MIN	NCLM/B66E/2N	11,330.00	135,960.00	5,229.23	65.36538
		2X MERIT MAX	NCLM/B66E/2X	13,028.00	156,336.00	6,012.92	75.16153
<u>Job Code:</u>	<u>Barg. Unit:</u>						
0600	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>		UTIL CUST SERV REP I		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G19H/01	3,960.00	47,520.00	1,827.69	22.84615
02	STEP 2	GNLS/G19H/02	4,158.00	49,896.00	1,919.07	23.98846
03	STEP 3	GNLS/G19H/03	4,366.00	52,392.00	2,015.07	25.18846
04	STEP 4	GNLS/G19H/04	4,585.00	55,020.00	2,116.15	26.45192
05	STEP 5	GNLS/G19H/05	4,815.00	57,780.00	2,222.30	27.77884

Job Code: 0601 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65K/01	3,810.00	45,720.00	1,758.46	21.98076
02	STEP 2	GNL2/G65K/02	4,000.00	48,000.00	1,846.15	23.07692
03	STEP 3	GNL2/G65K/03	4,200.00	50,400.00	1,938.46	24.23076
04	STEP 4	GNL2/G65K/04	4,410.00	52,920.00	2,035.38	25.44230
05	STEP 5	GNL2/G65K/05	4,628.00	55,536.00	2,136.00	26.70000

Job Code: 0610 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST SERV REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19E/01	4,338.00	52,056.00	2,002.15	25.02692
02	STEP 2	GNLS/G19E/02	4,556.00	54,672.00	2,102.76	26.28461
03	STEP 3	GNLS/G19E/03	4,783.00	57,396.00	2,207.53	27.59423
04	STEP 4	GNLS/G19E/04	5,021.00	60,252.00	2,317.38	28.96730
05	STEP 5	GNLS/G19E/05	5,273.00	63,276.00	2,433.69	30.42115
06	STEP 6	GNLS/G19E/06	5,536.00	66,432.00	2,555.07	31.93846

Job Code: 0612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65M/01	4,172.00	50,064.00	1,925.53	24.06923
02	STEP 2	GNL2/G65M/02	4,383.00	52,596.00	2,022.92	25.28653
03	STEP 3	GNL2/G65M/03	4,601.00	55,212.00	2,123.53	26.54423
04	STEP 4	GNL2/G65M/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	GNL2/G65M/05	5,072.00	60,864.00	2,340.92	29.26153
06	STEP 6	GNL2/G65M/06	5,322.00	63,864.00	2,456.30	30.70384

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<u>Job Code:</u>	0650	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	UTIL CUST SERV SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U08A/1N		6,542.00	78,504.00	3,019.38	37.74230
	1X	MAXIMUM	SUPV/U08A/1X		7,946.00	95,352.00	3,667.38	45.84230
<u>Job Code:</u>	9100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL DATA CONTROL CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01		3,745.00	44,940.00	1,728.46	21.60576
	02	STEP 2	GNLS/G17A/02		3,930.00	47,160.00	1,813.84	22.67307
	03	STEP 3	GNLS/G17A/03		4,139.00	49,668.00	1,910.30	23.87884
	04	STEP 4	GNLS/G17A/04		4,335.00	52,020.00	2,000.76	25.00961
	05	STEP 5	GNLS/G17A/05		4,553.00	54,636.00	2,101.38	26.26730
<u>Job Code:</u>	9101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL DATA CONTROL CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64G/01		3,599.00	43,188.00	1,661.07	20.76346
	02	STEP 2	GNL2/G64G/02		3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G64G/03		3,977.00	47,724.00	1,835.53	22.94423
	04	STEP 4	GNL2/G64G/04		4,168.00	50,016.00	1,923.69	24.04615
	05	STEP 5	GNL2/G64G/05		4,375.00	52,500.00	2,019.23	25.24038
<u>Job Code:</u>	4876	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL DISPATCH SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87H/1N		11,650.00	139,800.00	5,376.92	67.21153
	1X	MAXIMUM	MGTS/M87H/1X		14,875.00	178,500.00	6,865.38	85.81730
<u>Job Code:</u>	4875	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL DISPT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55D/01		11,128.00	133,536.00	5,136.00	64.20000
	02	STEP 2	PFMS/V55D/02		11,683.00	140,196.00	5,392.15	67.40192
	03	STEP 3	PFMS/V55D/03		12,265.00	147,180.00	5,660.76	70.75961

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	04	STEP 4	PFMS/V55D/04	12,877.00	154,524.00	5,943.23	74.29038
	05	STEP 5	PFMS/V55D/05	13,521.00	162,252.00	6,240.46	78.00576
<u>Job Code:</u>	4614	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-GEN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28B/01	6,297.00	75,564.00	2,906.30	36.32884
	02	STEP 2	PFUS/I28B/02	6,613.00	79,356.00	3,052.15	38.15192
	03	STEP 3	PFUS/I28B/03	6,941.00	83,292.00	3,203.53	40.04423
<u>Job Code:</u>	4611	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-PLT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28C/01	7,253.00	87,036.00	3,347.53	41.84423
	02	STEP 2	PFUS/I28C/02	7,617.00	91,404.00	3,515.53	43.94423
	03	STEP 3	PFUS/I28C/03	7,994.00	95,928.00	3,689.53	46.11923
<u>Job Code:</u>	4613	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-SUBELC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32F/01	6,362.00	76,344.00	2,936.30	36.70384
	02	STEP 2	PFUS/I32F/02	6,678.00	80,136.00	3,082.15	38.52692
	03	STEP 3	PFUS/I32F/03	7,013.00	84,156.00	3,236.76	40.45961
<u>Job Code:</u>	4610	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT-PLT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I40B/01	8,344.00	100,128.00	3,851.07	48.13846
	02	STEP 2	PFUS/I40B/02	8,763.00	105,156.00	4,044.46	50.55576
	03	STEP 3	PFUS/I40B/03	9,203.00	110,436.00	4,247.53	53.09423
	04	STEP 4	PFUS/I40B/04	9,667.00	116,004.00	4,461.69	55.77115
	05	STEP 5	PFUS/I40B/05	10,143.00	121,716.00	4,681.38	58.51730
<u>Job Code:</u>	4612	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT-SUBELC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I40C/01	7,542.00	90,504.00	3,480.92	43.51153

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02	STEP 2	PFUS/I40C/02	7,926.00	95,112.00	3,658.15	45.72692
03	STEP 3	PFUS/I40C/03	8,317.00	99,804.00	3,838.61	47.98269
04	STEP 4	PFUS/I40C/04	8,735.00	104,820.00	4,031.53	50.39423
05	STEP 5	PFUS/I40C/05	9,171.00	110,052.00	4,232.76	52.90961

Job Code: 3790 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC CREW ASSIST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I34G/01	6,869.00	82,428.00	3,170.30	39.62884
02	STEP 2	PFUS/I34G/02	7,214.00	86,568.00	3,329.53	41.61923
03	STEP 3	PFUS/I34G/03	7,573.00	90,876.00	3,495.23	43.69038
04	STEP 4	PFUS/I34G/04	7,951.00	95,412.00	3,669.69	45.87115
05	STEP 5	PFUS/I34G/05	8,352.00	100,224.00	3,854.76	48.18461

Job Code: 7175 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	8,366.00	100,392.00	3,861.23	48.26538
02	STEP 2	GNLS/G55B/02	8,784.00	105,408.00	4,054.15	50.67692
03	STEP 3	GNLS/G55B/03	9,224.00	110,688.00	4,257.23	53.21538
04	STEP 4	GNLS/G55B/04	9,684.00	116,208.00	4,469.53	55.86923
05	STEP 5	GNLS/G55B/05	10,168.00	122,016.00	4,692.92	58.66153
06	STEP 6	GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807
07	STEP 7	GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884

Job Code: 7176 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461
02	STEP 2	GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384
03	STEP 3	GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846
04	STEP 4	GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423
05	STEP 5	GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692
06	STEP 6	GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384
07	STEP 7	GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769

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<u>Job Code:</u>	7191	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC ENGRNG MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		13,814.00	165,768.00	6,375.69	79.69615
	1X	MAXIMUM	NCLP/A75E/1X		16,791.00	201,492.00	7,749.69	96.87115
	2N	MERIT MIN	NCLP/A75E/2N		16,791.00	201,492.00	7,749.69	96.87115
	2X	MERIT MAX	NCLP/A75E/2X		19,310.00	231,720.00	8,912.30	111.40384
<u>Job Code:</u>	3770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I30C/01		6,384.00	76,608.00	2,946.46	36.83076
	02	STEP 2	PFUS/I30C/02		6,700.00	80,400.00	3,092.30	38.65384
	03	STEP 3	PFUS/I30C/03		7,036.00	84,432.00	3,247.38	40.59230
	04	STEP 4	PFUS/I30C/04		7,392.00	88,704.00	3,411.69	42.64615
	05	STEP 5	PFUS/I30C/05		7,756.00	93,072.00	3,579.69	44.74615
<u>Job Code:</u>	4711	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC FIELD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80F/1N		14,258.00	171,096.00	6,580.61	82.25769
	1X	MAXIMUM	NCLP/A80F/1X		17,330.00	207,960.00	7,998.46	99.98076
	2N	MERIT MIN	NCLP/A80F/2N		17,330.00	207,960.00	7,998.46	99.98076
	2X	MERIT MAX	NCLP/A80F/2X		19,930.00	239,160.00	9,198.46	114.98076
<u>Job Code:</u>	4755	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I38B/01		7,285.00	87,420.00	3,362.30	42.02884
	02	STEP 2	PFUS/I38B/02		7,649.00	91,788.00	3,530.30	44.12884
	03	STEP 3	PFUS/I38B/03		8,033.00	96,396.00	3,707.53	46.34423
	04	STEP 4	PFUS/I38B/04		8,430.00	101,160.00	3,890.76	48.63461
	05	STEP 5	PFUS/I38B/05		8,860.00	106,320.00	4,089.23	51.11538

