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Job Code: 0400 **Barg. Unit:** 20
Job Description: ACCOUNT CLERK I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13B/01	2,255.00	27,060.00	1,040.76	13.00961
02	STEP 2	GNLS/G13B/02	2,367.00	28,404.00	1,092.46	13.65576
03	STEP 3	GNLS/G13B/03	2,485.00	29,820.00	1,146.92	14.33653
04	STEP 4	GNLS/G13B/04	2,609.00	31,308.00	1,204.15	15.05192
05	STEP 5	GNLS/G13B/05	2,738.00	32,856.00	1,263.69	15.79615

Job Code: 0410 **Barg. Unit:** 20
Job Description: ACCOUNT CLERK II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G18B/01	2,703.00	32,436.00	1,247.53	15.59423
02	STEP 2	GNLS/G18B/02	2,836.00	34,032.00	1,308.92	16.36153
03	STEP 3	GNLS/G18B/03	2,978.00	35,736.00	1,374.46	17.18076
04	STEP 4	GNLS/G18B/04	3,127.00	37,524.00	1,443.23	18.04038
05	STEP 5	GNLS/G18B/05	3,280.00	39,360.00	1,513.84	18.92307

Job Code: 0420 **Barg. Unit:** 25
Job Description: ACCOUNT CLERK II (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C17B/01	2,673.00	32,076.00	1,233.69	15.42115
02	STEP 2	CNFS/C17B/02	2,806.00	33,672.00	1,295.07	16.18846
03	STEP 3	CNFS/C17B/03	2,949.00	35,388.00	1,361.07	17.01346
04	STEP 4	CNFS/C17B/04	3,095.00	37,140.00	1,428.46	17.85576
05	STEP 5	CNFS/C17B/05	3,246.00	38,952.00	1,498.15	18.72692

Job Code: 8250 **Barg. Unit:** 20
Job Description: ACCOUNTANT I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32A/01	3,926.00	47,112.00	1,812.00	22.65000
02	STEP 2	GNLS/G32A/02	4,126.00	49,512.00	1,904.30	23.80384
03	STEP 3	GNLS/G32A/03	4,331.00	51,972.00	1,998.92	24.98653
04	STEP 4	GNLS/G32A/04	4,548.00	54,576.00	2,099.07	26.23846
05	STEP 5	GNLS/G32A/05	4,774.00	57,288.00	2,203.38	27.54230

Job Code: 8230 **Barg. Unit:** 25
Job Description: ACCOUNTANT I (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C32A/01	3,886.00	46,632.00	1,793.53	22.41923
02	STEP 2	CNFS/C32A/02	4,083.00	48,996.00	1,884.46	23.55576
03	STEP 3	CNFS/C32A/03	4,284.00	51,408.00	1,977.23	24.71538

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	04	STEP 4	CNFS/C32A/04	4,501.00	54,012.00	2,077.38	25.96730
	05	STEP 5	CNFS/C32A/05	4,724.00	56,688.00	2,180.30	27.25384

Job Code: 8260 **Barg. Unit:** 20
Job Description: ACCOUNTANT II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39A/01	4,548.00	54,576.00	2,099.07	26.23846
02	STEP 2	GNLS/G39A/02	4,774.00	57,288.00	2,203.38	27.54230
03	STEP 3	GNLS/G39A/03	5,014.00	60,168.00	2,314.15	28.92692
04	STEP 4	GNLS/G39A/04	5,262.00	63,144.00	2,428.61	30.35769
05	STEP 5	GNLS/G39A/05	5,526.00	66,312.00	2,550.46	31.88076

Job Code: 8270 **Barg. Unit:** 25
Job Description: ACCOUNTANT II (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C39A/01	4,501.00	54,012.00	2,077.38	25.96730
02	STEP 2	CNFS/C39A/02	4,724.00	56,688.00	2,180.30	27.25384
03	STEP 3	CNFS/C39A/03	4,963.00	59,556.00	2,290.61	28.63269
04	STEP 4	CNFS/C39A/04	5,208.00	62,496.00	2,403.69	30.04615
05	STEP 5	CNFS/C39A/05	5,469.00	65,628.00	2,524.15	31.55192

Job Code: 8320 **Barg. Unit:** 10
Job Description: ACCOUNTING MANAGER/CONTR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M70A/01	6,590.00	79,080.00	3,041.53	38.01923
02	STEP 2	MGTS/M70A/02	6,917.00	83,004.00	3,192.46	39.90576
03	STEP 3	MGTS/M70A/03	7,267.00	87,204.00	3,354.00	41.92500
04	STEP 4	MGTS/M70A/04	7,628.00	91,536.00	3,520.61	44.00769
05	STEP 5	MGTS/M70A/05	8,010.00	96,120.00	3,696.92	46.21153
06	STEP 6	MGTS/M70A/06	8,413.00	100,956.00	3,882.92	48.53653
07	STEP 7	MGTS/M70A/07	8,831.00	105,972.00	4,075.84	50.94807

Job Code: 0460 **Barg. Unit:** 20
Job Description: ACCOUNTING TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	3,396.00	40,752.00	1,567.38	19.59230
02	STEP 2	GNLS/G26A/02	3,563.00	42,756.00	1,644.46	20.55576
03	STEP 3	GNLS/G26A/03	3,743.00	44,916.00	1,727.53	21.59423
04	STEP 4	GNLS/G26A/04	3,926.00	47,112.00	1,812.00	22.65000
05	STEP 5	GNLS/G26A/05	4,126.00	49,512.00	1,904.30	23.80384

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Job Code: 0465 **Barg. Unit:** 25
Job Description: ACCOUNTING TECHNICIAN (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C26A/01	3,360.00	40,320.00	1,550.76	19.38461
02	STEP 2	CNFS/C26A/02	3,524.00	42,288.00	1,626.46	20.33076
03	STEP 3	CNFS/C26A/03	3,705.00	44,460.00	1,710.00	21.37500
04	STEP 4	CNFS/C26A/04	3,886.00	46,632.00	1,793.53	22.41923
05	STEP 5	CNFS/C26A/05	4,083.00	48,996.00	1,884.46	23.55576

Job Code: 0490 **Barg. Unit:** 10
Job Description: ACCOUNTS PAYABLE SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M33C/01	4,028.00	48,336.00	1,859.07	23.23846
02	STEP 2	MGTS/M33C/02	4,230.00	50,760.00	1,952.30	24.40384
03	STEP 3	MGTS/M33C/03	4,442.00	53,304.00	2,050.15	25.62692
04	STEP 4	MGTS/M33C/04	4,664.00	55,968.00	2,152.61	26.90769
05	STEP 5	MGTS/M33C/05	4,895.00	58,740.00	2,259.23	28.24038

Job Code: 9880 **Barg. Unit:** 30
Job Description: ADMIN ASSIST TO THE MAYOR - 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M29A/01	3,635.00	43,620.00	1,677.69	20.97115
02	STEP 2	MGTS/M29A/02	3,819.00	45,828.00	1,762.61	22.03269
03	STEP 3	MGTS/M29A/03	4,008.00	48,096.00	1,849.84	23.12307
04	STEP 4	MGTS/M29A/04	4,208.00	50,496.00	1,942.15	24.27692
05	STEP 5	MGTS/M29A/05	4,420.00	53,040.00	2,040.00	25.50000

Job Code: 9530 **Barg. Unit:** 10
Job Description: ADMINISTRATIVE ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M39E/01	4,091.00	49,092.00	1,888.15	23.60192
02	STEP 2	MGTS/M39E/02	4,295.00	51,540.00	1,982.30	24.77884
03	STEP 3	MGTS/M39E/03	4,510.00	54,120.00	2,081.53	26.01923
04	STEP 4	MGTS/M39E/04	4,735.00	56,820.00	2,185.38	27.31730
05	STEP 5	MGTS/M39E/05	4,973.00	59,676.00	2,295.23	28.69038
06	STEP 6	MGTS/M39E/06	5,222.00	62,664.00	2,410.15	30.12692
07	STEP 7	MGTS/M39E/07	5,482.00	65,784.00	2,530.15	31.62692

Job Code: 9535 **Barg. Unit:** 10
Job Description: ADMINISTRATIVE ANALYST TRNE-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M23A/01	3,463.00	41,556.00	1,598.30	19.97884

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02	STEP 2	MGTS/M23A/02	3,635.00	43,620.00	1,677.69	20.97115
03	STEP 3	MGTS/M23A/03	3,819.00	45,828.00	1,762.61	22.03269

Job Code: 0347 **Barg. Unit:** 25
Job Description: ADMINISTRATIVE ASSIST (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C22A/01	2,711.00	32,532.00	1,251.23	15.64038
02	STEP 2	CNFS/C22A/02	2,848.00	34,176.00	1,314.46	16.43076
03	STEP 3	CNFS/C22A/03	2,990.00	35,880.00	1,380.00	17.25000
04	STEP 4	CNFS/C22A/04	3,135.00	37,620.00	1,446.92	18.08653
05	STEP 5	CNFS/C22A/05	3,296.00	39,552.00	1,521.23	19.01538
06	STEP 6	CNFS/C22A/06	3,460.00	41,520.00	1,596.92	19.96153
07	STEP 7	CNFS/C22A/07	3,634.00	43,608.00	1,677.23	20.96538

Job Code: 0345 **Barg. Unit:** 20
Job Description: ADMINISTRATIVE ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22B/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G22B/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G22B/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G22B/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G22B/05	3,330.00	39,960.00	1,536.92	19.21153
06	STEP 6	GNLS/G22B/06	3,496.00	41,952.00	1,613.53	20.16923
07	STEP 7	GNLS/G22B/07	3,672.00	44,064.00	1,694.76	21.18461

Job Code: 9510 **Barg. Unit:** 30
Job Description: ADMINISTRATIVE INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H17B/01	1,560.00	18,720.00	720.00	9.00000
02	STEP 2	SPCH/H17B/02	1,733.33	20,800.00	800.00	10.00000
03	STEP 3	SPCH/H17B/03	1,906.66	22,880.00	880.00	11.00000

Job Code: 9571 **Barg. Unit:** 10
Job Description: ADMINISTRATIVE SVC MGR (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B64A/MN	5,919.00	71,028.00	2,731.84	34.14807
MX	MAXIMUM	NCLM/B64A/MX	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 9570 **Barg. Unit:** 10
Job Description: ADMINISTRATIVE SVC MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153

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	03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
	04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
	05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
	06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
	07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 4440 **Barg. Unit:** 20
Job Description: AIR CONDITIONING TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 4441 **Barg. Unit:** 10
Job Description: AIR CONDITIONING TECHNICIAN-1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M31A/01	3,819.00	45,828.00	1,762.61	22.03269
02	STEP 2	MGTS/M31A/02	4,008.00	48,096.00	1,849.84	23.12307
03	STEP 3	MGTS/M31A/03	4,208.00	50,496.00	1,942.15	24.27692
04	STEP 4	MGTS/M31A/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	MGTS/M31A/05	4,640.00	55,680.00	2,141.53	26.76923
Y1	STEP Y1	MGTS/M31A/Y1	5,322.00	63,864.00	2,456.30	30.70384

Job Code: 9700 **Barg. Unit:** 01
Job Description: AIRPORT DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E07A/MN	7,650.00	91,800.00	3,530.76	44.13461
MX	MAXIMUM	EXEM/E07A/MX	9,574.00	114,888.00	4,418.76	55.23461

Job Code: 0370 **Barg. Unit:** 10
Job Description: AIRPORT OPER COORDINATOR -1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M30B/01	3,362.00	40,344.00	1,551.69	19.39615
02	STEP 2	MGTS/M30B/02	3,531.00	42,372.00	1,629.69	20.37115
03	STEP 3	MGTS/M30B/03	3,706.00	44,472.00	1,710.46	21.38076
04	STEP 4	MGTS/M30B/04	3,889.00	46,668.00	1,794.92	22.43653
05	STEP 5	MGTS/M30B/05	4,085.00	49,020.00	1,885.38	23.56730
06	STEP 6	MGTS/M30B/06	4,290.00	51,480.00	1,980.00	24.75000
07	STEP 7	MGTS/M30B/07	4,503.00	54,036.00	2,078.30	25.97884

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Job Code: 2940 **Barg. Unit:** 20
Job Description: AIRPORT OPERATIONS SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G23B/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G23B/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G23B/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G23B/05	3,853.00	46,236.00	1,778.30	22.22884

Job Code: 9512 **Barg. Unit:** 30
Job Description: AMERICORPS PROMISE FELLOW

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/S01B/01	1,326.00	15,912.00	612.00	7.65000
02	STEP 2	SPCH/S01B/02	1,528.80	18,345.60	705.60	8.82000

Job Code: 7940 **Barg. Unit:** 10
Job Description: ANNEXATION PROGRAM COORD - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 01	MGTS/M55B/01	5,372.00	64,464.00	2,479.38	30.99230
02	STEP 02	MGTS/M55B/02	5,642.00	67,704.00	2,604.00	32.55000
03	STEP 03	MGTS/M55B/03	5,919.00	71,028.00	2,731.84	34.14807
04	STEP 04	MGTS/M55B/04	6,216.00	74,592.00	2,868.92	35.86153
05	STEP 05	MGTS/M55B/05	6,531.00	78,372.00	3,014.30	37.67884
06	STEP 06	MGTS/M55B/06	6,854.00	82,248.00	3,163.38	39.54230
07	STEP 07	MGTS/M55B/07	7,199.00	86,388.00	3,322.61	41.53269

Job Code: 6290 **Barg. Unit:** 20
Job Description: AQUATICS COORDINATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28A/01	3,563.00	42,756.00	1,644.46	20.55576
02	STEP 2	GNLS/G28A/02	3,743.00	44,916.00	1,727.53	21.59423
03	STEP 3	GNLS/G28A/03	3,926.00	47,112.00	1,812.00	22.65000
04	STEP 4	GNLS/G28A/04	4,126.00	49,512.00	1,904.30	23.80384
05	STEP 5	GNLS/G28A/05	4,331.00	51,972.00	1,998.92	24.98653

Job Code: 5995 **Barg. Unit:** 20
Job Description: ARCHIVIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384

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	05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076
Job Code: 8136	**Barg. Unit:** 10						
Job Description: ARTS & CULTURE MANAGER (NC)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	MN	MINIMUM	NCLM/B78A/MN	8,010.00	96,120.00	3,696.92	46.21153
	MX	MAXIMUM	NCLM/B78A/MX	10,225.00	122,700.00	4,719.23	58.99038
Job Code: 6287	**Barg. Unit:** 30						
Job Description: ASSIST AQUATICS COORD/INSTRUCT				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	SPCH/H35A/01	2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H35A/02	2,686.66	32,240.00	1,240.00	15.50000
	03	STEP 3	SPCH/H35A/03	2,773.33	33,280.00	1,280.00	16.00000
Job Code: 6285	**Barg. Unit:** 30						
Job Description: ASSIST AQUATICS COORDINATOR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	SPCH/H35A/01	2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H35A/02	2,686.66	32,240.00	1,240.00	15.50000
	03	STEP 3	SPCH/H35A/03	2,773.33	33,280.00	1,280.00	16.00000
Job Code: 7551	**Barg. Unit:** 10						
Job Description: ASSIST BUILDING OFFICIAL - 2E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
	02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
	03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
	04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
	05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
	06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
	07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307
Job Code: 0130	**Barg. Unit:** 10						
Job Description: ASSIST CITY CLERK - 2E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	MGTS/M45B/01	5,093.00	61,116.00	2,350.61	29.38269
	02	STEP 2	MGTS/M45B/02	5,350.00	64,200.00	2,469.23	30.86538
	03	STEP 3	MGTS/M45B/03	5,615.00	67,380.00	2,591.53	32.39423
	04	STEP 4	MGTS/M45B/04	5,898.00	70,776.00	2,722.15	34.02692
	05	STEP 5	MGTS/M45B/05	6,192.00	74,304.00	2,857.84	35.72307
Job Code: 9770	**Barg. Unit:** 01						
Job Description: ASSIST CITY MANAGER				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

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	MN	MINIMUM	EXEM/E15A/MN	11,114.00	133,368.00	5,129.53	64.11923
	MX	MAXIMUM	EXEM/E15A/MX	15,251.00	183,012.00	7,038.92	87.98653

Job Code: 8340 **Barg. Unit:** 01
Job Description: ASSIST CITY MGR/CHIEF FIN OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E15A/MN	11,114.00	133,368.00	5,129.53	64.11923
MX	MAXIMUM	EXEM/E15A/MX	15,251.00	183,012.00	7,038.92	87.98653

Job Code: 8160 **Barg. Unit:** 10
Job Description: ASSIST DEVELOPMENT DIR (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B92A/MN	8,959.00	107,508.00	4,134.92	51.68653
MX	MAXIMUM	NCLM/B92A/MX	12,005.00	144,060.00	5,540.76	69.25961

Job Code: 7100 **Barg. Unit:** 20
Job Description: ASSIST ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G42B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G42B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G42B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G42B/05	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 3330 **Barg. Unit:** 10
Job Description: ASSIST FIELD SERV OPER MGR -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M53E/01	5,239.00	62,868.00	2,418.00	30.22500
02	STEP 2	MGTS/M53E/02	5,497.00	65,964.00	2,537.07	31.71346
03	STEP 3	MGTS/M53E/03	5,773.00	69,276.00	2,664.46	33.30576
04	STEP 4	MGTS/M53E/04	6,065.00	72,780.00	2,799.23	34.99038
05	STEP 5	MGTS/M53E/05	6,366.00	76,392.00	2,938.15	36.72692
06	STEP 6	MGTS/M53E/06	6,683.00	80,196.00	3,084.46	38.55576
07	STEP 7	MGTS/M53E/07	7,017.00	84,204.00	3,238.61	40.48269

Job Code: 8325 **Barg. Unit:** 10
Job Description: ASSIST FINANCE DIRECTOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M90C/01	8,127.00	97,524.00	3,750.92	46.88653
02	STEP 2	MGTS/M90C/02	8,531.00	102,372.00	3,937.38	49.21730
03	STEP 3	MGTS/M90C/03	8,955.00	107,460.00	4,133.07	51.66346
04	STEP 4	MGTS/M90C/04	9,405.00	112,860.00	4,340.76	54.25961
05	STEP 5	MGTS/M90C/05	9,874.00	118,488.00	4,557.23	56.96538

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06	STEP 6	MGTS/M90C/06	10,368.00	124,416.00	4,785.23	59.81538
07	STEP 7	MGTS/M90C/07	10,885.00	130,620.00	5,023.84	62.79807

Job Code: 7890 **Barg. Unit:** 20
Job Description: ASSIST PLANNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34B/01	3,758.00	45,096.00	1,734.46	21.68076
02	STEP 2	GNLS/G34B/02	3,948.00	47,376.00	1,822.15	22.77692
03	STEP 3	GNLS/G34B/03	4,141.00	49,692.00	1,911.23	23.89038
04	STEP 4	GNLS/G34B/04	4,352.00	52,224.00	2,008.61	25.10769
05	STEP 5	GNLS/G34B/05	4,568.00	54,816.00	2,108.30	26.35384
06	STEP 6	GNLS/G34B/06	4,798.00	57,576.00	2,214.46	27.68076
07	STEP 7	GNLS/G34B/07	5,038.00	60,456.00	2,325.23	29.06538

Job Code: 6380 **Barg. Unit:** 20
Job Description: ASSIST RECREATION COORDINATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14F/01	1,978.00	23,736.00	912.92	11.41153
02	STEP 2	GNLS/G14F/02	2,078.00	24,936.00	959.07	11.98846
03	STEP 3	GNLS/G14F/03	2,181.00	26,172.00	1,006.61	12.58269
04	STEP 4	GNLS/G14F/04	2,291.00	27,492.00	1,057.38	13.21730
05	STEP 5	GNLS/G14F/05	2,404.00	28,848.00	1,109.53	13.86923
06	STEP 6	GNLS/G14F/06	2,525.00	30,300.00	1,165.38	14.56730
07	STEP 7	GNLS/G14F/07	2,652.00	31,824.00	1,224.00	15.30000
08	STEP 8	GNLS/G14F/08	2,784.00	33,408.00	1,284.92	16.06153
09	STEP 9	GNLS/G14F/09	2,924.00	35,088.00	1,349.53	16.86923

Job Code: 9760 **Barg. Unit:** 10
Job Description: ASSIST TO CITY MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M69C/01	6,531.00	78,372.00	3,014.30	37.67884
02	STEP 2	MGTS/M69C/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	MGTS/M69C/03	7,199.00	86,388.00	3,322.61	41.53269
04	STEP 4	MGTS/M69C/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	MGTS/M69C/05	7,934.00	95,208.00	3,661.84	45.77307
06	STEP 6	MGTS/M69C/06	8,333.00	99,996.00	3,846.00	48.07500
07	STEP 7	MGTS/M69C/07	8,748.00	104,976.00	4,037.53	50.46923

Job Code: 9635 **Barg. Unit:** 10
Job Description: ASSIST TO THE MAYOR - 1E (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B35A/MN	3,741.00	44,892.00	1,726.61	21.58269

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	MX	MAXIMUM	NCLM/B35A/MX	5,015.00	60,180.00	2,314.61	28.93269

Job Code: 2605 **Barg. Unit:** 20
Job Description: ASSISTANT RANGE MASTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G25C/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G25C/03	3,672.00	44,064.00	1,694.76	21.18461
04	STEP 4	GNLS/G25C/04	3,853.00	46,236.00	1,778.30	22.22884
05	STEP 5	GNLS/G25C/05	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 6085 **Barg. Unit:** 20
Job Description: ASSOCIATE CURATOR COLLECTIONS

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20B/01	3,021.00	36,252.00	1,394.30	17.42884
02	STEP 2	GNLS/G20B/02	3,171.00	38,052.00	1,463.53	18.29423
03	STEP 3	GNLS/G20B/03	3,330.00	39,960.00	1,536.92	19.21153
04	STEP 4	GNLS/G20B/04	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 6128 **Barg. Unit:** 20
Job Description: ASSOCIATE EDUC CURATOR (SCI)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28A/01	3,563.00	42,756.00	1,644.46	20.55576
02	STEP 2	GNLS/G28A/02	3,743.00	44,916.00	1,727.53	21.59423
03	STEP 3	GNLS/G28A/03	3,926.00	47,112.00	1,812.00	22.65000
04	STEP 4	GNLS/G28A/04	4,126.00	49,512.00	1,904.30	23.80384
05	STEP 5	GNLS/G28A/05	4,331.00	51,972.00	1,998.92	24.98653

Job Code: 7120 **Barg. Unit:** 20
Job Description: ASSOCIATE ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	5,695.00	68,340.00	2,628.46	32.85576
02	STEP 2	GNLS/G51A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G51A/03	6,280.00	75,360.00	2,898.46	36.23076
04	STEP 4	GNLS/G51A/04	6,593.00	79,116.00	3,042.92	38.03653
05	STEP 5	GNLS/G51A/05	6,922.00	83,064.00	3,194.76	39.93461

Job Code: 7910 **Barg. Unit:** 20
Job Description: ASSOCIATE PLANNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41C/01	4,352.00	52,224.00	2,008.61	25.10769
02	STEP 2	GNLS/G41C/02	4,568.00	54,816.00	2,108.30	26.35384
03	STEP 3	GNLS/G41C/03	4,798.00	57,576.00	2,214.46	27.68076

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04	STEP 4	GNLS/G41C/04	5,038.00	60,456.00	2,325.23	29.06538
05	STEP 5	GNLS/G41C/05	5,289.00	63,468.00	2,441.07	30.51346
06	STEP 6	GNLS/G41C/06	5,554.00	66,648.00	2,563.38	32.04230
07	STEP 7	GNLS/G41C/07	5,833.00	69,996.00	2,692.15	33.65192

Job Code: 7480 **Barg. Unit:** 20
Job Description: BUILDING INSPECTOR I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34A/01	4,126.00	49,512.00	1,904.30	23.80384
02	STEP 2	GNLS/G34A/02	4,331.00	51,972.00	1,998.92	24.98653
03	STEP 3	GNLS/G34A/03	4,548.00	54,576.00	2,099.07	26.23846
04	STEP 4	GNLS/G34A/04	4,774.00	57,288.00	2,203.38	27.54230
05	STEP 5	GNLS/G34A/05	5,014.00	60,168.00	2,314.15	28.92692

Job Code: 7490 **Barg. Unit:** 20
Job Description: BUILDING INSPECTOR II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41A/01	4,774.00	57,288.00	2,203.38	27.54230
02	STEP 2	GNLS/G41A/02	5,014.00	60,168.00	2,314.15	28.92692
03	STEP 3	GNLS/G41A/03	5,262.00	63,144.00	2,428.61	30.35769
04	STEP 4	GNLS/G41A/04	5,526.00	66,312.00	2,550.46	31.88076
05	STEP 5	GNLS/G41A/05	5,803.00	69,636.00	2,678.30	33.47884

Job Code: 4344 **Barg. Unit:** 20
Job Description: BUILDING MAINT CREW LEADER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33A/01	4,032.00	48,384.00	1,860.92	23.26153
02	STEP 2	GNLS/G33A/02	4,231.00	50,772.00	1,952.76	24.40961
03	STEP 3	GNLS/G33A/03	4,444.00	53,328.00	2,051.07	25.63846
04	STEP 4	GNLS/G33A/04	4,665.00	55,980.00	2,153.07	26.91346
05	STEP 5	GNLS/G33A/05	4,899.00	58,788.00	2,261.07	28.26346

Job Code: 4340 **Barg. Unit:** 20
Job Description: BUILDING MAINT SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29E/01	3,661.00	43,932.00	1,689.69	21.12115
02	STEP 2	GNLS/G29E/02	3,844.00	46,128.00	1,774.15	22.17692
03	STEP 3	GNLS/G29E/03	4,036.00	48,432.00	1,862.76	23.28461
04	STEP 4	GNLS/G29E/04	4,238.00	50,856.00	1,956.00	24.45000
05	STEP 5	GNLS/G29E/05	4,449.00	53,388.00	2,053.38	25.66730

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Job Code: 4490 **Barg. Unit:** 20
Job Description: BUILDING MAINT TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G33B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G33B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G33B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G33B/05	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 7550 **Barg. Unit:** 10
Job Description: BUILDING OFFICIAL - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M83B/01	8,010.00	96,120.00	3,696.92	46.21153
02	STEP 2	MGTS/M83B/02	8,413.00	100,956.00	3,882.92	48.53653
03	STEP 3	MGTS/M83B/03	8,831.00	105,972.00	4,075.84	50.94807
04	STEP 4	MGTS/M83B/04	9,274.00	111,288.00	4,280.30	53.50384
05	STEP 5	MGTS/M83B/05	9,739.00	116,868.00	4,494.92	56.18653
06	STEP 6	MGTS/M83B/06	10,225.00	122,700.00	4,719.23	58.99038

Job Code: 6955 **Barg. Unit:** 20
Job Description: BUILDING PERMIT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24D/01	3,000.00	36,000.00	1,384.61	17.30769
02	STEP 2	GNLS/G24D/02	3,149.00	37,788.00	1,453.38	18.16730
03	STEP 3	GNLS/G24D/03	3,307.00	39,684.00	1,526.30	19.07884
04	STEP 4	GNLS/G24D/04	3,472.00	41,664.00	1,602.46	20.03076
05	STEP 5	GNLS/G24D/05	3,646.00	43,752.00	1,682.76	21.03461
06	STEP 6	GNLS/G24D/06	3,829.00	45,948.00	1,767.23	22.09038
07	STEP 7	GNLS/G24D/07	4,020.00	48,240.00	1,855.38	23.19230

Job Code: 4520 **Barg. Unit:** 10
Job Description: BUILDING SERV OPER MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50E/01	4,986.00	59,832.00	2,301.23	28.76538
02	STEP 2	MGTS/M50E/02	5,239.00	62,868.00	2,418.00	30.22500
03	STEP 3	MGTS/M50E/03	5,497.00	65,964.00	2,537.07	31.71346
04	STEP 4	MGTS/M50E/04	5,773.00	69,276.00	2,664.46	33.30576
05	STEP 5	MGTS/M50E/05	6,065.00	72,780.00	2,799.23	34.99038
06	STEP 6	MGTS/M50E/06	6,366.00	76,392.00	2,938.15	36.72692
07	STEP 7	MGTS/M50E/07	6,683.00	80,196.00	3,084.46	38.55576

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Job Code: 6979 **Barg. Unit:** 20
Job Description: BUILDING SERV PROJ ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30B/01	3,396.00	40,752.00	1,567.38	19.59230
02	STEP 2	GNLS/G30B/02	3,563.00	42,756.00	1,644.46	20.55576
03	STEP 3	GNLS/G30B/03	3,743.00	44,916.00	1,727.53	21.59423
04	STEP 4	GNLS/G30B/04	3,926.00	47,112.00	1,812.00	22.65000
05	STEP 5	GNLS/G30B/05	4,126.00	49,512.00	1,904.30	23.80384
06	STEP 6	GNLS/G30B/06	4,331.00	51,972.00	1,998.92	24.98653
07	STEP 7	GNLS/G30B/07	4,548.00	54,576.00	2,099.07	26.23846

Job Code: 6985 **Barg. Unit:** 20
Job Description: BUILDING SERV PROJ COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42C/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G42C/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G42C/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G42C/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G42C/05	5,422.00	65,064.00	2,502.46	31.28076
06	STEP 6	GNLS/G42C/06	5,695.00	68,340.00	2,628.46	32.85576
07	STEP 7	GNLS/G42C/07	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 6986 **Barg. Unit:** 10
Job Description: BUILDING SERV PROJ MANAGER -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M47E/01	4,774.00	57,288.00	2,203.38	27.54230
02	STEP 2	MGTS/M47E/02	5,014.00	60,168.00	2,314.15	28.92692
03	STEP 3	MGTS/M47E/03	5,263.00	63,156.00	2,429.07	30.36346
04	STEP 4	MGTS/M47E/04	5,528.00	66,336.00	2,551.38	31.89230
05	STEP 5	MGTS/M47E/05	5,803.00	69,636.00	2,678.30	33.47884
06	STEP 6	MGTS/M47E/06	6,095.00	73,140.00	2,813.07	35.16346
07	STEP 7	MGTS/M47E/07	6,398.00	76,776.00	2,952.92	36.91153

Job Code: 4510 **Barg. Unit:** 10
Job Description: BUILDING SERV SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50C/01	5,497.00	65,964.00	2,537.07	31.71346
02	STEP 2	MGTS/M50C/02	5,773.00	69,276.00	2,664.46	33.30576
03	STEP 3	MGTS/M50C/03	6,065.00	72,780.00	2,799.23	34.99038
04	STEP 4	MGTS/M50C/04	6,366.00	76,392.00	2,938.15	36.72692
05	STEP 5	MGTS/M50C/05	6,683.00	80,196.00	3,084.46	38.55576

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Job Code: 7530 **Barg. Unit:** 10
Job Description: BUILDING/HOUSING INSP SUPV -1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M51B/01	5,642.00	67,704.00	2,604.00	32.55000
02	STEP 2	MGTS/M51B/02	5,919.00	71,028.00	2,731.84	34.14807
03	STEP 3	MGTS/M51B/03	6,216.00	74,592.00	2,868.92	35.86153
04	STEP 4	MGTS/M51B/04	6,531.00	78,372.00	3,014.30	37.67884
05	STEP 5	MGTS/M51B/05	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 9260 **Barg. Unit:** 10
Job Description: BUSINESS SYS SUPP ANALYST -1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M35B/01	4,168.00	50,016.00	1,923.69	24.04615
02	STEP 2	MGTS/M35B/02	4,378.00	52,536.00	2,020.61	25.25769
03	STEP 3	MGTS/M35B/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	MGTS/M35B/04	4,823.00	57,876.00	2,226.00	27.82500
05	STEP 5	MGTS/M35B/05	5,066.00	60,792.00	2,338.15	29.22692

Job Code: 9255 **Barg. Unit:** 10
Job Description: BUSINESS SYS SUPPORT MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65A/01	6,531.00	78,372.00	3,014.30	37.67884
02	STEP 2	MGTS/M65A/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	MGTS/M65A/03	7,199.00	86,388.00	3,322.61	41.53269
04	STEP 4	MGTS/M65A/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	MGTS/M65A/05	7,934.00	95,208.00	3,661.84	45.77307
06	STEP 6	MGTS/M65A/06	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 9262 **Barg. Unit:** 20
Job Description: BUSINESS SYS SUPPORT TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	3,396.00	40,752.00	1,567.38	19.59230
02	STEP 2	GNLS/G26A/02	3,563.00	42,756.00	1,644.46	20.55576
03	STEP 3	GNLS/G26A/03	3,743.00	44,916.00	1,727.53	21.59423
04	STEP 4	GNLS/G26A/04	3,926.00	47,112.00	1,812.00	22.65000
05	STEP 5	GNLS/G26A/05	4,126.00	49,512.00	1,904.30	23.80384

Job Code: 0585 **Barg. Unit:** 20
Job Description: BUSINESS TAX INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29C/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G29C/02	3,853.00	46,236.00	1,778.30	22.22884

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03	STEP 3	GNLS/G29C/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNLS/G29C/04	4,250.00	51,000.00	1,961.53	24.51923
05	STEP 5	GNLS/G29C/05	4,463.00	53,556.00	2,059.84	25.74807

Job Code: 0579 **Barg. Unit:** 20
Job Description: BUSINESS TAX REPRESENTATIVE I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14E/01	1,947.00	23,364.00	898.61	11.23269
02	STEP 2	GNLS/G14E/02	2,045.00	24,540.00	943.84	11.79807
03	STEP 3	GNLS/G14E/03	2,146.00	25,752.00	990.46	12.38076
04	STEP 4	GNLS/G14E/04	2,255.00	27,060.00	1,040.76	13.00961
05	STEP 5	GNLS/G14E/05	2,367.00	28,404.00	1,092.46	13.65576
06	STEP 6	GNLS/G14E/06	2,485.00	29,820.00	1,146.92	14.33653
07	STEP 7	GNLS/G14E/07	2,609.00	31,308.00	1,204.15	15.05192
08	STEP 8	GNLS/G14E/08	2,738.00	32,856.00	1,263.69	15.79615
09	STEP 9	GNLS/G14E/09	2,881.00	34,572.00	1,329.69	16.62115

Job Code: 0580 **Barg. Unit:** 20
Job Description: BUSINESS TAX REPRESENTATIVE II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19D/01	2,485.00	29,820.00	1,146.92	14.33653
02	STEP 2	GNLS/G19D/02	2,609.00	31,308.00	1,204.15	15.05192
03	STEP 3	GNLS/G19D/03	2,738.00	32,856.00	1,263.69	15.79615
04	STEP 4	GNLS/G19D/04	2,881.00	34,572.00	1,329.69	16.62115
05	STEP 5	GNLS/G19D/05	3,021.00	36,252.00	1,394.30	17.42884
06	STEP 6	GNLS/G19D/06	3,171.00	38,052.00	1,463.53	18.29423
07	STEP 7	GNLS/G19D/07	3,330.00	39,960.00	1,536.92	19.21153
Y1	STEP Y1	GNLS/G19D/Y1	3,891.00	46,692.00	1,795.84	22.44807

Job Code: 0875 **Barg. Unit:** 10
Job Description: BUSINESS TAX/COLLECT SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M36D/01	4,351.00	52,212.00	2,008.15	25.10192
02	STEP 2	MGTS/M36D/02	4,564.00	54,768.00	2,106.46	26.33076
03	STEP 3	MGTS/M36D/03	4,797.00	57,564.00	2,214.00	27.67500
04	STEP 4	MGTS/M36D/04	5,034.00	60,408.00	2,323.38	29.04230
05	STEP 5	MGTS/M36D/05	5,286.00	63,432.00	2,439.69	30.49615

Job Code: 7630 **Barg. Unit:** 10
Job Description: CHIEF CONSTRUCTION INSP - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M51B/01	5,642.00	67,704.00	2,604.00	32.55000

