

City of Riverside
Salary Schedule Report
Effective September 2, 2011

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G13B/01	2,440.00	29,280.00	1,126.15	14.07692
	02	STEP 2		GNLS/G13B/02	2,561.00	30,732.00	1,182.00	14.77500
	03	STEP 3		GNLS/G13B/03	2,689.00	32,268.00	1,241.07	15.51346
	04	STEP 4		GNLS/G13B/04	2,823.00	33,876.00	1,302.92	16.28653
	05	STEP 5		GNLS/G13B/05	2,963.00	35,556.00	1,367.53	17.09423

<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G18B/01	2,925.00	35,100.00	1,350.00	16.87500
	02	STEP 2		GNLS/G18B/02	3,068.00	36,816.00	1,416.00	17.70000
	03	STEP 3		GNLS/G18B/03	3,222.00	38,664.00	1,487.07	18.58846
	04	STEP 4		GNLS/G18B/04	3,383.00	40,596.00	1,561.38	19.51730
	05	STEP 5		GNLS/G18B/05	3,550.00	42,600.00	1,638.46	20.48076

<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ACCOUNT CLERK II (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		CNFS/C17B/01	2,922.00	35,064.00	1,348.61	16.85769
	02	STEP 2		CNFS/C17B/02	3,066.00	36,792.00	1,415.07	17.68846
	03	STEP 3		CNFS/C17B/03	3,222.00	38,664.00	1,487.07	18.58846
	04	STEP 4		CNFS/C17B/04	3,382.00	40,584.00	1,560.92	19.51153
	05	STEP 5		CNFS/C17B/05	3,548.00	42,576.00	1,637.53	20.46923

<u>Job Code:</u>	8250	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ACCOUNTANT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G32A/01	4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2		GNLS/G32A/02	4,465.00	53,580.00	2,060.76	25.75961
	03	STEP 3		GNLS/G32A/03	4,687.00	56,244.00	2,163.23	27.04038
	04	STEP 4		GNLS/G32A/04	4,922.00	59,064.00	2,271.69	28.39615
	05	STEP 5		GNLS/G32A/05	5,166.00	61,992.00	2,384.30	29.80384

<u>Job Code:</u>	8230	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ACCOUNTANT I (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		CNFS/C32A/01	4,247.00	50,964.00	1,960.15	24.50192
	02	STEP 2		CNFS/C32A/02	4,463.00	53,556.00	2,059.84	25.74807

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03	STEP 3	CNFS/C32A/03	4,682.00	56,184.00	2,160.92	27.01153
04	STEP 4	CNFS/C32A/04	4,919.00	59,028.00	2,270.30	28.37884
05	STEP 5	CNFS/C32A/05	5,162.00	61,944.00	2,382.46	29.78076

Job Code:	8260	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTANT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39A/01	4,922.00	59,064.00	2,271.69	28.39615	
	02	STEP 2	GNLS/G39A/02	5,166.00	61,992.00	2,384.30	29.80384	
	03	STEP 3	GNLS/G39A/03	5,425.00	65,100.00	2,503.84	31.29807	
	04	STEP 4	GNLS/G39A/04	5,694.00	68,328.00	2,628.00	32.85000	
	05	STEP 5	GNLS/G39A/05	5,979.00	71,748.00	2,759.53	34.49423	

Job Code:	8270	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	ACCOUNTANT II (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C39A/01	4,919.00	59,028.00	2,270.30	28.37884	
	02	STEP 2	CNFS/C39A/02	5,162.00	61,944.00	2,382.46	29.78076	
	03	STEP 3	CNFS/C39A/03	5,424.00	65,088.00	2,503.38	31.29230	
	04	STEP 4	CNFS/C39A/04	5,692.00	68,304.00	2,627.07	32.83846	
	05	STEP 5	CNFS/C39A/05	5,977.00	71,724.00	2,758.61	34.48269	