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<u>Job Code:</u>	4750	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I27D/01	6,249.00	74,988.00	2,884.15	36.05192
	02	STEP 2		PFUS/I27D/02	6,561.00	78,732.00	3,028.15	37.85192
	03	STEP 3		PFUS/I27D/03	6,891.00	82,692.00	3,180.46	39.75576

<u>Job Code:</u>	4745	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I27H/01	5,669.00	68,028.00	2,616.46	32.70576
	02	STEP 2		PFUS/I27H/02	5,954.00	71,448.00	2,748.00	34.35000
	03	STEP 3		PFUS/I27H/03	6,252.00	75,024.00	2,885.53	36.06923
	04	STEP 4		PFUS/I27H/04	6,564.00	78,768.00	3,029.53	37.86923
	05	STEP 5		PFUS/I27H/05	6,891.00	82,692.00	3,180.46	39.75576

<u>Job Code:</u>	4740	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I38A/01	7,649.00	91,788.00	3,530.30	44.12884
	02	STEP 2		PFUS/I38A/02	8,033.00	96,396.00	3,707.53	46.34423
	03	STEP 3		PFUS/I38A/03	8,430.00	101,160.00	3,890.76	48.63461
	04	STEP 4		PFUS/I38A/04	8,860.00	106,320.00	4,089.23	51.11538

<u>Job Code:</u>	4735	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I29D/01	6,694.00	80,328.00	3,089.53	38.61923
	02	STEP 2		PFUS/I29D/02	7,030.00	84,360.00	3,244.61	40.55769
	03	STEP 3		PFUS/I29D/03	7,383.00	88,596.00	3,407.53	42.59423

<u>Job Code:</u>	4765	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I43B/01	9,370.00	112,440.00	4,324.61	54.05769
	02	STEP 2		PFUS/I43B/02	9,844.00	118,128.00	4,543.38	56.79230

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<u>Job Code:</u> 5120	<u>Barg. Unit:</u> 07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL ELEC OPERS MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80F/1N	14,258.00	171,096.00	6,580.61	82.25769
	1X	MAXIMUM	NCLP/A80F/1X	17,330.00	207,960.00	7,998.46	99.98076
	2N	MERIT MIN	NCLP/A80F/2N	17,330.00	207,960.00	7,998.46	99.98076
	2X	MERIT MAX	NCLP/A80F/2X	19,930.00	239,160.00	9,198.46	114.98076
<u>Job Code:</u> 4850	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47D/01	8,706.00	104,472.00	4,018.15	50.22692
	02	STEP 2	PFUS/I47D/02	9,145.00	109,740.00	4,220.76	52.75961
	03	STEP 3	PFUS/I47D/03	9,598.00	115,176.00	4,429.84	55.37307
	04	STEP 4	PFUS/I47D/04	10,080.00	120,960.00	4,652.30	58.15384
	05	STEP 5	PFUS/I47D/05	10,582.00	126,984.00	4,884.00	61.05000
<u>Job Code:</u> 4860	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49I/01	9,673.00	116,076.00	4,464.46	55.80576
	02	STEP 2	PFUS/I49I/02	10,157.00	121,884.00	4,687.84	58.59807
	03	STEP 3	PFUS/I49I/03	10,658.00	127,896.00	4,919.07	61.48846
	04	STEP 4	PFUS/I49I/04	11,192.00	134,304.00	5,165.53	64.56923
	05	STEP 5	PFUS/I49I/05	11,758.00	141,096.00	5,426.76	67.83461
<u>Job Code:</u> 4680	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL ELEC SERV CREW SUPV			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55E/01	11,495.00	137,940.00	5,305.38	66.31730
	02	STEP 2	PFUS/I55E/02	12,066.00	144,792.00	5,568.92	69.61153
<u>Job Code:</u> 4720	<u>Barg. Unit:</u> 10	MANAGEMENT					
<u>Job Description:</u>	UTIL ELEC SUPT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90H/1N	11,813.00	141,756.00	5,452.15	68.15192

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1X	MAXIMUM	MGTS/M90H/1X	15,755.00	189,060.00	7,271.53	90.89423
2N	MERIT MIN	MGTS/M90H/2N	15,755.00	189,060.00	7,271.53	90.89423
2X	MERIT MAX	MGTS/M90H/2X	18,118.00	217,416.00	8,362.15	104.52692

Job Code: 4700 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC SUPV 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V56A/01	12,993.00	155,916.00	5,996.76	74.95961
02	STEP 2	PFMS/V56A/02	13,645.00	163,740.00	6,297.69	78.72115
03	STEP 3	PFMS/V56A/03	14,319.00	171,828.00	6,608.76	82.60961

Job Code: 5061 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC TEST SUPV

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V72A/01	11,094.00	133,128.00	5,120.30	64.00384
02	STEP 2	PFMS/V72A/02	11,647.00	139,764.00	5,375.53	67.19423
03	STEP 3	PFMS/V72A/03	12,231.00	146,772.00	5,645.07	70.56346
04	STEP 4	PFMS/V72A/04	12,838.00	154,056.00	5,925.23	74.06538
05	STEP 5	PFMS/V72A/05	13,484.00	161,808.00	6,223.38	77.79230

Job Code: 4660 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC TROUBLESHOOTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I55C/01	12,499.00	149,988.00	5,768.76	72.10961
02	STEP 2	PFUS/I55C/02	13,126.00	157,512.00	6,058.15	75.72692

Job Code: 5060 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELECTRIC TEST TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I53B/01	9,323.00	111,876.00	4,302.92	53.78653
02	STEP 2	PFUS/I53B/02	9,787.00	117,444.00	4,517.07	56.46346
03	STEP 3	PFUS/I53B/03	10,281.00	123,372.00	4,745.07	59.31346
04	STEP 4	PFUS/I53B/04	10,786.00	129,432.00	4,978.15	62.22692
05	STEP 5	PFUS/I53B/05	11,326.00	135,912.00	5,227.38	65.34230

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<u>Job Code:</u>	8680	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY RISK MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A75D/1N	8,382.00	100,584.00	3,868.61	48.35769
	1X	MAXIMUM		NCLP/A75D/1X	14,335.00	172,020.00	6,616.15	82.70192
	2N	MERIT MIN		NCLP/A75D/2N	14,335.00	172,020.00	6,616.15	82.70192
	2X	MERIT MAX		NCLP/A75D/2X	16,485.00	197,820.00	7,608.46	95.10576
<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I32A/01	6,049.00	72,588.00	2,791.84	34.89807
	02	STEP 2		PFUS/I32A/02	6,354.00	76,248.00	2,932.61	36.65769
	03	STEP 3		PFUS/I32A/03	6,671.00	80,052.00	3,078.92	38.48653
	04	STEP 4		PFUS/I32A/04	7,009.00	84,108.00	3,234.92	40.43653
	05	STEP 5		PFUS/I32A/05	7,362.00	88,344.00	3,397.84	42.47307
<u>Job Code:</u>	0831	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL FIELD SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B54B/1N	7,272.00	87,264.00	3,356.30	41.95384
	1X	MAXIMUM		NCLM/B54B/1X	9,744.00	116,928.00	4,497.23	56.21538
<u>Job Code:</u>	0670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G22H/01	3,939.00	47,268.00	1,818.00	22.72500
	02	STEP 2		GNLS/G22H/02	4,135.00	49,620.00	1,908.46	23.85576
	03	STEP 3		GNLS/G22H/03	4,342.00	52,104.00	2,004.00	25.05000
	04	STEP 4		GNLS/G22H/04	4,560.00	54,720.00	2,104.61	26.30769
	05	STEP 5		GNLS/G22H/05	4,787.00	57,444.00	2,209.38	27.61730
	06	STEP 6		GNLS/G22H/06	5,027.00	60,324.00	2,320.15	29.00192
	07	STEP 7		GNLS/G22H/07	5,279.00	63,348.00	2,436.46	30.45576