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02	STEP 2	MGTS/M51B/02	5,919.00	71,028.00	2,731.84	34.14807
03	STEP 3	MGTS/M51B/03	6,216.00	74,592.00	2,868.92	35.86153
04	STEP 4	MGTS/M51B/04	6,531.00	78,372.00	3,014.30	37.67884
05	STEP 5	MGTS/M51B/05	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 9220 **Barg. Unit:** 01
Job Description: CHIEF INFORMATION OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E14D/MN	10,510.00	126,120.00	4,850.76	60.63461
MX	MAXIMUM	EXEM/E14D/MX	13,206.00	158,472.00	6,095.07	76.18846

Job Code: 6025 **Barg. Unit:** 10
Job Description: CHIEF LIBRARIAN - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61D/01	5,642.00	67,704.00	2,604.00	32.55000
02	STEP 2	MGTS/M61D/02	5,919.00	71,028.00	2,731.84	34.14807
03	STEP 3	MGTS/M61D/03	6,216.00	74,592.00	2,868.92	35.86153
04	STEP 4	MGTS/M61D/04	6,531.00	78,372.00	3,014.30	37.67884
05	STEP 5	MGTS/M61D/05	6,854.00	82,248.00	3,163.38	39.54230
06	STEP 6	MGTS/M61D/06	7,199.00	86,388.00	3,322.61	41.53269
07	STEP 7	MGTS/M61D/07	7,559.00	90,708.00	3,488.76	43.60961
08	STEP 8	MGTS/M61D/08	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 9642 **Barg. Unit:** 10
Job Description: CHIEF OF STAFF/MAYOR'S OFF -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B54A/MN	5,747.00	68,964.00	2,652.46	33.15576
MX	MAXIMUM	NCLM/B54A/MX	7,182.00	86,184.00	3,314.76	41.43461

Job Code: 8990 **Barg. Unit:** 01
Job Description: CITY ATTORNEY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	EXES/E19A/01	15,297.00	183,564.00	7,060.15	88.25192

Job Code: 9720 **Barg. Unit:** 01
Job Description: CITY CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E08A/MN	10,303.00	123,636.00	4,755.23	59.44038
MX	MAXIMUM	EXEM/E08A/MX	10,303.00	123,636.00	4,755.23	59.44038

Job Code: 7920 **Barg. Unit:** 10
Job Description: CITY HISTORIC PRES OFF (NC) 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B54B/MN	5,372.00	64,464.00	2,479.38	30.99230
MX	MAXIMUM	NCLM/B54B/MX	7,199.00	86,388.00	3,322.61	41.53269

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Job Code: 9790 **Barg. Unit:** 01
Job Description: CITY MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	EXES/E32A/01	19,796.00	237,552.00	9,136.61	114.20769

Job Code: 8620 **Barg. Unit:** 10
Job Description: CLAIMS ADMINISTRATOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M43B/01	4,918.00	59,016.00	2,269.84	28.37307
02	STEP 2	MGTS/M43B/02	5,165.00	61,980.00	2,383.84	29.79807
03	STEP 3	MGTS/M43B/03	5,421.00	65,052.00	2,502.00	31.27500
04	STEP 4	MGTS/M43B/04	5,696.00	68,352.00	2,628.92	32.86153
05	STEP 5	MGTS/M43B/05	5,976.00	71,712.00	2,758.15	34.47692

Job Code: 8610 **Barg. Unit:** 25
Job Description: CLAIMS EXAMINER (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C30A/01	3,702.00	44,424.00	1,708.61	21.35769
02	STEP 2	CNFS/C30A/02	3,886.00	46,632.00	1,793.53	22.41923
03	STEP 3	CNFS/C30A/03	4,081.00	48,972.00	1,883.53	23.54423
04	STEP 4	CNFS/C30A/04	4,284.00	51,408.00	1,977.23	24.71538
05	STEP 5	CNFS/C30A/05	4,500.00	54,000.00	2,076.92	25.96153

Job Code: 0022 **Barg. Unit:** 20
Job Description: CLERICAL ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G05A/01	1,308.00	15,696.00	603.69	7.54615
02	STEP 2	GNLS/G05A/02	1,372.00	16,464.00	633.23	7.91538
03	STEP 3	GNLS/G05A/03	1,440.00	17,280.00	664.61	8.30769
04	STEP 4	GNLS/G05A/04	1,514.00	18,168.00	698.76	8.73461
05	STEP 5	GNLS/G05A/05	1,590.00	19,080.00	733.84	9.17307
06	STEP 6	GNLS/G05A/06	1,668.00	20,016.00	769.84	9.62307
07	STEP 7	GNLS/G05A/07	1,751.00	21,012.00	808.15	10.10192
08	STEP 8	GNLS/G05A/08	1,839.00	22,068.00	848.76	10.60961

Job Code: 0021 **Barg. Unit:** 25
Job Description: CLERICAL ASSISTANT (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C05A/01	1,295.00	15,540.00	597.69	7.47115
02	STEP 2	CNFS/C05A/02	1,357.00	16,284.00	626.30	7.82884
03	STEP 3	CNFS/C05A/03	1,427.00	17,124.00	658.61	8.23269
04	STEP 4	CNFS/C05A/04	1,497.00	17,964.00	690.92	8.63653

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05	STEP 5	CNFS/C05A/05	1,574.00	18,888.00	726.46	9.08076
06	STEP 6	CNFS/C05A/06	1,651.00	19,812.00	762.00	9.52500
07	STEP 7	CNFS/C05A/07	1,733.00	20,796.00	799.84	9.99807
08	STEP 8	CNFS/C05A/08	1,820.00	21,840.00	840.00	10.50000

Job Code: 0020 **Barg. Unit:** 30
Job Description: CLERICAL ASSISTANT (HOURLY)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J07A/MN	1,170.00	14,040.00	540.00	6.75000
MX	MAXIMUM	SPCM/J07A/MX	1,560.00	18,720.00	720.00	9.00000

Job Code: 7540 **Barg. Unit:** 10
Job Description: CODE ENFORCEMENT MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M62D/01	6,590.00	79,080.00	3,041.53	38.01923
02	STEP 2	MGTS/M62D/02	6,917.00	83,004.00	3,192.46	39.90576
03	STEP 3	MGTS/M62D/03	7,267.00	87,204.00	3,354.00	41.92500
04	STEP 4	MGTS/M62D/04	7,628.00	91,536.00	3,520.61	44.00769
05	STEP 5	MGTS/M62D/05	8,010.00	96,120.00	3,696.92	46.21153

Job Code: 7440 **Barg. Unit:** 20
Job Description: CODE ENFORCEMENT OFFICER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 7450 **Barg. Unit:** 20
Job Description: CODE ENFORCEMENT OFFICER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 7430 **Barg. Unit:** 20
Job Description: CODE ENFORCEMENT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G23B/02	3,330.00	39,960.00	1,536.92	19.21153

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03	STEP 3	GNLS/G23B/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G23B/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G23B/05	3,853.00	46,236.00	1,778.30	22.22884

Job Code: 0840 **Barg. Unit:** 20
Job Description: COLLECTION OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	3,743.00	44,916.00	1,727.53	21.59423
02	STEP 2	GNLS/G30A/02	3,926.00	47,112.00	1,812.00	22.65000
03	STEP 3	GNLS/G30A/03	4,126.00	49,512.00	1,904.30	23.80384
04	STEP 4	GNLS/G30A/04	4,331.00	51,972.00	1,998.92	24.98653
05	STEP 5	GNLS/G30A/05	4,548.00	54,576.00	2,099.07	26.23846

Job Code: 0560 **Barg. Unit:** 20
Job Description: COLLECTION REPRESENTATIVE I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13B/01	2,255.00	27,060.00	1,040.76	13.00961
02	STEP 2	GNLS/G13B/02	2,367.00	28,404.00	1,092.46	13.65576
03	STEP 3	GNLS/G13B/03	2,485.00	29,820.00	1,146.92	14.33653
04	STEP 4	GNLS/G13B/04	2,609.00	31,308.00	1,204.15	15.05192
05	STEP 5	GNLS/G13B/05	2,738.00	32,856.00	1,263.69	15.79615

Job Code: 0570 **Barg. Unit:** 20
Job Description: COLLECTION REPRESENTATIVE II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19B/01	2,609.00	31,308.00	1,204.15	15.05192
02	STEP 2	GNLS/G19B/02	2,738.00	32,856.00	1,263.69	15.79615
03	STEP 3	GNLS/G19B/03	2,881.00	34,572.00	1,329.69	16.62115
04	STEP 4	GNLS/G19B/04	3,021.00	36,252.00	1,394.30	17.42884
05	STEP 5	GNLS/G19B/05	3,171.00	38,052.00	1,463.53	18.29423
06	STEP 6	GNLS/G19B/06	3,330.00	39,960.00	1,536.92	19.21153

Job Code: 9650 **Barg. Unit:** 10
Job Description: COMMUNICATIONS OFFICER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A58A/1N	5,365.00	64,380.00	2,476.15	30.95192
1X	MINIMUM+ME	NCLP/A58A/1X	6,522.00	78,264.00	3,010.15	37.62692
2N	MAXIMUM	NCLP/A58A/2N	6,523.00	78,276.00	3,010.61	37.63269
2X	MAXIMUM+M	NCLP/A58A/2X	7,549.00	90,588.00	3,484.15	43.55192

Job Code: 9660 **Barg. Unit:** 20
Job Description: COMMUNICATIONS TECHNICIAN

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G27D/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G27D/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G27D/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G27D/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G27D/05	3,853.00	46,236.00	1,778.30	22.22884
06	STEP 6	GNLS/G27D/06	4,048.00	48,576.00	1,868.30	23.35384
07	STEP 7	GNLS/G27D/07	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 7976 ***Barg. Unit:*** 01
Job Description: COMMUNITY DEVELOPMENT DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E15B/MN	11,034.00	132,408.00	5,092.61	63.65769
MX	MAXIMUM	EXEM/E15B/MX	13,865.00	166,380.00	6,399.23	79.99038

Job Code: 9600 ***Barg. Unit:*** 10
Job Description: COMMUNITY POLICE REV MGR(NC)2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B67A/MN	6,955.00	83,460.00	3,210.00	40.12500
MX	MAXIMUM	NCLM/B67A/MX	8,453.00	101,436.00	3,901.38	48.76730

Job Code: 8765 ***Barg. Unit:*** 10
Job Description: COMMUNITY RELATIONS ASSIST-1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M33B/01	3,819.00	45,828.00	1,762.61	22.03269
02	STEP 2	MGTS/M33B/02	4,008.00	48,096.00	1,849.84	23.12307
03	STEP 3	MGTS/M33B/03	4,208.00	50,496.00	1,942.15	24.27692
04	STEP 4	MGTS/M33B/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	MGTS/M33B/05	4,640.00	55,680.00	2,141.53	26.76923
06	STEP 6	MGTS/M33B/06	4,874.00	58,488.00	2,249.53	28.11923

Job Code: 8767 ***Barg. Unit:*** 20
Job Description: COMMUNITY SERV REPRESENTATIVE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20E/01	2,485.00	29,820.00	1,146.92	14.33653
02	STEP 2	GNLS/G20E/02	2,609.00	31,308.00	1,204.15	15.05192
03	STEP 3	GNLS/G20E/03	2,738.00	32,856.00	1,263.69	15.79615
04	STEP 4	GNLS/G20E/04	2,881.00	34,572.00	1,329.69	16.62115
05	STEP 5	GNLS/G20E/05	3,021.00	36,252.00	1,394.30	17.42884
06	STEP 6	GNLS/G20E/06	3,171.00	38,052.00	1,463.53	18.29423
07	STEP 7	GNLS/G20E/07	3,330.00	39,960.00	1,536.92	19.21153
08	STEP 8	GNLS/G20E/08	3,496.00	41,952.00	1,613.53	20.16923

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Job Code: 8731 **Barg. Unit:** 10
Job Description: COMPENSATION/EMPL REL MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 9151 **Barg. Unit:** 20
Job Description: COMPUTER OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27D/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G27D/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G27D/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G27D/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G27D/05	3,853.00	46,236.00	1,778.30	22.22884
06	STEP 6	GNLS/G27D/06	4,048.00	48,576.00	1,868.30	23.35384
07	STEP 7	GNLS/G27D/07	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 7635 **Barg. Unit:** 10
Job Description: CONSTRUCTION CONTR ADMIN - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M72A/01	7,586.00	91,032.00	3,501.23	43.76538
02	STEP 2	MGTS/M72A/02	7,965.00	95,580.00	3,676.15	45.95192
03	STEP 3	MGTS/M72A/03	8,363.00	100,356.00	3,859.84	48.24807
04	STEP 4	MGTS/M72A/04	8,781.00	105,372.00	4,052.76	50.65961
05	STEP 5	MGTS/M72A/05	9,220.00	110,640.00	4,255.38	53.19230

Job Code: 7580 **Barg. Unit:** 20
Job Description: CONSTRUCTION INSPECTOR I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

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Job Code: 7590 **Barg. Unit:** 20
Job Description: CONSTRUCTION INSPECTOR II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 0352 **Barg. Unit:** 10
Job Description: COUNCIL ADMIN ASSISTANT (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B27A/MN	2,990.00	35,880.00	1,380.00	17.25000
MX	MAXIMUM	NCLM/B27A/MX	4,008.00	48,096.00	1,849.84	23.12307

Job Code: 0359 **Barg. Unit:** 10
Job Description: COUNCIL EXECUTIVE ASSIST(NC)1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B36A/MN	3,908.00	46,896.00	1,803.69	22.54615
MX	MAXIMUM	NCLM/B36A/MX	5,239.00	62,868.00	2,418.00	30.22500

Job Code: 9820 **Barg. Unit:** 05
Job Description: COUNCIL MEMBER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MYCS/X07A/01	3,128.00	37,536.00	1,443.69	18.04615

Job Code: 9137 **Barg. Unit:** 20
Job Description: CRIME ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25E/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G25E/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G25E/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G25E/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G25E/05	3,496.00	41,952.00	1,613.53	20.16923
06	STEP 6	GNLS/G25E/06	3,672.00	44,064.00	1,694.76	21.18461
07	STEP 7	GNLS/G25E/07	3,853.00	46,236.00	1,778.30	22.22884
08	STEP 8	GNLS/G25E/08	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 2400 **Barg. Unit:** 30
Job Description: CROSSING GUARD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H01A/01	1,560.00	18,720.00	720.00	9.00000

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Job Code: 6140 **Barg. Unit:** 20
Job Description: CURATOR OF COLLECTIONS

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 2860 **Barg. Unit:** 20
Job Description: CUSTODIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14A/01	2,367.00	28,404.00	1,092.46	13.65576
02	STEP 2	GNLS/G14A/02	2,485.00	29,820.00	1,146.92	14.33653
03	STEP 3	GNLS/G14A/03	2,609.00	31,308.00	1,204.15	15.05192
04	STEP 4	GNLS/G14A/04	2,738.00	32,856.00	1,263.69	15.79615
05	STEP 5	GNLS/G14A/05	2,881.00	34,572.00	1,329.69	16.62115

Job Code: 9050 **Barg. Unit:** 20
Job Description: DATA ENTRY OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16B/01	2,485.00	29,820.00	1,146.92	14.33653
02	STEP 2	GNLS/G16B/02	2,609.00	31,308.00	1,204.15	15.05192
03	STEP 3	GNLS/G16B/03	2,738.00	32,856.00	1,263.69	15.79615
04	STEP 4	GNLS/G16B/04	2,881.00	34,572.00	1,329.69	16.62115
05	STEP 5	GNLS/G16B/05	3,021.00	36,252.00	1,394.30	17.42884

Job Code: 9130 **Barg. Unit:** 20
Job Description: DATA TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20B/01	3,021.00	36,252.00	1,394.30	17.42884
02	STEP 2	GNLS/G20B/02	3,171.00	38,052.00	1,463.53	18.29423
03	STEP 3	GNLS/G20B/03	3,330.00	39,960.00	1,536.92	19.21153
04	STEP 4	GNLS/G20B/04	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 6370 **Barg. Unit:** 30
Job Description: DAY CAMP DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H07C/01	1,213.33	14,560.00	560.00	7.00000
02	STEP 2	SPCH/H07C/02	1,386.66	16,640.00	640.00	8.00000
03	STEP 3	SPCH/H07C/03	1,560.00	18,720.00	720.00	9.00000

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Job Code: 8310 **Barg. Unit:** 10
Job Description: DEBT ADMINISTRATOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M62D/01	6,590.00	79,080.00	3,041.53	38.01923
02	STEP 2	MGTS/M62D/02	6,917.00	83,004.00	3,192.46	39.90576
03	STEP 3	MGTS/M62D/03	7,267.00	87,204.00	3,354.00	41.92500
04	STEP 4	MGTS/M62D/04	7,628.00	91,536.00	3,520.61	44.00769
05	STEP 5	MGTS/M62D/05	8,010.00	96,120.00	3,696.92	46.21153

Job Code: 2665 **Barg. Unit:** 10
Job Description: DEL POL PROPERTY SUPV- 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M30A/01	3,706.00	44,472.00	1,710.46	21.38076
02	STEP 2	MGTS/M30A/02	3,889.00	46,668.00	1,794.92	22.43653
03	STEP 3	MGTS/M30A/03	4,085.00	49,020.00	1,885.38	23.56730
04	STEP 4	MGTS/M30A/04	4,290.00	51,480.00	1,980.00	24.75000
05	STEP 5	MGTS/M30A/05	4,503.00	54,036.00	2,078.30	25.97884

Job Code: 8920 **Barg. Unit:** 10
Job Description: DEPUTY CITY ATTORNEY (NC) 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A90A/1N	5,728.00	68,736.00	2,643.69	33.04615
1X	MINIMUM+ME	NCLP/A90A/1X	9,452.00	113,424.00	4,362.46	54.53076
2N	MAXIMUM	NCLP/A90A/2N	9,452.00	113,424.00	4,362.46	54.53076
2X	MAXIMUM+M	NCLP/A90A/2X	10,942.00	131,304.00	5,050.15	63.12692

Job Code: 0100 **Barg. Unit:** 25
Job Description: DEPUTY CITY CLERK I (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C18A/01	2,711.00	32,532.00	1,251.23	15.64038
02	STEP 2	CNFS/C18A/02	2,848.00	34,176.00	1,314.46	16.43076
03	STEP 3	CNFS/C18A/03	2,990.00	35,880.00	1,380.00	17.25000
04	STEP 4	CNFS/C18A/04	3,135.00	37,620.00	1,446.92	18.08653
05	STEP 5	CNFS/C18A/05	3,296.00	39,552.00	1,521.23	19.01538

Job Code: 0110 **Barg. Unit:** 25
Job Description: DEPUTY CITY CLERK II (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C23A/01	3,135.00	37,620.00	1,446.92	18.08653
02	STEP 2	CNFS/C23A/02	3,296.00	39,552.00	1,521.23	19.01538
03	STEP 3	CNFS/C23A/03	3,460.00	41,520.00	1,596.92	19.96153
04	STEP 4	CNFS/C23A/04	3,634.00	43,608.00	1,677.23	20.96538

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	05	STEP 5	CNFS/C23A/05	3,814.00	45,768.00	1,760.30	22.00384

Job Code: 2135 **Barg. Unit:** 10
Job Description: DEPUTY FIRE MARSHAL - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61B/01	6,531.00	78,372.00	3,014.30	37.67884
02	STEP 2	MGTS/M61B/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	MGTS/M61B/03	7,199.00	86,388.00	3,322.61	41.53269
04	STEP 4	MGTS/M61B/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	MGTS/M61B/05	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 6510 **Barg. Unit:** 10
Job Description: DEPUTY PARK AND REC DIR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M81B/01	8,333.00	99,996.00	3,846.00	48.07500
02	STEP 2	MGTS/M81B/02	8,748.00	104,976.00	4,037.53	50.46923
03	STEP 3	MGTS/M81B/03	9,188.00	110,256.00	4,240.61	53.00769
04	STEP 4	MGTS/M81B/04	9,644.00	115,728.00	4,451.07	55.63846
05	STEP 5	MGTS/M81B/05	10,128.00	121,536.00	4,674.46	58.43076

Job Code: 7960 **Barg. Unit:** 10
Job Description: DEPUTY PLANNING DIRECTOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M78A/01	7,628.00	91,536.00	3,520.61	44.00769
02	STEP 2	MGTS/M78A/02	8,010.00	96,120.00	3,696.92	46.21153
03	STEP 3	MGTS/M78A/03	8,413.00	100,956.00	3,882.92	48.53653
04	STEP 4	MGTS/M78A/04	8,831.00	105,972.00	4,075.84	50.94807
05	STEP 5	MGTS/M78A/05	9,274.00	111,288.00	4,280.30	53.50384
06	STEP 6	MGTS/M78A/06	9,739.00	116,868.00	4,494.92	56.18653

Job Code: 7216 **Barg. Unit:** 10
Job Description: DEPUTY PUB WKS DIR/FLD OPS- 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M92B/01	8,959.00	107,508.00	4,134.92	51.68653
02	STEP 2	MGTS/M92B/02	9,407.00	112,884.00	4,341.69	54.27115
03	STEP 3	MGTS/M92B/03	9,877.00	118,524.00	4,558.61	56.98269
04	STEP 4	MGTS/M92B/04	10,371.00	124,452.00	4,786.61	59.83269
05	STEP 5	MGTS/M92B/05	10,889.00	130,668.00	5,025.69	62.82115
06	STEP 6	MGTS/M92B/06	11,434.00	137,208.00	5,277.23	65.96538
07	STEP 7	MGTS/M92B/07	12,005.00	144,060.00	5,540.76	69.25961

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Job Code: 7215 **Barg. Unit:** 10
Job Description: DEPUTY PUBLIC WKS DIR/ENG - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M92B/01	8,959.00	107,508.00	4,134.92	51.68653
02	STEP 2	MGTS/M92B/02	9,407.00	112,884.00	4,341.69	54.27115
03	STEP 3	MGTS/M92B/03	9,877.00	118,524.00	4,558.61	56.98269
04	STEP 4	MGTS/M92B/04	10,371.00	124,452.00	4,786.61	59.83269
05	STEP 5	MGTS/M92B/05	10,889.00	130,668.00	5,025.69	62.82115
06	STEP 6	MGTS/M92B/06	11,434.00	137,208.00	5,277.23	65.96538
07	STEP 7	MGTS/M92B/07	12,005.00	144,060.00	5,540.76	69.25961

Job Code: 8150 **Barg. Unit:** 01
Job Description: DEVELOPMENT DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E15B/MN	11,034.00	132,408.00	5,092.61	63.65769
MX	MAXIMUM	EXEM/E15B/MX	13,865.00	166,380.00	6,399.23	79.99038

Job Code: 9579 **Barg. Unit:** 10
Job Description: DEVELOPMENT FISCAL MANAGER -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M69C/01	6,531.00	78,372.00	3,014.30	37.67884
02	STEP 2	MGTS/M69C/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	MGTS/M69C/03	7,199.00	86,388.00	3,322.61	41.53269
04	STEP 4	MGTS/M69C/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	MGTS/M69C/05	7,934.00	95,208.00	3,661.84	45.77307
06	STEP 6	MGTS/M69C/06	8,333.00	99,996.00	3,846.00	48.07500
07	STEP 7	MGTS/M69C/07	8,748.00	104,976.00	4,037.53	50.46923

Job Code: 0900 **Barg. Unit:** 20
Job Description: DEVELOPMENT SERV REP 1

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14A/01	2,367.00	28,404.00	1,092.46	13.65576
02	STEP 2	GNLS/G14A/02	2,485.00	29,820.00	1,146.92	14.33653
03	STEP 3	GNLS/G14A/03	2,609.00	31,308.00	1,204.15	15.05192
04	STEP 4	GNLS/G14A/04	2,738.00	32,856.00	1,263.69	15.79615
05	STEP 5	GNLS/G14A/05	2,881.00	34,572.00	1,329.69	16.62115

Job Code: 0910 **Barg. Unit:** 20
Job Description: DEVELOPMENT SERV REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G19A/02	2,881.00	34,572.00	1,329.69	16.62115

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	03	STEP 3	GNLS/G19A/03	3,021.00	36,252.00	1,394.30	17.42884
	04	STEP 4	GNLS/G19A/04	3,171.00	38,052.00	1,463.53	18.29423
	05	STEP 5	GNLS/G19A/05	3,330.00	39,960.00	1,536.92	19.21153

Job Code: 0920 ***Barg. Unit:*** 20
Job Description: DEVELOPMENT SERV REP III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20C/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G20C/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G20C/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G20C/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G20C/05	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 0930 ***Barg. Unit:*** 10
Job Description: DEVELOPMENT SERV SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M30B/01	3,362.00	40,344.00	1,551.69	19.39615
02	STEP 2	MGTS/M30B/02	3,531.00	42,372.00	1,629.69	20.37115
03	STEP 3	MGTS/M30B/03	3,706.00	44,472.00	1,710.46	21.38076
04	STEP 4	MGTS/M30B/04	3,889.00	46,668.00	1,794.92	22.43653
05	STEP 5	MGTS/M30B/05	4,085.00	49,020.00	1,885.38	23.56730
06	STEP 6	MGTS/M30B/06	4,290.00	51,480.00	1,980.00	24.75000
07	STEP 7	MGTS/M30B/07	4,503.00	54,036.00	2,078.30	25.97884

Job Code: 9470 ***Barg. Unit:*** 10
Job Description: ECONOMIC DEV COORDINATOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 8155 ***Barg. Unit:*** 10
Job Description: ECONOMIC DEVELOPMENT MGR (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B78A/MN	8,010.00	96,120.00	3,696.92	46.21153
MX	MAXIMUM	NCLM/B78A/MX	10,225.00	122,700.00	4,719.23	58.99038

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Job Code: 6130 **Barg. Unit:** 20
Job Description: EDUCATION CURATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 2581 **Barg. Unit:** 10
Job Description: EMERGENCY SERVICE COORD (NC)2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B37B/MN	4,918.00	59,016.00	2,269.84	28.37307
MX	MAXIMUM	NCLM/B37B/MX	5,976.00	71,712.00	2,758.15	34.47692

Job Code: 2580 **Barg. Unit:** 10
Job Description: EMERGENCY SERVICES COORD - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M43B/01	4,918.00	59,016.00	2,269.84	28.37307
02	STEP 2	MGTS/M43B/02	5,165.00	61,980.00	2,383.84	29.79807
03	STEP 3	MGTS/M43B/03	5,421.00	65,052.00	2,502.00	31.27500
04	STEP 4	MGTS/M43B/04	5,696.00	68,352.00	2,628.92	32.86153
05	STEP 5	MGTS/M43B/05	5,976.00	71,712.00	2,758.15	34.47692

Job Code: 6755 **Barg. Unit:** 20
Job Description: ENGINEERING AIDE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24B/01	2,933.00	35,196.00	1,353.69	16.92115
02	STEP 2	GNLS/G24B/02	3,076.00	36,912.00	1,419.69	17.74615
03	STEP 3	GNLS/G24B/03	3,234.00	38,808.00	1,492.61	18.65769
04	STEP 4	GNLS/G24B/04	3,396.00	40,752.00	1,567.38	19.59230
05	STEP 5	GNLS/G24B/05	3,563.00	42,756.00	1,644.46	20.55576
06	STEP 6	GNLS/G24B/06	3,743.00	44,916.00	1,727.53	21.59423
07	STEP 7	GNLS/G24B/07	3,926.00	47,112.00	1,812.00	22.65000

Job Code: 6875 **Barg. Unit:** 20
Job Description: ENGINEERING TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42C/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G42C/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G42C/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G42C/04	5,166.00	61,992.00	2,384.30	29.80384

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	05	STEP 5	GNLS/G42C/05	5,422.00	65,064.00	2,502.46	31.28076
	06	STEP 6	GNLS/G42C/06	5,695.00	68,340.00	2,628.46	32.85576
	07	STEP 7	GNLS/G42C/07	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 7660 **Barg. Unit:** 20
Job Description: ENVIRONMENTAL COMPL INSP 1

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G35A/02	4,463.00	53,556.00	2,059.84	25.74807
03	STEP 3	GNLS/G35A/03	4,685.00	56,220.00	2,162.30	27.02884
04	STEP 4	GNLS/G35A/04	4,919.00	59,028.00	2,270.30	28.37884
05	STEP 5	GNLS/G35A/05	5,166.00	61,992.00	2,384.30	29.80384

Job Code: 7670 **Barg. Unit:** 20
Job Description: ENVIRONMENTAL COMPL INSP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 7680 **Barg. Unit:** 10
Job Description: ENVIRONMENTAL COMPL SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M51C/01	5,116.00	61,392.00	2,361.23	29.51538
02	STEP 2	MGTS/M51C/02	5,372.00	64,464.00	2,479.38	30.99230
03	STEP 3	MGTS/M51C/03	5,642.00	67,704.00	2,604.00	32.55000
04	STEP 4	MGTS/M51C/04	5,919.00	71,028.00	2,731.84	34.14807
05	STEP 5	MGTS/M51C/05	6,216.00	74,592.00	2,868.92	35.86153
06	STEP 6	MGTS/M51C/06	6,531.00	78,372.00	3,014.30	37.67884
07	STEP 7	MGTS/M51C/07	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 7695 **Barg. Unit:** 10
Job Description: ENVIRONMENTAL SVCS COORD - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M60A/01	6,424.00	77,088.00	2,964.92	37.06153
02	STEP 2	MGTS/M60A/02	6,747.00	80,964.00	3,114.00	38.92500
03	STEP 3	MGTS/M60A/03	7,083.00	84,996.00	3,269.07	40.86346
04	STEP 4	MGTS/M60A/04	7,438.00	89,256.00	3,432.92	42.91153
05	STEP 5	MGTS/M60A/05	7,812.00	93,744.00	3,605.53	45.06923

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Job Code: 5290 **Barg. Unit:** 20
Job Description: EQUIPMENT SERVICE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17A/01	2,609.00	31,308.00	1,204.15	15.05192
02	STEP 2	GNLS/G17A/02	2,738.00	32,856.00	1,263.69	15.79615
03	STEP 3	GNLS/G17A/03	2,881.00	34,572.00	1,329.69	16.62115
04	STEP 4	GNLS/G17A/04	3,021.00	36,252.00	1,394.30	17.42884
05	STEP 5	GNLS/G17A/05	3,171.00	38,052.00	1,463.53	18.29423

Job Code: 2610 **Barg. Unit:** 20
Job Description: EVIDENCE TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25E/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G25E/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G25E/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G25E/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G25E/05	3,496.00	41,952.00	1,613.53	20.16923
06	STEP 6	GNLS/G25E/06	3,672.00	44,064.00	1,694.76	21.18461
07	STEP 7	GNLS/G25E/07	3,853.00	46,236.00	1,778.30	22.22884
08	STEP 8	GNLS/G25E/08	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 0095 **Barg. Unit:** 30
Job Description: EXAMINATION PROCTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J07A/MN	1,170.00	14,040.00	540.00	6.75000
MX	MAXIMUM	SPCM/J07A/MX	1,560.00	18,720.00	720.00	9.00000

Job Code: 0360 **Barg. Unit:** 10
Job Description: EXECUTIVE ASSISTANT - 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M34C/01	3,721.00	44,652.00	1,717.38	21.46730
02	STEP 2	MGTS/M34C/02	3,908.00	46,896.00	1,803.69	22.54615
03	STEP 3	MGTS/M34C/03	4,104.00	49,248.00	1,894.15	23.67692
04	STEP 4	MGTS/M34C/04	4,308.00	51,696.00	1,988.30	24.85384
05	STEP 5	MGTS/M34C/05	4,526.00	54,312.00	2,088.92	26.11153
06	STEP 6	MGTS/M34C/06	4,752.00	57,024.00	2,193.23	27.41538
07	STEP 7	MGTS/M34C/07	4,986.00	59,832.00	2,301.23	28.76538

Job Code: 6120 **Barg. Unit:** 20
Job Description: EXHIBIT DESIGNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	3,496.00	41,952.00	1,613.53	20.16923

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02	STEP 2	GNLS/G27B/02	3,672.00	44,064.00	1,694.76	21.18461
03	STEP 3	GNLS/G27B/03	3,853.00	46,236.00	1,778.30	22.22884
04	STEP 4	GNLS/G27B/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNLS/G27B/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 8758 ***Barg. Unit:*** 25

Job Description: FAMILY OUTREACH SPEC/PRJ BR NC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B25A/MN	3,169.00	38,028.00	1,462.61	18.28269
MX	MAXIMUM	NCLM/B25A/MX	3,851.00	46,212.00	1,777.38	22.21730

Job Code: 3180 ***Barg. Unit:*** 10

Job Description: FIELD MAINT SCHED COORD - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M36C/01	3,929.00	47,148.00	1,813.38	22.66730
02	STEP 2	MGTS/M36C/02	4,125.00	49,500.00	1,903.84	23.79807
03	STEP 3	MGTS/M36C/03	4,330.00	51,960.00	1,998.46	24.98076
04	STEP 4	MGTS/M36C/04	4,547.00	54,564.00	2,098.61	26.23269
05	STEP 5	MGTS/M36C/05	4,772.00	57,264.00	2,202.46	27.53076
06	STEP 6	MGTS/M36C/06	5,015.00	60,180.00	2,314.61	28.93269
07	STEP 7	MGTS/M36C/07	5,263.00	63,156.00	2,429.07	30.36346

Job Code: 3360 ***Barg. Unit:*** 10

Job Description: FIELD SERV OPERATIONS MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M77A/01	7,900.00	94,800.00	3,646.15	45.57692
02	STEP 2	MGTS/M77A/02	8,297.00	99,564.00	3,829.38	47.86730
03	STEP 3	MGTS/M77A/03	8,712.00	104,544.00	4,020.92	50.26153
04	STEP 4	MGTS/M77A/04	9,146.00	109,752.00	4,221.23	52.76538
05	STEP 5	MGTS/M77A/05	9,604.00	115,248.00	4,432.61	55.40769

Job Code: 8300 ***Barg. Unit:*** 10

Job Description: FINANCE BUS SYS SUP ANALYST-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M40B/01	4,008.00	48,096.00	1,849.84	16.51648
02	STEP 2	MGTS/M40B/02	4,208.00	50,496.00	1,942.15	17.34065
03	STEP 3	MGTS/M40B/03	4,420.00	53,040.00	2,040.00	18.21428
04	STEP 4	MGTS/M40B/04	4,640.00	55,680.00	2,141.53	19.12087
05	STEP 5	MGTS/M40B/05	4,874.00	58,488.00	2,249.53	20.08516
06	STEP 6	MGTS/M40B/06	5,116.00	61,392.00	2,361.23	21.08241
07	STEP 7	MGTS/M40B/07	5,372.00	64,464.00	2,479.38	22.13736

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Job Code: 2125 **Barg. Unit:** 72
Job Description: FIRE BATTALION CHIEF (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FRMS/D76A/01	9,885.00	118,620.00	4,562.30	57.02884
02	STEP 2	FRMS/D76A/02	10,378.00	124,536.00	4,789.84	59.87307
03	STEP 3	FRMS/D76A/03	10,896.00	130,752.00	5,028.92	62.86153
04	STEP 4	FRMS/D76A/04	11,439.00	137,268.00	5,279.53	65.99423
05	STEP 5	FRMS/D76A/05	12,015.00	144,180.00	5,545.38	69.31730

Job Code: 2120 **Barg. Unit:** 72
Job Description: FIRE BATTALION CHIEF (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FRMS/D62A/01	8,277.00	99,324.00	3,820.15	34.10851
02	STEP 2	FRMS/D62A/02	8,690.00	104,280.00	4,010.76	35.81044
03	STEP 3	FRMS/D62A/03	9,128.00	109,536.00	4,212.92	37.61538
04	STEP 4	FRMS/D62A/04	9,581.00	114,972.00	4,422.00	39.48214
05	STEP 5	FRMS/D62A/05	10,060.00	120,720.00	4,643.07	41.45604

Job Code: 2100 **Barg. Unit:** 70
Job Description: FIRE CAPTAIN (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F61A/01	8,142.00	97,704.00	3,757.84	46.97307
02	STEP 2	FIRS/F61A/02	8,556.00	102,672.00	3,948.92	49.36153
03	STEP 3	FIRS/F61A/03	8,986.00	107,832.00	4,147.38	51.84230