Job Code:	8320	Barg. Unit:	10	MANAGEMENT				
Job Description:	ACCOUNTING MANAGER/CONTR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M70A/01	7,202.00	86,424.00	3,324.00	41.55000	
	02	STEP 2	MGTS/M70A/02	7,560.00	90,720.00	3,489.23	43.61538	
	03	STEP 3	MGTS/M70A/03	7,943.00	95,316.00	3,666.00	45.82500	
	04	STEP 4	MGTS/M70A/04	8,336.00	100,032.00	3,847.38	48.09230	
	05	STEP 5	MGTS/M70A/05	8,754.00	105,048.00	4,040.30	50.50384	
	06	STEP 6	MGTS/M70A/06	9,194.00	110,328.00	4,243.38	53.04230	
	07	STEP 7	MGTS/M70A/07	9,651.00	115,812.00	4,454.30	55.67884	

Job Code:	8321	Barg. Unit:	10	MANAGEMENT				
Job Description:	ACCOUNTING MANAGER/CONTR(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B69C/1N	7,202.00	86,424.00	3,324.00	41.55000	
	1X	MAXIMUM	NCLM/B69C/1X	9,651.00	115,812.00	4,454.30	55.67884	

Job Code:	0460	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTING TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G26A/01	3,675.00	44,100.00	1,696.15	21.20192
02	STEP 2	GNLS/G26A/02	3,856.00	46,272.00	1,779.69	22.24615
03	STEP 3	GNLS/G26A/03	4,050.00	48,600.00	1,869.23	23.36538
04	STEP 4	GNLS/G26A/04	4,248.00	50,976.00	1,960.61	24.50769
05	STEP 5	GNLS/G26A/05	4,465.00	53,580.00	2,060.76	25.75961

Job Code: 0465 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: ACCOUNTING TECHNICIAN (C)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01 STEP 1 CNFS/C26A/01 3,673.00	44,076.00	1,695.23	21.19038
02 STEP 2 CNFS/C26A/02 3,852.00	46,224.00	1,777.84	22.22307
03 STEP 3 CNFS/C26A/03 4,049.00	48,588.00	1,868.76	23.35961
04 STEP 4 CNFS/C26A/04 4,247.00	50,964.00	1,960.15	24.50192
05 STEP 5 CNFS/C26A/05 4,463.00	53,556.00	2,059.84	25.74807

Job Code: 0490 **Barg. Unit:** 10 MANAGEMENT
Job Description: ACCOUNTS PAYABLE SUPV - 1E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01 STEP 1 MGTS/M33C/01 4,401.00	52,812.00	2,031.23	25.39038
02 STEP 2 MGTS/M33C/02 4,624.00	55,488.00	2,134.15	26.67692
03 STEP 3 MGTS/M33C/03 4,854.00	58,248.00	2,240.30	28.00384
04 STEP 4 MGTS/M33C/04 5,098.00	61,176.00	2,352.92	29.41153
05 STEP 5 MGTS/M33C/05 5,350.00	64,200.00	2,469.23	30.86538

Job Code: 9531 **Barg. Unit:** 10 MANAGEMENT
Job Description: ADMIN ANALYST (NC)2E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N MINIMUM NCLM/B37D/1N 4,472.00	53,664.00	2,064.00	25.80000
1X MAXIMUM NCLM/B37D/1X 5,991.00	71,892.00	2,765.07	34.56346

Job Code: 9530 **Barg. Unit:** 10 MANAGEMENT
Job Description: ADMIN ANALYST - 2E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01 STEP 1 MGTS/M39E/01 4,472.00	53,664.00	2,064.00	25.80000
02 STEP 2 MGTS/M39E/02 4,694.00	56,328.00	2,166.46	27.08076
03 STEP 3 MGTS/M39E/03 4,929.00	59,148.00	2,274.92	28.43653
04 STEP 4 MGTS/M39E/04 5,174.00	62,088.00	2,388.00	29.85000
05 STEP 5 MGTS/M39E/05 5,436.00	65,232.00	2,508.92	31.36153
06 STEP 6 MGTS/M39E/06 5,707.00	68,484.00	2,634.00	32.92500
07 STEP 7 MGTS/M39E/07 5,991.00	71,892.00	2,765.07	34.56346