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<u>Job Code:</u>	0671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL FIELD SVCS REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G68E/01	3,785.00	45,420.00	1,746.92	21.83653
	02	STEP 2		GNL2/G68E/02	3,974.00	47,688.00	1,834.15	22.92692
	03	STEP 3		GNL2/G68E/03	4,172.00	50,064.00	1,925.53	24.06923
	04	STEP 4		GNL2/G68E/04	4,382.00	52,584.00	2,022.46	25.28076
	05	STEP 5		GNL2/G68E/05	4,600.00	55,200.00	2,123.07	26.53846
	06	STEP 6		GNL2/G68E/06	4,830.00	57,960.00	2,229.23	27.86538
	07	STEP 7		GNL2/G68E/07	5,071.00	60,852.00	2,340.46	29.25576
<u>Job Code:</u>	0815	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G26A/01	4,876.00	58,512.00	2,250.46	28.13076
	02	STEP 2		GNLS/G26A/02	5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3		GNLS/G26A/03	5,374.00	64,488.00	2,480.30	31.00384
	04	STEP 4		GNLS/G26A/04	5,636.00	67,632.00	2,601.23	32.51538
	05	STEP 5		GNLS/G26A/05	5,925.00	71,100.00	2,734.61	34.18269
<u>Job Code:</u>	0816	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL FIELD SVCS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G72D/01	4,685.00	56,220.00	2,162.30	27.02884
	02	STEP 2		GNL2/G72D/02	4,917.00	59,004.00	2,269.38	28.36730
	03	STEP 3		GNL2/G72D/03	5,164.00	61,968.00	2,383.38	29.79230
	04	STEP 4		GNL2/G72D/04	5,418.00	65,016.00	2,500.61	31.25769
	05	STEP 5		GNL2/G72D/05	5,692.00	68,304.00	2,627.07	32.83846
<u>Job Code:</u>	8398	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL FISCAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A74F/1N	11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM		NCLP/A74F/1X	14,037.00	168,444.00	6,478.61	80.98269
	2N	MERIT MIN		NCLP/A74F/2N	14,037.00	168,444.00	6,478.61	80.98269
	2X	MERIT MAX		NCLP/A74F/2X	16,140.00	193,680.00	7,449.23	93.11538

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<u>Job Code:</u>	7411	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL GEN PLANT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90G/1N		11,934.00	143,208.00	5,508.00	68.85000
	1X	MAXIMUM	MGTS/M90G/1X		14,504.00	174,048.00	6,694.15	83.67692
	2N	MERIT MIN	MGTS/M90G/2N		14,504.00	174,048.00	6,694.15	83.67692
	2X	MERIT MAX	MGTS/M90G/2X		16,680.00	200,160.00	7,698.46	96.23076
<u>Job Code:</u>	5030	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47A/01		9,732.00	116,784.00	4,491.69	56.14615
	02	STEP 2	PFUS/I47A/02		10,208.00	122,496.00	4,711.38	58.89230
<u>Job Code:</u>	5035	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49C/01		8,825.00	105,900.00	4,073.07	50.91346
	02	STEP 2	PFUS/I49C/02		9,263.00	111,156.00	4,275.23	53.44038
	03	STEP 3	PFUS/I49C/03		9,732.00	116,784.00	4,491.69	56.14615
	04	STEP 4	PFUS/I49C/04		10,212.00	122,544.00	4,713.23	58.91538
	05	STEP 5	PFUS/I49C/05		10,716.00	128,592.00	4,945.84	61.82307
<u>Job Code:</u>	7420	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	UTIL GENERAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E43A/1N		18,360.00	220,320.00	8,473.84	105.92307
	1X	MAXIMUM	EXEP/E43A/1X		26,395.00	316,740.00	12,182.30	152.27884
	2N	MERIT MIN	EXEP/E43A/2N		26,395.00	316,740.00	12,182.30	152.27884
	2X	MERIT MAX	EXEP/E43A/2X		30,354.00	364,248.00	14,009.53	175.11923
<u>Job Code:</u>	4708	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL GENERATION MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		13,814.00	165,768.00	6,375.69	79.69615
	1X	MAXIMUM	NCLP/A75E/1X		16,791.00	201,492.00	7,749.69	96.87115

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2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

<u>Job Code:</u>	4715	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL GENERATION OPS & MNT SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V71F/01	11,387.00	136,644.00	5,255.53	65.69423	
	02	STEP 2	PFMS/V71F/02	11,957.00	143,484.00	5,518.61	68.98269	
	03	STEP 3	PFMS/V71F/03	12,557.00	150,684.00	5,795.53	72.44423	
	04	STEP 4	PFMS/V71F/04	13,184.00	158,208.00	6,084.92	76.06153	

<u>Job Code:</u>	2801	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL LANMAINT CONTR ADMIN N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16E/1N	5,862.00	70,344.00	2,705.53	33.81923	
	1X	MAXIMUM	PARA/N16E/1X	7,854.00	94,248.00	3,624.92	45.31153	
	2N	MERIT MIN	PARA/N16E/2N	7,854.00	94,248.00	3,624.92	45.31153	
	2X	MERIT MAX	PARA/N16E/2X	9,033.00	108,396.00	4,169.07	52.11346	

<u>Job Code:</u>	0680	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL METER READER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22F/01	4,220.00	50,640.00	1,947.69	24.34615	
	02	STEP 2	GNLS/G22F/02	4,431.00	53,172.00	2,045.07	25.56346	
	03	STEP 3	GNLS/G22F/03	4,653.00	55,836.00	2,147.53	26.84423	
	04	STEP 4	GNLS/G22F/04	4,885.00	58,620.00	2,254.61	28.18269	
	05	STEP 5	GNLS/G22F/05	5,129.00	61,548.00	2,367.23	29.59038	
	06	STEP 6	GNLS/G22F/06	5,386.00	64,632.00	2,485.84	31.07307	

<u>Job Code:</u>	0681	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL METER READER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69A/01	4,055.00	48,660.00	1,871.53	23.39423	
	02	STEP 2	GNL2/G69A/02	4,258.00	51,096.00	1,965.23	24.56538	
	03	STEP 3	GNL2/G69A/03	4,471.00	53,652.00	2,063.53	25.79423	
	04	STEP 4	GNL2/G69A/04	4,694.00	56,328.00	2,166.46	27.08076	
	05	STEP 5	GNL2/G69A/05	4,929.00	59,148.00	2,274.92	28.43653	

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	06	STEP 6	GNL2/G69A/06		5,174.00	62,088.00	2,388.00	29.85000
Job Code:	8394	Barg. Unit:	15 PROFESSIONAL					
Job Description:	UTIL PR ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K24A/1N	8,012.00	96,144.00	3,697.84	46.22307	
	1X	MAXIMUM	PROF/K24A/1X	10,738.00	128,856.00	4,956.00	61.95000	
	2N	MERIT MIN	PROF/K24A/2N	10,738.00	128,856.00	4,956.00	61.95000	
	2X	MERIT MAX	PROF/K24A/2X	12,351.00	148,212.00	5,700.46	71.25576	
Job Code:	1073	Barg. Unit:	15 PROFESSIONAL					
Job Description:	UTIL PR PROG/SERV REP E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K18J/1N	7,758.00	93,096.00	3,580.61	44.75769	
	1X	MAXIMUM	PROF/K18J/1X	10,392.00	124,704.00	4,796.30	59.95384	
Job Code:	7247	Barg. Unit:	15 PROFESSIONAL					
Job Description:	UTIL PR RES ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K31A/1N	11,982.00	143,784.00	5,530.15	69.12692	
	1X	MAXIMUM	PROF/K31A/1X	14,564.00	174,768.00	6,721.84	84.02307	
	2N	MERIT MIN	PROF/K31A/2N	14,564.00	174,768.00	6,721.84	84.02307	
	2X	MERIT MAX	PROF/K31A/2X	16,749.00	200,988.00	7,730.30	96.62884	
Job Code:	1040	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1				
Job Description:	UTIL PROG & SVCS ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G26E/01	5,018.00	60,216.00	2,316.00	28.95000	
	02	STEP 2	GNLS/G26E/02	5,269.00	63,228.00	2,431.84	30.39807	
	03	STEP 3	GNLS/G26E/03	5,532.00	66,384.00	2,553.23	31.91538	
	04	STEP 4	GNLS/G26E/04	5,809.00	69,708.00	2,681.07	33.51346	
	05	STEP 5	GNLS/G26E/05	6,100.00	73,200.00	2,815.38	35.19230	
Job Code:	1041	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3				
Job Description:	UTIL PROG & SVCS ASSIST (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G72G/01	4,824.00	57,888.00	2,226.46	27.83076	

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02	STEP 2	GNL2/G72G/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G72G/03	5,319.00	63,828.00	2,454.92	30.68653
04	STEP 4	GNL2/G72G/04	5,584.00	67,008.00	2,577.23	32.21538
05	STEP 5	GNL2/G72G/05	5,864.00	70,368.00	2,706.46	33.83076

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	6,101.00	73,212.00	2,815.84	35.19807
02	STEP 2	GNLS/G40C/02	6,407.00	76,884.00	2,957.07	36.96346
03	STEP 3	GNLS/G40C/03	6,724.00	80,688.00	3,103.38	38.79230
04	STEP 4	GNLS/G40C/04	7,060.00	84,720.00	3,258.46	40.73076
05	STEP 5	GNLS/G40C/05	7,419.00	89,028.00	3,424.15	42.80192
06	STEP 6	GNLS/G40C/06	7,783.00	93,396.00	3,592.15	44.90192
07	STEP 7	GNLS/G40C/07	8,175.00	98,100.00	3,773.07	47.16346