Job Code: 2090 **Barg. Unit:** 70
Job Description: FIRE CAPTAIN (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F51A/01	7,004.00	84,048.00	3,232.61	28.86263
02	STEP 2	FIRS/F51A/02	7,357.00	88,284.00	3,395.53	30.31730
03	STEP 3	FIRS/F51A/03	7,722.00	92,664.00	3,564.00	31.82142

Job Code: 2170 **Barg. Unit:** 01
Job Description: FIRE CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E20B/MN	12,730.00	152,760.00	5,875.38	73.44230
MX	MAXIMUM	EXEM/E20B/MX	16,708.00	200,496.00	7,711.38	96.39230

Job Code: 2070 **Barg. Unit:** 70
Job Description: FIRE ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F42A/01	6,053.00	72,636.00	2,793.69	24.94368
02	STEP 2	FIRS/F42A/02	6,355.00	76,260.00	2,933.07	26.18818
03	STEP 3	FIRS/F42A/03	6,672.00	80,064.00	3,079.38	27.49450

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Job Code: 2140 **Barg. Unit:** 72
Job Description: FIRE MARSHAL

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FRMS/D74A/01	9,452.00	113,424.00	4,362.46	54.53076
02	STEP 2	FRMS/D74A/02	9,923.00	119,076.00	4,579.84	57.24807
03	STEP 3	FRMS/D74A/03	10,423.00	125,076.00	4,810.61	60.13269
04	STEP 4	FRMS/D74A/04	10,947.00	131,364.00	5,052.46	63.15576
05	STEP 5	FRMS/D74A/05	11,492.00	137,904.00	5,304.00	66.30000

Job Code: 5345 **Barg. Unit:** 20
Job Description: FIRE MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 7750 **Barg. Unit:** 20
Job Description: FIRE SAFETY INSPECTOR I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 7760 **Barg. Unit:** 20
Job Description: FIRE SAFETY INSPECTOR II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 2050 **Barg. Unit:** 70
Job Description: FIREFIGHTER (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F38B/01	4,635.00	55,620.00	2,139.23	26.74038
02	STEP 2	FIRS/F38B/02	4,866.00	58,392.00	2,245.84	28.07307
03	STEP 3	FIRS/F38B/03	5,107.00	61,284.00	2,357.07	29.46346

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04	STEP 4	FIRS/F38B/04	5,366.00	64,392.00	2,476.61	30.95769
05	STEP 5	FIRS/F38B/05	5,635.00	67,620.00	2,600.76	32.50961
06	STEP 6	FIRS/F38B/06	5,916.00	70,992.00	2,730.46	34.13076
07	STEP 7	FIRS/F38B/07	6,211.00	74,532.00	2,866.61	35.83269

Job Code: 2040 **Barg. Unit:** 70
Job Description: FIREFIGHTER (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F36A/01	4,393.00	52,716.00	2,027.53	18.10302
02	STEP 2	FIRS/F36A/02	4,608.00	55,296.00	2,126.76	18.98901
03	STEP 3	FIRS/F36A/03	4,840.00	58,080.00	2,233.84	19.94505
04	STEP 4	FIRS/F36A/04	5,079.00	60,948.00	2,344.15	20.92994
05	STEP 5	FIRS/F36A/05	5,335.00	64,020.00	2,462.30	21.98489
06	STEP 6	FIRS/F36A/06	5,601.00	67,212.00	2,585.07	23.08104
07	STEP 7	FIRS/F36A/07	5,883.00	70,596.00	2,715.23	24.24313
Y1	Y-STEP	FIRS/F36A/Y1	3,801.00	45,612.00	1,754.30	15.66346

Job Code: 2010 **Barg. Unit:** 30
Job Description: FIREFIGHTER TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCS/S07A/01	1,598.00	19,176.00	737.53	6.58516

Job Code: 5370 **Barg. Unit:** 20
Job Description: FLEET MGMT SERVICE WRITER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G33B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G33B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G33B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G33B/05	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 5360 **Barg. Unit:** 10
Job Description: FLEET MGMT SUPERVISOR - 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50E/01	4,986.00	59,832.00	2,301.23	28.76538
02	STEP 2	MGTS/M50E/02	5,239.00	62,868.00	2,418.00	30.22500
03	STEP 3	MGTS/M50E/03	5,497.00	65,964.00	2,537.07	31.71346
04	STEP 4	MGTS/M50E/04	5,773.00	69,276.00	2,664.46	33.30576
05	STEP 5	MGTS/M50E/05	6,065.00	72,780.00	2,799.23	34.99038
06	STEP 6	MGTS/M50E/06	6,366.00	76,392.00	2,938.15	36.72692
07	STEP 7	MGTS/M50E/07	6,683.00	80,196.00	3,084.46	38.55576

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Job Code: 5350 **Barg. Unit:** 20
Job Description: FLEET MGMT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27D/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G27D/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G27D/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G27D/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G27D/05	3,853.00	46,236.00	1,778.30	22.22884
06	STEP 6	GNLS/G27D/06	4,048.00	48,576.00	1,868.30	23.35384
07	STEP 7	GNLS/G27D/07	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 5390 **Barg. Unit:** 10
Job Description: FLEET OPERATIONS MANAGER- 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M53E/01	5,239.00	62,868.00	2,418.00	30.22500
02	STEP 2	MGTS/M53E/02	5,497.00	65,964.00	2,537.07	31.71346
03	STEP 3	MGTS/M53E/03	5,773.00	69,276.00	2,664.46	33.30576
04	STEP 4	MGTS/M53E/04	6,065.00	72,780.00	2,799.23	34.99038
05	STEP 5	MGTS/M53E/05	6,366.00	76,392.00	2,938.15	36.72692
06	STEP 6	MGTS/M53E/06	6,683.00	80,196.00	3,084.46	38.55576
07	STEP 7	MGTS/M53E/07	7,017.00	84,204.00	3,238.61	40.48269

Job Code: 8660 **Barg. Unit:** 10
Job Description: FRANCHISE/CONTRACTS OFFCR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M59A/01	6,276.00	75,312.00	2,896.61	36.20769
02	STEP 2	MGTS/M59A/02	6,590.00	79,080.00	3,041.53	38.01923
03	STEP 3	MGTS/M59A/03	6,917.00	83,004.00	3,192.46	39.90576
04	STEP 4	MGTS/M59A/04	7,267.00	87,204.00	3,354.00	41.92500
05	STEP 5	MGTS/M59A/05	7,628.00	91,536.00	3,520.61	44.00769

Job Code: 2980 **Barg. Unit:** 20
Job Description: FUEL TRUCK OPER & ATTENDANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16C/01	2,532.00	30,384.00	1,168.61	14.60769
02	STEP 2	GNLS/G16C/02	2,658.00	31,896.00	1,226.76	15.33461
03	STEP 3	GNLS/G16C/03	2,789.00	33,468.00	1,287.23	16.09038
04	STEP 4	GNLS/G16C/04	2,933.00	35,196.00	1,353.69	16.92115
05	STEP 5	GNLS/G16C/05	3,076.00	36,912.00	1,419.69	17.74615

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Job Code: 4540 **Barg. Unit:** 01
Job Description: GENERAL SERV DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E10A/MN	8,855.00	106,260.00	4,086.92	51.08653
MX	MAXIMUM	EXEM/E10A/MX	11,065.00	132,780.00	5,106.92	63.83653

Job Code: 2930 **Barg. Unit:** 30
Job Description: GENERAL SERV WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J01A/MN	1,170.00	14,040.00	540.00	6.75000
MX	MAXIMUM	SPCM/J01A/MX	1,906.66	22,880.00	880.00	11.00000

Job Code: 2935 **Barg. Unit:** 30
Job Description: GENERAL SERV WORKER (RESET)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J01A/MN	1,170.00	14,040.00	540.00	6.75000
MX	MAXIMUM	SPCM/J01A/MX	1,906.66	22,880.00	880.00	11.00000

Job Code: 9982 **Barg. Unit:** 20
Job Description: GENERAL SERV WORKER FT REG

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10D/01	1,590.00	19,080.00	733.84	9.17307
02	STEP 2	GNLS/G10D/02	1,670.00	20,040.00	770.76	9.63461
03	STEP 3	GNLS/G10D/03	1,756.00	21,072.00	810.46	10.13076
04	STEP 4	GNLS/G10D/04	1,842.00	22,104.00	850.15	10.62692
05	STEP 5	GNLS/G10D/05	1,934.00	23,208.00	892.61	11.15769
06	STEP 6	GNLS/G10D/06	2,033.00	24,396.00	938.30	11.72884
07	STEP 7	GNLS/G10D/07	2,135.00	25,620.00	985.38	12.31730
08	STEP 8	GNLS/G10D/08	2,241.00	26,892.00	1,034.30	12.92884
09	STEP 9	GNLS/G10D/09	2,352.00	28,224.00	1,085.53	13.56923

Job Code: 2920 **Barg. Unit:** 20
Job Description: GENERAL SERV WRK(FLEET MGMT)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10D/01	1,590.00	19,080.00	733.84	9.17307
02	STEP 2	GNLS/G10D/02	1,670.00	20,040.00	770.76	9.63461
03	STEP 3	GNLS/G10D/03	1,756.00	21,072.00	810.46	10.13076
04	STEP 4	GNLS/G10D/04	1,842.00	22,104.00	850.15	10.62692
05	STEP 5	GNLS/G10D/05	1,934.00	23,208.00	892.61	11.15769
06	STEP 6	GNLS/G10D/06	2,033.00	24,396.00	938.30	11.72884
07	STEP 7	GNLS/G10D/07	2,135.00	25,620.00	985.38	12.31730
08	STEP 8	GNLS/G10D/08	2,241.00	26,892.00	1,034.30	12.92884

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	09	STEP 9	GNLS/G10D/09	2,352.00	28,224.00	1,085.53	13.56923

Job Code: 9900 **Barg. Unit:**
Job Description: GRANT FUNDED POSITION

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B99A/MN	1,205.00	14,460.00	556.15	6.95192
MX	MAXIMUM	NCLM/B99A/MX	14,283.00	171,396.00	6,592.15	82.40192

Job Code: 7800 **Barg. Unit:** 20
Job Description: GRAPHICS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21B/01	2,673.00	32,076.00	1,233.69	15.42115
02	STEP 2	GNLS/G21B/02	2,805.00	33,660.00	1,294.61	16.18269
03	STEP 3	GNLS/G21B/03	2,946.00	35,352.00	1,359.69	16.99615
04	STEP 4	GNLS/G21B/04	3,095.00	37,140.00	1,428.46	17.85576
05	STEP 5	GNLS/G21B/05	3,247.00	38,964.00	1,498.61	18.73269
06	STEP 6	GNLS/G21B/06	3,410.00	40,920.00	1,573.84	19.67307
07	STEP 7	GNLS/G21B/07	3,580.00	42,960.00	1,652.30	20.65384

Job Code: 4000 **Barg. Unit:** 20
Job Description: HEAVY EQUIPMENT OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G31C/02	3,853.00	46,236.00	1,778.30	22.22884
03	STEP 3	GNLS/G31C/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNLS/G31C/04	4,250.00	51,000.00	1,961.53	24.51923
05	STEP 5	GNLS/G31C/05	4,463.00	53,556.00	2,059.84	25.74807
06	STEP 6	GNLS/G31C/06	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 5430 **Barg. Unit:** 20
Job Description: HELICOPTER MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G36A/01	4,311.00	51,732.00	1,989.69	24.87115
02	STEP 2	GNLS/G36A/02	4,527.00	54,324.00	2,089.38	26.11730
03	STEP 3	GNLS/G36A/03	4,751.00	57,012.00	2,192.76	27.40961
04	STEP 4	GNLS/G36A/04	4,989.00	59,868.00	2,302.61	28.78269
05	STEP 5	GNLS/G36A/05	5,237.00	62,844.00	2,417.07	30.21346

Job Code: 9120 **Barg. Unit:** 20
Job Description: HELP DESK SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20D/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G20D/02	2,881.00	34,572.00	1,329.69	16.62115

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03	STEP 3	GNLS/G20D/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G20D/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G20D/05	3,330.00	39,960.00	1,536.92	19.21153
06	STEP 6	GNLS/G20D/06	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 8145 **Barg. Unit:** 10
Job Description: HOUSING/COMM DEV MGR (NC) 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B78A/MN	8,010.00	96,120.00	3,696.92	46.21153
MX	MAXIMUM	NCLM/B78A/MX	10,225.00	122,700.00	4,719.23	58.99038

Job Code: 8760 **Barg. Unit:** 10
Job Description: HUMAN RELATIONS COORDINATOR(NC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B47B/MN	4,793.00	57,516.00	2,212.15	27.65192
MX	MAXIMUM	NCLM/B47B/MX	6,664.00	79,968.00	3,075.69	38.44615

Job Code: 8702 **Barg. Unit:** 10
Job Description: HUMAN RES ADMIN TECHNIAN - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M29B/01	3,297.00	39,564.00	1,521.69	19.02115
02	STEP 2	MGTS/M29B/02	3,463.00	41,556.00	1,598.30	19.97884
03	STEP 3	MGTS/M29B/03	3,635.00	43,620.00	1,677.69	20.97115
04	STEP 4	MGTS/M29B/04	3,819.00	45,828.00	1,762.61	22.03269
05	STEP 5	MGTS/M29B/05	4,008.00	48,096.00	1,849.84	23.12307
06	STEP 6	MGTS/M29B/06	4,208.00	50,496.00	1,942.15	24.27692
07	STEP 7	MGTS/M29B/07	4,420.00	53,040.00	2,040.00	25.50000

Job Code: 8711 **Barg. Unit:** 10
Job Description: HUMAN RES ANALYST TRNE - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M25C/01	3,635.00	43,620.00	1,677.69	20.97115
02	STEP 2	MGTS/M25C/02	3,819.00	45,828.00	1,762.61	22.03269
03	STEP 3	MGTS/M25C/03	4,008.00	48,096.00	1,849.84	23.12307

Job Code: 8700 **Barg. Unit:** 10
Job Description: HUMAN RES SPECIALIST - 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M27B/01	3,140.00	37,680.00	1,449.23	18.11538
02	STEP 2	MGTS/M27B/02	3,297.00	39,564.00	1,521.69	19.02115
03	STEP 3	MGTS/M27B/03	3,463.00	41,556.00	1,598.30	19.97884
04	STEP 4	MGTS/M27B/04	3,635.00	43,620.00	1,677.69	20.97115
05	STEP 5	MGTS/M27B/05	3,819.00	45,828.00	1,762.61	22.03269

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	06	STEP 6	MGTS/M27B/06	4,008.00	48,096.00	1,849.84	23.12307
	07	STEP 7	MGTS/M27B/07	4,208.00	50,496.00	1,942.15	24.27692

Job Code: 8701 **Barg. Unit:** 10
Job Description: HUMAN RES SPECIALIST TRNE - 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M17A/01	2,848.00	34,176.00	1,314.46	16.43076
02	STEP 2	MGTS/M17A/02	2,990.00	35,880.00	1,380.00	17.25000
03	STEP 3	MGTS/M17A/03	3,138.00	37,656.00	1,448.30	18.10384

Job Code: 8710 **Barg. Unit:** 10
Job Description: HUMAN RESOURCES ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M38A/01	4,008.00	48,096.00	1,849.84	23.12307
02	STEP 2	MGTS/M38A/02	4,208.00	50,496.00	1,942.15	24.27692
03	STEP 3	MGTS/M38A/03	4,420.00	53,040.00	2,040.00	25.50000
04	STEP 4	MGTS/M38A/04	4,640.00	55,680.00	2,141.53	26.76923
05	STEP 5	MGTS/M38A/05	4,874.00	58,488.00	2,249.53	28.11923
06	STEP 6	MGTS/M38A/06	5,116.00	61,392.00	2,361.23	29.51538
07	STEP 7	MGTS/M38A/07	5,372.00	64,464.00	2,479.38	30.99230

Job Code: 8740 **Barg. Unit:** 01
Job Description: HUMAN RESOURCES DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E12B/MN	9,497.00	113,964.00	4,383.23	54.79038
MX	MAXIMUM	EXEM/E12B/MX	11,870.00	142,440.00	5,478.46	68.48076

Job Code: IBEW RI **Barg. Unit:**
Job Description: IBEW RETIREE MEDICAL PREMIUM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	RETS/L04A/01	1.00	12.00	0.46	0.00576

Job Code: 9240 **Barg. Unit:** 10
Job Description: INFORMATION TECHNOLOGY OFFR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B66A/MN	4,874.00	58,488.00	2,249.53	28.11923
MX	MAXIMUM	NCLM/B66A/MX	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 9242 **Barg. Unit:** 10
Job Description: INFORMATION TECHNOLOGY OFFR(NC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B66A/MN	4,874.00	58,488.00	2,249.53	28.11923
MX	MAXIMUM	NCLM/B66A/MX	8,333.00	99,996.00	3,846.00	48.07500

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Job Code: 6580 **Barg. Unit:** 30
Job Description: INSTRUCTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J99A/MN	1,170.00	14,040.00	540.00	6.75000
MX	MAXIMUM	SPCM/J99A/MX	13,866.66	166,400.00	6,400.00	80.00000

Job Code: 5230 **Barg. Unit:** 20
Job Description: INSTRUMENT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G36A/01	4,311.00	51,732.00	1,989.69	24.87115
02	STEP 2	GNLS/G36A/02	4,527.00	54,324.00	2,089.38	26.11730
03	STEP 3	GNLS/G36A/03	4,751.00	57,012.00	2,192.76	27.40961
04	STEP 4	GNLS/G36A/04	4,989.00	59,868.00	2,302.61	28.78269
05	STEP 5	GNLS/G36A/05	5,237.00	62,844.00	2,417.07	30.21346

Job Code: 9647 **Barg. Unit:** 10
Job Description: INTERGOV'MTL REL OFF (NC)-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B64A/MN	5,919.00	71,028.00	2,731.84	34.14807
MX	MAXIMUM	NCLM/B64A/MX	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 8315 **Barg. Unit:** 10
Job Description: INTERNAL AUDIT MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 8312 **Barg. Unit:** 10
Job Description: INTERNAL AUDITOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M39E/01	4,091.00	49,092.00	1,888.15	23.60192
02	STEP 2	MGTS/M39E/02	4,295.00	51,540.00	1,982.30	24.77884
03	STEP 3	MGTS/M39E/03	4,510.00	54,120.00	2,081.53	26.01923
04	STEP 4	MGTS/M39E/04	4,735.00	56,820.00	2,185.38	27.31730
05	STEP 5	MGTS/M39E/05	4,973.00	59,676.00	2,295.23	28.69038
06	STEP 6	MGTS/M39E/06	5,222.00	62,664.00	2,410.15	30.12692
07	STEP 7	MGTS/M39E/07	5,482.00	65,784.00	2,530.15	31.62692

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Job Code: 9645 **Barg. Unit:** 10
Job Description: INTERNAT'L AFFAIRS&PROT OF(NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B35A/MN	3,741.00	44,892.00	1,726.61	21.58269
MX	MAXIMUM	NCLM/B35A/MX	5,015.00	60,180.00	2,314.61	28.93269

Job Code: 1130 **Barg. Unit:** 20
Job Description: INVENTORY CONTROL SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22B/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G22B/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G22B/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G22B/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G22B/05	3,330.00	39,960.00	1,536.92	19.21153
06	STEP 6	GNLS/G22B/06	3,496.00	41,952.00	1,613.53	20.16923
07	STEP 7	GNLS/G22B/07	3,672.00	44,064.00	1,694.76	21.18461

Job Code: 8010 **Barg. Unit:** 20
Job Description: LABORATORY ANALYST I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	3,496.00	41,952.00	1,613.53	20.16923
02	STEP 2	GNLS/G27B/02	3,672.00	44,064.00	1,694.76	21.18461
03	STEP 3	GNLS/G27B/03	3,853.00	46,236.00	1,778.30	22.22884
04	STEP 4	GNLS/G27B/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNLS/G27B/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 8020 **Barg. Unit:** 20
Job Description: LABORATORY ANALYST II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G33B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G33B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G33B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G33B/05	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 8025 **Barg. Unit:** 20
Job Description: LABORATORY ANALYST III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G35A/02	4,463.00	53,556.00	2,059.84	25.74807
03	STEP 3	GNLS/G35A/03	4,685.00	56,220.00	2,162.30	27.02884
04	STEP 4	GNLS/G35A/04	4,919.00	59,028.00	2,270.30	28.37884

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	05	STEP 5	GNLS/G35A/05	5,166.00	61,992.00	2,384.30	29.80384

Job Code: 8000 **Barg. Unit:** 20
Job Description: LABORATORY ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20C/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G20C/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G20C/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G20C/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G20C/05	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 8030 **Barg. Unit:** 10
Job Description: LABORATORY MANAGER - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M51C/01	5,116.00	61,392.00	2,361.23	29.51538
02	STEP 2	MGTS/M51C/02	5,372.00	64,464.00	2,479.38	30.99230
03	STEP 3	MGTS/M51C/03	5,642.00	67,704.00	2,604.00	32.55000
04	STEP 4	MGTS/M51C/04	5,919.00	71,028.00	2,731.84	34.14807
05	STEP 5	MGTS/M51C/05	6,216.00	74,592.00	2,868.92	35.86153
06	STEP 6	MGTS/M51C/06	6,531.00	78,372.00	3,014.30	37.67884
07	STEP 7	MGTS/M51C/07	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 6780 **Barg. Unit:** 20
Job Description: LAND RECORDS TECHNICIAN I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G33B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G33B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G33B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G33B/05	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 6790 **Barg. Unit:** 20
Job Description: LAND RECORDS TECHNICIAN II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40B/01	4,685.00	56,220.00	2,162.30	27.02884
02	STEP 2	GNLS/G40B/02	4,919.00	59,028.00	2,270.30	28.37884
03	STEP 3	GNLS/G40B/03	5,166.00	61,992.00	2,384.30	29.80384
04	STEP 4	GNLS/G40B/04	5,422.00	65,064.00	2,502.46	31.28076
05	STEP 5	GNLS/G40B/05	5,695.00	68,340.00	2,628.46	32.85576

Job Code: 3035 **Barg. Unit:** 20
Job Description: LANDSCAPE MAINT INSPECTOR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	01	STEP 1	GNLS/G31D/01	3,496.00	41,952.00	1,613.53	20.16923
	02	STEP 2	GNLS/G31D/02	3,672.00	44,064.00	1,694.76	21.18461
	03	STEP 3	GNLS/G31D/03	3,853.00	46,236.00	1,778.30	22.22884
	04	STEP 4	GNLS/G31D/04	4,048.00	48,576.00	1,868.30	23.35384
	05	STEP 5	GNLS/G31D/05	4,250.00	51,000.00	1,961.53	24.51923
	06	STEP 6	GNLS/G31D/06	4,463.00	53,556.00	2,059.84	25.74807
	07	STEP 7	GNLS/G31D/07	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 8915 **Barg. Unit:** 30
Job Description: LAW CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J34A/MN	2,426.00	29,112.00	1,119.69	13.99615
MX	MAXIMUM	SPCM/J34A/MX	2,773.00	33,276.00	1,279.84	15.99807

Job Code: 8757 **Barg. Unit:** 25
Job Description: LEAD OUTREACH WORKER (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B20A/MN	2,482.00	29,784.00	1,145.53	14.31923
MX	MAXIMUM	NCLM/B20A/MX	3,327.00	39,924.00	1,535.53	19.19423

Job Code: 8910 **Barg. Unit:** 10
Job Description: LEGAL ASSISTANT (NC)1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B37A/MN	3,177.00	38,124.00	1,466.30	18.32884
MX	MAXIMUM	NCLM/B37A/MX	5,372.00	64,464.00	2,479.38	30.99230

Job Code: 0320 **Barg. Unit:** 10
Job Description: LEGAL SUPPORT SPEC (NC) 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A31A/1N	1,925.00	23,100.00	888.46	11.10576
1X	MINIMUM+ME	NCLP/A31A/1X	4,212.00	50,544.00	1,944.00	24.30000
2N	MAXIMUM	NCLP/A31A/2N	4,211.00	50,532.00	1,943.53	24.29423
2X	MAXIMUM+M	NCLP/A31A/2X	4,631.00	55,572.00	2,137.38	26.71730

Job Code: 5915 **Barg. Unit:** 20
Job Description: LIBRARIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35C/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G35C/02	3,853.00	46,236.00	1,778.30	22.22884
03	STEP 3	GNLS/G35C/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNLS/G35C/04	4,250.00	51,000.00	1,961.53	24.51923
05	STEP 5	GNLS/G35C/05	4,463.00	53,556.00	2,059.84	25.74807
06	STEP 6	GNLS/G35C/06	4,685.00	56,220.00	2,162.30	27.02884

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	07	STEP 7	GNLS/G35C/07	4,919.00	59,028.00	2,270.30	28.37884
	08	STEP 8	GNLS/G35C/08	5,166.00	61,992.00	2,384.30	29.80384

Job Code: 5916 **Barg. Unit:** 20
Job Description: LIBRARIAN TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20A/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G20A/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G20A/03	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 5785 **Barg. Unit:** 20
Job Description: LIBRARY ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19C/01	2,146.00	25,752.00	990.46	12.38076
02	STEP 2	GNLS/G19C/02	2,255.00	27,060.00	1,040.76	13.00961
03	STEP 3	GNLS/G19C/03	2,367.00	28,404.00	1,092.46	13.65576
04	STEP 4	GNLS/G19C/04	2,485.00	29,820.00	1,146.92	14.33653
05	STEP 5	GNLS/G19C/05	2,609.00	31,308.00	1,204.15	15.05192
06	STEP 6	GNLS/G19C/06	2,738.00	32,856.00	1,263.69	15.79615
07	STEP 7	GNLS/G19C/07	2,881.00	34,572.00	1,329.69	16.62115
08	STEP 8	GNLS/G19C/08	3,021.00	36,252.00	1,394.30	17.42884
09	STEP 9	GNLS/G19C/09	3,171.00	38,052.00	1,463.53	18.29423
10	STEP 10	GNLS/G19C/10	3,330.00	39,960.00	1,536.92	19.21153

Job Code: 5865 **Barg. Unit:** 20
Job Description: LIBRARY ASSOCIATE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G25C/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G25C/03	3,672.00	44,064.00	1,694.76	21.18461
04	STEP 4	GNLS/G25C/04	3,853.00	46,236.00	1,778.30	22.22884
05	STEP 5	GNLS/G25C/05	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 9165 **Barg. Unit:** 20
Job Description: LIBRARY DIGITAL SYSTEMS SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40C/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G40C/02	4,463.00	53,556.00	2,059.84	25.74807
03	STEP 3	GNLS/G40C/03	4,685.00	56,220.00	2,162.30	27.02884
04	STEP 4	GNLS/G40C/04	4,919.00	59,028.00	2,270.30	28.37884
05	STEP 5	GNLS/G40C/05	5,166.00	61,992.00	2,384.30	29.80384
06	STEP 6	GNLS/G40C/06	5,422.00	65,064.00	2,502.46	31.28076

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	07	STEP 7	GNLS/G40C/07	5,695.00	68,340.00	2,628.46	32.85576

Job Code: 6040 **Barg. Unit:** 01
Job Description: LIBRARY DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E10A/MN	8,855.00	106,260.00	4,086.92	51.08653
MX	MAXIMUM	EXEM/E10A/MX	11,065.00	132,780.00	5,106.92	63.83653

Job Code: 6030 **Barg. Unit:** 10
Job Description: LIBRARY FUND DEVELOP MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 5770 **Barg. Unit:** 30
Job Description: LIBRARY PAGE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H02A/01	1,170.00	14,040.00	540.00	6.75000
02	STEP 2	SPCH/H02A/02	1,204.66	14,456.00	556.00	6.95000
03	STEP 3	SPCH/H02A/03	1,239.33	14,872.00	572.00	7.15000

Job Code: 5825 **Barg. Unit:** 20
Job Description: LIBRARY TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22A/01	3,021.00	36,252.00	1,394.30	17.42884
02	STEP 2	GNLS/G22A/02	3,171.00	38,052.00	1,463.53	18.29423
03	STEP 3	GNLS/G22A/03	3,330.00	39,960.00	1,536.92	19.21153
04	STEP 4	GNLS/G22A/04	3,496.00	41,952.00	1,613.53	20.16923
05	STEP 5	GNLS/G22A/05	3,672.00	44,064.00	1,694.76	21.18461

Job Code: 5826 **Barg. Unit:** 20
Job Description: LIBRARY TECHNICIAN TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14D/01	2,609.00	31,308.00	1,204.15	15.05192
02	STEP 2	GNLS/G14D/02	2,738.00	32,856.00	1,263.69	15.79615
03	STEP 3	GNLS/G14D/03	2,881.00	34,572.00	1,329.69	16.62115

Job Code: 6260 **Barg. Unit:** 30
Job Description: LIFEGUARD/INSTRUCTOR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	SPCH/H14A/01	1,646.66	19,760.00	760.00	9.50000
02	STEP 2	SPCH/H14A/02	1,690.00	20,280.00	780.00	9.75000
03	STEP 3	SPCH/H14A/03	1,733.33	20,800.00	800.00	10.00000

Job Code: 4350 **Barg. Unit:** 20
Job Description: MAINTENANCE CARPENTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	3,496.00	41,952.00	1,613.53	20.16923
02	STEP 2	GNLS/G27B/02	3,672.00	44,064.00	1,694.76	21.18461
03	STEP 3	GNLS/G27B/03	3,853.00	46,236.00	1,778.30	22.22884
04	STEP 4	GNLS/G27B/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNLS/G27B/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 4370 **Barg. Unit:** 20
Job Description: MAINTENANCE ELECTRICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G33B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G33B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G33B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G33B/05	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 4390 **Barg. Unit:** 20
Job Description: MAINTENANCE PAINTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	3,496.00	41,952.00	1,613.53	20.16923
02	STEP 2	GNLS/G27B/02	3,672.00	44,064.00	1,694.76	21.18461
03	STEP 3	GNLS/G27B/03	3,853.00	46,236.00	1,778.30	22.22884
04	STEP 4	GNLS/G27B/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNLS/G27B/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 2910 **Barg. Unit:** 20
Job Description: MAINTENANCE WORKER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G19A/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G19A/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G19A/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G19A/05	3,330.00	39,960.00	1,536.92	19.21153

Job Code: 8500 **Barg. Unit:** 10
Job Description: MANAGEMENT & BUDGET DIR - 2E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	MN	MINIMUM	NCLM/B76A/MN	7,628.00	91,536.00	3,520.61	44.00769
	MX	MAXIMUM	NCLM/B76A/MX	9,739.00	116,868.00	4,494.92	56.18653

Job Code: 8440 **Barg. Unit:** 10
Job Description: MANAGEMENT ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M39E/01	4,091.00	49,092.00	1,888.15	23.60192
02	STEP 2	MGTS/M39E/02	4,295.00	51,540.00	1,982.30	24.77884
03	STEP 3	MGTS/M39E/03	4,510.00	54,120.00	2,081.53	26.01923
04	STEP 4	MGTS/M39E/04	4,735.00	56,820.00	2,185.38	27.31730
05	STEP 5	MGTS/M39E/05	4,973.00	59,676.00	2,295.23	28.69038
06	STEP 6	MGTS/M39E/06	5,222.00	62,664.00	2,410.15	30.12692
07	STEP 7	MGTS/M39E/07	5,482.00	65,784.00	2,530.15	31.62692

Job Code: 8435 **Barg. Unit:** 10
Job Description: MANAGEMENT ANALYST TRNE - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M23A/01	3,463.00	41,556.00	1,598.30	19.97884
02	STEP 2	MGTS/M23A/02	3,635.00	43,620.00	1,677.69	20.97115
03	STEP 3	MGTS/M23A/03	3,819.00	45,828.00	1,762.61	22.03269

Job Code: 8429 **Barg. Unit:** 10
Job Description: MANAGEMENT ASSIST TRNE - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M19A/01	2,992.00	35,904.00	1,380.92	17.26153
02	STEP 2	MGTS/M19A/02	3,140.00	37,680.00	1,449.23	18.11538
03	STEP 3	MGTS/M19A/03	3,298.00	39,576.00	1,522.15	19.02692

Job Code: 8430 **Barg. Unit:** 10
Job Description: MANAGEMENT ASSISTANT - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M20A/01	3,297.00	39,564.00	1,521.69	19.02115
02	STEP 2	MGTS/M20A/02	3,463.00	41,556.00	1,598.30	19.97884

Job Code: 9550 **Barg. Unit:** 30
Job Description: MANAGEMENT INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H23C/01	1,906.66	22,880.00	880.00	11.00000
02	STEP 2	SPCH/H23C/02	2,080.00	24,960.00	960.00	12.00000
03	STEP 3	SPCH/H23C/03	2,253.33	27,040.00	1,040.00	13.00000

Job Code: 9800 **Barg. Unit:** 05
Job Description: MAYOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MYCS/X36A/01	6,256.00	75,072.00	2,887.38	36.09230

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Job Code: 9810 **Barg. Unit:** 05
Job Description: MAYOR PRO TEM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MYCS/X08A/01	3,228.00	38,736.00	1,489.84	18.62307

Job Code: 5330 **Barg. Unit:** 20
Job Description: MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G25C/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G25C/03	3,672.00	44,064.00	1,694.76	21.18461
04	STEP 4	GNLS/G25C/04	3,853.00	46,236.00	1,778.30	22.22884
05	STEP 5	GNLS/G25C/05	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 0210 **Barg. Unit:** 20
Job Description: MESSENGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14A/01	2,367.00	28,404.00	1,092.46	13.65576
02	STEP 2	GNLS/G14A/02	2,485.00	29,820.00	1,146.92	14.33653
03	STEP 3	GNLS/G14A/03	2,609.00	31,308.00	1,204.15	15.05192
04	STEP 4	GNLS/G14A/04	2,738.00	32,856.00	1,263.69	15.79615
05	STEP 5	GNLS/G14A/05	2,881.00	34,572.00	1,329.69	16.62115

Job Code: 5550 **Barg. Unit:** 20
Job Description: METAL SHOP TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	3,743.00	44,916.00	1,727.53	21.59423
02	STEP 2	GNLS/G30A/02	3,926.00	47,112.00	1,812.00	22.65000
03	STEP 3	GNLS/G30A/03	4,126.00	49,512.00	1,904.30	23.80384
04	STEP 4	GNLS/G30A/04	4,331.00	51,972.00	1,998.92	24.98653
05	STEP 5	GNLS/G30A/05	4,548.00	54,576.00	2,099.07	26.23846

Job Code: 3945 **Barg. Unit:** 20
Job Description: MINIBUS DISPATCHER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10C/01	2,199.00	26,388.00	1,014.92	12.68653
02	STEP 2	GNLS/G10C/02	2,308.00	27,696.00	1,065.23	13.31538
03	STEP 3	GNLS/G10C/03	2,422.00	29,064.00	1,117.84	13.97307

Job Code: 3950 **Barg. Unit:** 20
Job Description: MINIBUS DRIVER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10C/01	2,199.00	26,388.00	1,014.92	12.68653
02	STEP 2	GNLS/G10C/02	2,308.00	27,696.00	1,065.23	13.31538

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	03	STEP 3	GNLS/G10C/03	2,422.00	29,064.00	1,117.84	13.97307

Job Code: 3940 **Barg. Unit:** 20
Job Description: MINIBUS DRIVER/SCHEDULER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16D/01	2,547.00	30,564.00	1,175.53	14.69423
02	STEP 2	GNLS/G16D/02	2,673.00	32,076.00	1,233.69	15.42115
03	STEP 3	GNLS/G16D/03	2,805.00	33,660.00	1,294.61	16.18269
04	STEP 4	GNLS/G16D/04	2,946.00	35,352.00	1,359.69	16.99615
05	STEP 5	GNLS/G16D/05	3,095.00	37,140.00	1,428.46	17.85576

Job Code: 6160 **Barg. Unit:** 20
Job Description: MUSEUM CURATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 6195 **Barg. Unit:** 01
Job Description: MUSEUM DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E07A/MN	7,650.00	91,800.00	3,530.76	44.13461
MX	MAXIMUM	EXEM/E07A/MX	9,574.00	114,888.00	4,418.76	55.23461

