

South Pasadena City Council implements contract with Police Officers Association

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SOUTH PASADENA - At a special meeting Monday, the City Council approved a unilateral implementation of 2011-2012 terms and conditions for the Police Officers' Association.

According to the city, Police Officers' Association representatives and city officials have been negotiating for six months and have been unable to come to an agreement. As a result, City Manager Sergio Gonzalez invoked an impasse-resolution procedure to adopt the new conditions.

The contract requires employees pay a percentage of their retirement benefit, eliminates the option for tuition reimbursement and caps the retiree medical monthly insurance premium.

Employees will pay 2 percent of the 9 percent employee contribution, which was previously paid by the city, for 2012-2013. City officials report that this would mean \$30,000 in savings for the city in the remaining fiscal year.

The retiree medical monthly insurance premium changes from unlimited to \$625 a month, the amount paid by other current city employees.

The approved conditions are in effect until the end of the current fiscal year June 30, 2012, and city officials say negotiations for a 2012-2013 contract will begin after the new year.

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