Job Code: 1067 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	5,866.00	70,392.00	2,707.38	33.84230
02	STEP 2	GNL2/G81A/02	6,157.00	73,884.00	2,841.69	35.52115
03	STEP 3	GNL2/G81A/03	6,464.00	77,568.00	2,983.38	37.29230
04	STEP 4	GNL2/G81A/04	6,788.00	81,456.00	3,132.92	39.16153
05	STEP 5	GNL2/G81A/05	7,129.00	85,548.00	3,290.30	41.12884
06	STEP 6	GNL2/G81A/06	7,481.00	89,772.00	3,452.76	43.15961
07	STEP 7	GNL2/G81A/07	7,857.00	94,284.00	3,626.30	45.32884

Job Code: 1066 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25A/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNLS/G25A/02	5,532.00	66,384.00	2,553.23	31.91538
03	STEP 3	GNLS/G25A/03	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 1068 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G71A/01	5,069.00	60,828.00	2,339.53	29.24423
02	STEP 2	GNL2/G71A/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G71A/03	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 7261 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL PROJ/CONTR MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A89A/1N	14,304.00	171,648.00	6,601.84	82.52307
1X	MAXIMUM	NCLP/A89A/1X	17,387.00	208,644.00	8,024.76	100.30961
2N	MERIT MIN	NCLP/A89A/2N	17,387.00	208,644.00	8,024.76	100.30961
2X	MERIT MAX	NCLP/A89A/2X	19,996.00	239,952.00	9,228.92	115.36153

Job Code: 1079 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL PUB BEN/CUST REL MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A65I/1N	9,364.00	112,368.00	4,321.84	54.02307
1X	MAXIMUM	NCLP/A65I/1X	11,954.00	143,448.00	5,517.23	68.96538
2N	MERIT MIN	NCLP/A65I/2N	11,954.00	143,448.00	5,517.23	68.96538
2X	MERIT MAX	NCLP/A65I/2X	13,747.00	164,964.00	6,344.76	79.30961

Job Code: 4640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL PWR LINE TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I49G/01	11,363.00	136,356.00	5,244.46	65.55576
02	STEP 2	PFUS/I49G/02	11,931.00	143,172.00	5,506.61	68.83269

Job Code: 7255 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL PWR MARKETER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K21C/1N	9,048.00	108,576.00	4,176.00	52.20000
1X	MAXIMUM	PROF/K21C/1X	12,123.00	145,476.00	5,595.23	69.94038

Job Code: 7521 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL PWR RES MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A89A/1N	14,304.00	171,648.00	6,601.84	82.52307
1X	MAXIMUM	NCLP/A89A/1X	17,387.00	208,644.00	8,024.76	100.30961

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	2N	MERIT MIN	NCLP/A89A/2N	17,387.00	208,644.00	8,024.76	100.30961
	2X	MERIT MAX	NCLP/A89A/2X	19,996.00	239,952.00	9,228.92	115.36153

Job Code: 7235 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL PWR SCHED/TRADER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/N01G/1N	9,408.00	112,896.00	4,342.15	54.27692
	1X	MAXIMUM	PARA/N01G/1X	13,239.00	158,868.00	6,110.30	76.37884

Job Code: 7237 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL PWR SCHED/TRADER TRNE E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/N26D/1N	8,127.00	97,524.00	3,750.92	46.88653
	1X	MAXIMUM	PARA/N26D/1X	8,962.00	107,544.00	4,136.30	51.70384

Job Code: 7245 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K18G/1N	7,816.00	93,792.00	3,607.38	45.09230
	1X	MAXIMUM	PROF/K18G/1X	9,499.00	113,988.00	4,384.15	54.80192
	2N	MERIT MIN	PROF/K18G/2N	9,499.00	113,988.00	4,384.15	54.80192
	2X	MERIT MAX	PROF/K18G/2X	10,921.00	131,052.00	5,040.46	63.00576

Job Code: 7242 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL RES ANALYST TRNE E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K12C/1N	6,750.00	81,000.00	3,115.38	38.94230
	1X	MAXIMUM	PROF/K12C/1X	7,444.00	89,328.00	3,435.69	42.94615

Job Code: 8654 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL SAFETY & TRNG MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M80A/1N	8,435.00	101,220.00	3,893.07	48.66346
	1X	MAXIMUM	MGTS/M80A/1X	11,302.00	135,624.00	5,216.30	65.20384

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<u>Job Code:</u>	5600	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SHOP TOOL&FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36E/01		7,012.00	84,144.00	3,236.30	40.45384
	02	STEP 2	PFUS/I36E/02		7,363.00	88,356.00	3,398.30	42.47884
	03	STEP 3	PFUS/I36E/03		7,727.00	92,724.00	3,566.30	44.57884
	04	STEP 4	PFUS/I36E/04		8,120.00	97,440.00	3,747.69	46.84615
	05	STEP 5	PFUS/I36E/05		8,521.00	102,252.00	3,932.76	49.15961
<u>Job Code:</u>	8393	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,611.00	79,332.00	3,051.23	38.14038
	1X	MAXIMUM	PROF/K15H/1X		9,744.00	116,928.00	4,497.23	56.21538
<u>Job Code:</u>	7180	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ELEC ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		10,299.00	123,588.00	4,753.38	59.41730
	1X	MAXIMUM	PROF/K27B/1X		12,518.00	150,216.00	5,777.53	72.21923
	2N	MERIT MIN	PROF/K27B/2N		12,518.00	150,216.00	5,777.53	72.21923
	2X	MERIT MAX	PROF/K27B/2X		14,395.00	172,740.00	6,643.84	83.04807
<u>Job Code:</u>	4770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SR ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49E/01		10,360.00	124,320.00	4,781.53	59.76923
	02	STEP 2	PFUS/I49E/02		10,872.00	130,464.00	5,017.84	62.72307
	03	STEP 3	PFUS/I49E/03		11,412.00	136,944.00	5,267.07	65.83846
<u>Job Code:</u>	5080	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SR ELEC TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I60C/01		10,216.00	122,592.00	4,715.07	58.93846
	02	STEP 2	PFUS/I60C/02		10,716.00	128,592.00	4,945.84	61.82307
	03	STEP 3	PFUS/I60C/03		11,256.00	135,072.00	5,195.07	64.93846

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	04	STEP 4	PFUS/I60C/04	11,819.00	141,828.00	5,454.92	68.18653
	05	STEP 5	PFUS/I60C/05	12,406.00	148,872.00	5,725.84	71.57307

<u>Job Code:</u>	6895	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL SR ENGRNG TECH (ELEC)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346
	02	STEP 2	GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730
	03	STEP 3	GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538
	04	STEP 4	GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730
	05	STEP 5	GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884
	Y1	STEP Y1	GNLS/G51A/Y1	8,373.00	100,476.00	3,864.46	48.30576

<u>Job Code:</u>	6896	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL SR ENGRNG TECH (ELEC) (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884
	02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
	03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
	04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
	05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

<u>Job Code:</u>	0810	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL SR FIELD SVCS REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30A/01	5,374.00	64,488.00	2,480.30	31.00384
	02	STEP 2	GNLS/G30A/02	5,636.00	67,632.00	2,601.23	32.51538
	03	STEP 3	GNLS/G30A/03	5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	GNLS/G30A/04	6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G30A/05	6,530.00	78,360.00	3,013.84	37.67307

<u>Job Code:</u>	0811	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL SR FIELD SVCS REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75J/01	5,164.00	61,968.00	2,383.38	29.79230
	02	STEP 2	GNL2/G75J/02	5,418.00	65,016.00	2,500.61	31.25769
	03	STEP 3	GNL2/G75J/03	5,692.00	68,304.00	2,627.07	32.83846

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	04	STEP 4	GNL2/G75J/04	5,976.00	71,712.00	2,758.15	34.47692
	05	STEP 5	GNL2/G75J/05	6,277.00	75,324.00	2,897.07	36.21346

Job Code: 5031 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TECH

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I50C/01	10,181.00	122,172.00	4,698.92	58.73653
	02	STEP 2	PFUS/I50C/02	10,693.00	128,316.00	4,935.23	61.69038
	03	STEP 3	PFUS/I50C/03	11,228.00	134,736.00	5,182.15	64.77692

Job Code: 5040 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TEST TECH

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55A/01	9,668.00	116,016.00	4,462.15	55.77692
	02	STEP 2	PFUS/I55A/02	10,145.00	121,740.00	4,682.30	58.52884
	03	STEP 3	PFUS/I55A/03	10,650.00	127,800.00	4,915.38	61.44230
	04	STEP 4	PFUS/I55A/04	11,184.00	134,208.00	5,161.84	64.52307
	05	STEP 5	PFUS/I55A/05	11,737.00	140,844.00	5,417.07	67.71346

Job Code: 1070 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR PROG/SERV REP