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<u>Job Code:</u>	9536	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ADMIN ANALYST TRAINEE (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N MINIMUM NCLM/B24A/1N				3,785.00	45,420.00	1,746.92	21.83653
	1X MAXIMUM NCLM/B24A/1X				4,174.00	50,088.00	1,926.46	24.08076

<u>Job Code:</u>	9535	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ADMIN ANALYST TRNE - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01 STEP 1 MGTS/M23A/01				3,785.00	45,420.00	1,746.92	21.83653
	02 STEP 2 MGTS/M23A/02				3,972.00	47,664.00	1,833.23	22.91538
	03 STEP 3 MGTS/M23A/03				4,174.00	50,088.00	1,926.46	24.08076

<u>Job Code:</u>	0345	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ADMIN ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01 STEP 1 GNLS/G22B/01				2,963.00	35,556.00	1,367.53	17.09423
	02 STEP 2 GNLS/G22B/02				3,118.00	37,416.00	1,439.07	17.98846
	03 STEP 3 GNLS/G22B/03				3,269.00	39,228.00	1,508.76	18.85961
	04 STEP 4 GNLS/G22B/04				3,431.00	41,172.00	1,583.53	19.79423
	05 STEP 5 GNLS/G22B/05				3,604.00	43,248.00	1,663.38	20.79230
	06 STEP 6 GNLS/G22B/06				3,782.00	45,384.00	1,745.53	21.81923
	07 STEP 7 GNLS/G22B/07				3,974.00	47,688.00	1,834.15	22.92692

<u>Job Code:</u>	0347	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ADMIN ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01 STEP 1 CNFS/C22A/01				2,963.00	35,556.00	1,367.53	17.09423
	02 STEP 2 CNFS/C22A/02				3,112.00	37,344.00	1,436.30	17.95384
	03 STEP 3 CNFS/C22A/03				3,268.00	39,216.00	1,508.30	18.85384
	04 STEP 4 CNFS/C22A/04				3,426.00	41,112.00	1,581.23	19.76538
	05 STEP 5 CNFS/C22A/05				3,603.00	43,236.00	1,662.92	20.78653
	06 STEP 6 CNFS/C22A/06				3,781.00	45,372.00	1,745.07	21.81346
	07 STEP 7 CNFS/C22A/07				3,971.00	47,652.00	1,832.76	22.90961

<u>Job Code:</u>	9880	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR - 1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01 STEP 1 MGTS/M29A/01				3,972.00	47,664.00	1,833.23	22.91538
	02 STEP 2 MGTS/M29A/02				4,174.00	50,088.00	1,926.46	24.08076
	03 STEP 3 MGTS/M29A/03				4,381.00	52,572.00	2,022.00	25.27500

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	04	STEP 4	MGTS/M29A/04	4,599.00	55,188.00	2,122.61	26.53269
	05	STEP 5	MGTS/M29A/05	4,831.00	57,972.00	2,229.69	27.87115

<u>Job Code:</u>	9510	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H17B/01	1,560.00	18,720.00	720.00	9.00000	
	02	STEP 2	SPCH/H17B/02	1,733.33	20,800.00	800.00	10.00000	
	03	STEP 3	SPCH/H17B/03	1,906.66	22,880.00	880.00	11.00000	

<u>Job Code:</u>	9571	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR (NC) 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62A/1N	6,469.00	77,628.00	2,985.69	37.32115	
	1X	MAXIMUM	NCLP/A62A/1X	8,670.00	104,040.00	4,001.53	50.01923	
	2N	MERIT MIN	NCLP/A62A/2N	8,670.00	104,040.00	4,001.53	50.01923	
	2X	MERIT MAX	NCLP/A62A/2X	9,971.00	119,652.00	4,602.00	57.52500	