Job Code: 6090 **Barg. Unit:** 20
Job Description: MUSEUM MAINTENANCE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G19A/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G19A/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G19A/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G19A/05	3,330.00	39,960.00	1,536.92	19.21153

Job Code: 6065 **Barg. Unit:** 20
Job Description: MUSEUM PROGRAM ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10A/01	2,037.00	24,444.00	940.15	11.75192
02	STEP 2	GNLS/G10A/02	2,137.00	25,644.00	986.30	12.32884
03	STEP 3	GNLS/G10A/03	2,245.00	26,940.00	1,036.15	12.95192
04	STEP 4	GNLS/G10A/04	2,356.00	28,272.00	1,087.38	13.59230

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Job Code: 6060 **Barg. Unit:** 30
Job Description: MUSEUM PROGRAM LEADER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H04A/01	1,300.00	15,600.00	600.00	7.50000
02	STEP 2	SPCH/H04A/02	1,343.33	16,120.00	620.00	7.75000
03	STEP 3	SPCH/H04A/03	1,386.66	16,640.00	640.00	8.00000

Job Code: 9172 **Barg. Unit:** 20
Job Description: NETWORK SUPPORT SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G38B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G38B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G38B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G38B/05	4,919.00	59,028.00	2,270.30	28.37884
06	STEP 6	GNLS/G38B/06	5,166.00	61,992.00	2,384.30	29.80384
07	STEP 7	GNLS/G38B/07	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 9910 **Barg. Unit:**
Job Description: NON-CLASSIFIED POSITION

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B99A/MN	1,205.00	14,460.00	556.15	6.95192
MX	MAXIMUM	NCLM/B99A/MX	14,283.00	171,396.00	6,592.15	82.40192

Job Code: 8770 **Barg. Unit:** 10
Job Description: OFFICE OF NEIGHBORHOODS MGR-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M69C/01	6,531.00	78,372.00	3,014.30	37.67884
02	STEP 2	MGTS/M69C/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	MGTS/M69C/03	7,199.00	86,388.00	3,322.61	41.53269
04	STEP 4	MGTS/M69C/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	MGTS/M69C/05	7,934.00	95,208.00	3,661.84	45.77307
06	STEP 6	MGTS/M69C/06	8,333.00	99,996.00	3,846.00	48.07500
07	STEP 7	MGTS/M69C/07	8,748.00	104,976.00	4,037.53	50.46923

Job Code: 0025 **Barg. Unit:** 20
Job Description: OFFICE SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14F/01	1,978.00	23,736.00	912.92	11.41153
02	STEP 2	GNLS/G14F/02	2,078.00	24,936.00	959.07	11.98846
03	STEP 3	GNLS/G14F/03	2,181.00	26,172.00	1,006.61	12.58269
04	STEP 4	GNLS/G14F/04	2,291.00	27,492.00	1,057.38	13.21730

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05	STEP 5	GNLS/G14F/05	2,404.00	28,848.00	1,109.53	13.86923
06	STEP 6	GNLS/G14F/06	2,525.00	30,300.00	1,165.38	14.56730
07	STEP 7	GNLS/G14F/07	2,652.00	31,824.00	1,224.00	15.30000
08	STEP 8	GNLS/G14F/08	2,784.00	33,408.00	1,284.92	16.06153
09	STEP 9	GNLS/G14F/09	2,924.00	35,088.00	1,349.53	16.86923

Job Code: 0027 **Barg. Unit:** 25
Job Description: OFFICE SPECIALIST (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C15D/01	1,959.00	23,508.00	904.15	11.30192
02	STEP 2	CNFS/C15D/02	2,058.00	24,696.00	949.84	11.87307
03	STEP 3	CNFS/C15D/03	2,160.00	25,920.00	996.92	12.46153
04	STEP 4	CNFS/C15D/04	2,269.00	27,228.00	1,047.23	13.09038
05	STEP 5	CNFS/C15D/05	2,381.00	28,572.00	1,098.92	13.73653
06	STEP 6	CNFS/C15D/06	2,501.00	30,012.00	1,154.30	14.42884
07	STEP 7	CNFS/C15D/07	2,627.00	31,524.00	1,212.46	15.15576
08	STEP 8	CNFS/C15D/08	2,757.00	33,084.00	1,272.46	15.90576
09	STEP 9	CNFS/C15D/09	2,896.00	34,752.00	1,336.61	16.70769

Job Code: 0028 **Barg. Unit:** 25
Job Description: OFFICE SPECIALIST TRAINEE (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C05C/01	1,778.00	21,336.00	820.61	10.25769
02	STEP 2	CNFS/C05C/02	1,866.00	22,392.00	861.23	10.76538
03	STEP 3	CNFS/C05C/03	1,959.00	23,508.00	904.15	11.30192

Job Code: 1750 **Barg. Unit:** 20
Job Description: OFFSET DUPL/EQUIPMENT OPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16C/01	2,532.00	30,384.00	1,168.61	14.60769
02	STEP 2	GNLS/G16C/02	2,658.00	31,896.00	1,226.76	15.33461
03	STEP 3	GNLS/G16C/03	2,789.00	33,468.00	1,287.23	16.09038
04	STEP 4	GNLS/G16C/04	2,933.00	35,196.00	1,353.69	16.92115
05	STEP 5	GNLS/G16C/05	3,076.00	36,912.00	1,419.69	17.74615

Job Code: 1760 **Barg. Unit:** 20
Job Description: OFFSET DUPL/EQUIPMENT OPER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21A/01	2,933.00	35,196.00	1,353.69	16.92115
02	STEP 2	GNLS/G21A/02	3,076.00	36,912.00	1,419.69	17.74615
03	STEP 3	GNLS/G21A/03	3,234.00	38,808.00	1,492.61	18.65769
04	STEP 4	GNLS/G21A/04	3,396.00	40,752.00	1,567.38	19.59230

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	05	STEP 5	GNLS/G21A/05	3,563.00	42,756.00	1,644.46	20.55576
Job Code: 8755	**Barg. Unit:** 25						
Job Description: OUTREACH SUPERVISOR (NC)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	MN	MINIMUM	NCLM/B23A/MN	2,739.00	32,868.00	1,264.15	15.80192
	MX	MAXIMUM	NCLM/B23A/MX	3,668.00	44,016.00	1,692.92	21.16153
Job Code: 8756	**Barg. Unit:** 25						
Job Description: OUTREACH WORKER (NC)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	MN	MINIMUM	NCLM/B15A/MN	2,145.00	25,740.00	990.00	12.37500
	MX	MAXIMUM	NCLM/B15A/MX	2,875.00	34,500.00	1,326.92	16.58653
Job Code: 8759	**Barg. Unit:** 25						
Job Description: OUTREACH WORKER TRAINEE (NC)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	MN	MINIMUM	NCLM/B14A/MN	1,852.00	22,224.00	854.76	10.68461
	MX	MAXIMUM	NCLM/B14A/MX	2,875.00	34,500.00	1,326.92	16.58653
Job Code: 6520	**Barg. Unit:** 01						
Job Description: PARK AND RECREATION DIRECTOR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	MN	MINIMUM	EXEM/E14D/MN	10,510.00	126,120.00	4,850.76	60.63461
	MX	MAXIMUM	EXEM/E14D/MX	13,206.00	158,472.00	6,095.07	76.18846
Job Code: 3030	**Barg. Unit:** 10						
Job Description: PARK MAINT CONTRACT ADMIN - 1E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	MGTS/M41D/01	4,330.00	51,960.00	1,998.46	24.98076
	02	STEP 2	MGTS/M41D/02	4,547.00	54,564.00	2,098.61	26.23269
	03	STEP 3	MGTS/M41D/03	4,772.00	57,264.00	2,202.46	27.53076
	04	STEP 4	MGTS/M41D/04	5,015.00	60,180.00	2,314.61	28.93269
	05	STEP 5	MGTS/M41D/05	5,263.00	63,156.00	2,429.07	30.36346
	06	STEP 6	MGTS/M41D/06	5,526.00	66,312.00	2,550.46	31.88076
	07	STEP 7	MGTS/M41D/07	5,801.00	69,612.00	2,677.38	33.46730
Job Code: 3020	**Barg. Unit:** 20						
Job Description: PARK MAINT CREW LEADER				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G33A/01	4,032.00	48,384.00	1,860.92	23.26153
	02	STEP 2	GNLS/G33A/02	4,231.00	50,772.00	1,952.76	24.40961
	03	STEP 3	GNLS/G33A/03	4,444.00	53,328.00	2,051.07	25.63846
	04	STEP 4	GNLS/G33A/04	4,665.00	55,980.00	2,153.07	26.91346
	05	STEP 5	GNLS/G33A/05	4,899.00	58,788.00	2,261.07	28.26346

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Job Code: 3005 **Barg. Unit:** 20
Job Description: PARK MAINT SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29E/01	3,661.00	43,932.00	1,689.69	21.12115
02	STEP 2	GNLS/G29E/02	3,844.00	46,128.00	1,774.15	22.17692
03	STEP 3	GNLS/G29E/03	4,036.00	48,432.00	1,862.76	23.28461
04	STEP 4	GNLS/G29E/04	4,238.00	50,856.00	1,956.00	24.45000
05	STEP 5	GNLS/G29E/05	4,449.00	53,388.00	2,053.38	25.66730

Job Code: 2990 **Barg. Unit:** 20
Job Description: PARK MAINT WORKER (HAND SPRAY)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G23B/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G23B/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G23B/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G23B/05	3,853.00	46,236.00	1,778.30	22.22884

Job Code: 2985 **Barg. Unit:** 20
Job Description: PARK MAINT WORKER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G23B/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G23B/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G23B/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G23B/05	3,853.00	46,236.00	1,778.30	22.22884

Job Code: 7860 **Barg. Unit:** 20
Job Description: PARK PLANNER (DESIGNER)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40A/01	4,665.00	55,980.00	2,153.07	26.91346
02	STEP 2	GNLS/G40A/02	4,899.00	58,788.00	2,261.07	28.26346
03	STEP 3	GNLS/G40A/03	5,145.00	61,740.00	2,374.61	29.68269
04	STEP 4	GNLS/G40A/04	5,401.00	64,812.00	2,492.76	31.15961
05	STEP 5	GNLS/G40A/05	5,671.00	68,052.00	2,617.38	32.71730

Job Code: 7710 **Barg. Unit:** 20
Job Description: PARK PROJECTS INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	3,743.00	44,916.00	1,727.53	21.59423
02	STEP 2	GNLS/G30A/02	3,926.00	47,112.00	1,812.00	22.65000
03	STEP 3	GNLS/G30A/03	4,126.00	49,512.00	1,904.30	23.80384

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	04	STEP 4	GNLS/G30A/04	4,331.00	51,972.00	1,998.92	24.98653
	05	STEP 5	GNLS/G30A/05	4,548.00	54,576.00	2,099.07	26.23846

Job Code: 3010 **Barg. Unit:** 20
Job Description: PARK RANGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G25C/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G25C/03	3,672.00	44,064.00	1,694.76	21.18461
04	STEP 4	GNLS/G25C/04	3,853.00	46,236.00	1,778.30	22.22884
05	STEP 5	GNLS/G25C/05	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 3025 **Barg. Unit:** 10
Job Description: PARK SUPERINTENDENT - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65B/01	6,216.00	74,592.00	2,868.92	35.86153
02	STEP 2	MGTS/M65B/02	6,531.00	78,372.00	3,014.30	37.67884
03	STEP 3	MGTS/M65B/03	6,854.00	82,248.00	3,163.38	39.54230
04	STEP 4	MGTS/M65B/04	7,199.00	86,388.00	3,322.61	41.53269
05	STEP 5	MGTS/M65B/05	7,559.00	90,708.00	3,488.76	43.60961
06	STEP 6	MGTS/M65B/06	7,934.00	95,208.00	3,661.84	45.77307
07	STEP 7	MGTS/M65B/07	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 3015 **Barg. Unit:** 10
Job Description: PARK SUPERVISOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M39D/01	4,330.00	51,960.00	1,998.46	24.98076
02	STEP 2	MGTS/M39D/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	MGTS/M39D/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	MGTS/M39D/04	5,015.00	60,180.00	2,314.61	28.93269
05	STEP 5	MGTS/M39D/05	5,263.00	63,156.00	2,429.07	30.36346
06	STEP 6	MGTS/M39D/06	5,528.00	66,336.00	2,551.38	31.89230

Job Code: 2421 **Barg. Unit:** 20
Job Description: PARKING CONTROL REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16C/01	2,532.00	30,384.00	1,168.61	14.60769
02	STEP 2	GNLS/G16C/02	2,658.00	31,896.00	1,226.76	15.33461
03	STEP 3	GNLS/G16C/03	2,789.00	33,468.00	1,287.23	16.09038
04	STEP 4	GNLS/G16C/04	2,933.00	35,196.00	1,353.69	16.92115
05	STEP 5	GNLS/G16C/05	3,076.00	36,912.00	1,419.69	17.74615

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Job Code: PERC R **Barg. Unit:**
Job Description: PERC RETIREE MEDICAL PREMIUM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	RETS/L02A/01	1.00	12.00	0.46	0.00576

Job Code: 7195 **Barg. Unit:** 20
Job Description: PLAN CHECK ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	5,695.00	68,340.00	2,628.46	32.85576
02	STEP 2	GNLS/G51A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G51A/03	6,280.00	75,360.00	2,898.46	36.23076
04	STEP 4	GNLS/G51A/04	6,593.00	79,116.00	3,042.92	38.03653
05	STEP 5	GNLS/G51A/05	6,922.00	83,064.00	3,194.76	39.93461

Job Code: 7555 **Barg. Unit:** 10
Job Description: PLAN CHECK MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 7970 **Barg. Unit:** 01
Job Description: PLANNING DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E14D/MN	10,510.00	126,120.00	4,850.76	60.63461
MX	MAXIMUM	EXEM/E14D/MX	13,206.00	158,472.00	6,095.07	76.18846

Job Code: 7830 **Barg. Unit:** 20
Job Description: PLANNING TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30C/01	3,410.00	40,920.00	1,573.84	19.67307
02	STEP 2	GNLS/G30C/02	3,580.00	42,960.00	1,652.30	20.65384
03	STEP 3	GNLS/G30C/03	3,758.00	45,096.00	1,734.46	21.68076
04	STEP 4	GNLS/G30C/04	3,948.00	47,376.00	1,822.15	22.77692
05	STEP 5	GNLS/G30C/05	4,141.00	49,692.00	1,911.23	23.89038
06	STEP 6	GNLS/G30C/06	4,352.00	52,224.00	2,008.61	25.10769
07	STEP 7	GNLS/G30C/07	4,568.00	54,816.00	2,108.30	26.35384

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Job Code: 6950 **Barg. Unit:** 20
Job Description: PLANS EXAMINER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G44B/01	5,014.00	60,168.00	2,314.15	28.92692
02	STEP 2	GNLS/G44B/02	5,262.00	63,144.00	2,428.61	30.35769
03	STEP 3	GNLS/G44B/03	5,526.00	66,312.00	2,550.46	31.88076
04	STEP 4	GNLS/G44B/04	5,803.00	69,636.00	2,678.30	33.47884
05	STEP 5	GNLS/G44B/05	6,091.00	73,092.00	2,811.23	35.14038

Job Code: 4420 **Barg. Unit:** 20
Job Description: PLANT AND EQUIP ELECTRICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 5480 **Barg. Unit:** 20
Job Description: PLANT AND EQUIPMENT MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29E/01	3,661.00	43,932.00	1,689.69	21.12115
02	STEP 2	GNLS/G29E/02	3,844.00	46,128.00	1,774.15	22.17692
03	STEP 3	GNLS/G29E/03	4,036.00	48,432.00	1,862.76	23.28461
04	STEP 4	GNLS/G29E/04	4,238.00	50,856.00	1,956.00	24.45000
05	STEP 5	GNLS/G29E/05	4,449.00	53,388.00	2,053.38	25.66730

Job Code: 9577 **Barg. Unit:** 10
Job Description: POLICE ADMIN SERV MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M69C/01	6,531.00	78,372.00	3,014.30	37.67884
02	STEP 2	MGTS/M69C/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	MGTS/M69C/03	7,199.00	86,388.00	3,322.61	41.53269
04	STEP 4	MGTS/M69C/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	MGTS/M69C/05	7,934.00	95,208.00	3,661.84	45.77307
06	STEP 6	MGTS/M69C/06	8,333.00	99,996.00	3,846.00	48.07500
07	STEP 7	MGTS/M69C/07	8,748.00	104,976.00	4,037.53	50.46923

Job Code: 2670 **Barg. Unit:** 25
Job Description: POLICE ADMIN SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C22A/01	2,711.00	32,532.00	1,251.23	15.64038

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02	STEP 2	CNFS/C22A/02	2,848.00	34,176.00	1,314.46	16.43076
03	STEP 3	CNFS/C22A/03	2,990.00	35,880.00	1,380.00	17.25000
04	STEP 4	CNFS/C22A/04	3,135.00	37,620.00	1,446.92	18.08653
05	STEP 5	CNFS/C22A/05	3,296.00	39,552.00	1,521.23	19.01538
06	STEP 6	CNFS/C22A/06	3,460.00	41,520.00	1,596.92	19.96153
07	STEP 7	CNFS/C22A/07	3,634.00	43,608.00	1,677.23	20.96538

Job Code: 2760 **Barg. Unit:** 30
Job Description: POLICE BACKGROUND INVESTIGATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J97A/MN	3,466.66	41,600.00	1,600.00	20.00000
MX	MAXIMUM	SPCM/J97A/MX	6,066.66	72,800.00	2,800.00	35.00000
Y1	SPCM/J97A/Y	NCLM/J97A/Y1	8,146.66	97,760.00	3,760.00	47.00000

Job Code: 2430 **Barg. Unit:** 30
Job Description: POLICE CADET

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H16B/01	1,386.66	16,640.00	640.00	8.00000
02	STEP 2	SPCH/H16B/02	1,560.00	18,720.00	720.00	9.00000
03	STEP 3	SPCH/H16B/03	1,733.33	20,800.00	800.00	10.00000

Job Code: 2340 **Barg. Unit:** 64
Job Description: POLICE CAPTAIN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLMS/T68A/01	8,747.00	104,964.00	4,037.07	50.46346
02	STEP 2	PLMS/T68A/02	9,183.00	110,196.00	4,238.30	52.97884
03	STEP 3	PLMS/T68A/03	9,643.00	115,716.00	4,450.61	55.63269
04	STEP 4	PLMS/T68A/04	10,377.00	124,524.00	4,789.38	59.86730
05	STEP 5	PLMS/T68A/05	10,896.00	130,752.00	5,028.92	62.86153
06	STEP 6	PLMS/T68A/06	11,441.00	137,292.00	5,280.46	66.00576

Job Code: 2360 **Barg. Unit:** 01
Job Description: POLICE CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E21B/MN	14,281.00	171,372.00	6,591.23	82.39038
MX	MAXIMUM	EXEM/E21B/MX	17,170.00	206,040.00	7,924.61	99.05769

Job Code: 2515 **Barg. Unit:** 10
Job Description: POLICE COMM SYSTEM ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M47A/01	4,966.00	59,592.00	2,292.00	28.65000
02	STEP 2	MGTS/M47A/02	5,209.00	62,508.00	2,404.15	30.05192
03	STEP 3	MGTS/M47A/03	5,473.00	65,676.00	2,526.00	31.57500

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04	STEP 4	MGTS/M47A/04	5,745.00	68,940.00	2,651.53	33.14423
05	STEP 5	MGTS/M47A/05	6,031.00	72,372.00	2,783.53	34.79423
06	STEP 6	MGTS/M47A/06	6,336.00	76,032.00	2,924.30	36.55384

Job Code: 9610 **Barg. Unit:** 10
Job Description: POLICE COMMUNITY AFF MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M53F/01	5,721.00	68,652.00	2,640.46	33.00576
02	STEP 2	MGTS/M53F/02	6,003.00	72,036.00	2,770.61	34.63269
03	STEP 3	MGTS/M53F/03	6,307.00	75,684.00	2,910.92	36.38653
04	STEP 4	MGTS/M53F/04	6,621.00	79,452.00	3,055.84	38.19807
05	STEP 5	MGTS/M53F/05	6,953.00	83,436.00	3,209.07	40.11346

Job Code: 2260 **Barg. Unit:** 60
Job Description: POLICE DETECTIVE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P40A/01	5,445.00	65,340.00	2,513.07	31.41346
02	STEP 2	POLS/P40A/02	5,721.00	68,652.00	2,640.46	33.00576
03	STEP 3	POLS/P40A/03	6,005.00	72,060.00	2,771.53	34.64423
04	STEP 4	POLS/P40A/04	6,305.00	75,660.00	2,910.00	36.37500
05	STEP 5	POLS/P40A/05	6,620.00	79,440.00	3,055.38	38.19230

Job Code: 5640 **Barg. Unit:** 20
Job Description: POLICE FLEET MAINTENANCE COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 2320 **Barg. Unit:** 64
Job Description: POLICE LIEUTENANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLMS/T61A/01	7,556.00	90,672.00	3,487.38	43.59230
02	STEP 2	PLMS/T61A/02	7,930.00	95,160.00	3,660.00	45.75000
03	STEP 3	PLMS/T61A/03	8,331.00	99,972.00	3,845.07	48.06346
04	STEP 4	PLMS/T61A/04	8,747.00	104,964.00	4,037.07	50.46346
05	STEP 5	PLMS/T61A/05	9,183.00	110,196.00	4,238.30	52.97884
06	STEP 6	PLMS/T61A/06	9,643.00	115,716.00	4,450.61	55.63269
07	STEP 7	PLMS/T61A/07	9,885.00	118,620.00	4,562.30	57.02884

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Job Code: 2240 **Barg. Unit:** 60
Job Description: POLICE OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P35A/01	4,705.00	56,460.00	2,171.53	27.14423
02	STEP 2	POLS/P35A/02	4,940.00	59,280.00	2,280.00	28.50000
03	STEP 3	POLS/P35A/03	5,188.00	62,256.00	2,394.46	29.93076
04	STEP 4	POLS/P35A/04	5,445.00	65,340.00	2,513.07	31.41346
05	STEP 5	POLS/P35A/05	5,721.00	68,652.00	2,640.46	33.00576
06	STEP 6	POLS/P35A/06	6,005.00	72,060.00	2,771.53	34.64423

Job Code: 2211 **Barg. Unit:** 30
Job Description: POLICE OFFICER LATERAL/TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/S55A/01	4,705.00	56,460.00	2,171.53	27.14423
02	STEP 2	SPCH/S55A/02	4,940.00	59,280.00	2,280.00	28.50000
03	STEP 3	SPCH/S55A/03	5,188.00	62,256.00	2,394.46	29.93076
04	STEP 4	SPCH/S55A/04	5,445.00	65,340.00	2,513.07	31.41346
05	STEP 5	SPCH/S55A/05	5,721.00	68,652.00	2,640.46	33.00576
06	STEP 6	SPCH/S55A/06	6,005.00	72,060.00	2,771.53	34.64423

Job Code: 2210 **Barg. Unit:** 30
Job Description: POLICE OFFICER TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCS/S42A/01	3,948.00	47,376.00	1,822.15	22.77692

Job Code: 2280 **Barg. Unit:** 60
Job Description: POLICE PILOT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P42A/01	6,305.00	75,660.00	2,910.00	36.37500
02	STEP 2	POLS/P42A/02	6,620.00	79,440.00	3,055.38	38.19230
03	STEP 3	POLS/P42A/03	6,951.00	83,412.00	3,208.15	40.10192

Job Code: 2283 **Barg. Unit:** 60
Job Description: POLICE PILOT (CERT FLT INST)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P45A/01	6,305.00	75,660.00	2,910.00	36.37500
02	STEP 2	POLS/P45A/02	6,620.00	79,440.00	3,055.38	38.19230
03	STEP 3	POLS/P45A/03	6,951.00	83,412.00	3,208.15	40.10192
04	STEP 4	POLS/P45A/04	7,300.00	87,600.00	3,369.23	42.11538

Job Code: 2285 **Barg. Unit:** 30
Job Description: POLICE PILOT (CIVILIAN)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J71A/MN	4,333.33	52,000.00	2,000.00	25.00000

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	MX	MAXIMUM	SPCM/J71A/MX	5,200.00	62,400.00	2,400.00	30.00000

Job Code: 2673 **Barg. Unit:** 20
Job Description: POLICE PROGRAM COORDINATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	3,496.00	41,952.00	1,613.53	20.16923
02	STEP 2	GNLS/G27B/02	3,672.00	44,064.00	1,694.76	21.18461
03	STEP 3	GNLS/G27B/03	3,853.00	46,236.00	1,778.30	22.22884
04	STEP 4	GNLS/G27B/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNLS/G27B/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 2675 **Barg. Unit:** 10
Job Description: POLICE PROGRAM SUPERVISOR-

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M31A/01	3,819.00	45,828.00	1,762.61	22.03269
02	STEP 2	MGTS/M31A/02	4,008.00	48,096.00	1,849.84	23.12307
03	STEP 3	MGTS/M31A/03	4,208.00	50,496.00	1,942.15	24.27692
04	STEP 4	MGTS/M31A/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	MGTS/M31A/05	4,640.00	55,680.00	2,141.53	26.76923
Y1	STEP Y1	MGTS/M31A/Y1	5,322.00	63,864.00	2,456.30	30.70384

Job Code: 2650 **Barg. Unit:** 20
Job Description: POLICE PROPERTY SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22B/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G22B/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G22B/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G22B/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G22B/05	3,330.00	39,960.00	1,536.92	19.21153
06	STEP 6	GNLS/G22B/06	3,496.00	41,952.00	1,613.53	20.16923
07	STEP 7	GNLS/G22B/07	3,672.00	44,064.00	1,694.76	21.18461

Job Code: 2663 **Barg. Unit:** 10
Job Description: POLICE RECORDS INFO MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M53A/01	5,745.00	68,940.00	2,651.53	33.14423
02	STEP 2	MGTS/M53A/02	6,031.00	72,372.00	2,783.53	34.79423
03	STEP 3	MGTS/M53A/03	6,336.00	76,032.00	2,924.30	36.55384
04	STEP 4	MGTS/M53A/04	6,650.00	79,800.00	3,069.23	38.36538
05	STEP 5	MGTS/M53A/05	6,984.00	83,808.00	3,223.38	40.29230

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Job Code: 2655 **Barg. Unit:** 20
Job Description: POLICE RECORDS SPECIALIST 1

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G19A/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G19A/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G19A/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G19A/05	3,330.00	39,960.00	1,536.92	19.21153

Job Code: 2658 **Barg. Unit:** 20
Job Description: POLICE RECORDS SPECIALIST II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20C/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G20C/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G20C/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G20C/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G20C/05	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 2659 **Barg. Unit:** 20
Job Description: POLICE RECORDS SPECIALIST III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22A/01	3,021.00	36,252.00	1,394.30	17.42884
02	STEP 2	GNLS/G22A/02	3,171.00	38,052.00	1,463.53	18.29423
03	STEP 3	GNLS/G22A/03	3,330.00	39,960.00	1,536.92	19.21153
04	STEP 4	GNLS/G22A/04	3,496.00	41,952.00	1,613.53	20.16923
05	STEP 5	GNLS/G22A/05	3,672.00	44,064.00	1,694.76	21.18461

Job Code: 2656 **Barg. Unit:** 20
Job Description: POLICE RECORDS SPECIALIST TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G12A/01	2,367.00	28,404.00	1,092.46	13.65576
02	STEP 2	GNLS/G12A/02	2,485.00	29,820.00	1,146.92	14.33653
03	STEP 3	GNLS/G12A/03	2,609.00	31,308.00	1,204.15	15.05192

Job Code: 2700 **Barg. Unit:** 10
Job Description: POLICE RECORDS SYSTEM ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M41B/01	4,503.00	54,036.00	2,078.30	25.97884
02	STEP 2	MGTS/M41B/02	4,728.00	56,736.00	2,182.15	27.27692
03	STEP 3	MGTS/M41B/03	4,966.00	59,592.00	2,292.00	28.65000
04	STEP 4	MGTS/M41B/04	5,209.00	62,508.00	2,404.15	30.05192
05	STEP 5	MGTS/M41B/05	5,473.00	65,676.00	2,526.00	31.57500

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	06	STEP 6	MGTS/M41B/06	5,745.00	68,940.00	2,651.53	33.14423

Job Code: 2300 **Barg. Unit:** 65
Job Description: POLICE SERGEANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLSS/Q48A/01	6,620.00	79,440.00	3,055.38	38.19230
02	STEP 2	PLSS/Q48A/02	6,951.00	83,412.00	3,208.15	40.10192
03	STEP 3	PLSS/Q48A/03	7,300.00	87,600.00	3,369.23	42.11538
04	STEP 4	PLSS/Q48A/04	7,662.00	91,944.00	3,536.30	44.20384

Job Code: 2571 **Barg. Unit:** 20
Job Description: POLICE SERVICE REPRESENTATIVE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25E/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G25E/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G25E/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G25E/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G25E/05	3,496.00	41,952.00	1,613.53	20.16923
06	STEP 6	GNLS/G25E/06	3,672.00	44,064.00	1,694.76	21.18461
07	STEP 7	GNLS/G25E/07	3,853.00	46,236.00	1,778.30	22.22884
08	STEP 8	GNLS/G25E/08	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 6280 **Barg. Unit:** 30
Job Description: POOL MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H23B/01	1,993.33	23,920.00	920.00	11.50000
02	STEP 2	SPCH/H23B/02	2,080.00	24,960.00	960.00	12.00000
03	STEP 3	SPCH/H23B/03	2,166.66	26,000.00	1,000.00	12.50000

Job Code: 8290 **Barg. Unit:** 10
Job Description: PRINCIPAL ACCOUNTANT - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M55D/01	5,946.00	71,352.00	2,744.30	34.30384
02	STEP 2	MGTS/M55D/02	6,243.00	74,916.00	2,881.38	36.01730
03	STEP 3	MGTS/M55D/03	6,556.00	78,672.00	3,025.84	37.82307
04	STEP 4	MGTS/M55D/04	6,882.00	82,584.00	3,176.30	39.70384
05	STEP 5	MGTS/M55D/05	7,230.00	86,760.00	3,336.92	41.71153

Job Code: 7140 **Barg. Unit:** 10
Job Description: PRINCIPAL ENGINEER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M90D/01	7,371.00	88,452.00	3,402.00	42.52500
02	STEP 2	MGTS/M90D/02	7,737.00	92,844.00	3,570.92	44.63653

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03	STEP 3	MGTS/M90D/03	8,127.00	97,524.00	3,750.92	46.88653
04	STEP 4	MGTS/M90D/04	8,531.00	102,372.00	3,937.38	49.21730
05	STEP 5	MGTS/M90D/05	8,955.00	107,460.00	4,133.07	51.66346
06	STEP 6	MGTS/M90D/06	9,405.00	112,860.00	4,340.76	54.25961
07	STEP 7	MGTS/M90D/07	9,874.00	118,488.00	4,557.23	56.96538
08	STEP 8	MGTS/M90D/08	10,370.00	124,440.00	4,786.15	59.82692
09	STEP 9	MGTS/M90D/09	10,889.00	130,668.00	5,025.69	62.82115

Job Code: 7802 **Barg. Unit:** 20
Job Description: PRINCIPAL GRAPHICS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28B/01	3,247.00	38,964.00	1,498.61	18.73269
02	STEP 2	GNLS/G28B/02	3,410.00	40,920.00	1,573.84	19.67307
03	STEP 3	GNLS/G28B/03	3,580.00	42,960.00	1,652.30	20.65384
04	STEP 4	GNLS/G28B/04	3,758.00	45,096.00	1,734.46	21.68076
05	STEP 5	GNLS/G28B/05	3,948.00	47,376.00	1,822.15	22.77692
06	STEP 6	GNLS/G28B/06	4,141.00	49,692.00	1,911.23	23.89038
07	STEP 7	GNLS/G28B/07	4,352.00	52,224.00	2,008.61	25.10769

Job Code: 8730 **Barg. Unit:** 10
Job Description: PRINCIPAL HUM RES ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 8460 **Barg. Unit:** 10
Job Description: PRINCIPAL MGMT ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

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Job Code: 7859 **Barg. Unit:** 10
Job Description: PRINCIPAL PARK PLANNER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M55E/01	5,898.00	70,776.00	2,722.15	34.02692
02	STEP 2	MGTS/M55E/02	6,192.00	74,304.00	2,857.84	35.72307
03	STEP 3	MGTS/M55E/03	6,498.00	77,976.00	2,999.07	37.48846
04	STEP 4	MGTS/M55E/04	6,828.00	81,936.00	3,151.38	39.39230
05	STEP 5	MGTS/M55E/05	7,168.00	86,016.00	3,308.30	41.35384

Job Code: 7950 **Barg. Unit:** 10
Job Description: PRINCIPAL PLANNER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M64D/01	6,098.00	73,176.00	2,814.46	35.18076
02	STEP 2	MGTS/M64D/02	6,405.00	76,860.00	2,956.15	36.95192
03	STEP 3	MGTS/M64D/03	6,723.00	80,676.00	3,102.92	38.78653
04	STEP 4	MGTS/M64D/04	7,059.00	84,708.00	3,258.00	40.72500
05	STEP 5	MGTS/M64D/05	7,412.00	88,944.00	3,420.92	42.76153
06	STEP 6	MGTS/M64D/06	7,783.00	93,396.00	3,592.15	44.90192
07	STEP 7	MGTS/M64D/07	8,172.00	98,064.00	3,771.69	47.14615

Job Code: 1780 **Barg. Unit:** 10
Job Description: PRINTING SERVICES SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M36B/01	4,330.00	51,960.00	1,998.46	24.98076
02	STEP 2	MGTS/M36B/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	MGTS/M36B/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	MGTS/M36B/04	5,015.00	60,180.00	2,314.61	28.93269
05	STEP 5	MGTS/M36B/05	5,263.00	63,156.00	2,429.07	30.36346

Job Code: 1230 **Barg. Unit:** 20
Job Description: PROCUREMENT/CONTR SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G38B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G38B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G38B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G38B/05	4,919.00	59,028.00	2,270.30	28.37884
06	STEP 6	GNLS/G38B/06	5,166.00	61,992.00	2,384.30	29.80384
07	STEP 7	GNLS/G38B/07	5,422.00	65,064.00	2,502.46	31.28076

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Job Code: 9590 **Barg. Unit:** 10
Job Description: PROG CRD-YTH GANG VIOL (NC)-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B28A/MN	3,426.00	41,112.00	1,581.23	19.76538
MX	MAXIMUM	NCLM/B28A/MX	4,164.00	49,968.00	1,921.84	24.02307

Job Code: 9241 **Barg. Unit:** 20
Job Description: PROGRAMMER ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G38B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G38B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G38B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G38B/05	4,919.00	59,028.00	2,270.30	28.37884
06	STEP 6	GNLS/G38B/06	5,166.00	61,992.00	2,384.30	29.80384
07	STEP 7	GNLS/G38B/07	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 8110 **Barg. Unit:** 10
Job Description: PROJECT ASSIST - DEV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M31A/01	3,819.00	45,828.00	1,762.61	22.03269
02	STEP 2	MGTS/M31A/02	4,008.00	48,096.00	1,849.84	23.12307
03	STEP 3	MGTS/M31A/03	4,208.00	50,496.00	1,942.15	24.27692
04	STEP 4	MGTS/M31A/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	MGTS/M31A/05	4,640.00	55,680.00	2,141.53	26.76923
Y1	STEP Y1	MGTS/M31A/Y1	5,322.00	63,864.00	2,456.30	30.70384

Job Code: 8115 **Barg. Unit:** 10
Job Description: PROJECT ASSIST TRN - DEV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M22A/01	3,297.00	39,564.00	1,521.69	19.02115
02	STEP 2	MGTS/M22A/02	3,463.00	41,556.00	1,598.30	19.97884
03	STEP 3	MGTS/M22A/03	3,635.00	43,620.00	1,677.69	20.97115

Job Code: 8131 **Barg. Unit:** 10
Job Description: PROJECT MANAGER (NON-CLASS)2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B66B/MN	4,874.00	58,488.00	2,249.53	28.11923
MX	MAXIMUM	NCLM/B66B/MX	8,494.00	101,928.00	3,920.30	49.00384