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G45B/01	6,724.00	80,688.00	3,103.38	38.79230
	02	STEP 2	GNLS/G45B/02	7,060.00	84,720.00	3,258.46	40.73076
	03	STEP 3	GNLS/G45B/03	7,419.00	89,028.00	3,424.15	42.80192
	04	STEP 4	GNLS/G45B/04	7,783.00	93,396.00	3,592.15	44.90192
	05	STEP 5	GNLS/G45B/05	8,175.00	98,100.00	3,773.07	47.16346
	06	STEP 6	GNLS/G45B/06	8,583.00	102,996.00	3,961.38	49.51730
	07	STEP 7	GNLS/G45B/07	9,016.00	108,192.00	4,161.23	52.01538

Job Code: 1071 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR PROG/SERV REP (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83A/01	6,464.00	77,568.00	2,983.38	37.29230
	02	STEP 2	GNL2/G83A/02	6,788.00	81,456.00	3,132.92	39.16153
	03	STEP 3	GNL2/G83A/03	7,129.00	85,548.00	3,290.30	41.12884
	04	STEP 4	GNL2/G83A/04	7,481.00	89,772.00	3,452.76	43.15961

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	05	STEP 5	GNL2/G83A/05	7,857.00	94,284.00	3,626.30	45.32884
	06	STEP 6	GNL2/G83A/06	8,251.00	99,012.00	3,808.15	47.60192
	07	STEP 7	GNL2/G83A/07	8,667.00	104,004.00	4,000.15	50.00192

<u>Job Code:</u>	7246	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27A/1N	9,387.00	112,644.00	4,332.46	54.15576	
	1X	MAXIMUM	PROF/K27A/1X	11,983.00	143,796.00	5,530.61	69.13269	
	2N	MERIT MIN	PROF/K27A/2N	11,983.00	143,796.00	5,530.61	69.13269	
	2X	MERIT MAX	PROF/K27A/2X	13,779.00	165,348.00	6,359.53	79.49423	

<u>Job Code:</u>	7160	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR WTR ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N	10,299.00	123,588.00	4,753.38	59.41730	
	1X	MAXIMUM	PROF/K27B/1X	12,518.00	150,216.00	5,777.53	72.21923	
	2N	MERIT MIN	PROF/K27B/2N	12,518.00	150,216.00	5,777.53	72.21923	
	2X	MERIT MAX	PROF/K27B/2X	14,395.00	172,740.00	6,643.84	83.04807	

<u>Job Code:</u>	4300	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SR WTR SYS OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43C/01	8,308.00	99,696.00	3,834.46	47.93076	
	02	STEP 2	PFMS/V43C/02	8,719.00	104,628.00	4,024.15	50.30192	
	03	STEP 3	PFMS/V43C/03	9,156.00	109,872.00	4,225.84	52.82307	
	04	STEP 4	PFMS/V43C/04	9,614.00	115,368.00	4,437.23	55.46538	
	05	STEP 5	PFMS/V43C/05	10,098.00	121,176.00	4,660.61	58.25769	

<u>Job Code:</u>	3820	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL STREET LIGHT MAINT WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I42D/01	8,346.00	100,152.00	3,852.00	48.15000	
	02	STEP 2	PFUS/I42D/02	8,763.00	105,156.00	4,044.46	50.55576	
	03	STEP 3	PFUS/I42D/03	9,203.00	110,436.00	4,247.53	53.09423	
	04	STEP 4	PFUS/I42D/04	9,658.00	115,896.00	4,457.53	55.71923	
	05	STEP 5	PFUS/I42D/05	10,143.00	121,716.00	4,681.38	58.51730	

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<u>Job Code:</u>	5100	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SUB CONST/MAINT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01		11,094.00	133,128.00	5,120.30	64.00384
	02	STEP 2	PFMS/V72A/02		11,647.00	139,764.00	5,375.53	67.19423
	03	STEP 3	PFMS/V72A/03		12,231.00	146,772.00	5,645.07	70.56346
	04	STEP 4	PFMS/V72A/04		12,838.00	154,056.00	5,925.23	74.06538
	05	STEP 5	PFMS/V72A/05		13,484.00	161,808.00	6,223.38	77.79230
<u>Job Code:</u>	5020	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SUB ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I52Q/01		10,281.00	123,372.00	4,745.07	59.31346
	02	STEP 2	PFUS/I52Q/02		10,788.00	129,456.00	4,979.07	62.23846
<u>Job Code:</u>	6865	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	UTIL SUPV ENGRN TECH (ELEC) E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U20A/1N		8,617.00	103,404.00	3,977.07	49.71346
	1X	MAXIMUM	SUPV/U20A/1X		11,000.00	132,000.00	5,076.92	63.46153
	2N	MERIT MIN	SUPV/U20A/2N		11,000.00	132,000.00	5,076.92	63.46153
	2X	MERIT MAX	SUPV/U20A/2X		12,650.00	151,800.00	5,838.46	72.98076
<u>Job Code:</u>	0990	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	UTIL SURVEYOR/INSTALLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23A/01		2,773.33	33,280.00	1,280.00	16.00000
	02	STEP 2	SPCH/H23A/02		2,946.66	35,360.00	1,360.00	17.00000
	03	STEP 3	SPCH/H23A/03		3,120.00	37,440.00	1,440.00	18.00000
	04	STEP 4	SPCH/H23A/04		3,293.33	39,520.00	1,520.00	19.00000
	05	STEP 5	SPCH/H23A/05		3,466.66	41,600.00	1,600.00	20.00000
<u>Job Code:</u>	4990	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL TRANSFORMER TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36J/01		7,824.00	93,888.00	3,611.07	45.13846

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	02	STEP 2	PFUS/I36J/02	8,215.00	98,580.00	3,791.53	47.39423
	03	STEP 3	PFUS/I36J/03	8,631.00	103,572.00	3,983.53	49.79423

Job Code: 5000 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I46A/01	8,430.00	101,160.00	3,890.76	48.63461
	02	STEP 2	PFUS/I46A/02	8,854.00	106,248.00	4,086.46	51.08076
	03	STEP 3	PFUS/I46A/03	9,297.00	111,564.00	4,290.92	53.63653
	04	STEP 4	PFUS/I46A/04	9,765.00	117,180.00	4,506.92	56.33653
	05	STEP 5	PFUS/I46A/05	10,246.00	122,952.00	4,728.92	59.11153

Job Code: 3660 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I32B/01	7,380.00	88,560.00	3,406.15	42.57692
	02	STEP 2	PFUS/I32B/02	7,748.00	92,976.00	3,576.00	44.70000

Job Code: 3650 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I28A/01	5,849.00	70,188.00	2,699.53	33.74423
	02	STEP 2	PFUS/I28A/02	6,140.00	73,680.00	2,833.84	35.42307
	03	STEP 3	PFUS/I28A/03	6,448.00	77,376.00	2,976.00	37.20000

Job Code: 5580 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WELDER/ PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I34E/01	6,691.00	80,292.00	3,088.15	38.60192
	02	STEP 2	PFUS/I34E/02	7,026.00	84,312.00	3,242.76	40.53461
	03	STEP 3	PFUS/I34E/03	7,376.00	88,512.00	3,404.30	42.55384
	04	STEP 4	PFUS/I34E/04	7,743.00	92,916.00	3,573.69	44.67115
	05	STEP 5	PFUS/I34E/05	8,134.00	97,608.00	3,754.15	46.92692

Job Code: 3630 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR APPRENT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	PFUS/I27F/01	5,740.00	68,880.00	2,649.23	33.11538
02	STEP 2	PFUS/I27F/02	6,024.00	72,288.00	2,780.30	34.75384
03	STEP 3	PFUS/I27F/03	6,329.00	75,948.00	2,921.07	36.51346
04	STEP 4	PFUS/I27F/04	6,643.00	79,716.00	3,066.00	38.32500
05	STEP 5	PFUS/I27F/05	6,973.00	83,676.00	3,218.30	40.22884

Job Code: 4320 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR CONTROL SYS TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I43A/01	8,779.00	105,348.00	4,051.84	50.64807
02	STEP 2	PFUS/I43A/02	9,218.00	110,616.00	4,254.46	53.18076
03	STEP 3	PFUS/I43A/03	9,679.00	116,148.00	4,467.23	55.84038
04	STEP 4	PFUS/I43A/04	10,164.00	121,968.00	4,691.07	58.63846
05	STEP 5	PFUS/I43A/05	10,672.00	128,064.00	4,925.53	61.56923

Job Code: 3620 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR FIELD HELPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I19B/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	PFUS/I19B/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	PFUS/I19B/03	4,916.00	58,992.00	2,268.92	28.36153
04	STEP 4	PFUS/I19B/04	5,167.00	62,004.00	2,384.76	29.80961
05	STEP 5	PFUS/I19B/05	5,421.00	65,052.00	2,502.00	31.27500

Job Code: 4371 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT ELECTRICIAN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I36B/01	7,633.00	91,596.00	3,522.92	44.03653
02	STEP 2	PFUS/I36B/02	8,020.00	96,240.00	3,701.53	46.26923
03	STEP 3	PFUS/I36B/03	8,416.00	100,992.00	3,884.30	48.55384
04	STEP 4	PFUS/I36B/04	8,839.00	106,068.00	4,079.53	50.99423
05	STEP 5	PFUS/I36B/05	9,279.00	111,348.00	4,282.61	53.53269