<u>Job Code:</u>	9570	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01	6,469.00	77,628.00	2,985.69	37.32115	
	02	STEP 2	MGTS/M61C/02	6,793.00	81,516.00	3,135.23	39.19038	
	03	STEP 3	MGTS/M61C/03	7,138.00	85,656.00	3,294.46	41.18076	
	04	STEP 4	MGTS/M61C/04	7,491.00	89,892.00	3,457.38	43.21730	
	05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653	
	06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538	
	07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923	

<u>Job Code:</u>	4440	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	AIR CONDITIONING TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,170.00	50,040.00	1,924.61	24.05769	
	02	STEP 2	GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500	
	03	STEP 3	GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269	
	04	STEP 4	GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961	
	05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423	

<u>Job Code:</u>	0690	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	AIRPORT CUSTOMER SERVICE REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19G/01	2,732.00	32,784.00	1,260.92	15.76153	

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02	STEP 2	GNLS/G19G/02	2,869.00	34,428.00	1,324.15	16.55192
03	STEP 3	GNLS/G19G/03	3,011.00	36,132.00	1,389.69	17.37115
04	STEP 4	GNLS/G19G/04	3,163.00	37,956.00	1,459.84	18.24807
05	STEP 5	GNLS/G19G/05	3,320.00	39,840.00	1,532.30	19.15384
06	STEP 6	GNLS/G19G/06	3,487.00	41,844.00	1,609.38	20.11730
07	STEP 7	GNLS/G19G/07	3,661.00	43,932.00	1,689.69	21.12115

Job Code:	9700	Barg. Unit:	01	EXECUTIVE				
Job Description:	AIRPORT DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E07A/1N		8,361.00	100,332.00	3,858.92	48.23653
	1X	MAXIMUM	EXEP/E07A/1X		10,463.00	125,556.00	4,829.07	60.36346
	2N	MERIT MIN	EXEP/E07A/2N		10,463.00	125,556.00	4,829.07	60.36346
	2X	MERIT MAX	EXEP/E07A/2X		12,033.00	144,396.00	5,553.69	69.42115

Job Code:	0370	Barg. Unit:	10	MANAGEMENT				
Job Description:	AIRPORT OPER COORDINATOR -1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M30B/01		3,675.00	44,100.00	1,696.15	21.20192
	02	STEP 2	MGTS/M30B/02		3,859.00	46,308.00	1,781.07	22.26346
	03	STEP 3	MGTS/M30B/03		4,050.00	48,600.00	1,869.23	23.36538
	04	STEP 4	MGTS/M30B/04		4,250.00	51,000.00	1,961.53	24.51923
	05	STEP 5	MGTS/M30B/05		4,465.00	53,580.00	2,060.76	25.75961
	06	STEP 6	MGTS/M30B/06		4,689.00	56,268.00	2,164.15	27.05192
	07	STEP 7	MGTS/M30B/07		4,922.00	59,064.00	2,271.69	28.39615

Job Code:	0371	Barg. Unit:	10	MANAGEMENT				
Job Description:	AIRPORT OPER COORDINATOR(NC)1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A40A/1N		3,675.00	44,100.00	1,696.15	21.20192
	1X	MAXIMUM	NCLP/A40A/1X		4,922.00	59,064.00	2,271.69	28.39615
	2N	MERIT MIN	NCLP/A40A/2N		4,922.00	59,064.00	2,271.69	28.39615
	2X	MERIT MAX	NCLP/A40A/2X		5,660.00	67,920.00	2,612.30	32.65384

Job Code:	2940	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	AIRPORT OPERATIONS SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01		3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2	GNLS/G23B/02		3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3	GNLS/G23B/03		3,782.00	45,384.00	1,745.53	21.81923
	04	STEP 4	GNLS/G23B/04		3,974.00	47,688.00	1,834.15	22.92692