Job Code: 8130 **Barg. Unit:** 10
Job Description: PROJECT MANAGER- DEV - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65C/01	5,919.00	71,028.00	2,731.84	34.14807

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02	STEP 2	MGTS/M65C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M65C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M65C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M65C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M65C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M65C/07	7,934.00	95,208.00	3,661.84	45.77307
08	STEP 8	MGTS/M65C/08	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 0090 ***Barg. Unit:*** 20
Job Description: PUBLIC INFORMATION REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19G/01	2,525.00	30,300.00	1,165.38	14.56730
02	STEP 2	GNLS/G19G/02	2,651.00	31,812.00	1,223.53	15.29423
03	STEP 3	GNLS/G19G/03	2,783.00	33,396.00	1,284.46	16.05576
04	STEP 4	GNLS/G19G/04	2,923.00	35,076.00	1,349.07	16.86346
05	STEP 5	GNLS/G19G/05	3,069.00	36,828.00	1,416.46	17.70576
06	STEP 6	GNLS/G19G/06	3,223.00	38,676.00	1,487.53	18.59423
07	STEP 7	GNLS/G19G/07	3,383.00	40,596.00	1,561.38	19.51730
Y1	STEP Y1	GNLS/G19G/Y1	3,891.00	46,692.00	1,795.84	22.44807

Job Code: 0091 ***Barg. Unit:*** 25
Job Description: PUBLIC INFORMATION REP (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C18C/01	2,501.00	30,012.00	1,154.30	14.42884
02	STEP 2	CNFS/C18C/02	2,625.00	31,500.00	1,211.53	15.14423
03	STEP 3	CNFS/C18C/03	2,756.00	33,072.00	1,272.00	15.90000
04	STEP 4	CNFS/C18C/04	2,895.00	34,740.00	1,336.15	16.70192
05	STEP 5	CNFS/C18C/05	3,040.00	36,480.00	1,403.07	17.53846
06	STEP 6	CNFS/C18C/06	3,192.00	38,304.00	1,473.23	18.41538
07	STEP 7	CNFS/C18C/07	3,351.00	40,212.00	1,546.61	19.33269

Job Code: 9505 ***Barg. Unit:*** 10
Job Description: PUBLIC PARKING SERV SUPV - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M41D/01	4,330.00	51,960.00	1,998.46	24.98076
02	STEP 2	MGTS/M41D/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	MGTS/M41D/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	MGTS/M41D/04	5,015.00	60,180.00	2,314.61	28.93269
05	STEP 5	MGTS/M41D/05	5,263.00	63,156.00	2,429.07	30.36346
06	STEP 6	MGTS/M41D/06	5,526.00	66,312.00	2,550.46	31.88076
07	STEP 7	MGTS/M41D/07	5,801.00	69,612.00	2,677.38	33.46730

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Job Code: 2520 **Barg. Unit:** 10
Job Description: PUBLIC SAFETY COMM MANAGER -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M53F/01	5,721.00	68,652.00	2,640.46	33.00576
02	STEP 2	MGTS/M53F/02	6,003.00	72,036.00	2,770.61	34.63269
03	STEP 3	MGTS/M53F/03	6,307.00	75,684.00	2,910.92	36.38653
04	STEP 4	MGTS/M53F/04	6,621.00	79,452.00	3,055.84	38.19807
05	STEP 5	MGTS/M53F/05	6,953.00	83,436.00	3,209.07	40.11346

Job Code: 2510 **Barg. Unit:** 10
Job Description: PUBLIC SAFETY COMM SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M41A/01	4,728.00	56,736.00	2,182.15	27.27692
02	STEP 2	MGTS/M41A/02	4,966.00	59,592.00	2,292.00	28.65000
03	STEP 3	MGTS/M41A/03	5,209.00	62,508.00	2,404.15	30.05192
04	STEP 4	MGTS/M41A/04	5,473.00	65,676.00	2,526.00	31.57500
05	STEP 5	MGTS/M41A/05	5,745.00	68,940.00	2,651.53	33.14423

Job Code: 2490 **Barg. Unit:** 20
Job Description: PUBLIC SAFETY DISPATCHER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29F/01	3,723.00	44,676.00	1,718.30	21.47884
02	STEP 2	GNLS/G29F/02	3,910.00	46,920.00	1,804.61	22.55769
03	STEP 3	GNLS/G29F/03	4,105.00	49,260.00	1,894.61	23.68269
04	STEP 4	GNLS/G29F/04	4,310.00	51,720.00	1,989.23	24.86538
05	STEP 5	GNLS/G29F/05	4,525.00	54,300.00	2,088.46	26.10576

Job Code: 2491 **Barg. Unit:** 20
Job Description: PUBLIC SAFETY DISPATCHER TRNEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21C/01	3,216.00	38,592.00	1,484.30	18.55384
02	STEP 2	GNLS/G21C/02	3,377.00	40,524.00	1,558.61	19.48269
03	STEP 3	GNLS/G21C/03	3,545.00	42,540.00	1,636.15	20.45192

Job Code: 2492 **Barg. Unit:** 30
Job Description: PUBLIC SAFETY DISPATCHER- HRLY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J71A/MN	4,333.33	52,000.00	2,000.00	25.00000
MX	MAXIMUM	SPCM/J71A/MX	5,200.00	62,400.00	2,400.00	30.00000

Job Code: 7400 **Barg. Unit:** 01
Job Description: PUBLIC WORKS DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E15B/MN	11,034.00	132,408.00	5,092.61	63.65769

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	MX	MAXIMUM	EXEM/E15B/MX	13,865.00	166,380.00	6,399.23	79.99038

Job Code: 1270 **Barg. Unit:** 10
Job Description: PURCHASING SERVICES MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M64E/01	6,158.00	73,896.00	2,842.15	35.52692
02	STEP 2	MGTS/M64E/02	6,467.00	77,604.00	2,984.76	37.30961
03	STEP 3	MGTS/M64E/03	6,789.00	81,468.00	3,133.38	39.16730
04	STEP 4	MGTS/M64E/04	7,129.00	85,548.00	3,290.30	41.12884
05	STEP 5	MGTS/M64E/05	7,485.00	89,820.00	3,454.61	43.18269
06	STEP 6	MGTS/M64E/06	7,859.00	94,308.00	3,627.23	45.34038
07	STEP 7	MGTS/M64E/07	8,251.00	99,012.00	3,808.15	47.60192

Job Code: 2600 **Barg. Unit:** 20
Job Description: RANGE MASTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G33B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G33B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G33B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G33B/05	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 8810 **Barg. Unit:** 10
Job Description: REAL PROPERTY AGENT - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M48D/01	4,208.00	50,496.00	1,942.15	24.27692
02	STEP 2	MGTS/M48D/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	MGTS/M48D/03	4,640.00	55,680.00	2,141.53	26.76923
04	STEP 4	MGTS/M48D/04	4,874.00	58,488.00	2,249.53	28.11923
05	STEP 5	MGTS/M48D/05	5,116.00	61,392.00	2,361.23	29.51538
06	STEP 6	MGTS/M48D/06	5,372.00	64,464.00	2,479.38	30.99230
07	STEP 7	MGTS/M48D/07	5,642.00	67,704.00	2,604.00	32.55000
08	STEP 8	MGTS/M48D/08	5,919.00	71,028.00	2,731.84	34.14807
09	STEP 9	MGTS/M48D/09	6,216.00	74,592.00	2,868.92	35.86153
10	STEP 10	MGTS/M48D/10	6,527.00	78,324.00	3,012.46	37.65576

Job Code: 8800 **Barg. Unit:** 20
Job Description: REAL PROPERTY ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29D/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G29D/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G29D/03	3,672.00	44,064.00	1,694.76	21.18461

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	04	STEP 4	GNLS/G29D/04	3,853.00	46,236.00	1,778.30	22.22884
	05	STEP 5	GNLS/G29D/05	4,048.00	48,576.00	1,868.30	23.35384
	06	STEP 6	GNLS/G29D/06	4,250.00	51,000.00	1,961.53	24.51923
	07	STEP 7	GNLS/G29D/07	4,463.00	53,556.00	2,059.84	25.74807

Job Code: 8830 **Barg. Unit:** 10
Job Description: REAL PROPERTY SERVC MGR- 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M69B/01	7,199.00	86,388.00	3,322.61	41.53269
02	STEP 2	MGTS/M69B/02	7,559.00	90,708.00	3,488.76	43.60961
03	STEP 3	MGTS/M69B/03	7,934.00	95,208.00	3,661.84	45.77307
04	STEP 4	MGTS/M69B/04	8,333.00	99,996.00	3,846.00	48.07500
05	STEP 5	MGTS/M69B/05	8,748.00	104,976.00	4,037.53	50.46923

Job Code: 6340 **Barg. Unit:** 30
Job Description: RECREATION AIDE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H02B/01	1,170.00	14,040.00	540.00	6.75000
02	STEP 2	SPCH/H02B/02	1,213.33	14,560.00	560.00	7.00000
03	STEP 3	SPCH/H02B/03	1,256.66	15,080.00	580.00	7.25000

Job Code: 6350 **Barg. Unit:** 30
Job Description: RECREATION LEADER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H04A/01	1,300.00	15,600.00	600.00	7.50000
02	STEP 2	SPCH/H04A/02	1,343.33	16,120.00	620.00	7.75000
03	STEP 3	SPCH/H04A/03	1,386.66	16,640.00	640.00	8.00000

Job Code: 6420 **Barg. Unit:** 20
Job Description: RECREATION SERVICES COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28A/01	3,563.00	42,756.00	1,644.46	20.55576
02	STEP 2	GNLS/G28A/02	3,743.00	44,916.00	1,727.53	21.59423
03	STEP 3	GNLS/G28A/03	3,926.00	47,112.00	1,812.00	22.65000
04	STEP 4	GNLS/G28A/04	4,126.00	49,512.00	1,904.30	23.80384
05	STEP 5	GNLS/G28A/05	4,331.00	51,972.00	1,998.92	24.98653

Job Code: 6490 **Barg. Unit:** 10
Job Description: RECREATION SUPERINTENDENT - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65B/01	6,216.00	74,592.00	2,868.92	35.86153
02	STEP 2	MGTS/M65B/02	6,531.00	78,372.00	3,014.30	37.67884
03	STEP 3	MGTS/M65B/03	6,854.00	82,248.00	3,163.38	39.54230

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04	STEP 4	MGTS/M65B/04	7,199.00	86,388.00	3,322.61	41.53269
05	STEP 5	MGTS/M65B/05	7,559.00	90,708.00	3,488.76	43.60961
06	STEP 6	MGTS/M65B/06	7,934.00	95,208.00	3,661.84	45.77307
07	STEP 7	MGTS/M65B/07	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 6480 **Barg. Unit:** 10
Job Description: RECREATION SUPERVISOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M39D/01	4,330.00	51,960.00	1,998.46	24.98076
02	STEP 2	MGTS/M39D/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	MGTS/M39D/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	MGTS/M39D/04	5,015.00	60,180.00	2,314.61	28.93269
05	STEP 5	MGTS/M39D/05	5,263.00	63,156.00	2,429.07	30.36346
06	STEP 6	MGTS/M39D/06	5,528.00	66,336.00	2,551.38	31.89230

Job Code: 8126 **Barg. Unit:** 10
Job Description: REDEVELOPMENT COORD TRNE - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M31B/01	4,208.00	50,496.00	1,942.15	24.27692
02	STEP 2	MGTS/M31B/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	MGTS/M31B/03	4,640.00	55,680.00	2,141.53	26.76923

Job Code: 8125 **Barg. Unit:** 10
Job Description: REDEVELOPMENT COORDINATOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M48B/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	MGTS/M48B/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	MGTS/M48B/03	5,372.00	64,464.00	2,479.38	30.99230
04	STEP 4	MGTS/M48B/04	5,642.00	67,704.00	2,604.00	32.55000
05	STEP 5	MGTS/M48B/05	5,919.00	71,028.00	2,731.84	34.14807
06	STEP 6	MGTS/M48B/06	6,216.00	74,592.00	2,868.92	35.86153
07	STEP 7	MGTS/M48B/07	6,531.00	78,372.00	3,014.30	37.67884

Job Code: 8140 **Barg. Unit:** 10
Job Description: REDEVELOPMENT PROGRAM MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M83B/01	8,010.00	96,120.00	3,696.92	46.21153
02	STEP 2	MGTS/M83B/02	8,413.00	100,956.00	3,882.92	48.53653
03	STEP 3	MGTS/M83B/03	8,831.00	105,972.00	4,075.84	50.94807
04	STEP 4	MGTS/M83B/04	9,274.00	111,288.00	4,280.30	53.50384
05	STEP 5	MGTS/M83B/05	9,739.00	116,868.00	4,494.92	56.18653
06	STEP 6	MGTS/M83B/06	10,225.00	122,700.00	4,719.23	58.99038

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Job Code: 6110 **Barg. Unit:** 20
Job Description: RESTORATION SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	3,496.00	41,952.00	1,613.53	20.16923
02	STEP 2	GNLS/G27B/02	3,672.00	44,064.00	1,694.76	21.18461
03	STEP 3	GNLS/G27B/03	3,853.00	46,236.00	1,778.30	22.22884
04	STEP 4	GNLS/G27B/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNLS/G27B/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 0500 **Barg. Unit:** 20
Job Description: REVENUE REPRESENTATIVE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17A/01	2,609.00	31,308.00	1,204.15	15.05192
02	STEP 2	GNLS/G17A/02	2,738.00	32,856.00	1,263.69	15.79615
03	STEP 3	GNLS/G17A/03	2,881.00	34,572.00	1,329.69	16.62115
04	STEP 4	GNLS/G17A/04	3,021.00	36,252.00	1,394.30	17.42884
05	STEP 5	GNLS/G17A/05	3,171.00	38,052.00	1,463.53	18.29423

Job Code: 0520 **Barg. Unit:** 20
Job Description: REVENUE SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25D/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G25D/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G25D/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G25D/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G25D/05	3,853.00	46,236.00	1,778.30	22.22884
06	STEP 6	GNLS/G25D/06	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 8670 **Barg. Unit:** 10
Job Description: RISK MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M68A/01	7,130.00	85,560.00	3,290.76	41.13461
02	STEP 2	MGTS/M68A/02	7,486.00	89,832.00	3,455.07	43.18846
03	STEP 3	MGTS/M68A/03	7,858.00	94,296.00	3,626.76	45.33461
04	STEP 4	MGTS/M68A/04	8,254.00	99,048.00	3,809.53	47.61923
05	STEP 5	MGTS/M68A/05	8,662.00	103,944.00	3,997.84	49.97307

Job Code: RPOA R **Barg. Unit:**
Job Description: RPOA RETIREE MEDICAL PREMIUM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	RETS/L01A/01	1.00	12.00	0.46	0.00576

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Job Code: 8650 **Barg. Unit:** 10
Job Description: SAFETY MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50F/01	4,973.00	59,676.00	2,295.23	28.69038
02	STEP 2	MGTS/M50F/02	5,222.00	62,664.00	2,410.15	30.12692
03	STEP 3	MGTS/M50F/03	5,482.00	65,784.00	2,530.15	31.62692
04	STEP 4	MGTS/M50F/04	5,756.00	69,072.00	2,656.61	33.20769
05	STEP 5	MGTS/M50F/05	6,044.00	72,528.00	2,789.53	34.86923
06	STEP 6	MGTS/M50F/06	6,347.00	76,164.00	2,929.38	36.61730
07	STEP 7	MGTS/M50F/07	6,664.00	79,968.00	3,075.69	38.44615

Job Code: 8649 **Barg. Unit:** 10
Job Description: SAFETY OFFICER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M45D/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M45D/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M45D/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M45D/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M45D/05	5,642.00	67,704.00	2,604.00	32.55000
06	STEP 6	MGTS/M45D/06	5,919.00	71,028.00	2,731.84	34.14807
07	STEP 7	MGTS/M45D/07	6,216.00	74,592.00	2,868.92	35.86153

Job Code: 7040 **Barg. Unit:** 45
Job Description: SCADA SYSTEM SUPERVISOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V55B/01	5,913.00	70,956.00	2,729.07	34.11346
02	STEP 2	PFMS/V55B/02	6,207.00	74,484.00	2,864.76	35.80961
03	STEP 3	PFMS/V55B/03	6,517.00	78,204.00	3,007.84	37.59807
04	STEP 4	PFMS/V55B/04	6,843.00	82,116.00	3,158.30	39.47884
05	STEP 5	PFMS/V55B/05	7,187.00	86,244.00	3,317.07	41.46346

Job Code: 6570 **Barg. Unit:** 30
Job Description: SCOREKEEPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	SPCM/J07A/MN	1,170.00	14,040.00	540.00	6.75000
MX	MAXIMUM	SPCM/J07A/MX	1,560.00	18,720.00	720.00	9.00000

Job Code: SEIU RE **Barg. Unit:**
Job Description: SEIU RETIREE MEDICAL PREMIUM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	RETS/L03A/01	1.00	12.00	0.46	0.00576

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Job Code: 0430 **Barg. Unit:** 20
Job Description: SENIOR ACCOUNT CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22A/01	3,021.00	36,252.00	1,394.30	17.42884
02	STEP 2	GNLS/G22A/02	3,171.00	38,052.00	1,463.53	18.29423
03	STEP 3	GNLS/G22A/03	3,330.00	39,960.00	1,536.92	19.21153
04	STEP 4	GNLS/G22A/04	3,496.00	41,952.00	1,613.53	20.16923
05	STEP 5	GNLS/G22A/05	3,672.00	44,064.00	1,694.76	21.18461

Job Code: 0440 **Barg. Unit:** 25
Job Description: SENIOR ACCOUNT CLERK (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C22B/01	2,990.00	35,880.00	1,380.00	17.25000
02	STEP 2	CNFS/C22B/02	3,135.00	37,620.00	1,446.92	18.08653
03	STEP 3	CNFS/C22B/03	3,296.00	39,552.00	1,521.23	19.01538
04	STEP 4	CNFS/C22B/04	3,460.00	41,520.00	1,596.92	19.96153
05	STEP 5	CNFS/C22B/05	3,634.00	43,608.00	1,677.23	20.96538

Job Code: 8280 **Barg. Unit:** 10
Job Description: SENIOR ACCOUNTANT - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M45F/01	4,894.00	58,728.00	2,258.76	28.23461
02	STEP 2	MGTS/M45F/02	5,140.00	61,680.00	2,372.30	29.65384
03	STEP 3	MGTS/M45F/03	5,392.00	64,704.00	2,488.61	31.10769
04	STEP 4	MGTS/M45F/04	5,665.00	67,980.00	2,614.61	32.68269
05	STEP 5	MGTS/M45F/05	5,946.00	71,352.00	2,744.30	34.30384
06	STEP 6	MGTS/M45F/06	6,243.00	74,916.00	2,881.38	36.01730

Job Code: 0450 **Barg. Unit:** 10
Job Description: SENIOR ACCOUNTING TECH - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M33C/01	4,028.00	48,336.00	1,859.07	23.23846
02	STEP 2	MGTS/M33C/02	4,230.00	50,760.00	1,952.30	24.40384
03	STEP 3	MGTS/M33C/03	4,442.00	53,304.00	2,050.15	25.62692
04	STEP 4	MGTS/M33C/04	4,664.00	55,968.00	2,152.61	26.90769
05	STEP 5	MGTS/M33C/05	4,895.00	58,740.00	2,259.23	28.24038

Job Code: 9540 **Barg. Unit:** 10
Job Description: SENIOR ADMIN ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50F/01	4,973.00	59,676.00	2,295.23	28.69038
02	STEP 2	MGTS/M50F/02	5,222.00	62,664.00	2,410.15	30.12692

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03	STEP 3	MGTS/M50F/03	5,482.00	65,784.00	2,530.15	31.62692
04	STEP 4	MGTS/M50F/04	5,756.00	69,072.00	2,656.61	33.20769
05	STEP 5	MGTS/M50F/05	6,044.00	72,528.00	2,789.53	34.86923
06	STEP 6	MGTS/M50F/06	6,347.00	76,164.00	2,929.38	36.61730
07	STEP 7	MGTS/M50F/07	6,664.00	79,968.00	3,075.69	38.44615

Job Code: 0353 **Barg. Unit:** 10
Job Description: SENIOR ADMIN ASSISTANT - 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M25B/01	2,990.00	35,880.00	1,380.00	17.25000
02	STEP 2	MGTS/M25B/02	3,140.00	37,680.00	1,449.23	18.11538
03	STEP 3	MGTS/M25B/03	3,297.00	39,564.00	1,521.69	19.02115
04	STEP 4	MGTS/M25B/04	3,463.00	41,556.00	1,598.30	19.97884
05	STEP 5	MGTS/M25B/05	3,635.00	43,620.00	1,677.69	20.97115
06	STEP 6	MGTS/M25B/06	3,819.00	45,828.00	1,762.61	22.03269
07	STEP 7	MGTS/M25B/07	4,008.00	48,096.00	1,849.84	23.12307

Job Code: 0356 **Barg. Unit:** 10
Job Description: SENIOR ADMIN ASSISTANT(NC) 1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B27A/MN	2,990.00	35,880.00	1,380.00	17.25000
MX	MAXIMUM	NCLM/B27A/MX	4,008.00	48,096.00	1,849.84	23.12307

Job Code: 2960 **Barg. Unit:** 20
Job Description: SENIOR AIRPORT OPER SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29C/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G29C/02	3,853.00	46,236.00	1,778.30	22.22884
03	STEP 3	GNLS/G29C/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNLS/G29C/04	4,250.00	51,000.00	1,961.53	24.51923
05	STEP 5	GNLS/G29C/05	4,463.00	53,556.00	2,059.84	25.74807

Job Code: 7510 **Barg. Unit:** 20
Job Description: SENIOR BUILDING INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G47A/01	5,262.00	63,144.00	2,428.61	30.35769
02	STEP 2	GNLS/G47A/02	5,526.00	66,312.00	2,550.46	31.88076
03	STEP 3	GNLS/G47A/03	5,803.00	69,636.00	2,678.30	33.47884
04	STEP 4	GNLS/G47A/04	6,091.00	73,092.00	2,811.23	35.14038
05	STEP 5	GNLS/G47A/05	6,397.00	76,764.00	2,952.46	36.90576

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Job Code: 9257 **Barg. Unit:** 10
Job Description: SENIOR BUS SYS SUPP ANAL - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M48B/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	MGTS/M48B/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	MGTS/M48B/03	5,372.00	64,464.00	2,479.38	30.99230
04	STEP 4	MGTS/M48B/04	5,642.00	67,704.00	2,604.00	32.55000
05	STEP 5	MGTS/M48B/05	5,919.00	71,028.00	2,731.84	34.14807
06	STEP 6	MGTS/M48B/06	6,216.00	74,592.00	2,868.92	35.86153
07	STEP 7	MGTS/M48B/07	6,531.00	78,372.00	3,014.30	37.67884

Job Code: 0581 **Barg. Unit:** 20
Job Description: SENIOR BUSINES TAX REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22B/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G22B/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G22B/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G22B/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G22B/05	3,330.00	39,960.00	1,536.92	19.21153
06	STEP 6	GNLS/G22B/06	3,496.00	41,952.00	1,613.53	20.16923
07	STEP 7	GNLS/G22B/07	3,672.00	44,064.00	1,694.76	21.18461

Job Code: 6450 **Barg. Unit:** 20
Job Description: SENIOR CENTER DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20A/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G20A/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G20A/03	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 8622 **Barg. Unit:** 10
Job Description: SENIOR CLAIMS ADMIN - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M46A/01	5,165.00	61,980.00	2,383.84	29.79807
02	STEP 2	MGTS/M46A/02	5,421.00	65,052.00	2,502.00	31.27500
03	STEP 3	MGTS/M46A/03	5,696.00	68,352.00	2,628.92	32.86153
04	STEP 4	MGTS/M46A/04	5,976.00	71,712.00	2,758.15	34.47692
05	STEP 5	MGTS/M46A/05	6,276.00	75,312.00	2,896.61	36.20769

Job Code: 7460 **Barg. Unit:** 10
Job Description: SENIOR CODE ENFOR OFFICER - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M43C/01	4,874.00	58,488.00	2,249.53	28.11923

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02	STEP 2	MGTS/M43C/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	MGTS/M43C/03	5,372.00	64,464.00	2,479.38	30.99230
04	STEP 4	MGTS/M43C/04	5,642.00	67,704.00	2,604.00	32.55000
05	STEP 5	MGTS/M43C/05	5,919.00	71,028.00	2,731.84	34.14807

Job Code: 9155 **Barg. Unit:** 20
Job Description: SENIOR COMPUTER OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G35B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G35B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G35B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G35B/05	4,685.00	56,220.00	2,162.30	27.02884
06	STEP 6	GNLS/G35B/06	4,919.00	59,028.00	2,270.30	28.37884
07	STEP 7	GNLS/G35B/07	5,166.00	61,992.00	2,384.30	29.80384

Job Code: 7610 **Barg. Unit:** 20
Job Description: SENIOR CONSTRUCTION INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G42B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G42B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G42B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G42B/05	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 2880 **Barg. Unit:** 20
Job Description: SENIOR CUSTODIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	2,738.00	32,856.00	1,263.69	15.79615
02	STEP 2	GNLS/G19A/02	2,881.00	34,572.00	1,329.69	16.62115
03	STEP 3	GNLS/G19A/03	3,021.00	36,252.00	1,394.30	17.42884
04	STEP 4	GNLS/G19A/04	3,171.00	38,052.00	1,463.53	18.29423
05	STEP 5	GNLS/G19A/05	3,330.00	39,960.00	1,536.92	19.21153

Job Code: 0120 **Barg. Unit:** 10
Job Description: SENIOR DEPUTY CITY CLERK - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M32C/01	3,544.00	42,528.00	1,635.69	20.44615
02	STEP 2	MGTS/M32C/02	3,721.00	44,652.00	1,717.38	21.46730
03	STEP 3	MGTS/M32C/03	3,908.00	46,896.00	1,803.69	22.54615
04	STEP 4	MGTS/M32C/04	4,104.00	49,248.00	1,894.15	23.67692
05	STEP 5	MGTS/M32C/05	4,308.00	51,696.00	1,988.30	24.85384

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06	STEP 6	MGTS/M32C/06	4,526.00	54,312.00	2,088.92	26.11153
07	STEP 7	MGTS/M32C/07	4,752.00	57,024.00	2,193.23	27.41538

Job Code: 7130 **Barg. Unit:** 10
Job Description: SENIOR ENGINEER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M62A/01	6,560.00	78,720.00	3,027.69	37.84615
02	STEP 2	MGTS/M62A/02	6,892.00	82,704.00	3,180.92	39.76153
03	STEP 3	MGTS/M62A/03	7,233.00	86,796.00	3,338.30	41.72884
04	STEP 4	MGTS/M62A/04	7,598.00	91,176.00	3,506.76	43.83461
05	STEP 5	MGTS/M62A/05	7,978.00	95,736.00	3,682.15	46.02692

Job Code: 6765 **Barg. Unit:** 20
Job Description: SENIOR ENGINEERING AIDE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30B/01	3,396.00	40,752.00	1,567.38	19.59230
02	STEP 2	GNLS/G30B/02	3,563.00	42,756.00	1,644.46	20.55576
03	STEP 3	GNLS/G30B/03	3,743.00	44,916.00	1,727.53	21.59423
04	STEP 4	GNLS/G30B/04	3,926.00	47,112.00	1,812.00	22.65000
05	STEP 5	GNLS/G30B/05	4,126.00	49,512.00	1,904.30	23.80384
06	STEP 6	GNLS/G30B/06	4,331.00	51,972.00	1,998.92	24.98653
07	STEP 7	GNLS/G30B/07	4,548.00	54,576.00	2,099.07	26.23846

Job Code: 6885 **Barg. Unit:** 20
Job Description: SENIOR ENGINEERING TECH(CIVIL)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48A/01	5,422.00	65,064.00	2,502.46	31.28076
02	STEP 2	GNLS/G48A/02	5,695.00	68,340.00	2,628.46	32.85576
03	STEP 3	GNLS/G48A/03	5,979.00	71,748.00	2,759.53	34.49423
04	STEP 4	GNLS/G48A/04	6,280.00	75,360.00	2,898.46	36.23076
05	STEP 5	GNLS/G48A/05	6,593.00	79,116.00	3,042.92	38.03653

Job Code: 7675 **Barg. Unit:** 10
Job Description: SENIOR ENVIRONMENT COMPL INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M40D/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M40D/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M40D/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M40D/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M40D/05	5,642.00	67,704.00	2,604.00	32.55000

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Job Code: 2615 **Barg. Unit:** 20
Job Description: SENIOR EVIDENCE TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 7780 **Barg. Unit:** 20
Job Description: SENIOR FIRE SAFETY INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G42B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G42B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G42B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G42B/05	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 7801 **Barg. Unit:** 20
Job Description: SENIOR GRAPHICS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24C/01	2,946.00	35,352.00	1,359.69	16.99615
02	STEP 2	GNLS/G24C/02	3,095.00	37,140.00	1,428.46	17.85576
03	STEP 3	GNLS/G24C/03	3,247.00	38,964.00	1,498.61	18.73269
04	STEP 4	GNLS/G24C/04	3,410.00	40,920.00	1,573.84	19.67307
05	STEP 5	GNLS/G24C/05	3,580.00	42,960.00	1,652.30	20.65384
06	STEP 6	GNLS/G24C/06	3,758.00	45,096.00	1,734.46	21.68076
07	STEP 7	GNLS/G24C/07	3,948.00	47,376.00	1,822.15	22.77692

Job Code: 5450 **Barg. Unit:** 20
Job Description: SENIOR HELICOPTER MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G44A/01	4,989.00	59,868.00	2,302.61	28.78269
02	STEP 2	GNLS/G44A/02	5,237.00	62,844.00	2,417.07	30.21346
03	STEP 3	GNLS/G44A/03	5,501.00	66,012.00	2,538.92	31.73653
04	STEP 4	GNLS/G44A/04	5,774.00	69,288.00	2,664.92	33.31153
05	STEP 5	GNLS/G44A/05	6,065.00	72,780.00	2,799.23	34.99038

Job Code: 8720 **Barg. Unit:** 10
Job Description: SENIOR HUMAN RES ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50F/01	4,973.00	59,676.00	2,295.23	28.69038

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02	STEP 2	MGTS/M50F/02	5,222.00	62,664.00	2,410.15	30.12692
03	STEP 3	MGTS/M50F/03	5,482.00	65,784.00	2,530.15	31.62692
04	STEP 4	MGTS/M50F/04	5,756.00	69,072.00	2,656.61	33.20769
05	STEP 5	MGTS/M50F/05	6,044.00	72,528.00	2,789.53	34.86923
06	STEP 6	MGTS/M50F/06	6,347.00	76,164.00	2,929.38	36.61730
07	STEP 7	MGTS/M50F/07	6,664.00	79,968.00	3,075.69	38.44615

Job Code: 5240 **Barg. Unit:** 20
Job Description: SENIOR INSTRUMENT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41A/01	4,774.00	57,288.00	2,203.38	27.54230
02	STEP 2	GNLS/G41A/02	5,014.00	60,168.00	2,314.15	28.92692
03	STEP 3	GNLS/G41A/03	5,262.00	63,144.00	2,428.61	30.35769
04	STEP 4	GNLS/G41A/04	5,526.00	66,312.00	2,550.46	31.88076
05	STEP 5	GNLS/G41A/05	5,803.00	69,636.00	2,678.30	33.47884

Job Code: 8314 **Barg. Unit:** 10
Job Description: SENIOR INTERNAL AUDITOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50F/01	4,973.00	59,676.00	2,295.23	28.69038
02	STEP 2	MGTS/M50F/02	5,222.00	62,664.00	2,410.15	30.12692
03	STEP 3	MGTS/M50F/03	5,482.00	65,784.00	2,530.15	31.62692
04	STEP 4	MGTS/M50F/04	5,756.00	69,072.00	2,656.61	33.20769
05	STEP 5	MGTS/M50F/05	6,044.00	72,528.00	2,789.53	34.86923
06	STEP 6	MGTS/M50F/06	6,347.00	76,164.00	2,929.38	36.61730
07	STEP 7	MGTS/M50F/07	6,664.00	79,968.00	3,075.69	38.44615

Job Code: 1150 **Barg. Unit:** 20
Job Description: SENIOR INVENTORY CONTROL SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27D/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G27D/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G27D/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G27D/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G27D/05	3,853.00	46,236.00	1,778.30	22.22884
06	STEP 6	GNLS/G27D/06	4,048.00	48,576.00	1,868.30	23.35384
07	STEP 7	GNLS/G27D/07	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 0354 **Barg. Unit:** 25
Job Description: SENIOR INVESTIGATIONS SPEC (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C25B/01	2,990.00	35,880.00	1,380.00	17.25000

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02	STEP 2	CNFS/C25B/02	3,140.00	37,680.00	1,449.23	18.11538
03	STEP 3	CNFS/C25B/03	3,297.00	39,564.00	1,521.69	19.02115
04	STEP 4	CNFS/C25B/04	3,463.00	41,556.00	1,598.30	19.97884
05	STEP 5	CNFS/C25B/05	3,635.00	43,620.00	1,677.69	20.97115
06	STEP 6	CNFS/C25B/06	3,819.00	45,828.00	1,762.61	22.03269
07	STEP 7	CNFS/C25B/07	4,008.00	48,096.00	1,849.84	23.12307

Job Code: 6800 ***Barg. Unit:*** 20
Job Description: SENIOR LAND RECORDS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G42B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G42B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G42B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G42B/05	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 5985 ***Barg. Unit:*** 10
Job Description: SENIOR LIBRARIAN - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M48C/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M48C/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M48C/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M48C/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M48C/05	5,642.00	67,704.00	2,604.00	32.55000
06	STEP 6	MGTS/M48C/06	5,919.00	71,028.00	2,731.84	34.14807
07	STEP 7	MGTS/M48C/07	6,216.00	74,592.00	2,868.92	35.86153
08	STEP 8	MGTS/M48C/08	6,531.00	78,372.00	3,014.30	37.67884

Job Code: 8450 ***Barg. Unit:*** 10
Job Description: SENIOR MANAGEMENT ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50F/01	4,973.00	59,676.00	2,295.23	28.69038
02	STEP 2	MGTS/M50F/02	5,222.00	62,664.00	2,410.15	30.12692
03	STEP 3	MGTS/M50F/03	5,482.00	65,784.00	2,530.15	31.62692
04	STEP 4	MGTS/M50F/04	5,756.00	69,072.00	2,656.61	33.20769
05	STEP 5	MGTS/M50F/05	6,044.00	72,528.00	2,789.53	34.86923
06	STEP 6	MGTS/M50F/06	6,347.00	76,164.00	2,929.38	36.61730
07	STEP 7	MGTS/M50F/07	6,664.00	79,968.00	3,075.69	38.44615

Job Code: 5340 ***Barg. Unit:*** 20
Job Description: SENIOR MECHANIC

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 0220 **Barg. Unit:** 20
Job Description: SENIOR MESSENGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17A/01	2,609.00	31,308.00	1,204.15	15.05192
02	STEP 2	GNLS/G17A/02	2,738.00	32,856.00	1,263.69	15.79615
03	STEP 3	GNLS/G17A/03	2,881.00	34,572.00	1,329.69	16.62115
04	STEP 4	GNLS/G17A/04	3,021.00	36,252.00	1,394.30	17.42884
05	STEP 5	GNLS/G17A/05	3,171.00	38,052.00	1,463.53	18.29423

Job Code: 3943 **Barg. Unit:** 20
Job Description: SENIOR MINIBUS DRIVER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10C/01	2,199.00	26,388.00	1,014.92	12.68653
02	STEP 2	GNLS/G10C/02	2,308.00	27,696.00	1,065.23	13.31538
03	STEP 3	GNLS/G10C/03	2,422.00	29,064.00	1,117.84	13.97307

Job Code: 6150 **Barg. Unit:** 10
Job Description: SENIOR MUSEUM CURATOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M43D/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M43D/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M43D/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M43D/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M43D/05	5,642.00	67,704.00	2,604.00	32.55000
06	STEP 6	MGTS/M43D/06	5,919.00	71,028.00	2,731.84	34.14807