Job Code: 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT MECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32E/01	6,264.00	75,168.00	2,891.07	36.13846
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02	STEP 2	PFUS/I32E/02	6,576.00	78,912.00	3,035.07	37.93846
03	STEP 3	PFUS/I32E/03	6,907.00	82,884.00	3,187.84	39.84807
04	STEP 4	PFUS/I32E/04	7,249.00	86,988.00	3,345.69	41.82115
05	STEP 5	PFUS/I32E/05	7,609.00	91,308.00	3,511.84	43.89807

Job Code: 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT PAINTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I27E/01	5,634.00	67,608.00	2,600.30	32.50384
02	STEP 2	PFUS/I27E/02	5,917.00	71,004.00	2,730.92	34.13653
03	STEP 3	PFUS/I27E/03	6,211.00	74,532.00	2,866.61	35.83269
04	STEP 4	PFUS/I27E/04	6,520.00	78,240.00	3,009.23	37.61538
05	STEP 5	PFUS/I27E/05	6,849.00	82,188.00	3,161.07	39.51346

Job Code: 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH I

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I23C/01	5,099.00	61,188.00	2,353.38	29.41730
02	STEP 2	PFUS/I23C/02	5,353.00	64,236.00	2,470.61	30.88269
03	STEP 3	PFUS/I23C/03	5,624.00	67,488.00	2,595.69	32.44615
04	STEP 4	PFUS/I23C/04	5,907.00	70,884.00	2,726.30	34.07884
05	STEP 5	PFUS/I23C/05	6,199.00	74,388.00	2,861.07	35.76346

Job Code: 4255 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32C/01	6,367.00	76,404.00	2,938.61	36.73269
02	STEP 2	PFUS/I32C/02	6,689.00	80,268.00	3,087.23	38.59038
03	STEP 3	PFUS/I32C/03	7,025.00	84,300.00	3,242.30	40.52884
04	STEP 4	PFUS/I32C/04	7,380.00	88,560.00	3,406.15	42.57692
05	STEP 5	PFUS/I32C/05	7,748.00	92,976.00	3,576.00	44.70000

Job Code: 3670 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR OPS & MAINT SUPV

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V52F/01	9,135.00	109,620.00	4,216.15	52.70192
02	STEP 2	PFMS/V52F/02	9,593.00	115,116.00	4,427.53	55.34423

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	03	STEP 3	PFMS/V52F/03	10,072.00	120,864.00	4,648.61	58.10769
	04	STEP 4	PFMS/V52F/04	10,578.00	126,936.00	4,882.15	61.02692

Job Code: 4337 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR QUALITY TECH

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFUS/I30A/01	5,567.00	66,804.00	2,569.38	32.11730
	02	STEP 2	PFUS/I30A/02	5,845.00	70,140.00	2,697.69	33.72115
	03	STEP 3	PFUS/I30A/03	6,139.00	73,668.00	2,833.38	35.41730
	04	STEP 4	PFUS/I30A/04	6,442.00	77,304.00	2,973.23	37.16538
	05	STEP 5	PFUS/I30A/05	6,772.00	81,264.00	3,125.53	39.06923
	06	STEP 6	PFUS/I30A/06	7,105.00	85,260.00	3,279.23	40.99038
	07	STEP 7	PFUS/I30A/07	7,462.00	89,544.00	3,444.00	43.05000

Job Code: 3740 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL WTR SUPT E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	1N	MINIMUM	MGTS/M65I/1N	10,881.00	130,572.00	5,022.00	62.77500
	1X	MAXIMUM	MGTS/M65I/1X	13,224.00	158,688.00	6,103.38	76.29230
	2N	MERIT MIN	MGTS/M65I/2N	13,224.00	158,688.00	6,103.38	76.29230
	2X	MERIT MAX	MGTS/M65I/2X	15,209.00	182,508.00	7,019.53	87.74423

Job Code: 3720 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR SUPV 1E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFMS/V43B/01	8,292.00	99,504.00	3,827.07	47.83846
	02	STEP 2	PFMS/V43B/02	8,699.00	104,388.00	4,014.92	50.18653
	03	STEP 3	PFMS/V43B/03	9,133.00	109,596.00	4,215.23	52.69038
	04	STEP 4	PFMS/V43B/04	9,593.00	115,116.00	4,427.53	55.34423
	05	STEP 5	PFMS/V43B/05	10,072.00	120,864.00	4,648.61	58.10769

Job Code: 4270 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER I

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFUS/I29G/01	5,943.00	71,316.00	2,742.92	34.28653
	02	STEP 2	PFUS/I29G/02	6,240.00	74,880.00	2,880.00	36.00000
	03	STEP 3	PFUS/I29G/03	6,549.00	78,588.00	3,022.61	37.78269

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	04	STEP 4	PFUS/I29G/04	6,876.00	82,512.00	3,173.53	39.66923
	05	STEP 5	PFUS/I29G/05	7,221.00	86,652.00	3,332.76	41.65961

Job Code: 4280 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I36D/01	6,876.00	82,512.00	3,173.53	39.66923
	02	STEP 2	PFUS/I36D/02	7,221.00	86,652.00	3,332.76	41.65961
	03	STEP 3	PFUS/I36D/03	7,587.00	91,044.00	3,501.69	43.77115
	04	STEP 4	PFUS/I36D/04	7,963.00	95,556.00	3,675.23	45.94038
	05	STEP 5	PFUS/I36D/05	8,359.00	100,308.00	3,858.00	48.22500
	06	STEP 6	PFUS/I36D/06	8,781.00	105,372.00	4,052.76	50.65961

Job Code: 4330 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL WTR SYS OPERS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLP/A75E/1N	13,814.00	165,768.00	6,375.69	79.69615
	1X	MAXIMUM	NCLP/A75E/1X	16,791.00	201,492.00	7,749.69	96.87115
	2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
	2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

Job Code: 3680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR TROUBLESHOOTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I36H/01	7,014.00	84,168.00	3,237.23	40.46538
	02	STEP 2	PFUS/I36H/02	7,366.00	88,392.00	3,399.69	42.49615
	03	STEP 3	PFUS/I36H/03	7,731.00	92,772.00	3,568.15	44.60192
	04	STEP 4	PFUS/I36H/04	8,120.00	97,440.00	3,747.69	46.84615
	05	STEP 5	PFUS/I36H/05	8,521.00	102,252.00	3,932.76	49.15961

Job Code: 3230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: VECTOR CONTROL TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G31C/01	5,272.00	63,264.00	2,433.23	30.41538
	02	STEP 2	GNLS/G31C/02	5,532.00	66,384.00	2,553.23	31.91538
	03	STEP 3	GNLS/G31C/03	5,814.00	69,768.00	2,683.38	33.54230
	04	STEP 4	GNLS/G31C/04	6,101.00	73,212.00	2,815.84	35.19807

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	05	STEP 5	GNLS/G31C/05	6,407.00	76,884.00	2,957.07	36.96346
	06	STEP 6	GNLS/G31C/06	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 3231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: VECTOR CONTROL TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G76M/01	5,069.00	60,828.00	2,339.53	29.24423
	02	STEP 2	GNL2/G76M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G76M/03	5,586.00	67,032.00	2,578.15	32.22692
	04	STEP 4	GNL2/G76M/04	5,866.00	70,392.00	2,707.38	33.84230
	05	STEP 5	GNL2/G76M/05	6,157.00	73,884.00	2,841.69	35.52115
	06	STEP 6	GNL2/G76M/06	6,464.00	77,568.00	2,983.38	37.29230

Job Code: 1170 **Barg. Unit:** 50 SUPERVISORY
Job Description: WAREHOUSE SUPV 1 **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U06D/1N	5,193.00	62,316.00	2,396.76	29.95961
	1X	MAXIMUM	SUPV/U06D/1X	6,959.00	83,508.00	3,211.84	40.14807

Job Code: 5495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR CO-GEN SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G32A/01	5,636.00	67,632.00	2,601.23	32.51538
	02	STEP 2	GNLS/G32A/02	5,925.00	71,100.00	2,734.61	34.18269
	03	STEP 3	GNLS/G32A/03	6,220.00	74,640.00	2,870.76	35.88461
	04	STEP 4	GNLS/G32A/04	6,530.00	78,360.00	3,013.84	37.67307
	05	STEP 5	GNLS/G32A/05	6,853.00	82,236.00	3,162.92	39.53653

Job Code: 5496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR CO-GEN SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77D/01	5,418.00	65,016.00	2,500.61	31.25769
	02	STEP 2	GNL2/G77D/02	5,692.00	68,304.00	2,627.07	32.83846
	03	STEP 3	GNL2/G77D/03	5,976.00	71,712.00	2,758.15	34.47692
	04	STEP 4	GNL2/G77D/04	6,277.00	75,324.00	2,897.07	36.21346
	05	STEP 5	GNL2/G77D/05	6,589.00	79,068.00	3,041.07	38.01346

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<u>Job Code:</u>	3175	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR COLL SYS SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06D/1N		6,051.00	72,612.00	2,792.76	34.90961
	1X	MAXIMUM	PARA/N06D/1X		8,108.00	97,296.00	3,742.15	46.77692