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05	STEP 5	GNLS/G23B/05	4,170.00	50,040.00	1,924.61	24.05769
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<u>Job Code:</u> 9512	<u>Barg. Unit:</u> 30	SPECIAL CLASSES					
<u>Job Description:</u> AMERICORPS PROMISE FELLOW			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	SPCH/S01B/01	1,326.00	15,912.00	612.00	7.65000
	02	STEP 2	SPCH/S01B/02	1,528.80	18,345.60	705.60	8.82000

<u>Job Code:</u> 7940	<u>Barg. Unit:</u> 10	MANAGEMENT					
<u>Job Description:</u> ANNEXATION PROGRAM COORD - 2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 01	MGTS/M55B/01	5,871.00	70,452.00	2,709.69	33.87115
	02	STEP 02	MGTS/M55B/02	6,165.00	73,980.00	2,845.38	35.56730
	03	STEP 03	MGTS/M55B/03	6,469.00	77,628.00	2,985.69	37.32115
	04	STEP 04	MGTS/M55B/04	6,793.00	81,516.00	3,135.23	39.19038
	05	STEP 05	MGTS/M55B/05	7,138.00	85,656.00	3,294.46	41.18076
	06	STEP 06	MGTS/M55B/06	7,491.00	89,892.00	3,457.38	43.21730
	07	STEP 07	MGTS/M55B/07	7,867.00	94,404.00	3,630.92	45.38653

<u>Job Code:</u> 6290	<u>Barg. Unit:</u> 20	GENERAL-SEIU					
<u>Job Description:</u> AQUATICS COORDINATOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G28A/01	3,856.00	46,272.00	1,779.69	22.24615
	02	STEP 2	GNLS/G28A/02	4,050.00	48,600.00	1,869.23	23.36538
	03	STEP 3	GNLS/G28A/03	4,248.00	50,976.00	1,960.61	24.50769
	04	STEP 4	GNLS/G28A/04	4,465.00	53,580.00	2,060.76	25.75961
	05	STEP 5	GNLS/G28A/05	4,687.00	56,244.00	2,163.23	27.04038

<u>Job Code:</u> 5995	<u>Barg. Unit:</u> 20	GENERAL-SEIU					
<u>Job Description:</u> ARCHIVIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G38A/01	4,829.00	57,948.00	2,228.76	27.85961
	02	STEP 2	GNLS/G38A/02	5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNLS/G38A/03	5,322.00	63,864.00	2,456.30	30.70384
	04	STEP 4	GNLS/G38A/04	5,591.00	67,092.00	2,580.46	32.25576
	05	STEP 5	GNLS/G38A/05	5,867.00	70,404.00	2,707.84	33.84807

<u>Job Code:</u> 2395	<u>Barg. Unit:</u> 30	SPECIAL CLASSES					
<u>Job Description:</u> ARSON INVESTIGATOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SPCM/J97A/1N	3,466.66	41,600.00	1,600.00	20.00000
	1X	MAXIMUM	SPCM/J97A/1X	6,066.66	72,800.00	2,800.00	35.00000

