



Human Resources Capital Consulting, Inc

Pierre A. Towns

Pierre A. Towns is the co-founder and Managing Partner of Human Resource Capital Consultants Inc., a consulting firm based in Carlsbad, California. He has taught aspects of *Organization Behavior*, *Leading Organizations*, for the Marshall School of Business at the University of Southern California and teaches Compensation and Benefits at California State University San Marcos. Mr. Towns holds a BA in Administrative Studies and a BS in Economics from the University of California at Riverside, and a MBA in General Management and Organization Development from the University of Southern California. Mr. Towns also has 30 years of experience through corporations such as MedUnite Inc., DreamWorks, the Monsanto Company, Wells Fargo Bank, and ARCO.

Doug Bender

Doug Bender has recently partnered with Harmon & Davies, P.C., Attorneys at Law, to form Paladin Consulting Services, Inc. in Pasadena, California. He graduated from Alcorn State University with a BA in Political Science and Economics. Doug has a MBA in Human Resources Management from North Carolina A&T State University. Mr. Bender also studied law at North Carolina Central University. He received his professional accreditation as a Professional in Human Resources (PHR) from the Society for Human Resources Management. Mr. Bender has gained his work experience through a number of HR positions with corporations such as Miller Brewing Company, Mars, Inc. (Uncle Ben's, Inc.), Dove International, M&M/MARS, and Kal Kan Petcare.



Corporate and Business Development
Customized Solutions
Riverside Community College District

Sophia Brooks

A respected leadership consultant and coach, Sophia has held international management positions in two global Fortune 500 Corporations serving as Manager of Training & Development and Director of Employee Benefits Worldwide. She has presented training programs and strategic initiatives to international audiences. In addition, she has trained and coached corporate leaders in Canada, Mexico and 46 states within the United States. Sophia is currently leading Global Learning Partners Inc., training and consulting firm that provides training solutions for organizations throughout the United States. Her clients include St. Louis Public Schools, The Weather Channel, Boeing, Hardee's Food Services, Charter Communication, and Riverside Community College.

Patricia Carlson

Patricia has over 10 years of experience as a Training and Development professional serving municipalities and the manufacturing, logistics, and health industries. She has successfully worked with all levels of employees on training projects. Patricia has training experience in effective communication, project management, team building, customer service, time management, and leadership. She currently provides corporate training opportunities to employers through Customized Training Solutions of Riverside Community College District. She currently volunteers with A Foundation For Kids (AFFK) in Riverside, California to assist at-risk children and their families in the region. She served as a Park and Recreation Commissioner for the City of Rancho Cucamonga, California from 2000-2008. She has been involved as a volunteer with the Alliance for Education and the Terra Vista Children's Forum. Additionally, she is a member of Executive Women International (EWI) and the Distribution Management Association (DMA).

Meena Datta

Meena Datta, President of Softskills, has over twenty years business experience in the call center industry, in training customer service departments to significantly improve performance goals. Her experience spans a wide spectrum of industries in the hospitality, healthcare, software and newspaper industries and include corporations. Meena has her Master's Degree in Administrative Science from the University of Alabama and an undergraduate degree in English (Honors) from the University of Delhi, India. She also has an Advance Professional Certification in Instructional Design from

California State University in Northridge. Meena's corporate experience blended with her expertise in understanding international cultures gives her a unique understanding of the challenges in the training industry.

Lee Lesser

Lee Lesser is an organizational behavior consultant, executive coach, management skills trainer, author, tutor and speaker. Lee focuses exclusively on executive coaching, organizational assessments, team dynamics, OB projects & interventions and management skills training & development. Lee's recent engagements have been at Pfizer, Pharmacia, Schering-Plough, the New Jersey Performing Arts Center, the New York Philharmonic at Lincoln Center and the State of NJ. Lee holds a Masters Degree in Organizational Behavior and a Bachelors Degree in Electrical Engineering, both completed at FDU. He is MBTI certified and Change Management Level-1 certified both by Organizational Development Resources (ODR). Lee led an internal consulting group in his most recent corporate position as a District Manager - Practice Leader with AT&T.