



City of Riverside
Human Resources Department
June 14, 2012



LABOR UPDATES

New MOU's for the Police Unit and Police Sergeant's Unit Finalized

RPOA— On June 5, 2012 the City Council voted unanimously in favor of a new comprehensive MOU covering the Riverside Police Sergeant's bargaining unit. With the approval of the City Council last week the new agreements ratified by the Sergeants on April 23, 2012 are now in effect. Many of the new agreements are similar to the agreements reached between the Police General Unit with the exception of a few areas specific to the Sergeant's.

The Police Unit MOU was approved by the City Council on February 14, 2012. The Sergeant's new deal includes the same pension reform items agreed to by the general Police Unit, one of which was that new hires must pick up the cost of their employer paid member contributions (EPMC) towards their retirement benefits. Other similar items included a health insurance opt-out stipend and the ability to roll vacation time into their deferred compensation accounts. Items unique to the Sergeants in their deal was that probationary sergeants will no longer be excluded from shift differential pay and that sergeants assigned to patrol will receive a stipend instead of roll call preparation time.

The RPOA, led by sergeants Brian Smith and Gary Toussaint, continued their open minded approach during this negotiations and worked great with the City's bargaining team. Together a deal was finalized that meets the needs of the sergeants and the Police Department, and addresses the City's needs during these trying economic times. The RPOA bargaining team is to be commended for a great job well done working with the City's bargaining team.

Special points of interest

- Bargaining
- Pension
- RPOA

General Information

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Hours

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Holidays**