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Job Code:	8136	Barg. Unit:	10	MANAGEMENT				
Job Description:	ARTS & CULTURE MANAGER(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71A/1N		5,828.00	69,936.00	2,689.84	33.62307
	1X	MAXIMUM	NCLP/A71A/1X		10,160.00	121,920.00	4,689.23	58.61538
	2N	MERIT MIN	NCLP/A71A/2N		10,160.00	121,920.00	4,689.23	58.61538
	2X	MERIT MAX	NCLP/A71A/2X		11,684.00	140,208.00	5,392.61	67.40769
Job Code:	9635	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASISST TO THE MAYOR (NC)1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B35A/1N		4,088.00	49,056.00	1,886.76	23.58461
	1X	MAXIMUM	NCLM/B35A/1X		5,480.00	65,760.00	2,529.23	31.61538
Job Code:	6285	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	ASSIST AQUATICS COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35A/01		2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H35A/02		2,686.66	32,240.00	1,240.00	15.50000
	03	STEP 3	SPCH/H35A/03		2,773.33	33,280.00	1,280.00	16.00000
Job Code:	7551	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST BUILDING OFFICIAL - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M70A/01		7,202.00	86,424.00	3,324.00	41.55000
	02	STEP 2	MGTS/M70A/02		7,560.00	90,720.00	3,489.23	43.61538
	03	STEP 3	MGTS/M70A/03		7,943.00	95,316.00	3,666.00	45.82500
	04	STEP 4	MGTS/M70A/04		8,336.00	100,032.00	3,847.38	48.09230
	05	STEP 5	MGTS/M70A/05		8,754.00	105,048.00	4,040.30	50.50384
	06	STEP 6	MGTS/M70A/06		9,194.00	110,328.00	4,243.38	53.04230
	07	STEP 7	MGTS/M70A/07		9,651.00	115,812.00	4,454.30	55.67884
Job Code:	0131	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST CITY CLERK (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		5,566.00	66,792.00	2,568.92	32.11153
	1X	MAXIMUM	NCLP/A51A/1X		6,768.00	81,216.00	3,123.69	39.04615
	2N	MERIT MIN	NCLP/A51A/2N		6,768.00	81,216.00	3,123.69	39.04615
	2X	MERIT MAX	NCLP/A51A/2X		7,783.00	93,396.00	3,592.15	44.90192
Job Code:	9770	Barg. Unit:	01	EXECUTIVE				
Job Description:	ASSIST CITY MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	EXEP/E42A/1N	12,146.00	145,752.00	5,605.84	70.07307
1X	MAXIMUM	EXEP/E42A/1X	16,669.00	200,028.00	7,693.38	96.16730
2N	MERIT MIN	EXEP/E42A/2N	16,669.00	200,028.00	7,693.38	96.16730
2X	MERIT MAX	EXEP/E42A/2X	19,169.00	230,028.00	8,847.23	110.59038

Job Code:	8340	Barg. Unit:	01	EXECUTIVE				
Job Description:	ASSIST CITY MGR/CHIEF FIN OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		12,146.00	145,752.00	5,605.84	70.07307
	1X	MAXIMUM	EXEP/E42A/1X		16,669.00	200,028.00	7,693.38	96.16730
	2N	MERIT MIN	EXEP/E42A/2N		16,669.00	200,028.00	7,693.38	96.16730
	2X	MERIT MAX	EXEP/E42A/2X		19,169.00	230,028.00	8,847.23	110.59038

Job Code:	8160	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST DEVELOPMENT DIR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B92A/1N		9,792.00	117,504.00	4,519.38	56.49230
	1X	MAXIMUM	NCLM/B92A/1X		13,120.00	157,440.00	6,055.38	75.69230

Job Code:	7100	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ASSIST ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		5,322.00	63,864.00	2,456.30	30.70384
	02	STEP 2	GNLS/G42B/02		5,591.00	67,092.00	2,580.46	32.25576
	03	STEP 3	GNLS/G42B/03		5,867.00	70,404.00	2,707.84	33.84807
	04	STEP 4	GNLS/G42B/04		6,162.00	73,944.00	2,844.00	35.55000
	05	STEP 5	GNLS/G42B/05		6,470.00	77,640.00	2,986.15	37.32692

Job Code:	8325	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST FINANCE DIRECTOR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M90C/01		8,881.00	106,572.00	4,098.92	51.23653
	02	STEP 2	MGTS/M90C/02		9,324.00	111,888.00	4,303.38	53.79230
	03	STEP 3	MGTS/M90C/03		9,788.00	117,456.00	4,517.53	56.46923
	04	STEP 4	MGTS/M90C/04		10,279.00	123,348.00	4,744.15	59.30192
	05	STEP 5	MGTS/M90C/05		10,792.00	129,504.00	4,980.92	62.26153
	06	STEP 6	MGTS/M90C/06		11,332.00	135,984.00	5,230.15	65.37692
	07	STEP 7	MGTS/M90C/07		11,896.00	142,752.00	5,490.46	68.63076