Job Code: 9176 **Barg. Unit:** 20
Job Description: SENIOR NETWORK SUPPORT SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G48B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G48B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G48B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G48B/05	5,979.00	71,748.00	2,759.53	34.49423
06	STEP 6	GNLS/G48B/06	6,280.00	75,360.00	2,898.46	36.23076
07	STEP 7	GNLS/G48B/07	6,593.00	79,116.00	3,042.92	38.03653

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Job Code: 0082 **Barg. Unit:** 20
Job Description: SENIOR OFFICE SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19G/01	2,525.00	30,300.00	1,165.38	14.56730
02	STEP 2	GNLS/G19G/02	2,651.00	31,812.00	1,223.53	15.29423
03	STEP 3	GNLS/G19G/03	2,783.00	33,396.00	1,284.46	16.05576
04	STEP 4	GNLS/G19G/04	2,923.00	35,076.00	1,349.07	16.86346
05	STEP 5	GNLS/G19G/05	3,069.00	36,828.00	1,416.46	17.70576
06	STEP 6	GNLS/G19G/06	3,223.00	38,676.00	1,487.53	18.59423
07	STEP 7	GNLS/G19G/07	3,383.00	40,596.00	1,561.38	19.51730
Y1	STEP Y1	GNLS/G19G/Y1	3,891.00	46,692.00	1,795.84	22.44807

Job Code: 0086 **Barg. Unit:** 25
Job Description: SENIOR OFFICE SPECIALIST (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C18C/01	2,501.00	30,012.00	1,154.30	14.42884
02	STEP 2	CNFS/C18C/02	2,625.00	31,500.00	1,211.53	15.14423
03	STEP 3	CNFS/C18C/03	2,756.00	33,072.00	1,272.00	15.90000
04	STEP 4	CNFS/C18C/04	2,895.00	34,740.00	1,336.15	16.70192
05	STEP 5	CNFS/C18C/05	3,040.00	36,480.00	1,403.07	17.53846
06	STEP 6	CNFS/C18C/06	3,192.00	38,304.00	1,473.23	18.41538
07	STEP 7	CNFS/C18C/07	3,351.00	40,212.00	1,546.61	19.33269

Job Code: 0087 **Barg. Unit:** 25
Job Description: SENIOR OFFICE SPECIALIST (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B17B/MN	2,501.00	30,012.00	1,154.30	14.42884
MX	MAXIMUM	NCLM/B17B/MX	3,351.00	40,212.00	1,546.61	19.33269

Job Code: 7870 **Barg. Unit:** 10
Job Description: SENIOR PARK PLANNER - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M45B/01	5,093.00	61,116.00	2,350.61	29.38269
02	STEP 2	MGTS/M45B/02	5,350.00	64,200.00	2,469.23	30.86538
03	STEP 3	MGTS/M45B/03	5,615.00	67,380.00	2,591.53	32.39423
04	STEP 4	MGTS/M45B/04	5,898.00	70,776.00	2,722.15	34.02692
05	STEP 5	MGTS/M45B/05	6,192.00	74,304.00	2,857.84	35.72307

Job Code: 3011 **Barg. Unit:** 20
Job Description: SENIOR PARK RANGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	3,672.00	44,064.00	1,694.76	21.18461

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	02	STEP 2	GNLS/G31C/02	3,853.00	46,236.00	1,778.30	22.22884
	03	STEP 3	GNLS/G31C/03	4,048.00	48,576.00	1,868.30	23.35384
	04	STEP 4	GNLS/G31C/04	4,250.00	51,000.00	1,961.53	24.51923
	05	STEP 5	GNLS/G31C/05	4,463.00	53,556.00	2,059.84	25.74807
	06	STEP 6	GNLS/G31C/06	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 2422 **Barg. Unit:** 20
Job Description: SENIOR PARKING CONTROL REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20E/01	2,485.00	29,820.00	1,146.92	14.33653
02	STEP 2	GNLS/G20E/02	2,609.00	31,308.00	1,204.15	15.05192
03	STEP 3	GNLS/G20E/03	2,738.00	32,856.00	1,263.69	15.79615
04	STEP 4	GNLS/G20E/04	2,881.00	34,572.00	1,329.69	16.62115
05	STEP 5	GNLS/G20E/05	3,021.00	36,252.00	1,394.30	17.42884
06	STEP 6	GNLS/G20E/06	3,171.00	38,052.00	1,463.53	18.29423
07	STEP 7	GNLS/G20E/07	3,330.00	39,960.00	1,536.92	19.21153
08	STEP 8	GNLS/G20E/08	3,496.00	41,952.00	1,613.53	20.16923

Job Code: 7200 **Barg. Unit:** 10
Job Description: SENIOR PLAN CHECK ENGR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M62A/01	6,560.00	78,720.00	3,027.69	37.84615
02	STEP 2	MGTS/M62A/02	6,892.00	82,704.00	3,180.92	39.76153
03	STEP 3	MGTS/M62A/03	7,233.00	86,796.00	3,338.30	41.72884
04	STEP 4	MGTS/M62A/04	7,598.00	91,176.00	3,506.76	43.83461
05	STEP 5	MGTS/M62A/05	7,978.00	95,736.00	3,682.15	46.02692

Job Code: 7930 **Barg. Unit:** 10
Job Description: SENIOR PLANNER - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M51C/01	5,116.00	61,392.00	2,361.23	29.51538
02	STEP 2	MGTS/M51C/02	5,372.00	64,464.00	2,479.38	30.99230
03	STEP 3	MGTS/M51C/03	5,642.00	67,704.00	2,604.00	32.55000
04	STEP 4	MGTS/M51C/04	5,919.00	71,028.00	2,731.84	34.14807
05	STEP 5	MGTS/M51C/05	6,216.00	74,592.00	2,868.92	35.86153
06	STEP 6	MGTS/M51C/06	6,531.00	78,372.00	3,014.30	37.67884
07	STEP 7	MGTS/M51C/07	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 7201 **Barg. Unit:** 10
Job Description: SENIOR PLANS EXAMINER - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M58A/01	6,192.00	74,304.00	2,857.84	35.72307

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02	STEP 2	MGTS/M58A/02	6,498.00	77,976.00	2,999.07	37.48846
03	STEP 3	MGTS/M58A/03	6,828.00	81,936.00	3,151.38	39.39230
04	STEP 4	MGTS/M58A/04	7,168.00	86,016.00	3,308.30	41.35384
05	STEP 5	MGTS/M58A/05	7,524.00	90,288.00	3,472.61	43.40769

Job Code: 2570 **Barg. Unit:** 20
Job Description: SENIOR POLICE SERVICE REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25E/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G25E/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G25E/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G25E/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G25E/05	3,496.00	41,952.00	1,613.53	20.16923
06	STEP 6	GNLS/G25E/06	3,672.00	44,064.00	1,694.76	21.18461
07	STEP 7	GNLS/G25E/07	3,853.00	46,236.00	1,778.30	22.22884
08	STEP 8	GNLS/G25E/08	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 2575 **Barg. Unit:** 20
Job Description: SENIOR POLICE SERVICE REP SL

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25E/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G25E/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G25E/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G25E/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G25E/05	3,496.00	41,952.00	1,613.53	20.16923
06	STEP 6	GNLS/G25E/06	3,672.00	44,064.00	1,694.76	21.18461
07	STEP 7	GNLS/G25E/07	3,853.00	46,236.00	1,778.30	22.22884
08	STEP 8	GNLS/G25E/08	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 1770 **Barg. Unit:** 20
Job Description: SENIOR PRINTING SERVICES OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24A/01	3,234.00	38,808.00	1,492.61	18.65769
02	STEP 2	GNLS/G24A/02	3,396.00	40,752.00	1,567.38	19.59230
03	STEP 3	GNLS/G24A/03	3,563.00	42,756.00	1,644.46	20.55576
04	STEP 4	GNLS/G24A/04	3,743.00	44,916.00	1,727.53	21.59423
05	STEP 5	GNLS/G24A/05	3,926.00	47,112.00	1,812.00	22.65000

Job Code: 1250 **Barg. Unit:** 10
Job Description: SENIOR PROCUREMNT/CONT SPEC-1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M45C/01	5,116.00	61,392.00	2,361.23	29.51538

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02	STEP 2	MGTS/M45C/02	5,372.00	64,464.00	2,479.38	30.99230
03	STEP 3	MGTS/M45C/03	5,642.00	67,704.00	2,604.00	32.55000
04	STEP 4	MGTS/M45C/04	5,919.00	71,028.00	2,731.84	34.14807
05	STEP 5	MGTS/M45C/05	6,216.00	74,592.00	2,868.92	35.86153

Job Code: 9245 ***Barg. Unit:*** 20

Job Description: SENIOR PROGRAMMER ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G48B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G48B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G48B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G48B/05	5,979.00	71,748.00	2,759.53	34.49423
06	STEP 6	GNLS/G48B/06	6,280.00	75,360.00	2,898.46	36.23076
07	STEP 7	GNLS/G48B/07	6,593.00	79,116.00	3,042.92	38.03653

Job Code: 8132 ***Barg. Unit:*** 10

Job Description: SENIOR PROJECT MGR/DEV (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B74B/MN	5,333.00	63,996.00	2,461.38	30.76730
MX	MAXIMUM	NCLM/B74B/MX	9,296.00	111,552.00	4,290.46	53.63076

Job Code: 3215 ***Barg. Unit:*** 20

Job Description: SENIOR SIGN TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32A/01	3,926.00	47,112.00	1,812.00	22.65000
02	STEP 2	GNLS/G32A/02	4,126.00	49,512.00	1,904.30	23.80384
03	STEP 3	GNLS/G32A/03	4,331.00	51,972.00	1,998.92	24.98653
04	STEP 4	GNLS/G32A/04	4,548.00	54,576.00	2,099.07	26.23846
05	STEP 5	GNLS/G32A/05	4,774.00	57,288.00	2,203.38	27.54230

Job Code: 9235 ***Barg. Unit:*** 20

Job Description: SENIOR SYSTEMS ADMINISTRATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G53A/01	5,422.00	65,064.00	2,502.46	31.28076
02	STEP 2	GNLS/G53A/02	5,695.00	68,340.00	2,628.46	32.85576
03	STEP 3	GNLS/G53A/03	5,979.00	71,748.00	2,759.53	34.49423
04	STEP 4	GNLS/G53A/04	6,280.00	75,360.00	2,898.46	36.23076
05	STEP 5	GNLS/G53A/05	6,593.00	79,116.00	3,042.92	38.03653
06	STEP 6	GNLS/G53A/06	6,922.00	83,064.00	3,194.76	39.93461
07	STEP 7	GNLS/G53A/07	7,271.00	87,252.00	3,355.84	41.94807

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Job Code: 9230 **Barg. Unit:** 20
Job Description: SENIOR SYSTEMS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G48B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G48B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G48B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G48B/05	5,979.00	71,748.00	2,759.53	34.49423
06	STEP 6	GNLS/G48B/06	6,280.00	75,360.00	2,898.46	36.23076
07	STEP 7	GNLS/G48B/07	6,593.00	79,116.00	3,042.92	38.03653

Job Code: 3173 **Barg. Unit:** 10
Job Description: SENIOR WASTEWATER COLL SYS TCH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M34B/01	3,741.00	44,892.00	1,726.61	21.58269
02	STEP 2	MGTS/M34B/02	3,929.00	47,148.00	1,813.38	22.66730
03	STEP 3	MGTS/M34B/03	4,125.00	49,500.00	1,903.84	23.79807
04	STEP 4	MGTS/M34B/04	4,330.00	51,960.00	1,998.46	24.98076
05	STEP 5	MGTS/M34B/05	4,547.00	54,564.00	2,098.61	26.23269
06	STEP 6	MGTS/M34B/06	4,772.00	57,264.00	2,202.46	27.53076
07	STEP 7	MGTS/M34B/07	5,015.00	60,180.00	2,314.61	28.93269

Job Code: 5500 **Barg. Unit:** 10
Job Description: SENIOR WASTEWATER MTN MECH 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M35C/01	4,208.00	50,496.00	1,942.15	24.27692
02	STEP 2	MGTS/M35C/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	MGTS/M35C/03	4,640.00	55,680.00	2,141.53	26.76923
04	STEP 4	MGTS/M35C/04	4,874.00	58,488.00	2,249.53	28.11923
05	STEP 5	MGTS/M35C/05	5,116.00	61,392.00	2,361.23	29.51538

Job Code: 4130 **Barg. Unit:** 10
Job Description: SENIOR WASTEWATER PLT OPR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M43C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	MGTS/M43C/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	MGTS/M43C/03	5,372.00	64,464.00	2,479.38	30.99230
04	STEP 4	MGTS/M43C/04	5,642.00	67,704.00	2,604.00	32.55000
05	STEP 5	MGTS/M43C/05	5,919.00	71,028.00	2,731.84	34.14807

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Job Code: 3210 **Barg. Unit:** 20
Job Description: SIGN TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	3,743.00	44,916.00	1,727.53	21.59423
02	STEP 2	GNLS/G30A/02	3,926.00	47,112.00	1,812.00	22.65000
03	STEP 3	GNLS/G30A/03	4,126.00	49,512.00	1,904.30	23.80384
04	STEP 4	GNLS/G30A/04	4,331.00	51,972.00	1,998.92	24.98653
05	STEP 5	GNLS/G30A/05	4,548.00	54,576.00	2,099.07	26.23846

Job Code: 3410 **Barg. Unit:** 10
Job Description: SOLID WASTE COLL SUPV I - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M35A/01	4,378.00	52,536.00	2,020.61	25.25769
02	STEP 2	MGTS/M35A/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	MGTS/M35A/03	4,823.00	57,876.00	2,226.00	27.82500
04	STEP 4	MGTS/M35A/04	5,066.00	60,792.00	2,338.15	29.22692

Job Code: 3420 **Barg. Unit:** 10
Job Description: SOLID WASTE COLL SUPV II - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M40A/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	MGTS/M40A/02	4,823.00	57,876.00	2,226.00	27.82500
03	STEP 3	MGTS/M40A/03	5,066.00	60,792.00	2,338.15	29.22692
04	STEP 4	MGTS/M40A/04	5,320.00	63,840.00	2,455.38	30.69230
05	STEP 5	MGTS/M40A/05	5,587.00	67,044.00	2,578.61	32.23269

Job Code: 3380 **Barg. Unit:** 80
Job Description: SOLID WASTE COLLECTOR I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R18A/01	2,305.22	27,662.70	1,063.95	13.29937
02	STEP 2	REFS/R18A/02	2,421.05	29,052.60	1,117.40	13.96759
03	STEP 3	REFS/R18A/03	2,543.02	30,516.30	1,173.70	14.67129
04	STEP 4	REFS/R18A/04	2,671.15	32,053.80	1,232.83	15.41048
05	STEP 5	REFS/R18A/05	2,802.35	33,628.20	1,293.39	16.16740
06	STEP 6	REFS/R18A/06	2,941.75	35,301.00	1,357.73	16.97163
07	STEP 7	REFS/R18A/07	3,090.37	37,084.50	1,426.32	17.82908

Job Code: 3390 **Barg. Unit:** 80
Job Description: SOLID WASTE COLLECTOR II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R20A/01	2,802.35	33,628.20	1,293.39	16.16740
02	STEP 2	REFS/R20A/02	2,941.75	35,301.00	1,357.73	16.97163

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	03	STEP 3	REFS/R20A/03	3,090.37	37,084.50	1,426.32	17.82908
	04	STEP 4	REFS/R20A/04	3,242.07	38,904.90	1,496.34	18.70427

Job Code: 3400 **Barg. Unit:** 80
Job Description: SOLID WASTE COLLECTOR III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R23A/01	3,090.37	37,084.50	1,426.32	17.82908
02	STEP 2	REFS/R23A/02	3,242.07	38,904.90	1,496.34	18.70427
03	STEP 3	REFS/R23A/03	3,405.05	40,860.60	1,571.56	19.64451
04	STEP 4	REFS/R23A/04	3,575.20	42,902.40	1,650.09	20.62615

Job Code: 6430 **Barg. Unit:** 10
Job Description: SPECIAL TRANSIT SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M39D/01	4,330.00	51,960.00	1,998.46	24.98076
02	STEP 2	MGTS/M39D/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	MGTS/M39D/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	MGTS/M39D/04	5,015.00	60,180.00	2,314.61	28.93269
05	STEP 5	MGTS/M39D/05	5,263.00	63,156.00	2,429.07	30.36346
06	STEP 6	MGTS/M39D/06	5,528.00	66,336.00	2,551.38	31.89230

Job Code: 3000 **Barg. Unit:** 20
Job Description: SPORTSFIELD MAINTENANCE SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32B/01	3,948.00	47,376.00	1,822.15	22.77692
02	STEP 2	GNLS/G32B/02	4,141.00	49,692.00	1,911.23	23.89038
03	STEP 3	GNLS/G32B/03	4,352.00	52,224.00	2,008.61	25.10769
04	STEP 4	GNLS/G32B/04	4,568.00	54,816.00	2,108.30	26.35384
05	STEP 5	GNLS/G32B/05	4,798.00	57,576.00	2,214.46	27.68076

Job Code: 0355 **Barg. Unit:** 10
Job Description: STAFF ASSISTANT (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B46B/MN	2,083.00	24,996.00	961.38	12.01730
MX	MAXIMUM	NCLM/B46B/MX	6,250.00	75,000.00	2,884.61	36.05769

Job Code: 3290 **Barg. Unit:** 20
Job Description: STREET MAINT CREW LEADER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33C/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G33C/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G33C/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G33C/04	4,463.00	53,556.00	2,059.84	25.74807

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	05	STEP 5	GNLS/G33C/05	4,685.00	56,220.00	2,162.30	27.02884
	06	STEP 6	GNLS/G33C/06	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 3260 **Barg. Unit:** 20
Job Description: STREET MAINT SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	3,496.00	41,952.00	1,613.53	20.16923
02	STEP 2	GNLS/G27B/02	3,672.00	44,064.00	1,694.76	21.18461
03	STEP 3	GNLS/G27B/03	3,853.00	46,236.00	1,778.30	22.22884
04	STEP 4	GNLS/G27B/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNLS/G27B/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 3310 **Barg. Unit:** 10
Job Description: STREET MAINT SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M44B/01	4,986.00	59,832.00	2,301.23	28.76538
02	STEP 2	MGTS/M44B/02	5,239.00	62,868.00	2,418.00	30.22500
03	STEP 3	MGTS/M44B/03	5,497.00	65,964.00	2,537.07	31.71346
04	STEP 4	MGTS/M44B/04	5,773.00	69,276.00	2,664.46	33.30576
05	STEP 5	MGTS/M44B/05	6,065.00	72,780.00	2,799.23	34.99038

Job Code: 3240 **Barg. Unit:** 20
Job Description: STREET MAINTENANCE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G23B/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G23B/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G23B/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G23B/05	3,853.00	46,236.00	1,778.30	22.22884

Job Code: 3270 **Barg. Unit:** 20
Job Description: STREET PAINTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29D/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G29D/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G29D/03	3,672.00	44,064.00	1,694.76	21.18461
04	STEP 4	GNLS/G29D/04	3,853.00	46,236.00	1,778.30	22.22884
05	STEP 5	GNLS/G29D/05	4,048.00	48,576.00	1,868.30	23.35384
06	STEP 6	GNLS/G29D/06	4,250.00	51,000.00	1,961.53	24.51923
07	STEP 7	GNLS/G29D/07	4,463.00	53,556.00	2,059.84	25.74807

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Job Code: 4030 **Barg. Unit:** 20
Job Description: STREET SWEEPER OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27A/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G27A/02	3,853.00	46,236.00	1,778.30	22.22884
03	STEP 3	GNLS/G27A/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNLS/G27A/04	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 9139 **Barg. Unit:** 10
Job Description: SUPERVISING CRIME ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M44B/01	4,986.00	59,832.00	2,301.23	28.76538
02	STEP 2	MGTS/M44B/02	5,239.00	62,868.00	2,418.00	30.22500
03	STEP 3	MGTS/M44B/03	5,497.00	65,964.00	2,537.07	31.71346
04	STEP 4	MGTS/M44B/04	5,773.00	69,276.00	2,664.46	33.30576
05	STEP 5	MGTS/M44B/05	6,065.00	72,780.00	2,799.23	34.99038

Job Code: 8980 **Barg. Unit:** 10
Job Description: SUPV DEPUTY CITY ATTORNEY - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B98A/MN	9,399.00	112,788.00	4,338.00	54.22500
MX	MAXIMUM	NCLM/B98A/MX	12,595.00	151,140.00	5,813.07	72.66346

Job Code: 6855 **Barg. Unit:** 10
Job Description: SUPV ENGR TECH (CIVIL) - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M55A/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M55A/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M55A/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M55A/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M55A/05	7,199.00	86,388.00	3,322.61	41.53269

Job Code: 2620 **Barg. Unit:** 10
Job Description: SUPV EVIDENCE TECH - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M36B/01	4,330.00	51,960.00	1,998.46	24.98076
02	STEP 2	MGTS/M36B/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	MGTS/M36B/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	MGTS/M36B/04	5,015.00	60,180.00	2,314.61	28.93269
05	STEP 5	MGTS/M36B/05	5,263.00	63,156.00	2,429.07	30.36346

Job Code: 8820 **Barg. Unit:** 10
Job Description: SUPV REAL PROPERTY AGENT - 2E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 01	MGTS/M55B/01	5,372.00	64,464.00	2,479.38	30.99230
02	STEP 02	MGTS/M55B/02	5,642.00	67,704.00	2,604.00	32.55000
03	STEP 03	MGTS/M55B/03	5,919.00	71,028.00	2,731.84	34.14807
04	STEP 04	MGTS/M55B/04	6,216.00	74,592.00	2,868.92	35.86153
05	STEP 05	MGTS/M55B/05	6,531.00	78,372.00	3,014.30	37.67884
06	STEP 06	MGTS/M55B/06	6,854.00	82,248.00	3,163.38	39.54230
07	STEP 07	MGTS/M55B/07	7,199.00	86,388.00	3,322.61	41.53269

Job Code: 6820 ***Barg. Unit:*** 20
Job Description: SURVEY PARTY CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G42B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G42B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G42B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G42B/05	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 6840 ***Barg. Unit:*** 10
Job Description: SURVEYOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M60A/01	6,424.00	77,088.00	2,964.92	37.06153
02	STEP 2	MGTS/M60A/02	6,747.00	80,964.00	3,114.00	38.92500
03	STEP 3	MGTS/M60A/03	7,083.00	84,996.00	3,269.07	40.86346
04	STEP 4	MGTS/M60A/04	7,438.00	89,256.00	3,432.92	42.91153
05	STEP 5	MGTS/M60A/05	7,812.00	93,744.00	3,605.53	45.06923

Job Code: 9225 ***Barg. Unit:*** 20
Job Description: SYSTEMS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G38B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G38B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G38B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G38B/05	4,919.00	59,028.00	2,270.30	28.37884
06	STEP 6	GNLS/G38B/06	5,166.00	61,992.00	2,384.30	29.80384
07	STEP 7	GNLS/G38B/07	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 9950 ***Barg. Unit:*** 30
Job Description: TECHNICAL INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H35B/01	2,426.66	29,120.00	1,120.00	14.00000
02	STEP 2	SPCH/H35B/02	2,600.00	31,200.00	1,200.00	15.00000

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	03	STEP 3	SPCH/H35B/03	2,773.33	33,280.00	1,280.00	16.00000

Job Code: 9656 **Barg. Unit:** 10
Job Description: TELECOMM SYSTEMS SUPV - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M48B/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	MGTS/M48B/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	MGTS/M48B/03	5,372.00	64,464.00	2,479.38	30.99230
04	STEP 4	MGTS/M48B/04	5,642.00	67,704.00	2,604.00	32.55000
05	STEP 5	MGTS/M48B/05	5,919.00	71,028.00	2,731.84	34.14807
06	STEP 6	MGTS/M48B/06	6,216.00	74,592.00	2,868.92	35.86153
07	STEP 7	MGTS/M48B/07	6,531.00	78,372.00	3,014.30	37.67884

Job Code: 9520 **Barg. Unit:** 20
Job Description: TELECOMMUNICATIONS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39B/01	4,127.00	49,524.00	1,904.76	23.80961
02	STEP 2	GNLS/G39B/02	4,334.00	52,008.00	2,000.30	25.00384
03	STEP 3	GNLS/G39B/03	4,552.00	54,624.00	2,100.92	26.26153
04	STEP 4	GNLS/G39B/04	4,779.00	57,348.00	2,205.69	27.57115
05	STEP 5	GNLS/G39B/05	5,020.00	60,240.00	2,316.92	28.96153
06	STEP 6	GNLS/G39B/06	5,271.00	63,252.00	2,432.76	30.40961
07	STEP 7	GNLS/G39B/07	5,534.00	66,408.00	2,554.15	31.92692

Job Code: 5310 **Barg. Unit:** 20
Job Description: TIRE MAINTENANCE SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G25C/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G25C/03	3,672.00	44,064.00	1,694.76	21.18461
04	STEP 4	GNLS/G25C/04	3,853.00	46,236.00	1,778.30	22.22884
05	STEP 5	GNLS/G25C/05	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 7210 **Barg. Unit:** 10
Job Description: TRAFFIC ENGINEER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M90D/01	7,371.00	88,452.00	3,402.00	42.52500
02	STEP 2	MGTS/M90D/02	7,737.00	92,844.00	3,570.92	44.63653
03	STEP 3	MGTS/M90D/03	8,127.00	97,524.00	3,750.92	46.88653
04	STEP 4	MGTS/M90D/04	8,531.00	102,372.00	3,937.38	49.21730
05	STEP 5	MGTS/M90D/05	8,955.00	107,460.00	4,133.07	51.66346
06	STEP 6	MGTS/M90D/06	9,405.00	112,860.00	4,340.76	54.25961

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07	STEP 7	MGTS/M90D/07	9,874.00	118,488.00	4,557.23	56.96538
08	STEP 8	MGTS/M90D/08	10,370.00	124,440.00	4,786.15	59.82692
09	STEP 9	MGTS/M90D/09	10,889.00	130,668.00	5,025.69	62.82115

Job Code: 5210 **Barg. Unit:** 10
Job Description: TRAFFIC SIGNAL MAINT SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M55E/01	5,898.00	70,776.00	2,722.15	34.02692
02	STEP 2	MGTS/M55E/02	6,192.00	74,304.00	2,857.84	35.72307
03	STEP 3	MGTS/M55E/03	6,498.00	77,976.00	2,999.07	37.48846
04	STEP 4	MGTS/M55E/04	6,828.00	81,936.00	3,151.38	39.39230
05	STEP 5	MGTS/M55E/05	7,168.00	86,016.00	3,308.30	41.35384

Job Code: 5180 **Barg. Unit:** 20
Job Description: TRAFFIC SIGNAL TECHNICIAN I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33A/01	4,032.00	48,384.00	1,860.92	23.26153
02	STEP 2	GNLS/G33A/02	4,231.00	50,772.00	1,952.76	24.40961
03	STEP 3	GNLS/G33A/03	4,444.00	53,328.00	2,051.07	25.63846
04	STEP 4	GNLS/G33A/04	4,665.00	55,980.00	2,153.07	26.91346
05	STEP 5	GNLS/G33A/05	4,899.00	58,788.00	2,261.07	28.26346

Job Code: 5190 **Barg. Unit:** 20
Job Description: TRAFFIC SIGNAL TECHNICIAN II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42A/01	4,899.00	58,788.00	2,261.07	28.26346
02	STEP 2	GNLS/G42A/02	5,145.00	61,740.00	2,374.61	29.68269
03	STEP 3	GNLS/G42A/03	5,401.00	64,812.00	2,492.76	31.15961
04	STEP 4	GNLS/G42A/04	5,671.00	68,052.00	2,617.38	32.71730
05	STEP 5	GNLS/G42A/05	5,956.00	71,472.00	2,748.92	34.36153

Job Code: 8750 **Barg. Unit:** 10
Job Description: TRAINING ADMINISTRATOR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M58E/01	5,953.00	71,436.00	2,747.53	34.34423
02	STEP 2	MGTS/M58E/02	6,248.00	74,976.00	2,883.69	36.04615
03	STEP 3	MGTS/M58E/03	6,560.00	78,720.00	3,027.69	37.84615
04	STEP 4	MGTS/M58E/04	6,892.00	82,704.00	3,180.92	39.76153
05	STEP 5	MGTS/M58E/05	7,233.00	86,796.00	3,338.30	41.72884
06	STEP 6	MGTS/M58E/06	7,598.00	91,176.00	3,506.76	43.83461

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Job Code: 7855 **Barg. Unit:** 10
Job Description: TRANSP AND TRAILS COORD - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M45B/01	5,093.00	61,116.00	2,350.61	29.38269
02	STEP 2	MGTS/M45B/02	5,350.00	64,200.00	2,469.23	30.86538
03	STEP 3	MGTS/M45B/03	5,615.00	67,380.00	2,591.53	32.39423
04	STEP 4	MGTS/M45B/04	5,898.00	70,776.00	2,722.15	34.02692
05	STEP 5	MGTS/M45B/05	6,192.00	74,304.00	2,857.84	35.72307

Job Code: 3300 **Barg. Unit:** 10
Job Description: TRANSPORTATION COORDINATOR -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50G/01	5,530.00	66,360.00	2,552.30	31.90384
02	STEP 2	MGTS/M50G/02	5,805.00	69,660.00	2,679.23	33.49038
03	STEP 3	MGTS/M50G/03	6,097.00	73,164.00	2,814.00	35.17500
04	STEP 4	MGTS/M50G/04	6,401.00	76,812.00	2,954.30	36.92884
05	STEP 5	MGTS/M50G/05	6,722.00	80,664.00	3,102.46	38.78076

Job Code: 0470 **Barg. Unit:** 10
Job Description: TREASURY SUPERVISOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M36E/01	4,315.00	51,780.00	1,991.53	24.89423
02	STEP 2	MGTS/M36E/02	4,530.00	54,360.00	2,090.76	26.13461
03	STEP 3	MGTS/M36E/03	4,759.00	57,108.00	2,196.46	27.45576
04	STEP 4	MGTS/M36E/04	4,992.00	59,904.00	2,304.00	28.80000
05	STEP 5	MGTS/M36E/05	5,242.00	62,904.00	2,419.38	30.24230

Job Code: 3050 **Barg. Unit:** 20
Job Description: TREE MAINTENANCE INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G31A/02	4,463.00	53,556.00	2,059.84	25.74807
03	STEP 3	GNLS/G31A/03	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 3040 **Barg. Unit:** 20
Job Description: TREE MAINTENANCE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23C/01	3,021.00	36,252.00	1,394.30	17.42884
02	STEP 2	GNLS/G23C/02	3,171.00	38,052.00	1,463.53	18.29423
03	STEP 3	GNLS/G23C/03	3,330.00	39,960.00	1,536.92	19.21153
04	STEP 4	GNLS/G23C/04	3,496.00	41,952.00	1,613.53	20.16923
05	STEP 5	GNLS/G23C/05	3,672.00	44,064.00	1,694.76	21.18461

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	06	STEP 6	GNLS/G23C/06	3,853.00	46,236.00	1,778.30	22.22884

Job Code: 7865 **Barg. Unit:** 10
Job Description: URBAN FORESTER - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M41C/01	4,752.00	57,024.00	2,193.23	27.41538
02	STEP 2	MGTS/M41C/02	4,986.00	59,832.00	2,301.23	28.76538
03	STEP 3	MGTS/M41C/03	5,239.00	62,868.00	2,418.00	30.22500
04	STEP 4	MGTS/M41C/04	5,497.00	65,964.00	2,537.07	31.71346
05	STEP 5	MGTS/M41C/05	5,773.00	69,276.00	2,664.46	33.30576

Job Code: 8370 **Barg. Unit:** 10
Job Description: UTIL ACCOUNTING MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M70A/01	6,590.00	79,080.00	3,041.53	38.01923
02	STEP 2	MGTS/M70A/02	6,917.00	83,004.00	3,192.46	39.90576
03	STEP 3	MGTS/M70A/03	7,267.00	87,204.00	3,354.00	41.92500
04	STEP 4	MGTS/M70A/04	7,628.00	91,536.00	3,520.61	44.00769
05	STEP 5	MGTS/M70A/05	8,010.00	96,120.00	3,696.92	46.21153
06	STEP 6	MGTS/M70A/06	8,413.00	100,956.00	3,882.92	48.53653
07	STEP 7	MGTS/M70A/07	8,831.00	105,972.00	4,075.84	50.94807

Job Code: 8389 **Barg. Unit:** 10
Job Description: UTIL ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M43A/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	MGTS/M43A/02	4,640.00	55,680.00	2,141.53	26.76923
03	STEP 3	MGTS/M43A/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	MGTS/M43A/04	5,116.00	61,392.00	2,361.23	29.51538
05	STEP 5	MGTS/M43A/05	5,372.00	64,464.00	2,479.38	30.99230
06	STEP 6	MGTS/M43A/06	5,642.00	67,704.00	2,604.00	32.55000
07	STEP 7	MGTS/M43A/07	5,919.00	71,028.00	2,731.84	34.14807
Y3	STEP Y3	MGTS/M43A/Y3	6,059.00	72,708.00	2,796.46	34.95576

Job Code: 8390 **Barg. Unit:** 10
Job Description: UTIL ANALYST-NON-CLASSIFED

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	NCLM/B38A/MN	4,420.00	53,040.00	2,040.00	25.50000
MX	MAXIMUM	NCLM/B38A/MX	5,919.00	71,028.00	2,731.84	34.14807

Job Code: 8375 **Barg. Unit:** 10
Job Description: UTIL ASSIST DIR/FIN&CST REL-2E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	MGTS/M96A/01	10,837.00	130,044.00	5,001.69	62.52115
02	STEP 2	MGTS/M96A/02	11,377.00	136,524.00	5,250.92	65.63653
03	STEP 3	MGTS/M96A/03	11,946.00	143,352.00	5,513.53	68.91923
04	STEP 4	MGTS/M96A/04	12,545.00	150,540.00	5,790.00	72.37500
05	STEP 5	MGTS/M96A/05	13,171.00	158,052.00	6,078.92	75.98653

Job Code: 7170 **Barg. Unit:** 20
Job Description: UTIL ASSOC ELECTRICAL ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G42B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G42B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G42B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G42B/05	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 7155 **Barg. Unit:** 20
Job Description: UTIL ASSOC WATER ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	5,695.00	68,340.00	2,628.46	32.85576
02	STEP 2	GNLS/G51A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G51A/03	6,280.00	75,360.00	2,898.46	36.23076
04	STEP 4	GNLS/G51A/04	6,593.00	79,116.00	3,042.92	38.03653
05	STEP 5	GNLS/G51A/05	6,922.00	83,064.00	3,194.76	39.93461

Job Code: 7425 **Barg. Unit:** 10
Job Description: UTIL ASST DIR/ENERGY DEL - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M96A/01	10,837.00	130,044.00	5,001.69	62.52115
02	STEP 2	MGTS/M96A/02	11,377.00	136,524.00	5,250.92	65.63653
03	STEP 3	MGTS/M96A/03	11,946.00	143,352.00	5,513.53	68.91923
04	STEP 4	MGTS/M96A/04	12,545.00	150,540.00	5,790.00	72.37500
05	STEP 5	MGTS/M96A/05	13,171.00	158,052.00	6,078.92	75.98653

Job Code: 8365 **Barg. Unit:** 10
Job Description: UTIL ASST DIR/RES - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M96A/01	10,837.00	130,044.00	5,001.69	62.52115
02	STEP 2	MGTS/M96A/02	11,377.00	136,524.00	5,250.92	65.63653
03	STEP 3	MGTS/M96A/03	11,946.00	143,352.00	5,513.53	68.91923
04	STEP 4	MGTS/M96A/04	12,545.00	150,540.00	5,790.00	72.37500
05	STEP 5	MGTS/M96A/05	13,171.00	158,052.00	6,078.92	75.98653