<u>Job Code:</u>	3128	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22G/01		4,918.00	59,016.00	2,269.84	28.37307
	02	STEP 2	GNLS/G22G/02		5,152.00	61,824.00	2,377.84	29.72307
	03	STEP 3	GNLS/G22G/03		5,411.00	64,932.00	2,497.38	31.21730
	04	STEP 4	GNLS/G22G/04		5,681.00	68,172.00	2,622.00	32.77500
	05	STEP 5	GNLS/G22G/05		5,964.00	71,568.00	2,752.61	34.40769
	06	STEP 6	GNLS/G22G/06		6,263.00	75,156.00	2,890.61	36.13269

<u>Job Code:</u>	3129	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69D/01		4,727.00	56,724.00	2,181.69	27.27115
	02	STEP 2	GNL2/G69D/02		4,951.00	59,412.00	2,285.07	28.56346
	03	STEP 3	GNL2/G69D/03		5,201.00	62,412.00	2,400.46	30.00576
	04	STEP 4	GNL2/G69D/04		5,463.00	65,556.00	2,521.38	31.51730
	05	STEP 5	GNL2/G69D/05		5,731.00	68,772.00	2,645.07	33.06346
	06	STEP 6	GNL2/G69D/06		6,023.00	72,276.00	2,779.84	34.74807

<u>Job Code:</u>	3130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27C/01		5,273.00	63,276.00	2,433.69	30.42115
	02	STEP 2	GNLS/G27C/02		5,533.00	66,396.00	2,553.69	31.92115
	03	STEP 3	GNLS/G27C/03		5,814.00	69,768.00	2,683.38	33.54230
	04	STEP 4	GNLS/G27C/04		6,100.00	73,200.00	2,815.38	35.19230
	05	STEP 5	GNLS/G27C/05		6,412.00	76,944.00	2,959.38	36.99230
	06	STEP 6	GNLS/G27C/06		6,729.00	80,748.00	3,105.69	38.82115

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<u>Job Code:</u>	3131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73A/01	5,068.00	60,816.00	2,339.07	29.23846	
	02	STEP 2		GNL2/G73A/02	5,320.00	63,840.00	2,455.38	30.69230	
	03	STEP 3		GNL2/G73A/03	5,588.00	67,056.00	2,579.07	32.23846	
	04	STEP 4		GNL2/G73A/04	5,864.00	70,368.00	2,706.46	33.83076	
	05	STEP 5		GNL2/G73A/05	6,160.00	73,920.00	2,843.07	35.53846	
	06	STEP 6		GNL2/G73A/06	6,467.00	77,604.00	2,984.76	37.30961	
<u>Job Code:</u>	4470	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR ELEC & INST SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11H/1N	7,965.00	95,580.00	3,676.15	45.95192	
	1X	MAXIMUM		SUPV/U11H/1X	10,163.00	121,956.00	4,690.61	58.63269	
<u>Job Code:</u>	5488	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR MAINT MECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29H/01	5,392.00	64,704.00	2,488.61	31.10769	
	02	STEP 2		GNLS/G29H/02	5,617.00	67,404.00	2,592.46	32.40576	
	03	STEP 3		GNLS/G29H/03	5,945.00	71,340.00	2,743.84	34.29807	
	04	STEP 4		GNLS/G29H/04	6,242.00	74,904.00	2,880.92	36.01153	
	05	STEP 5		GNLS/G29H/05	6,554.00	78,648.00	3,024.92	37.81153	
<u>Job Code:</u>	5489	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR MAINT MECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75H/01	5,137.00	61,644.00	2,370.92	29.63653	
	02	STEP 2		GNL2/G75H/02	5,394.00	64,728.00	2,489.53	31.11923	
	03	STEP 3		GNL2/G75H/03	5,664.00	67,968.00	2,614.15	32.67692	
	04	STEP 4		GNL2/G75H/04	5,947.00	71,364.00	2,744.76	34.30961	
	05	STEP 5		GNL2/G75H/05	6,244.00	74,928.00	2,881.84	36.02307	

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<u>Job Code:</u>	5490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR MAINT MECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29G/01	6,200.00	74,400.00	2,861.53	35.76923	
	02	STEP 2		GNLS/G29G/02	6,512.00	78,144.00	3,005.53	37.56923	
	03	STEP 3		GNLS/G29G/03	6,839.00	82,068.00	3,156.46	39.45576	
	04	STEP 4		GNLS/G29G/04	7,177.00	86,124.00	3,312.46	41.40576	
	05	STEP 5		GNLS/G29G/05	7,535.00	90,420.00	3,477.69	43.47115	
<u>Job Code:</u>	5491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR MAINT MECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75G/01	5,961.00	71,532.00	2,751.23	34.39038	
	02	STEP 2		GNL2/G75G/02	6,262.00	75,144.00	2,890.15	36.12692	
	03	STEP 3		GNL2/G75G/03	6,572.00	78,864.00	3,033.23	37.91538	
	04	STEP 4		GNL2/G75G/04	6,899.00	82,788.00	3,184.15	39.80192	
	05	STEP 5		GNL2/G75G/05	7,243.00	86,916.00	3,342.92	41.78653	
<u>Job Code:</u>	3185	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR MAINT SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N01D/1N	6,677.00	80,124.00	3,081.69	38.52115	
	1X	MAXIMUM		PARA/N01D/1X	8,116.00	97,392.00	3,745.84	46.82307	
<u>Job Code:</u>	5505	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR MECH SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11H/1N	7,965.00	95,580.00	3,676.15	45.95192	
	1X	MAXIMUM		SUPV/U11H/1X	10,163.00	121,956.00	4,690.61	58.63269	
<u>Job Code:</u>	4125	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR OPERS DISPT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30D/01	5,394.00	64,728.00	2,489.53	31.11923	
	02	STEP 2		GNLS/G30D/02	5,668.00	68,016.00	2,616.00	32.70000	
	03	STEP 3		GNLS/G30D/03	5,945.00	71,340.00	2,743.84	34.29807	

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	04	STEP 4	GNLS/G30D/04	6,248.00	74,976.00	2,883.69	36.04615
	05	STEP 5	GNLS/G30D/05	6,558.00	78,696.00	3,026.76	37.83461

Job Code: 4126 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR OPERS DISPT (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G76D/01	5,184.00	62,208.00	2,392.61	29.90769
	02	STEP 2	GNL2/G76D/02	5,448.00	65,376.00	2,514.46	31.43076
	03	STEP 3	GNL2/G76D/03	5,714.00	68,568.00	2,637.23	32.96538
	04	STEP 4	GNL2/G76D/04	6,005.00	72,060.00	2,771.53	34.64423
	05	STEP 5	GNL2/G76D/05	6,304.00	75,648.00	2,909.53	36.36923

Job Code: 4150 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M91F/1N	11,228.00	134,736.00	5,182.15	64.77692
	1X	MAXIMUM	MGTS/M91F/1X	13,649.00	163,788.00	6,299.53	78.74423
	2N	MERIT MIN	MGTS/M91F/2N	13,649.00	163,788.00	6,299.53	78.74423
	2X	MERIT MAX	MGTS/M91F/2X	15,696.00	188,352.00	7,244.30	90.55384

Job Code: 4146 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS SUPT E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M66A/1N	9,251.00	111,012.00	4,269.69	53.37115
	1X	MAXIMUM	MGTS/M66A/1X	12,399.00	148,788.00	5,722.61	71.53269

Job Code: 4104 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PL ELEC&INS TEC I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G34E/01	6,173.00	74,076.00	2,849.07	35.61346
	02	STEP 2	GNLS/G34E/02	6,482.00	77,784.00	2,991.69	37.39615
	03	STEP 3	GNLS/G34E/03	6,805.00	81,660.00	3,140.76	39.25961
	04	STEP 4	GNLS/G34E/04	7,146.00	85,752.00	3,298.15	41.22692
	05	STEP 5	GNLS/G34E/05	7,503.00	90,036.00	3,462.92	43.28653

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<u>Job Code:</u>	4105	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWTR PL ELEC&INS TEC I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80E/01		5,939.00	71,268.00	2,741.07	34.26346
	02	STEP 2	GNL2/G80E/02		6,236.00	74,832.00	2,878.15	35.97692
	03	STEP 3	GNL2/G80E/03		6,548.00	78,576.00	3,022.15	37.77692
	04	STEP 4	GNL2/G80E/04		6,874.00	82,488.00	3,172.61	39.65769
	05	STEP 5	GNL2/G80E/05		7,220.00	86,640.00	3,332.30	41.65384

<u>Job Code:</u>	4100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		5,532.00	66,384.00	2,553.23	31.91538
	02	STEP 2	GNLS/G31B/02		5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3	GNLS/G31B/03		6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	GNLS/G31B/04		6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5	GNLS/G31B/05		6,724.00	80,688.00	3,103.38	38.79230

<u>Job Code:</u>	4101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR PLANT OPER I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02		5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03		5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04		6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05		6,464.00	77,568.00	2,983.38	37.29230

<u>Job Code:</u>	4102	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G21M/01		4,778.00	57,336.00	2,205.23	27.56538
	02	STEP 2	GNLS/G21M/02		5,017.00	60,204.00	2,315.53	28.94423
	03	STEP 3	GNLS/G21M/03		5,268.00	63,216.00	2,431.38	30.39230

