Finance Director / Treasurer

City of Riverside, California

CITY OF RIVERSIDE

A City of Arts & Innovation

With a vibrant population over 317,000, Riverside is the economic and cultural heart of the Inland Southern California region, and is quickly becoming one of California's most diverse and successful cities.

Riverside's historic legacy begins with its citrus heritage. After the city's incorporation in 1883, it quickly became the economic leader of Southern California's booming citrus industry. By 1885, Riverside was one of the wealthiest cities in the nation. Riverside's success in attracting national interest and investment during this period left a lasting imprint and is celebrated today in the citrus groves along Victoria Avenue and in the California Citrus State Historical Park.

Fast forward to the 21st century. Riverside continues to thrive, experiencing growth as a university community of more than 50,000 students, as an innovative community of hi-tech and bio-tech companies, and as the Justice Center of the Inland Empire. Its ideal location 50 miles east of Los Angeles and 30 miles north east of Orange County make it an ideal place for doing international business. For more information on the City of Riverside, visit RiversideCA.gov.

Finance Director / Treasurer

Salary Range: $146,148 to $211,212 annually

The City of Riverside is seeking a highly experienced professional to provide innovative leadership during the organizational transformation currently underway in the Finance Department. The City has a new executive management team, led by John Russo, former City Manager of Alameda, California. He served as the elected City Attorney of Oakland, California for 11 years and as Oakland City Councilmember for six years. Russo also served as President of the League of California Cities. City Manager Russo has assembled a strong team, with three Assistant City Managers sharing oversight of most City departments. The City's elected leadership includes a Mayor elected at-large and seven Council members elected by ward.

The City's Finance Department consists of four divisions: Budget and Debt, Accounting, Financial Systems, and Purchasing and Risk. There are a total of 52 employees in the Department. The current challenges facing the Department include: implementing an effective budget process that results in accurate budget numbers, and incorporates principles of financial responsibility, fiscal discipline, transparency, and timely and proper management action; strengthening internal controls over grant reporting by City departments; ensuring proper alignment and communication between budget and accounting systems; assessing adequacy and effectiveness of the current system of partial outsourcing of claim handling, and ensuring proper customer service before claims are filed; identifying and preparing a plan to address succession planning needs; identifying and proposing various financial policies, in alignment with best practices; and implementing results of a financial and performance audit that is currently under way for the Finance Department.

The ideal candidate will be a forward-thinking individual with strong leadership skills and a proven track record in finance management; an exceptional communicator and collaborator across departments and divisions; with commitment to transparency and exceptional customer service practices; and with abilities to quickly identify and address organizational and financial issues both at the department and Citywide level.

Essential for this position is experience in developing budgets in an environment with severe fiscal constraints, multi-year planning, and development of fiscal policies. Substantial management-level experience with municipal government finance is mandatory. Municipal government investment management experience is essential.

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be through the possession of the equivalent to a Bachelor's Degree from an accredited college or university with major course work in finance, accounting, business administration, economics or closely related field. (A Master's degree in a relevant field is highly desirable.) And, Ten years' progressively responsible administrative and management experience in accounting and financial work.

Possession of, or the ability to obtain, a valid class C California driver's license is required.

The position is open until filled. First review of applications will take place on April 29, 2016.
This is an Executive Level Non-Classified "at-will" position. To be considered, please visit:

RiversideCA.gov/Jobs

Benefits:

The City offers an attractive benefits package, the central provisions of which are as follows:

Retirement for Classic Members - For employees hired after 1/1/2013 who are CLASSIC MEMBERS of California Public Employees' Retirement System (CalPERS) or a reciprocal agency as of 12/31/12 and have not been separated from service from such agency for six months or more, the retirement benefit shall be 2.7 % @ age 55; 3 year final compensation. The required employee contribution is 8%. The City does not participate in Social Security; thus, employees do not bear this additional 6.2% expense.

Retirement for New Members - For employees hired 1/1/2013 or later and who ARE NOT a member of the California Public Employees' Retirement System (CalPERS) or a reciprocal agency as of 12/31/12, or those who have been separated from a public agency which contracts with CalPERS or a reciprocal agency for six months or more, the retirement benefit shall be 2% at age 62; 3 year final compensation. The required employee contribution is 7%. The City does not participate in Social Security; thus, employees do not bear this additional 6.2% expense.

Health Insurance, Dental Insurance, Vision Insurance, Life Insurance, Deferred Compensation, Leave Benefits, Flexible Spending Account, Long Term Disability

For additional benefits information, please visit:
RiversideCA.gov/Human/Benefits

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