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Job Code: 7435 **Barg. Unit:** 10
Job Description: UTIL ASST DIR/WATER DLRY -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M96A/01	10,837.00	130,044.00	5,001.69	62.52115
02	STEP 2	MGTS/M96A/02	11,377.00	136,524.00	5,250.92	65.63653
03	STEP 3	MGTS/M96A/03	11,946.00	143,352.00	5,513.53	68.91923
04	STEP 4	MGTS/M96A/04	12,545.00	150,540.00	5,790.00	72.37500
05	STEP 5	MGTS/M96A/05	13,171.00	158,052.00	6,078.92	75.98653

Job Code: 7150 **Barg. Unit:** 20
Job Description: UTIL ASST WATER ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	4,919.00	59,028.00	2,270.30	28.37884
02	STEP 2	GNLS/G42B/02	5,166.00	61,992.00	2,384.30	29.80384
03	STEP 3	GNLS/G42B/03	5,422.00	65,064.00	2,502.46	31.28076
04	STEP 4	GNLS/G42B/04	5,695.00	68,340.00	2,628.46	32.85576
05	STEP 5	GNLS/G42B/05	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 3640 **Barg. Unit:** 35
Job Description: UTIL ASST WATERWRK PIPEFITTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I26A/01	3,313.00	39,756.00	1,529.07	19.11346
02	STEP 2	PFUS/I26A/02	3,478.00	41,736.00	1,605.23	20.06538
03	STEP 3	PFUS/I26A/03	3,653.00	43,836.00	1,686.00	21.07500
04	STEP 4	PFUS/I26A/04	3,835.00	46,020.00	1,770.00	22.12500
05	STEP 5	PFUS/I26A/05	4,027.00	48,324.00	1,858.61	23.23269

Job Code: 3730 **Barg. Unit:** 10
Job Description: UTIL ASST WT SUPERINTENDENT 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M59D/01	6,298.00	75,576.00	2,906.76	36.33461
02	STEP 2	MGTS/M59D/02	6,614.00	79,368.00	3,052.61	38.15769
03	STEP 3	MGTS/M59D/03	6,944.00	83,328.00	3,204.92	40.06153
04	STEP 4	MGTS/M59D/04	7,293.00	87,516.00	3,366.00	42.07500
05	STEP 5	MGTS/M59D/05	7,655.00	91,860.00	3,533.07	44.16346

Job Code: 5590 **Barg. Unit:** 35
Job Description: UTIL AST SHOP TOOL/FABRCT TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32B/01	4,470.00	53,640.00	2,063.07	25.78846
02	STEP 2	PFUS/I32B/02	4,692.00	56,304.00	2,165.53	27.06923
Y1	STEP Y1	PFUS/I32B/Y1	4,194.00	50,328.00	1,935.69	24.19615

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Job Code: 4310 **Barg. Unit:** 45
Job Description: UTIL CHIEF WATER SYS OPER- 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V52B/01	5,603.00	67,236.00	2,586.00	32.32500
02	STEP 2	PFMS/V52B/02	5,883.00	70,596.00	2,715.23	33.94038
03	STEP 3	PFMS/V52B/03	6,177.00	74,124.00	2,850.92	35.63653
04	STEP 4	PFMS/V52B/04	6,485.00	77,820.00	2,993.07	37.41346
05	STEP 5	PFMS/V52B/05	6,811.00	81,732.00	3,143.53	39.29423

Job Code: 1090 **Barg. Unit:** 10
Job Description: UTIL CONSERV SERV COORD - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M47C/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M47C/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M47C/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M47C/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M47C/05	5,642.00	67,704.00	2,604.00	32.55000

Job Code: 1050 **Barg. Unit:** 20
Job Description: UTIL CUST COMMUNICATIONS SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNLS/G33B/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G33B/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G33B/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNLS/G33B/05	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 8385 **Barg. Unit:** 10
Job Description: UTIL CUSTOMER COMM COORD - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M48B/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	MGTS/M48B/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	MGTS/M48B/03	5,372.00	64,464.00	2,479.38	30.99230
04	STEP 4	MGTS/M48B/04	5,642.00	67,704.00	2,604.00	32.55000
05	STEP 5	MGTS/M48B/05	5,919.00	71,028.00	2,731.84	34.14807
06	STEP 6	MGTS/M48B/06	6,216.00	74,592.00	2,868.92	35.86153
07	STEP 7	MGTS/M48B/07	6,531.00	78,372.00	3,014.30	37.67884

Job Code: 8383 **Barg. Unit:** 10
Job Description: UTIL CUSTOMER COMM MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807

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02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 0890 ***Barg. Unit:*** 10
Job Description: UTIL CUSTOMER SERVICE MGR-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65E/01	6,556.00	78,672.00	3,025.84	37.82307
02	STEP 2	MGTS/M65E/02	6,882.00	82,584.00	3,176.30	39.70384
03	STEP 3	MGTS/M65E/03	7,230.00	86,760.00	3,336.92	41.71153
04	STEP 4	MGTS/M65E/04	7,590.00	91,080.00	3,503.07	43.78846
05	STEP 5	MGTS/M65E/05	7,970.00	95,640.00	3,678.46	45.98076
06	STEP 6	MGTS/M65E/06	8,369.00	100,428.00	3,862.61	48.28269

Job Code: 0600 ***Barg. Unit:*** 30
Job Description: UTIL CUSTOMER SERVICE REP 1

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13B/01	2,255.00	27,060.00	1,040.76	13.00961
02	STEP 2	GNLS/G13B/02	2,367.00	28,404.00	1,092.46	13.65576
03	STEP 3	GNLS/G13B/03	2,485.00	29,820.00	1,146.92	14.33653
04	STEP 4	GNLS/G13B/04	2,609.00	31,308.00	1,204.15	15.05192
05	STEP 5	GNLS/G13B/05	2,738.00	32,856.00	1,263.69	15.79615

Job Code: 0610 ***Barg. Unit:*** 20
Job Description: UTIL CUSTOMER SERVICE REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19E/01	2,703.00	32,436.00	1,247.53	15.59423
02	STEP 2	GNLS/G19E/02	2,836.00	34,032.00	1,308.92	16.36153
03	STEP 3	GNLS/G19E/03	2,978.00	35,736.00	1,374.46	17.18076
04	STEP 4	GNLS/G19E/04	3,127.00	37,524.00	1,443.23	18.04038
05	STEP 5	GNLS/G19E/05	3,280.00	39,360.00	1,513.84	18.92307
06	STEP 6	GNLS/G19E/06	3,448.00	41,376.00	1,591.38	19.89230
Y1	STEP Y1	GNLS/G19E/Y1	4,751.00	57,012.00	2,192.76	27.40961
Y2	STEP Y2	GNLS/G19E/Y2	3,891.00	46,692.00	1,795.84	22.44807

Job Code: 0650 ***Barg. Unit:*** 10
Job Description: UTIL CUSTOMER SERVICE SUPVR-1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M36E/01	4,315.00	51,780.00	1,991.53	24.89423

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02	STEP 2	MGTS/M36E/02	4,530.00	54,360.00	2,090.76	26.13461
03	STEP 3	MGTS/M36E/03	4,759.00	57,108.00	2,196.46	27.45576
04	STEP 4	MGTS/M36E/04	4,992.00	59,904.00	2,304.00	28.80000
05	STEP 5	MGTS/M36E/05	5,242.00	62,904.00	2,419.38	30.24230

Job Code: 9100 **Barg. Unit:** 20
Job Description: UTIL DATA CONTROL CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17A/01	2,609.00	31,308.00	1,204.15	15.05192
02	STEP 2	GNLS/G17A/02	2,738.00	32,856.00	1,263.69	15.79615
03	STEP 3	GNLS/G17A/03	2,881.00	34,572.00	1,329.69	16.62115
04	STEP 4	GNLS/G17A/04	3,021.00	36,252.00	1,394.30	17.42884
05	STEP 5	GNLS/G17A/05	3,171.00	38,052.00	1,463.53	18.29423

Job Code: 4875 **Barg. Unit:** 45
Job Description: UTIL DISPATCH SUPERVISOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V55B/01	5,913.00	70,956.00	2,729.07	34.11346
02	STEP 2	PFMS/V55B/02	6,207.00	74,484.00	2,864.76	35.80961
03	STEP 3	PFMS/V55B/03	6,517.00	78,204.00	3,007.84	37.59807
04	STEP 4	PFMS/V55B/04	6,843.00	82,116.00	3,158.30	39.47884
05	STEP 5	PFMS/V55B/05	7,187.00	86,244.00	3,317.07	41.46346

Job Code: 4611 **Barg. Unit:** 35
Job Description: UTIL ELECT APPRENTICE TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I28B/01	3,930.00	47,160.00	1,813.84	22.67307
02	STEP 2	PFUS/I28B/02	4,127.00	49,524.00	1,904.76	23.80961
03	STEP 3	PFUS/I28B/03	4,333.00	51,996.00	1,999.84	24.99807

Job Code: 7190 **Barg. Unit:** 10
Job Description: UTIL ELECT ENGINEER MANAGER-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M91B/01	9,874.00	118,488.00	4,557.23	56.96538
02	STEP 2	MGTS/M91B/02	10,370.00	124,440.00	4,786.15	59.82692
03	STEP 3	MGTS/M91B/03	10,889.00	130,668.00	5,025.69	62.82115
04	STEP 4	MGTS/M91B/04	11,433.00	137,196.00	5,276.76	65.95961
05	STEP 5	MGTS/M91B/05	12,002.00	144,024.00	5,539.38	69.24230

Job Code: 4745 **Barg. Unit:** 35
Job Description: UTIL ELECT METER SHOP ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I23B/01	3,108.00	37,296.00	1,434.46	17.93076

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02	STEP 2	PFUS/I23B/02	3,263.00	39,156.00	1,506.00	18.82500
03	STEP 3	PFUS/I23B/03	3,426.00	41,112.00	1,581.23	19.76538
04	STEP 4	PFUS/I23B/04	3,598.00	43,176.00	1,660.61	20.75769
05	STEP 5	PFUS/I23B/05	3,778.00	45,336.00	1,743.69	21.79615

Job Code: 4750 **Barg. Unit:** 35
Job Description: UTIL ELECT MTR APPRENTICE TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27D/01	3,816.00	45,792.00	1,761.23	22.01538
02	STEP 2	PFUS/I27D/02	4,007.00	48,084.00	1,849.38	23.11730
03	STEP 3	PFUS/I27D/03	4,208.00	50,496.00	1,942.15	24.27692

Job Code: 4735 **Barg. Unit:** 35
Job Description: UTIL ELECT MTR SHOP TECH TRNEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29D/01	4,007.00	48,084.00	1,849.38	23.11730
02	STEP 2	PFUS/I29D/02	4,208.00	50,496.00	1,942.15	24.27692
03	STEP 3	PFUS/I29D/03	4,418.00	53,016.00	2,039.07	25.48846

Job Code: 5120 **Barg. Unit:** 10
Job Description: UTIL ELECT OPERATIONS MNGR-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M74C/01	6,944.00	83,328.00	3,204.92	40.06153
02	STEP 2	MGTS/M74C/02	7,293.00	87,516.00	3,366.00	42.07500
03	STEP 3	MGTS/M74C/03	7,654.00	91,848.00	3,532.61	44.15769
04	STEP 4	MGTS/M74C/04	8,040.00	96,480.00	3,710.76	46.38461
05	STEP 5	MGTS/M74C/05	8,441.00	101,292.00	3,895.84	48.69807
06	STEP 6	MGTS/M74C/06	8,863.00	106,356.00	4,090.61	51.13269
07	STEP 7	MGTS/M74C/07	9,308.00	111,696.00	4,296.00	53.70000

Job Code: 4720 **Barg. Unit:** 10
Job Description: UTIL ELECT SUPERINTENDENT - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M68B/01	7,152.00	85,824.00	3,300.92	41.26153
02	STEP 2	MGTS/M68B/02	7,510.00	90,120.00	3,466.15	43.32692
03	STEP 3	MGTS/M68B/03	7,885.00	94,620.00	3,639.23	45.49038
04	STEP 4	MGTS/M68B/04	8,280.00	99,360.00	3,821.53	47.76923
05	STEP 5	MGTS/M68B/05	8,694.00	104,328.00	4,012.61	50.15769

Job Code: 4610 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC APPRENTICE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I40B/01	4,550.00	54,600.00	2,100.00	26.25000

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02	STEP 2	PFUS/I40B/02	4,779.00	57,348.00	2,205.69	27.57115
03	STEP 3	PFUS/I40B/03	5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	PFUS/I40B/04	5,270.00	63,240.00	2,432.30	30.40384
05	STEP 5	PFUS/I40B/05	5,533.00	66,396.00	2,553.69	31.92115

Job Code: 3790 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC CREW ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I34B/01	4,007.00	48,084.00	1,849.38	23.11730
02	STEP 2	PFUS/I34B/02	4,208.00	50,496.00	1,942.15	24.27692
03	STEP 3	PFUS/I34B/03	4,418.00	53,016.00	2,039.07	25.48846
04	STEP 4	PFUS/I34B/04	4,638.00	55,656.00	2,140.61	26.75769
05	STEP 5	PFUS/I34B/05	4,872.00	58,464.00	2,248.61	28.10769

Job Code: 3770 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC FIELD HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29E/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	PFUS/I29E/02	3,816.00	45,792.00	1,761.23	22.01538
03	STEP 3	PFUS/I29E/03	4,007.00	48,084.00	1,849.38	23.11730
04	STEP 4	PFUS/I29E/04	4,208.00	50,496.00	1,942.15	24.27692
05	STEP 5	PFUS/I29E/05	4,418.00	53,016.00	2,039.07	25.48846

Job Code: 4710 **Barg. Unit:** 10
Job Description: UTIL ELECTRIC FIELD MANAGER-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M74C/01	6,944.00	83,328.00	3,204.92	40.06153
02	STEP 2	MGTS/M74C/02	7,293.00	87,516.00	3,366.00	42.07500
03	STEP 3	MGTS/M74C/03	7,654.00	91,848.00	3,532.61	44.15769
04	STEP 4	MGTS/M74C/04	8,040.00	96,480.00	3,710.76	46.38461
05	STEP 5	MGTS/M74C/05	8,441.00	101,292.00	3,895.84	48.69807
06	STEP 6	MGTS/M74C/06	8,863.00	106,356.00	4,090.61	51.13269
07	STEP 7	MGTS/M74C/07	9,308.00	111,696.00	4,296.00	53.70000

Job Code: 4755 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC METER APPRENTICE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I38B/01	4,418.00	53,016.00	2,039.07	25.48846
02	STEP 2	PFUS/I38B/02	4,638.00	55,656.00	2,140.61	26.75769
03	STEP 3	PFUS/I38B/03	4,872.00	58,464.00	2,248.61	28.10769
04	STEP 4	PFUS/I38B/04	5,112.00	61,344.00	2,359.38	29.49230
05	STEP 5	PFUS/I38B/05	5,370.00	64,440.00	2,478.46	30.98076

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Job Code: 4740 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC METER SHOP TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I38A/01	4,638.00	55,656.00	2,140.61	26.75769
02	STEP 2	PFUS/I38A/02	4,872.00	58,464.00	2,248.61	28.10769
03	STEP 3	PFUS/I38A/03	5,112.00	61,344.00	2,359.38	29.49230
04	STEP 4	PFUS/I38A/04	5,370.00	64,440.00	2,478.46	30.98076

Job Code: 4765 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC METER TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43B/01	5,639.00	67,668.00	2,602.61	32.53269
02	STEP 2	PFUS/I43B/02	5,923.00	71,076.00	2,733.69	34.17115

Job Code: 4850 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC PWR SYSM DISP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43D/01	4,638.00	55,656.00	2,140.61	26.75769
02	STEP 2	PFUS/I43D/02	4,872.00	58,464.00	2,248.61	28.10769
03	STEP 3	PFUS/I43D/03	5,112.00	61,344.00	2,359.38	29.49230
04	STEP 4	PFUS/I43D/04	5,370.00	64,440.00	2,478.46	30.98076
05	STEP 5	PFUS/I43D/05	5,639.00	67,668.00	2,602.61	32.53269
06	STEP 6	PFUS/I43D/06	5,923.00	71,076.00	2,733.69	34.17115

Job Code: 4860 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC PWR SYSM DISP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I49B/01	5,639.00	67,668.00	2,602.61	32.53269
02	STEP 2	PFUS/I49B/02	5,923.00	71,076.00	2,733.69	34.17115
03	STEP 3	PFUS/I49B/03	6,215.00	74,580.00	2,868.46	35.85576
04	STEP 4	PFUS/I49B/04	6,526.00	78,312.00	3,012.00	37.65000

Job Code: 4680 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC SERVICE CREW SUP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I52B/01	6,787.00	81,444.00	3,132.46	39.15576
02	STEP 2	PFUS/I52B/02	7,126.00	85,512.00	3,288.92	41.11153

Job Code: 4700 **Barg. Unit:** 45
Job Description: UTIL ELECTRIC SUPERVISOR -1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V56A/01	6,779.00	81,348.00	3,128.76	39.10961
02	STEP 2	PFMS/V56A/02	7,118.00	85,416.00	3,285.23	41.06538
03	STEP 3	PFMS/V56A/03	7,473.00	89,676.00	3,449.07	43.11346

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Job Code: 4660 **Barg. Unit:** 35
Job Description: UTIL ELECTRIC TROUBLESHOOTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I51B/01	6,561.00	78,732.00	3,028.15	37.85192
02	STEP 2	PFUS/I51B/02	6,889.00	82,668.00	3,179.53	39.74423

Job Code: 7175 **Barg. Unit:** 20
Job Description: UTIL ELECTRICAL ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	5,695.00	68,340.00	2,628.46	32.85576
02	STEP 2	GNLS/G51A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G51A/03	6,280.00	75,360.00	2,898.46	36.23076
04	STEP 4	GNLS/G51A/04	6,593.00	79,116.00	3,042.92	38.03653
05	STEP 5	GNLS/G51A/05	6,922.00	83,064.00	3,194.76	39.93461

Job Code: 8680 **Barg. Unit:** 10
Job Description: UTIL ENERGY RISK MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M83A/01	7,701.00	92,412.00	3,554.30	44.42884
02	STEP 2	MGTS/M83A/02	8,086.00	97,032.00	3,732.00	46.65000
03	STEP 3	MGTS/M83A/03	8,492.00	101,904.00	3,919.38	48.99230
04	STEP 4	MGTS/M83A/04	8,917.00	107,004.00	4,115.53	51.44423
05	STEP 5	MGTS/M83A/05	9,361.00	112,332.00	4,320.46	54.00576
06	STEP 6	MGTS/M83A/06	9,829.00	117,948.00	4,536.46	56.70576
07	STEP 7	MGTS/M83A/07	10,320.00	123,840.00	4,763.07	59.53846

Job Code: 7275 **Barg. Unit:** 10
Job Description: UTIL ENERGY TRANS ANALYST -1N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M45D/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M45D/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M45D/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M45D/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M45D/05	5,642.00	67,704.00	2,604.00	32.55000
06	STEP 6	MGTS/M45D/06	5,919.00	71,028.00	2,731.84	34.14807
07	STEP 7	MGTS/M45D/07	6,216.00	74,592.00	2,868.92	35.86153

Job Code: 4010 **Barg. Unit:** 35
Job Description: UTIL EQUIPMENT OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I31B/01	3,798.00	45,576.00	1,752.92	21.91153
02	STEP 2	PFUS/I31B/02	3,989.00	47,868.00	1,841.07	23.01346

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03	STEP 3	PFUS/I31B/03	4,189.00	50,268.00	1,933.38	24.16730
04	STEP 4	PFUS/I31B/04	4,400.00	52,800.00	2,030.76	25.38461
05	STEP 5	PFUS/I31B/05	4,618.00	55,416.00	2,131.38	26.64230

Job Code: 0670 **Barg. Unit:** 20
Job Description: UTIL FIELD SERVICES ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14C/01	2,146.00	25,752.00	990.46	12.38076
02	STEP 2	GNLS/G14C/02	2,255.00	27,060.00	1,040.76	13.00961
03	STEP 3	GNLS/G14C/03	2,367.00	28,404.00	1,092.46	13.65576
04	STEP 4	GNLS/G14C/04	2,485.00	29,820.00	1,146.92	14.33653
05	STEP 5	GNLS/G14C/05	2,609.00	31,308.00	1,204.15	15.05192
06	STEP 6	GNLS/G14C/06	2,738.00	32,856.00	1,263.69	15.79615
07	STEP 7	GNLS/G14C/07	2,881.00	34,572.00	1,329.69	16.62115

Job Code: 0815 **Barg. Unit:** 20
Job Description: UTIL FIELD SERVICES TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	3,396.00	40,752.00	1,567.38	19.59230
02	STEP 2	GNLS/G26A/02	3,563.00	42,756.00	1,644.46	20.55576
03	STEP 3	GNLS/G26A/03	3,743.00	44,916.00	1,727.53	21.59423
04	STEP 4	GNLS/G26A/04	3,926.00	47,112.00	1,812.00	22.65000
05	STEP 5	GNLS/G26A/05	4,126.00	49,512.00	1,904.30	23.80384

Job Code: 0830 **Barg. Unit:** 10
Job Description: UTIL FIELD SVCS MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 01	MGTS/M55B/01	5,372.00	64,464.00	2,479.38	30.99230
02	STEP 02	MGTS/M55B/02	5,642.00	67,704.00	2,604.00	32.55000
03	STEP 03	MGTS/M55B/03	5,919.00	71,028.00	2,731.84	34.14807
04	STEP 04	MGTS/M55B/04	6,216.00	74,592.00	2,868.92	35.86153
05	STEP 05	MGTS/M55B/05	6,531.00	78,372.00	3,014.30	37.67884
06	STEP 06	MGTS/M55B/06	6,854.00	82,248.00	3,163.38	39.54230
07	STEP 07	MGTS/M55B/07	7,199.00	86,388.00	3,322.61	41.53269

Job Code: 8395 **Barg. Unit:** 10
Job Description: UTIL FIN/RATES MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M70A/01	6,590.00	79,080.00	3,041.53	38.01923
02	STEP 2	MGTS/M70A/02	6,917.00	83,004.00	3,192.46	39.90576
03	STEP 3	MGTS/M70A/03	7,267.00	87,204.00	3,354.00	41.92500
04	STEP 4	MGTS/M70A/04	7,628.00	91,536.00	3,520.61	44.00769

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	05	STEP 5	MGTS/M70A/05	8,010.00	96,120.00	3,696.92	46.21153
	06	STEP 6	MGTS/M70A/06	8,413.00	100,956.00	3,882.92	48.53653
	07	STEP 7	MGTS/M70A/07	8,831.00	105,972.00	4,075.84	50.94807

Job Code: 7420 **Barg. Unit:** 01
Job Description: UTIL GENERAL MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
MN	MINIMUM	EXEM/E19B/MN	12,348.00	148,176.00	5,699.07	71.23846
MX	MAXIMUM	EXEM/E19B/MX	15,445.00	185,340.00	7,128.46	89.10576

Job Code: 5030 **Barg. Unit:** 35
Job Description: UTIL GENERATION TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I47A/01	5,923.00	71,076.00	2,733.69	34.17115
02	STEP 2	PFUS/I47A/02	6,215.00	74,580.00	2,868.46	35.85576

Job Code: 1040 **Barg. Unit:** 20
Job Description: UTIL INFORMATION ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	3,171.00	38,052.00	1,463.53	18.29423
02	STEP 2	GNLS/G23B/02	3,330.00	39,960.00	1,536.92	19.21153
03	STEP 3	GNLS/G23B/03	3,496.00	41,952.00	1,613.53	20.16923
04	STEP 4	GNLS/G23B/04	3,672.00	44,064.00	1,694.76	21.18461
05	STEP 5	GNLS/G23B/05	3,853.00	46,236.00	1,778.30	22.22884

Job Code: 0680 **Barg. Unit:** 20
Job Description: UTIL METER READER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22F/01	2,933.00	35,196.00	1,353.69	16.92115
02	STEP 2	GNLS/G22F/02	3,076.00	36,912.00	1,419.69	17.74615
03	STEP 3	GNLS/G22F/03	3,234.00	38,808.00	1,492.61	18.65769
04	STEP 4	GNLS/G22F/04	3,396.00	40,752.00	1,567.38	19.59230
05	STEP 5	GNLS/G22F/05	3,564.00	42,768.00	1,644.92	20.56153
06	STEP 6	GNLS/G22F/06	3,743.00	44,916.00	1,727.53	21.59423

Job Code: 4640 **Barg. Unit:** 35
Job Description: UTIL POWER LINE TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I48C/01	6,161.00	73,932.00	2,843.53	35.54423
02	STEP 2	PFUS/I48C/02	6,470.00	77,640.00	2,986.15	37.32692

Job Code: 7255 **Barg. Unit:** 10
Job Description: UTIL POWER MARKETER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M71B/01	6,683.00	80,196.00	3,084.46	38.55576

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02	STEP 2	MGTS/M71B/02	7,017.00	84,204.00	3,238.61	40.48269
03	STEP 3	MGTS/M71B/03	7,371.00	88,452.00	3,402.00	42.52500
04	STEP 4	MGTS/M71B/04	7,737.00	92,844.00	3,570.92	44.63653
05	STEP 5	MGTS/M71B/05	8,127.00	97,524.00	3,750.92	46.88653
06	STEP 6	MGTS/M71B/06	8,531.00	102,372.00	3,937.38	49.21730
07	STEP 7	MGTS/M71B/07	8,955.00	107,460.00	4,133.07	51.66346

Job Code: 7240 **Barg. Unit:** 10
Job Description: UTIL POWER SCHED/OPER MGR- 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M86A/01	7,524.00	90,288.00	3,472.61	43.40769
02	STEP 2	MGTS/M86A/02	7,900.00	94,800.00	3,646.15	45.57692
03	STEP 3	MGTS/M86A/03	8,297.00	99,564.00	3,829.38	47.86730
04	STEP 4	MGTS/M86A/04	8,712.00	104,544.00	4,020.92	50.26153
05	STEP 5	MGTS/M86A/05	9,146.00	109,752.00	4,221.23	52.76538
06	STEP 6	MGTS/M86A/06	9,604.00	115,248.00	4,432.61	55.40769
07	STEP 7	MGTS/M86A/07	10,083.00	120,996.00	4,653.69	58.17115
08	STEP 8	MGTS/M86A/08	10,588.00	127,056.00	4,886.76	61.08461

Job Code: 7235 **Barg. Unit:** 10
Job Description: UTIL POWER SCHED/TRADER - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65F/01	6,620.00	79,440.00	3,055.38	38.19230
02	STEP 2	MGTS/M65F/02	6,953.00	83,436.00	3,209.07	40.11346
03	STEP 3	MGTS/M65F/03	7,298.00	87,576.00	3,368.30	42.10384
04	STEP 4	MGTS/M65F/04	7,665.00	91,980.00	3,537.69	44.22115
05	STEP 5	MGTS/M65F/05	8,046.00	96,552.00	3,713.53	46.41923
06	STEP 6	MGTS/M65F/06	8,448.00	101,376.00	3,899.07	48.73846

Job Code: 8400 **Barg. Unit:** 10
Job Description: UTIL PRICING ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M59E/01	5,696.00	68,352.00	2,628.92	32.86153
02	STEP 2	MGTS/M59E/02	5,981.00	71,772.00	2,760.46	34.50576
03	STEP 3	MGTS/M59E/03	6,280.00	75,360.00	2,898.46	36.23076
04	STEP 4	MGTS/M59E/04	6,593.00	79,116.00	3,042.92	38.03653
05	STEP 5	MGTS/M59E/05	6,924.00	83,088.00	3,195.69	39.94615
06	STEP 6	MGTS/M59E/06	7,270.00	87,240.00	3,355.38	41.94230
07	STEP 7	MGTS/M59E/07	7,633.00	91,596.00	3,522.92	44.03653

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Job Code: 1073 **Barg. Unit:** 10
Job Description: UTIL PRINC PROG/SERV REP - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M51C/01	5,116.00	61,392.00	2,361.23	29.51538
02	STEP 2	MGTS/M51C/02	5,372.00	64,464.00	2,479.38	30.99230
03	STEP 3	MGTS/M51C/03	5,642.00	67,704.00	2,604.00	32.55000
04	STEP 4	MGTS/M51C/04	5,919.00	71,028.00	2,731.84	34.14807
05	STEP 5	MGTS/M51C/05	6,216.00	74,592.00	2,868.92	35.86153
06	STEP 6	MGTS/M51C/06	6,531.00	78,372.00	3,014.30	37.67884
07	STEP 7	MGTS/M51C/07	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 7247 **Barg. Unit:** 10
Job Description: UTIL PRINC RES ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M71B/01	6,683.00	80,196.00	3,084.46	38.55576
02	STEP 2	MGTS/M71B/02	7,017.00	84,204.00	3,238.61	40.48269
03	STEP 3	MGTS/M71B/03	7,371.00	88,452.00	3,402.00	42.52500
04	STEP 4	MGTS/M71B/04	7,737.00	92,844.00	3,570.92	44.63653
05	STEP 5	MGTS/M71B/05	8,127.00	97,524.00	3,750.92	46.88653
06	STEP 6	MGTS/M71B/06	8,531.00	102,372.00	3,937.38	49.21730
07	STEP 7	MGTS/M71B/07	8,955.00	107,460.00	4,133.07	51.66346

Job Code: 8394 **Barg. Unit:** 10
Job Description: UTIL PRINCIPAL ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M61C/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M61C/03	6,531.00	78,372.00	3,014.30	37.67884
04	STEP 4	MGTS/M61C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	MGTS/M61C/05	7,199.00	86,388.00	3,322.61	41.53269
06	STEP 6	MGTS/M61C/06	7,559.00	90,708.00	3,488.76	43.60961
07	STEP 7	MGTS/M61C/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 1065 **Barg. Unit:** 20
Job Description: UTIL PROGRAM/SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40C/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G40C/02	4,463.00	53,556.00	2,059.84	25.74807
03	STEP 3	GNLS/G40C/03	4,685.00	56,220.00	2,162.30	27.02884
04	STEP 4	GNLS/G40C/04	4,919.00	59,028.00	2,270.30	28.37884
05	STEP 5	GNLS/G40C/05	5,166.00	61,992.00	2,384.30	29.80384

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	06	STEP 6	GNLS/G40C/06	5,422.00	65,064.00	2,502.46	31.28076
	07	STEP 7	GNLS/G40C/07	5,695.00	68,340.00	2,628.46	32.85576

Job Code: 1066 **Barg. Unit:** 20
Job Description: UTIL PROGRAM/SERV REP TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25A/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G25A/02	3,853.00	46,236.00	1,778.30	22.22884
03	STEP 3	GNLS/G25A/03	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 7260 **Barg. Unit:** 10
Job Description: UTIL PROJECTS/CONTRACTS MGR-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M90C/01	8,127.00	97,524.00	3,750.92	46.88653
02	STEP 2	MGTS/M90C/02	8,531.00	102,372.00	3,937.38	49.21730
03	STEP 3	MGTS/M90C/03	8,955.00	107,460.00	4,133.07	51.66346
04	STEP 4	MGTS/M90C/04	9,405.00	112,860.00	4,340.76	54.25961
05	STEP 5	MGTS/M90C/05	9,874.00	118,488.00	4,557.23	56.96538
06	STEP 6	MGTS/M90C/06	10,368.00	124,416.00	4,785.23	59.81538
07	STEP 7	MGTS/M90C/07	10,885.00	130,620.00	5,023.84	62.79807

Job Code: 1076 **Barg. Unit:** 10
Job Description: UTIL PUBLIC BEN/BUS REL MGR-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M70A/01	6,590.00	79,080.00	3,041.53	38.01923
02	STEP 2	MGTS/M70A/02	6,917.00	83,004.00	3,192.46	39.90576
03	STEP 3	MGTS/M70A/03	7,267.00	87,204.00	3,354.00	41.92500
04	STEP 4	MGTS/M70A/04	7,628.00	91,536.00	3,520.61	44.00769
05	STEP 5	MGTS/M70A/05	8,010.00	96,120.00	3,696.92	46.21153
06	STEP 6	MGTS/M70A/06	8,413.00	100,956.00	3,882.92	48.53653
07	STEP 7	MGTS/M70A/07	8,831.00	105,972.00	4,075.84	50.94807

Job Code: 7270 **Barg. Unit:** 10
Job Description: UTIL PWR PLNG/MARKETING MGR 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M86A/01	7,524.00	90,288.00	3,472.61	43.40769
02	STEP 2	MGTS/M86A/02	7,900.00	94,800.00	3,646.15	45.57692
03	STEP 3	MGTS/M86A/03	8,297.00	99,564.00	3,829.38	47.86730
04	STEP 4	MGTS/M86A/04	8,712.00	104,544.00	4,020.92	50.26153
05	STEP 5	MGTS/M86A/05	9,146.00	109,752.00	4,221.23	52.76538
06	STEP 6	MGTS/M86A/06	9,604.00	115,248.00	4,432.61	55.40769
07	STEP 7	MGTS/M86A/07	10,083.00	120,996.00	4,653.69	58.17115

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08	STEP 8	MGTS/M86A/08	10,588.00	127,056.00	4,886.76	61.08461

Job Code: 7245 **Barg. Unit:** 10
Job Description: UTIL RESOURCES ANALST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M53C/01	5,773.00	69,276.00	2,664.46	33.30576
02	STEP 2	MGTS/M53C/02	6,065.00	72,780.00	2,799.23	34.99038
03	STEP 3	MGTS/M53C/03	6,366.00	76,392.00	2,938.15	36.72692
04	STEP 4	MGTS/M53C/04	6,683.00	80,196.00	3,084.46	38.55576
05	STEP 5	MGTS/M53C/05	7,017.00	84,204.00	3,238.61	40.48269

Job Code: 8651 **Barg. Unit:** 10
Job Description: UTIL SAFETY OFFICER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M45D/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M45D/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M45D/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M45D/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M45D/05	5,642.00	67,704.00	2,604.00	32.55000
06	STEP 6	MGTS/M45D/06	5,919.00	71,028.00	2,731.84	34.14807
07	STEP 7	MGTS/M45D/07	6,216.00	74,592.00	2,868.92	35.86153

Job Code: 8393 **Barg. Unit:** 10
Job Description: UTIL SENIOR ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 01	MGTS/M55B/01	5,372.00	64,464.00	2,479.38	30.99230
02	STEP 02	MGTS/M55B/02	5,642.00	67,704.00	2,604.00	32.55000
03	STEP 03	MGTS/M55B/03	5,919.00	71,028.00	2,731.84	34.14807
04	STEP 04	MGTS/M55B/04	6,216.00	74,592.00	2,868.92	35.86153
05	STEP 05	MGTS/M55B/05	6,531.00	78,372.00	3,014.30	37.67884
06	STEP 06	MGTS/M55B/06	6,854.00	82,248.00	3,163.38	39.54230
07	STEP 07	MGTS/M55B/07	7,199.00	86,388.00	3,322.61	41.53269

Job Code: 0810 **Barg. Unit:** 20
Job Description: UTIL SENIOR FIELD SERV TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	3,743.00	44,916.00	1,727.53	21.59423
02	STEP 2	GNLS/G30A/02	3,926.00	47,112.00	1,812.00	22.65000
03	STEP 3	GNLS/G30A/03	4,126.00	49,512.00	1,904.30	23.80384
04	STEP 4	GNLS/G30A/04	4,331.00	51,972.00	1,998.92	24.98653
05	STEP 5	GNLS/G30A/05	4,548.00	54,576.00	2,099.07	26.23846

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Job Code: 7246 **Barg. Unit:** 10
Job Description: UTIL SENIOR RES ANALYST - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M63B/01	6,366.00	76,392.00	2,938.15	36.72692
02	STEP 2	MGTS/M63B/02	6,683.00	80,196.00	3,084.46	38.55576
03	STEP 3	MGTS/M63B/03	7,017.00	84,204.00	3,238.61	40.48269
04	STEP 4	MGTS/M63B/04	7,371.00	88,452.00	3,402.00	42.52500
05	STEP 5	MGTS/M63B/05	7,737.00	92,844.00	3,570.92	44.63653
06	STEP 6	MGTS/M63B/06	8,127.00	97,524.00	3,750.92	46.88653
Y1	STEP Y1	MGTS/M63B/Y1	8,365.00	100,380.00	3,860.76	48.25961