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<u>Job Code:</u>	4103	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67P/01	4,593.00	55,116.00	2,119.84	26.49807	
	02	STEP 2		GNL2/G67P/02	4,822.00	57,864.00	2,225.53	27.81923	
	03	STEP 3		GNL2/G67P/03	5,064.00	60,768.00	2,337.23	29.21538	
<u>Job Code:</u>	4110	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35J/01	6,513.00	78,156.00	3,006.00	37.57500	
	02	STEP 2		GNLS/G35J/02	6,839.00	82,068.00	3,156.46	39.45576	
	03	STEP 3		GNLS/G35J/03	7,177.00	86,124.00	3,312.46	41.40576	
	04	STEP 4		GNLS/G35J/04	7,537.00	90,444.00	3,478.61	43.48269	
	05	STEP 5		GNLS/G35J/05	7,920.00	95,040.00	3,655.38	45.69230	
<u>Job Code:</u>	4111	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79F/01	6,261.00	75,132.00	2,889.69	36.12115	
	02	STEP 2		GNL2/G79F/02	6,575.00	78,900.00	3,034.61	37.93269	
	03	STEP 3		GNL2/G79F/03	6,899.00	82,788.00	3,184.15	39.80192	
	04	STEP 4		GNL2/G79F/04	7,246.00	86,952.00	3,344.30	41.80384	
	05	STEP 5		GNL2/G79F/05	7,611.00	91,332.00	3,512.76	43.90961	
<u>Job Code:</u>	4112	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40H/01	7,404.00	88,848.00	3,417.23	42.71538	
	02	STEP 2		GNLS/G40H/02	7,769.00	93,228.00	3,585.69	44.82115	
	03	STEP 3		GNLS/G40H/03	8,159.00	97,908.00	3,765.69	47.07115	
	04	STEP 4		GNLS/G40H/04	8,572.00	102,864.00	3,956.30	49.45384	
	05	STEP 5		GNLS/G40H/05	8,994.00	107,928.00	4,151.07	51.88846	

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<u>Job Code:</u>	4113	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	WASTEWTR PLANT OPER III (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G80L/01		7,117.00	85,404.00	3,284.76	41.05961
	02	STEP 2		GNL2/G80L/02		7,470.00	89,640.00	3,447.69	43.09615
	03	STEP 3		GNL2/G80L/03		7,845.00	94,140.00	3,620.76	45.25961
	04	STEP 4		GNL2/G80L/04		8,240.00	98,880.00	3,803.07	47.53846
	05	STEP 5		GNL2/G80L/05		8,644.00	103,728.00	3,989.53	49.86923
<u>Job Code:</u>	4140	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR PLANT SUPV E				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U16I/1N		8,991.00	107,892.00	4,149.69	51.87115
	1X	MAXIMUM		SUPV/U16I/1X		10,938.00	131,256.00	5,048.30	63.10384
<u>Job Code:</u>	4186	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST E				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K15F/1N		7,816.00	93,792.00	3,607.38	45.09230
	1X	MAXIMUM		PROF/K15F/1X		9,499.00	113,988.00	4,384.15	54.80192
<u>Job Code:</u>	4187	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST TRNE				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12C/1N		6,750.00	81,000.00	3,115.38	38.94230
	1X	MAXIMUM		PROF/K12C/1X		7,444.00	89,328.00	3,435.69	42.94615
<u>Job Code:</u>	4120	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G35H/01		6,636.00	79,632.00	3,062.76	38.28461
	02	STEP 2		GNLS/G35H/02		6,968.00	83,616.00	3,216.00	40.20000
	03	STEP 3		GNLS/G35H/03		7,311.00	87,732.00	3,374.30	42.17884
	04	STEP 4		GNLS/G35H/04		7,678.00	92,136.00	3,543.69	44.29615
	05	STEP 5		GNLS/G35H/05		8,068.00	96,816.00	3,723.69	46.54615

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<u>Job Code:</u>	4121	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79E/01	6,378.00	76,536.00	2,943.69	36.79615	
	02	STEP 2		GNL2/G79E/02	6,697.00	80,364.00	3,090.92	38.63653	
	03	STEP 3		GNL2/G79E/03	7,029.00	84,348.00	3,244.15	40.55192	
	04	STEP 4		GNL2/G79E/04	7,382.00	88,584.00	3,407.07	42.58846	
	05	STEP 5		GNL2/G79E/05	7,754.00	93,048.00	3,578.76	44.73461	

<u>Job Code:</u>	7282	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WATER RESOURCES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K18G/1N	7,816.00	93,792.00	3,607.38	45.09230	
	1X	MAXIMUM		PROF/K18G/1X	9,499.00	113,988.00	4,384.15	54.80192	
	2N	MERIT MIN		PROF/K18G/2N	9,499.00	113,988.00	4,384.15	54.80192	
	2X	MERIT MAX		PROF/K18G/2X	10,921.00	131,052.00	5,040.46	63.00576	

<u>Job Code:</u>	9160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WEB DESIGNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G24C/01	4,230.00	50,760.00	1,952.30	24.40384	
	02	STEP 2		GNLS/G24C/02	4,443.00	53,316.00	2,050.61	25.63269	
	03	STEP 3		GNLS/G24C/03	4,663.00	55,956.00	2,152.15	26.90192	
	04	STEP 4		GNLS/G24C/04	4,894.00	58,728.00	2,258.76	28.23461	
	05	STEP 5		GNLS/G24C/05	5,140.00	61,680.00	2,372.30	29.65384	
	06	STEP 6		GNLS/G24C/06	5,394.00	64,728.00	2,489.53	31.11923	
	07	STEP 7		GNLS/G24C/07	5,668.00	68,016.00	2,616.00	32.70000	

<u>Job Code:</u>	9161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WEB DESIGNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G70G/01	4,065.00	48,780.00	1,876.15	23.45192	
	02	STEP 2		GNL2/G70G/02	4,271.00	51,252.00	1,971.23	24.64038	
	03	STEP 3		GNL2/G70G/03	4,482.00	53,784.00	2,068.61	25.85769	
	04	STEP 4		GNL2/G70G/04	4,705.00	56,460.00	2,171.53	27.14423	
	05	STEP 5		GNL2/G70G/05	4,939.00	59,268.00	2,279.53	28.49423	

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	06	STEP 6	GNL2/G70G/06	5,184.00	62,208.00	2,392.61	29.90769
	07	STEP 7	GNL2/G70G/07	5,448.00	65,376.00	2,514.46	31.43076

Job Code: 2995 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: WEEKEND CREW SUPV **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SPCM/J40A/1N	3,986.66	47,840.00	1,840.00	23.00000
	1X	MAXIMUM	SPCM/J40A/1X	5,200.00	62,400.00	2,400.00	30.00000

Job Code: 0139 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: WORKERS COMP ASSIST TRNE (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C16D/1N	3,044.00	36,528.00	1,404.92	17.56153
	1X	MAXIMUM	CNFS/C16D/1X	4,041.00	48,492.00	1,865.07	23.31346

Job Code: 0140 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: WORKERS COMP ASSIST (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C25C/1N	3,506.00	42,072.00	1,618.15	20.22692
	1X	MAXIMUM	CNFS/C25C/1X	5,899.00	70,788.00	2,722.61	34.03269
	2N	MERIT MIN	CNFS/C25C/2N	5,899.00	70,788.00	2,722.61	34.03269
	2X	MERIT MAX	CNFS/C25C/2X	6,784.00	81,408.00	3,131.07	39.13846

Job Code: 8625 **Barg. Unit:** 15 PROFESSIONAL
Job Description: WORKERS COMP SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K21G/1N	8,507.00	102,084.00	3,926.30	49.07884
	1X	MAXIMUM	PROF/K21G/1X	11,400.00	136,800.00	5,261.53	65.76923
	2N	MERIT MIN	PROF/K21G/2N	11,400.00	136,800.00	5,261.53	65.76923
	2X	MERIT MAX	PROF/K21G/2X	13,110.00	157,320.00	6,050.76	75.63461

Job Code: 4420 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WW PLT ELE & INSTR TECH II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G39P/01	7,102.00	85,224.00	3,277.84	40.97307
	02	STEP 2	GNLS/G39P/02	7,453.00	89,436.00	3,439.84	42.99807
	03	STEP 3	GNLS/G39P/03	7,827.00	93,924.00	3,612.46	45.15576

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	04	STEP 4	GNLS/G39P/04	8,224.00	98,688.00	3,795.69	47.44615
	05	STEP 5	GNLS/G39P/05	8,627.00	103,524.00	3,981.69	49.77115

Job Code: 4421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WW PLT ELE & INSTR TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G80K/01	6,824.00	81,888.00	3,149.53	39.36923
	02	STEP 2	GNL2/G80K/02	7,166.00	85,992.00	3,307.38	41.34230
	03	STEP 3	GNL2/G80K/03	7,524.00	90,288.00	3,472.61	43.40769
	04	STEP 4	GNL2/G80K/04	7,903.00	94,836.00	3,647.53	45.59423
	05	STEP 5	GNL2/G80K/05	8,293.00	99,516.00	3,827.53	47.84423