Job Code: 5600 **Barg. Unit:** 35
Job Description: UTIL SHOP TOOL&FABRICATION TEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36E/01	4,256.00	51,072.00	1,964.30	24.55384
02	STEP 2	PFUS/I36E/02	4,469.00	53,628.00	2,062.61	25.78269
03	STEP 3	PFUS/I36E/03	4,691.00	56,292.00	2,165.07	27.06346
04	STEP 4	PFUS/I36E/04	4,928.00	59,136.00	2,274.46	28.43076
05	STEP 5	PFUS/I36E/05	5,172.00	62,064.00	2,387.07	29.83846

Job Code: 4770 **Barg. Unit:** 35
Job Description: UTIL SR ELECT METER TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I49A/01	5,923.00	71,076.00	2,733.69	34.17115
02	STEP 2	PFUS/I49A/02	6,215.00	74,580.00	2,868.46	35.85576
03	STEP 3	PFUS/I49A/03	6,526.00	78,312.00	3,012.00	37.65000

Job Code: 7180 **Barg. Unit:** 10
Job Description: UTIL SR ELECTRIC ENGINEER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M71C/01	7,371.00	88,452.00	3,402.00	42.52500
02	STEP 2	MGTS/M71C/02	7,737.00	92,844.00	3,570.92	44.63653
03	STEP 3	MGTS/M71C/03	8,127.00	97,524.00	3,750.92	46.88653
04	STEP 4	MGTS/M71C/04	8,531.00	102,372.00	3,937.38	49.21730
05	STEP 5	MGTS/M71C/05	8,955.00	107,460.00	4,133.07	51.66346

Job Code: 7280 **Barg. Unit:** 10
Job Description: UTIL SR ENERGY TRAN ANALYST-1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M55A/01	5,919.00	71,028.00	2,731.84	34.14807
02	STEP 2	MGTS/M55A/02	6,216.00	74,592.00	2,868.92	35.86153
03	STEP 3	MGTS/M55A/03	6,531.00	78,372.00	3,014.30	37.67884

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	04	STEP 4	MGTS/M55A/04	6,854.00	82,248.00	3,163.38	39.54230
	05	STEP 5	MGTS/M55A/05	7,199.00	86,388.00	3,322.61	41.53269

Job Code: 6895 **Barg. Unit:** 20
Job Description: UTIL SR ENGINEERING TECH(ELEC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	5,695.00	68,340.00	2,628.46	32.85576
02	STEP 2	GNLS/G51A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G51A/03	6,280.00	75,360.00	2,898.46	36.23076
04	STEP 4	GNLS/G51A/04	6,593.00	79,116.00	3,042.92	38.03653
05	STEP 5	GNLS/G51A/05	6,922.00	83,064.00	3,194.76	39.93461

Job Code: 1070 **Barg. Unit:** 20
Job Description: UTIL SR PROGR/SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G45B/01	4,685.00	56,220.00	2,162.30	27.02884
02	STEP 2	GNLS/G45B/02	4,919.00	59,028.00	2,270.30	28.37884
03	STEP 3	GNLS/G45B/03	5,166.00	61,992.00	2,384.30	29.80384
04	STEP 4	GNLS/G45B/04	5,422.00	65,064.00	2,502.46	31.28076
05	STEP 5	GNLS/G45B/05	5,695.00	68,340.00	2,628.46	32.85576
06	STEP 6	GNLS/G45B/06	5,979.00	71,748.00	2,759.53	34.49423
07	STEP 7	GNLS/G45B/07	6,280.00	75,360.00	2,898.46	36.23076

Job Code: 5080 **Barg. Unit:** 35
Job Description: UTIL SR SUBSTN/GEN TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I55A/01	5,923.00	71,076.00	2,733.69	34.17115
02	STEP 2	PFUS/I55A/02	6,215.00	74,580.00	2,868.46	35.85576
03	STEP 3	PFUS/I55A/03	6,526.00	78,312.00	3,012.00	37.65000
04	STEP 4	PFUS/I55A/04	6,852.00	82,224.00	3,162.46	39.53076
05	STEP 5	PFUS/I55A/05	7,194.00	86,328.00	3,320.30	41.50384

Job Code: 4325 **Barg. Unit:** 10
Job Description: UTIL SR WATER CONT SYS TCH -1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61A/01	6,498.00	77,976.00	2,999.07	37.48846
02	STEP 2	MGTS/M61A/02	6,828.00	81,936.00	3,151.38	39.39230
03	STEP 3	MGTS/M61A/03	7,168.00	86,016.00	3,308.30	41.35384
04	STEP 4	MGTS/M61A/04	7,524.00	90,288.00	3,472.61	43.40769
05	STEP 5	MGTS/M61A/05	7,900.00	94,800.00	3,646.15	45.57692

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Job Code: 7160 **Barg. Unit:** 10
Job Description: UTIL SR WATER ENGINEER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M62A/01	6,560.00	78,720.00	3,027.69	37.84615
02	STEP 2	MGTS/M62A/02	6,892.00	82,704.00	3,180.92	39.76153
03	STEP 3	MGTS/M62A/03	7,233.00	86,796.00	3,338.30	41.72884
04	STEP 4	MGTS/M62A/04	7,598.00	91,176.00	3,506.76	43.83461
05	STEP 5	MGTS/M62A/05	7,978.00	95,736.00	3,682.15	46.02692

Job Code: 4300 **Barg. Unit:** 35
Job Description: UTIL SR WATER SYSTEM OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43E/01	4,869.00	58,428.00	2,247.23	28.09038
02	STEP 2	PFUS/I43E/02	5,111.00	61,332.00	2,358.92	29.48653
03	STEP 3	PFUS/I43E/03	5,367.00	64,404.00	2,477.07	30.96346
04	STEP 4	PFUS/I43E/04	5,636.00	67,632.00	2,601.23	32.51538
05	STEP 5	PFUS/I43E/05	5,917.00	71,004.00	2,730.92	34.13653

Job Code: 3820 **Barg. Unit:** 35
Job Description: UTIL STREET LIGHT MAINT WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I38B/01	4,418.00	53,016.00	2,039.07	25.48846
02	STEP 2	PFUS/I38B/02	4,638.00	55,656.00	2,140.61	26.75769
03	STEP 3	PFUS/I38B/03	4,872.00	58,464.00	2,248.61	28.10769
04	STEP 4	PFUS/I38B/04	5,112.00	61,344.00	2,359.38	29.49230
05	STEP 5	PFUS/I38B/05	5,370.00	64,440.00	2,478.46	30.98076

Job Code: 5020 **Barg. Unit:** 35
Job Description: UTIL SUBSTATION ELECTRICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I47A/01	5,923.00	71,076.00	2,733.69	34.17115
02	STEP 2	PFUS/I47A/02	6,215.00	74,580.00	2,868.46	35.85576

Job Code: 5060 **Barg. Unit:** 35
Job Description: UTIL SUBSTATION TEST TECHNCN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I49C/01	5,370.00	64,440.00	2,478.46	30.98076
02	STEP 2	PFUS/I49C/02	5,639.00	67,668.00	2,602.61	32.53269
03	STEP 3	PFUS/I49C/03	5,923.00	71,076.00	2,733.69	34.17115
04	STEP 4	PFUS/I49C/04	6,215.00	74,580.00	2,868.46	35.85576
05	STEP 5	PFUS/I49C/05	6,526.00	78,312.00	3,012.00	37.65000

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Job Code: 5100 **Barg. Unit:** 45
Job Description: UTIL SUBSTN CONS/MAIN SUPV-1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V55B/01	5,913.00	70,956.00	2,729.07	34.11346
02	STEP 2	PFMS/V55B/02	6,207.00	74,484.00	2,864.76	35.80961
03	STEP 3	PFMS/V55B/03	6,517.00	78,204.00	3,007.84	37.59807
04	STEP 4	PFMS/V55B/04	6,843.00	82,116.00	3,158.30	39.47884
05	STEP 5	PFMS/V55B/05	7,187.00	86,244.00	3,317.07	41.46346

Job Code: 6865 **Barg. Unit:** 10
Job Description: UTIL SUPVSNG ENG TECH (ELEC)1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M63B/01	6,366.00	76,392.00	2,938.15	36.72692
02	STEP 2	MGTS/M63B/02	6,683.00	80,196.00	3,084.46	38.55576
03	STEP 3	MGTS/M63B/03	7,017.00	84,204.00	3,238.61	40.48269
04	STEP 4	MGTS/M63B/04	7,371.00	88,452.00	3,402.00	42.52500
05	STEP 5	MGTS/M63B/05	7,737.00	92,844.00	3,570.92	44.63653
06	STEP 6	MGTS/M63B/06	8,127.00	97,524.00	3,750.92	46.88653
Y1	STEP Y1	MGTS/M63B/Y1	8,365.00	100,380.00	3,860.76	48.25961

Job Code: 0990 **Barg. Unit:** 30
Job Description: UTIL SURVEYOR/INSTALLER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H23A/01	1,386.66	16,640.00	640.00	8.00000
02	STEP 2	SPCH/H23A/02	1,560.00	18,720.00	720.00	9.00000
03	STEP 3	SPCH/H23A/03	1,733.33	20,800.00	800.00	10.00000
04	STEP 4	SPCH/H23A/04	1,906.66	22,880.00	880.00	11.00000
05	STEP 5	SPCH/H23A/05	2,080.00	24,960.00	960.00	12.00000

Job Code: 4990 **Barg. Unit:** 35
Job Description: UTIL TRANSFORMER TECHNICIAN I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I34A/01	4,418.00	53,016.00	2,039.07	25.48846
02	STEP 2	PFUS/I34A/02	4,638.00	55,656.00	2,140.61	26.75769
03	STEP 3	PFUS/I34A/03	4,872.00	58,464.00	2,248.61	28.10769

Job Code: 5000 **Barg. Unit:** 35
Job Description: UTIL TRANSFORMER TECHNICIAN II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I46A/01	5,112.00	61,344.00	2,359.38	29.49230
02	STEP 2	PFUS/I46A/02	5,370.00	64,440.00	2,478.46	30.98076
03	STEP 3	PFUS/I46A/03	5,639.00	67,668.00	2,602.61	32.53269

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	04	STEP 4	PFUS/I46A/04	5,923.00	71,076.00	2,733.69	34.17115
	05	STEP 5	PFUS/I46A/05	6,215.00	74,580.00	2,868.46	35.85576

Job Code: 3630 **Barg. Unit:** 35
Job Description: UTIL WATER APPRENTICE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27F/01	3,469.00	41,628.00	1,601.07	20.01346
02	STEP 2	PFUS/I27F/02	3,642.00	43,704.00	1,680.92	21.01153
03	STEP 3	PFUS/I27F/03	3,825.00	45,900.00	1,765.38	22.06730
04	STEP 4	PFUS/I27F/04	4,015.00	48,180.00	1,853.07	23.16346
05	STEP 5	PFUS/I27F/05	4,215.00	50,580.00	1,945.38	24.31730

Job Code: 4320 **Barg. Unit:** 35
Job Description: UTIL WATER CONTROL SYSTEM TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43A/01	4,831.00	57,972.00	2,229.69	27.87115
02	STEP 2	PFUS/I43A/02	5,073.00	60,876.00	2,341.38	29.26730
03	STEP 3	PFUS/I43A/03	5,327.00	63,924.00	2,458.61	30.73269
04	STEP 4	PFUS/I43A/04	5,593.00	67,116.00	2,581.38	32.26730
05	STEP 5	PFUS/I43A/05	5,875.00	70,500.00	2,711.53	33.89423

Job Code: 3620 **Barg. Unit:** 35
Job Description: UTIL WATER FIELD HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I19B/01	2,742.00	32,904.00	1,265.53	15.81923
02	STEP 2	PFUS/I19B/02	2,879.00	34,548.00	1,328.76	16.60961
03	STEP 3	PFUS/I19B/03	3,023.00	36,276.00	1,395.23	17.44038
04	STEP 4	PFUS/I19B/04	3,174.00	38,088.00	1,464.92	18.31153
05	STEP 5	PFUS/I19B/05	3,333.00	39,996.00	1,538.30	19.22884

Job Code: 4371 **Barg. Unit:** 35
Job Description: UTIL WATER MAINTENANCE ELECT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36B/01	4,189.00	50,268.00	1,933.38	24.16730
02	STEP 2	PFUS/I36B/02	4,400.00	52,800.00	2,030.76	25.38461
03	STEP 3	PFUS/I36B/03	4,618.00	55,416.00	2,131.38	26.64230
04	STEP 4	PFUS/I36B/04	4,850.00	58,200.00	2,238.46	27.98076
05	STEP 5	PFUS/I36B/05	5,091.00	61,092.00	2,349.69	29.37115

Job Code: 5485 **Barg. Unit:** 35
Job Description: UTIL WATER MAINTENANCE MECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I31C/01	3,803.00	45,636.00	1,755.23	21.94038

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02	STEP 2	PFUS/I31C/02	3,991.00	47,892.00	1,842.00	23.02500
03	STEP 3	PFUS/I31C/03	4,193.00	50,316.00	1,935.23	24.19038
04	STEP 4	PFUS/I31C/04	4,402.00	52,824.00	2,031.69	25.39615
05	STEP 5	PFUS/I31C/05	4,620.00	55,440.00	2,132.30	26.65384

Job Code: 4391 **Barg. Unit:** 35
Job Description: UTIL WATER MAINTENANCE PAINTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27E/01	3,448.00	41,376.00	1,591.38	19.89230
02	STEP 2	PFUS/I27E/02	3,623.00	43,476.00	1,672.15	20.90192
03	STEP 3	PFUS/I27E/03	3,802.00	45,624.00	1,754.76	21.93461
04	STEP 4	PFUS/I27E/04	3,991.00	47,892.00	1,842.00	23.02500
05	STEP 5	PFUS/I27E/05	4,192.00	50,304.00	1,934.76	24.18461

Job Code: 4250 **Barg. Unit:** 35
Job Description: UTIL WATER METER TECHNICIAN I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I23C/01	3,162.00	37,944.00	1,459.38	18.24230
02	STEP 2	PFUS/I23C/02	3,320.00	39,840.00	1,532.30	19.15384
03	STEP 3	PFUS/I23C/03	3,487.00	41,844.00	1,609.38	20.11730
04	STEP 4	PFUS/I23C/04	3,661.00	43,932.00	1,689.69	21.12115
05	STEP 5	PFUS/I23C/05	3,844.00	46,128.00	1,774.15	22.17692

Job Code: 4255 **Barg. Unit:** 35
Job Description: UTIL WATER METER TECHNICIAN II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32C/01	3,859.00	46,308.00	1,781.07	22.26346
02	STEP 2	PFUS/I32C/02	4,053.00	48,636.00	1,870.61	23.38269
03	STEP 3	PFUS/I32C/03	4,256.00	51,072.00	1,964.30	24.55384
04	STEP 4	PFUS/I32C/04	4,470.00	53,640.00	2,063.07	25.78846
05	STEP 5	PFUS/I32C/05	4,692.00	56,304.00	2,165.53	27.06923

Job Code: 4337 **Barg. Unit:** 35
Job Description: UTIL WATER QUALITY TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I30A/01	3,347.00	40,164.00	1,544.76	19.30961
02	STEP 2	PFUS/I30A/02	3,513.00	42,156.00	1,621.38	20.26730
03	STEP 3	PFUS/I30A/03	3,691.00	44,292.00	1,703.53	21.29423
04	STEP 4	PFUS/I30A/04	3,873.00	46,476.00	1,787.53	22.34423
05	STEP 5	PFUS/I30A/05	4,068.00	48,816.00	1,877.53	23.46923
06	STEP 6	PFUS/I30A/06	4,270.00	51,240.00	1,970.76	24.63461
07	STEP 7	PFUS/I30A/07	4,484.00	53,808.00	2,069.53	25.86923

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Job Code: 3740 **Barg. Unit:** 10
Job Description: UTIL WATER SUPERINTENDENT - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65I/01	6,950.00	83,400.00	3,207.69	40.09615
02	STEP 2	MGTS/M65I/02	7,298.00	87,576.00	3,368.30	42.10384
03	STEP 3	MGTS/M65I/03	7,662.00	91,944.00	3,536.30	44.20384
04	STEP 4	MGTS/M65I/04	8,045.00	96,540.00	3,713.07	46.41346
05	STEP 5	MGTS/M65I/05	8,448.00	101,376.00	3,899.07	48.73846

Job Code: 3720 **Barg. Unit:** 45
Job Description: UTIL WATER SUPERVISOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V43B/01	4,921.00	59,052.00	2,271.23	28.39038
02	STEP 2	PFMS/V43B/02	5,165.00	61,980.00	2,383.84	29.79807
03	STEP 3	PFMS/V43B/03	5,424.00	65,088.00	2,503.38	31.29230
04	STEP 4	PFMS/V43B/04	5,696.00	68,352.00	2,628.92	32.86153
05	STEP 5	PFMS/V43B/05	5,980.00	71,760.00	2,760.00	34.50000

Job Code: 4330 **Barg. Unit:** 10
Job Description: UTIL WATER SYST OPER MNGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M77A/01	7,900.00	94,800.00	3,646.15	45.57692
02	STEP 2	MGTS/M77A/02	8,297.00	99,564.00	3,829.38	47.86730
03	STEP 3	MGTS/M77A/03	8,712.00	104,544.00	4,020.92	50.26153
04	STEP 4	MGTS/M77A/04	9,146.00	109,752.00	4,221.23	52.76538
05	STEP 5	MGTS/M77A/05	9,604.00	115,248.00	4,432.61	55.40769

Job Code: 4270 **Barg. Unit:** 35
Job Description: UTIL WATER SYSTEM OPERATOR I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29G/01	3,579.00	42,948.00	1,651.84	20.64807
02	STEP 2	PFUS/I29G/02	3,759.00	45,108.00	1,734.92	21.68653
03	STEP 3	PFUS/I29G/03	3,946.00	47,352.00	1,821.23	22.76538
04	STEP 4	PFUS/I29G/04	4,142.00	49,704.00	1,911.69	23.89615
05	STEP 5	PFUS/I29G/05	4,349.00	52,188.00	2,007.23	25.09038

Job Code: 4280 **Barg. Unit:** 35
Job Description: UTIL WATER SYSTEMS OPERATOR II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36D/01	4,142.00	49,704.00	1,911.69	23.89615
02	STEP 2	PFUS/I36D/02	4,349.00	52,188.00	2,007.23	25.09038
03	STEP 3	PFUS/I36D/03	4,569.00	54,828.00	2,108.76	26.35961

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04	STEP 4	PFUS/I36D/04	4,797.00	57,564.00	2,214.00	27.67500
05	STEP 5	PFUS/I36D/05	5,035.00	60,420.00	2,323.84	29.04807
06	STEP 6	PFUS/I36D/06	5,288.00	63,456.00	2,440.61	30.50769

Job Code: 3680 **Barg. Unit:** 35
Job Description: UTIL WATER TROUBLESHOOTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I34D/01	4,114.00	49,368.00	1,898.76	23.73461
02	STEP 2	PFUS/I34D/02	4,320.00	51,840.00	1,993.84	24.92307
03	STEP 3	PFUS/I34D/03	4,535.00	54,420.00	2,093.07	26.16346
04	STEP 4	PFUS/I34D/04	4,761.00	57,132.00	2,197.38	27.46730
05	STEP 5	PFUS/I34D/05	5,001.00	60,012.00	2,308.15	28.85192

Job Code: 3660 **Barg. Unit:** 35
Job Description: UTIL WATER WORKS PIPEFITTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32B/01	4,470.00	53,640.00	2,063.07	25.78846
02	STEP 2	PFUS/I32B/02	4,692.00	56,304.00	2,165.53	27.06923
Y1	STEP Y1	PFUS/I32B/Y1	4,194.00	50,328.00	1,935.69	24.19615

Job Code: 3650 **Barg. Unit:** 35
Job Description: UTIL WATER WRKS PIPEFTR TRANEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I28A/01	3,859.00	46,308.00	1,781.07	22.26346
02	STEP 2	PFUS/I28A/02	4,053.00	48,636.00	1,870.61	23.38269
03	STEP 3	PFUS/I28A/03	4,256.00	51,072.00	1,964.30	24.55384

Job Code: 9160 **Barg. Unit:** 20
Job Description: UTIL WEB DESIGNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24C/01	2,946.00	35,352.00	1,359.69	16.99615
02	STEP 2	GNLS/G24C/02	3,095.00	37,140.00	1,428.46	17.85576
03	STEP 3	GNLS/G24C/03	3,247.00	38,964.00	1,498.61	18.73269
04	STEP 4	GNLS/G24C/04	3,410.00	40,920.00	1,573.84	19.67307
05	STEP 5	GNLS/G24C/05	3,580.00	42,960.00	1,652.30	20.65384
06	STEP 6	GNLS/G24C/06	3,758.00	45,096.00	1,734.46	21.68076
07	STEP 7	GNLS/G24C/07	3,948.00	47,376.00	1,822.15	22.77692

Job Code: 5580 **Barg. Unit:** 35
Job Description: UTIL WELDER/PIPE FITTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I34E/01	4,053.00	48,636.00	1,870.61	23.38269
02	STEP 2	PFUS/I34E/02	4,256.00	51,072.00	1,964.30	24.55384

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03	STEP 3	PFUS/I34E/03	4,468.00	53,616.00	2,062.15	25.77692
04	STEP 4	PFUS/I34E/04	4,690.00	56,280.00	2,164.61	27.05769
05	STEP 5	PFUS/I34E/05	4,926.00	59,112.00	2,273.53	28.41923

Job Code: 3230 **Barg. Unit:** 20
Job Description: VECTOR CONTROL TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G31C/02	3,853.00	46,236.00	1,778.30	22.22884
03	STEP 3	GNLS/G31C/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNLS/G31C/04	4,250.00	51,000.00	1,961.53	24.51923
05	STEP 5	GNLS/G31C/05	4,463.00	53,556.00	2,059.84	25.74807
06	STEP 6	GNLS/G31C/06	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 1170 **Barg. Unit:** 10
Job Description: WAREHOUSE SUPERVISOR - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M35E/01	3,837.00	46,044.00	1,770.92	22.13653
02	STEP 2	MGTS/M35E/02	4,028.00	48,336.00	1,859.07	23.23846
03	STEP 3	MGTS/M35E/03	4,230.00	50,760.00	1,952.30	24.40384
04	STEP 4	MGTS/M35E/04	4,442.00	53,304.00	2,050.15	25.62692
05	STEP 5	MGTS/M35E/05	4,664.00	55,968.00	2,152.61	26.90769
06	STEP 6	MGTS/M35E/06	4,895.00	58,740.00	2,259.23	28.24038
07	STEP 7	MGTS/M35E/07	5,141.00	61,692.00	2,372.76	29.65961

Job Code: 5495 **Barg. Unit:** 20
Job Description: WASTEWATER CO-GENERATION SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32A/01	3,926.00	47,112.00	1,812.00	22.65000
02	STEP 2	GNLS/G32A/02	4,126.00	49,512.00	1,904.30	23.80384
03	STEP 3	GNLS/G32A/03	4,331.00	51,972.00	1,998.92	24.98653
04	STEP 4	GNLS/G32A/04	4,548.00	54,576.00	2,099.07	26.23846
05	STEP 5	GNLS/G32A/05	4,774.00	57,288.00	2,203.38	27.54230

Job Code: 3170 **Barg. Unit:** 20
Job Description: WASTEWATER COLL SYS CREW LDR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	3,672.00	44,064.00	1,694.76	21.18461
02	STEP 2	GNLS/G31C/02	3,853.00	46,236.00	1,778.30	22.22884
03	STEP 3	GNLS/G31C/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNLS/G31C/04	4,250.00	51,000.00	1,961.53	24.51923
05	STEP 5	GNLS/G31C/05	4,463.00	53,556.00	2,059.84	25.74807

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	06	STEP 6	GNLS/G31C/06	4,685.00	56,220.00	2,162.30	27.02884

Job Code: 3175 **Barg. Unit:** 10
Job Description: WASTEWATER COLL SYST SCHED -1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M41D/01	4,330.00	51,960.00	1,998.46	24.98076
02	STEP 2	MGTS/M41D/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	MGTS/M41D/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	MGTS/M41D/04	5,015.00	60,180.00	2,314.61	28.93269
05	STEP 5	MGTS/M41D/05	5,263.00	63,156.00	2,429.07	30.36346
06	STEP 6	MGTS/M41D/06	5,526.00	66,312.00	2,550.46	31.88076
07	STEP 7	MGTS/M41D/07	5,801.00	69,612.00	2,677.38	33.46730

Job Code: 3130 **Barg. Unit:** 20
Job Description: WASTEWATER COLL SYSTEM TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27C/01	3,330.00	39,960.00	1,536.92	19.21153
02	STEP 2	GNLS/G27C/02	3,496.00	41,952.00	1,613.53	20.16923
03	STEP 3	GNLS/G27C/03	3,672.00	44,064.00	1,694.76	21.18461
04	STEP 4	GNLS/G27C/04	3,853.00	46,236.00	1,778.30	22.22884
05	STEP 5	GNLS/G27C/05	4,048.00	48,576.00	1,868.30	23.35384
06	STEP 6	GNLS/G27C/06	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 4120 **Barg. Unit:** 20
Job Description: WASTEWATER CONTROL SYST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G35A/02	4,463.00	53,556.00	2,059.84	25.74807
03	STEP 3	GNLS/G35A/03	4,685.00	56,220.00	2,162.30	27.02884
04	STEP 4	GNLS/G35A/04	4,919.00	59,028.00	2,270.30	28.37884
05	STEP 5	GNLS/G35A/05	5,166.00	61,992.00	2,384.30	29.80384

Job Code: 4470 **Barg. Unit:** 10
Job Description: WASTEWATER ELECTRIC SUPV - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M47A/01	4,966.00	59,592.00	2,292.00	28.65000
02	STEP 2	MGTS/M47A/02	5,209.00	62,508.00	2,404.15	30.05192
03	STEP 3	MGTS/M47A/03	5,473.00	65,676.00	2,526.00	31.57500
04	STEP 4	MGTS/M47A/04	5,745.00	68,940.00	2,651.53	33.14423
05	STEP 5	MGTS/M47A/05	6,031.00	72,372.00	2,783.53	34.79423
06	STEP 6	MGTS/M47A/06	6,336.00	76,032.00	2,924.30	36.55384

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Job Code: 5490 **Barg. Unit:** 20
Job Description: WASTEWATER MAINT MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29G/01	2,881.00	34,572.00	1,329.69	16.62115
02	STEP 2	GNLS/G29G/02	3,021.00	36,252.00	1,394.30	17.42884
03	STEP 3	GNLS/G29G/03	3,171.00	38,052.00	1,463.53	18.29423
04	STEP 4	GNLS/G29G/04	3,330.00	39,960.00	1,536.92	19.21153
05	STEP 5	GNLS/G29G/05	3,496.00	41,952.00	1,613.53	20.16923
06	STEP 6	GNLS/G29G/06	3,672.00	44,064.00	1,694.76	21.18461
07	STEP 7	GNLS/G29G/07	3,856.00	46,272.00	1,779.69	22.24615
08	STEP 8	GNLS/G29G/08	4,048.00	48,576.00	1,868.30	23.35384
09	STEP 9	GNLS/G29G/09	4,250.00	51,000.00	1,961.53	24.51923
10	STEP 10	GNLS/G29G/10	4,463.00	53,556.00	2,059.84	25.74807

Job Code: 7205 **Barg. Unit:** 10
Job Description: WASTEWATER MAINT MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 01	MGTS/M55B/01	5,372.00	64,464.00	2,479.38	30.99230
02	STEP 02	MGTS/M55B/02	5,642.00	67,704.00	2,604.00	32.55000
03	STEP 03	MGTS/M55B/03	5,919.00	71,028.00	2,731.84	34.14807
04	STEP 04	MGTS/M55B/04	6,216.00	74,592.00	2,868.92	35.86153
05	STEP 05	MGTS/M55B/05	6,531.00	78,372.00	3,014.30	37.67884
06	STEP 06	MGTS/M55B/06	6,854.00	82,248.00	3,163.38	39.54230
07	STEP 07	MGTS/M55B/07	7,199.00	86,388.00	3,322.61	41.53269

Job Code: 3185 **Barg. Unit:** 10
Job Description: WASTEWATER MAINT SCHEDULER -1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M47C/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	MGTS/M47C/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	MGTS/M47C/03	5,116.00	61,392.00	2,361.23	29.51538
04	STEP 4	MGTS/M47C/04	5,372.00	64,464.00	2,479.38	30.99230
05	STEP 5	MGTS/M47C/05	5,642.00	67,704.00	2,604.00	32.55000

Job Code: 5505 **Barg. Unit:** 10
Job Description: WASTEWATER MECHANICAL SUPV -1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M47A/01	4,966.00	59,592.00	2,292.00	28.65000
02	STEP 2	MGTS/M47A/02	5,209.00	62,508.00	2,404.15	30.05192
03	STEP 3	MGTS/M47A/03	5,473.00	65,676.00	2,526.00	31.57500
04	STEP 4	MGTS/M47A/04	5,745.00	68,940.00	2,651.53	33.14423

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	05	STEP 5	MGTS/M47A/05	6,031.00	72,372.00	2,783.53	34.79423
	06	STEP 6	MGTS/M47A/06	6,336.00	76,032.00	2,924.30	36.55384

Job Code: 4125 **Barg. Unit:** 20
Job Description: WASTEWATER OPERATIONS DISPATCH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30D/01	3,758.00	45,096.00	1,734.46	21.68076
02	STEP 2	GNLS/G30D/02	3,948.00	47,376.00	1,822.15	22.77692
03	STEP 3	GNLS/G30D/03	4,141.00	49,692.00	1,911.23	23.89038
04	STEP 4	GNLS/G30D/04	4,352.00	52,224.00	2,008.61	25.10769
05	STEP 5	GNLS/G30D/05	4,568.00	54,816.00	2,108.30	26.35384

Job Code: 4150 **Barg. Unit:** 10
Job Description: WASTEWATER OPERATIONS MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65A/01	6,531.00	78,372.00	3,014.30	37.67884
02	STEP 2	MGTS/M65A/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	MGTS/M65A/03	7,199.00	86,388.00	3,322.61	41.53269
04	STEP 4	MGTS/M65A/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	MGTS/M65A/05	7,934.00	95,208.00	3,661.84	45.77307
06	STEP 6	MGTS/M65A/06	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 4145 **Barg. Unit:** 10
Job Description: WASTEWATER OPERATIONS SUPT -2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M63B/01	6,366.00	76,392.00	2,938.15	36.72692
02	STEP 2	MGTS/M63B/02	6,683.00	80,196.00	3,084.46	38.55576
03	STEP 3	MGTS/M63B/03	7,017.00	84,204.00	3,238.61	40.48269
04	STEP 4	MGTS/M63B/04	7,371.00	88,452.00	3,402.00	42.52500
05	STEP 5	MGTS/M63B/05	7,737.00	92,844.00	3,570.92	44.63653
06	STEP 6	MGTS/M63B/06	8,127.00	97,524.00	3,750.92	46.88653
Y1	STEP Y1	MGTS/M63B/Y1	8,365.00	100,380.00	3,860.76	48.25961

Job Code: 4100 **Barg. Unit:** 20
Job Description: WASTEWATER PLANT OPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	3,853.00	46,236.00	1,778.30	22.22884
02	STEP 2	GNLS/G31B/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G31B/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNLS/G31B/04	4,463.00	53,556.00	2,059.84	25.74807
05	STEP 5	GNLS/G31B/05	4,685.00	56,220.00	2,162.30	27.02884

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Job Code: 4110 **Barg. Unit:** 20
Job Description: WASTEWATER PLANT OPER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G35A/02	4,463.00	53,556.00	2,059.84	25.74807
03	STEP 3	GNLS/G35A/03	4,685.00	56,220.00	2,162.30	27.02884
04	STEP 4	GNLS/G35A/04	4,919.00	59,028.00	2,270.30	28.37884
05	STEP 5	GNLS/G35A/05	5,166.00	61,992.00	2,384.30	29.80384

Job Code: 4112 **Barg. Unit:** 20
Job Description: WASTEWATER PLANT OPER III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	GNLS/G38A/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	GNLS/G38A/03	4,919.00	59,028.00	2,270.30	28.37884
04	STEP 4	GNLS/G38A/04	5,166.00	61,992.00	2,384.30	29.80384
05	STEP 5	GNLS/G38A/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 4140 **Barg. Unit:** 10
Job Description: WASTEWATER PLANT SUPERVISOR-1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M55D/01	5,946.00	71,352.00	2,744.30	34.30384
02	STEP 2	MGTS/M55D/02	6,243.00	74,916.00	2,881.38	36.01730
03	STEP 3	MGTS/M55D/03	6,556.00	78,672.00	3,025.84	37.82307
04	STEP 4	MGTS/M55D/04	6,882.00	82,584.00	3,176.30	39.70384
05	STEP 5	MGTS/M55D/05	7,230.00	86,760.00	3,336.92	41.71153

Job Code: 4185 **Barg. Unit:** 10
Job Description: WASTEWATER RESOURCE ANALYST-2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M53C/01	5,773.00	69,276.00	2,664.46	33.30576
02	STEP 2	MGTS/M53C/02	6,065.00	72,780.00	2,799.23	34.99038
03	STEP 3	MGTS/M53C/03	6,366.00	76,392.00	2,938.15	36.72692
04	STEP 4	MGTS/M53C/04	6,683.00	80,196.00	3,084.46	38.55576
05	STEP 5	MGTS/M53C/05	7,017.00	84,204.00	3,238.61	40.48269

Job Code: 4170 **Barg. Unit:** 10
Job Description: WASTEWATER SYSTEMS MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M77A/01	7,900.00	94,800.00	3,646.15	45.57692
02	STEP 2	MGTS/M77A/02	8,297.00	99,564.00	3,829.38	47.86730
03	STEP 3	MGTS/M77A/03	8,712.00	104,544.00	4,020.92	50.26153

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	04	STEP 4	MGTS/M77A/04	9,146.00	109,752.00	4,221.23	52.76538
	05	STEP 5	MGTS/M77A/05	9,604.00	115,248.00	4,432.61	55.40769

Job Code: 2995 **Barg. Unit:** 30
Job Description: WEEKEND CREW SUPERVISOR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H18A/01	1,993.33	23,920.00	920.00	11.50000

Job Code: 8625 **Barg. Unit:** 10
Job Description: WORKERS COMP MANAGER - 2E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M53E/01	5,239.00	62,868.00	2,418.00	30.22500
	02	STEP 2	MGTS/M53E/02	5,497.00	65,964.00	2,537.07	31.71346
	03	STEP 3	MGTS/M53E/03	5,773.00	69,276.00	2,664.46	33.30576
	04	STEP 4	MGTS/M53E/04	6,065.00	72,780.00	2,799.23	34.99038
	05	STEP 5	MGTS/M53E/05	6,366.00	76,392.00	2,938.15	36.72692
	06	STEP 6	MGTS/M53E/06	6,683.00	80,196.00	3,084.46	38.55576
	07	STEP 7	MGTS/M53E/07	7,017.00	84,204.00	3,238.61	40.48269

Job Code: 0140 **Barg. Unit:** 25
Job Description: WORKERS' COMP ASSISTANT (C)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C23A/01	3,135.00	37,620.00	1,446.92	18.08653
	02	STEP 2	CNFS/C23A/02	3,296.00	39,552.00	1,521.23	19.01538
	03	STEP 3	CNFS/C23A/03	3,460.00	41,520.00	1,596.92	19.96153
	04	STEP 4	CNFS/C23A/04	3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5	CNFS/C23A/05	3,814.00	45,768.00	1,760.30	22.00384

Job Code: 6550 **Barg. Unit:** 30
Job Description: YOUTH SPORTS OFFICIAL

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	MN	MINIMUM	SPCM/J33A/MN	1,213.33	14,560.00	560.00	7.00000
	MX	MAXIMUM	SPCM/J33A/MX	2,773.33	33,280.00	1,280.00	16.00000