Job Code:	8326	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST FINANCE DIRECTOR(NC) 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLP/A76C/1N	8,881.00	106,572.00	4,098.92	51.23653
1X	MAXIMUM	NCLP/A76C/1X	11,896.00	142,752.00	5,490.46	68.63076
2N	MERIT MIN	NCLP/A76C/2N	11,896.00	142,752.00	5,490.46	68.63076
2X	MERIT MAX	NCLP/A76C/2X	13,680.00	164,160.00	6,313.84	78.92307

<u>Job Code:</u>	6035	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST LIBRARY DIRECTOR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75E/1N		8,392.00	100,704.00	3,873.23	48.41538
	1X	MAXIMUM	NCLM/B75E/1X		10,200.00	122,400.00	4,707.69	58.84615

<u>Job Code:</u>	7890	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ASSIST PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34B/01		4,067.00	48,804.00	1,877.07	23.46346
	02	STEP 2	GNLS/G34B/02		4,272.00	51,264.00	1,971.69	24.64615
	03	STEP 3	GNLS/G34B/03		4,481.00	53,772.00	2,068.15	25.85192
	04	STEP 4	GNLS/G34B/04		4,709.00	56,508.00	2,173.38	27.16730
	05	STEP 5	GNLS/G34B/05		4,943.00	59,316.00	2,281.38	28.51730
	06	STEP 6	GNLS/G34B/06		5,192.00	62,304.00	2,396.30	29.95384
	07	STEP 7	GNLS/G34B/07		5,451.00	65,412.00	2,515.84	31.44807

<u>Job Code:</u>	2358	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST POLICE CHIEF (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B99H/1N		11,818.00	141,816.00	5,454.46	68.18076
	1X	MAXIMUM	NCLM/B99H/1X		15,458.00	185,496.00	7,134.46	89.18076

<u>Job Code:</u>	2605	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ASSIST RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01		3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	GNLS/G25C/02		3,782.00	45,384.00	1,745.53	21.81923
	03	STEP 3	GNLS/G25C/03		3,974.00	47,688.00	1,834.15	22.92692
	04	STEP 4	GNLS/G25C/04		4,170.00	50,040.00	1,924.61	24.05769
	05	STEP 5	GNLS/G25C/05		4,381.00	52,572.00	2,022.00	25.27500

<u>Job Code:</u>	6380	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ASSIST RECREATION COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14F/01		2,140.00	25,680.00	987.69	12.34615
	02	STEP 2	GNLS/G14F/02		2,249.00	26,988.00	1,038.00	12.97500

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03	STEP 3	GNLS/G14F/03	2,359.00	28,308.00	1,088.76	13.60961
04	STEP 4	GNLS/G14F/04	2,479.00	29,748.00	1,144.15	14.30192
05	STEP 5	GNLS/G14F/05	2,601.00	31,212.00	1,200.46	15.00576
06	STEP 6	GNLS/G14F/06	2,732.00	32,784.00	1,260.92	15.76153
07	STEP 7	GNLS/G14F/07	2,870.00	34,440.00	1,324.61	16.55769
08	STEP 8	GNLS/G14F/08	3,012.00	36,144.00	1,390.15	17.37692
09	STEP 9	GNLS/G14F/09	3,164.00	37,968.00	1,460.30	18.25384

Job Code:	6085	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ASSOCIATE CURATOR COLLECTIONS				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20B/01	3,269.00	39,228.00	1,508.76	18.85961	
	02	STEP 2	GNLS/G20B/02	3,431.00	41,172.00	1,583.53	19.79423	
	03	STEP 3	GNLS/G20B/03	3,604.00	43,248.00	1,663.38	20.79230	
	04	STEP 4	GNLS/G20B/04	3,782.00	45,384.00	1,745.53	21.81923	

Job Code:	6128	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ASSOCIATE EDUC CURATOR (SCI)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28A/01	3,856.00	46,272.00	1,779.69	22.24615	
	02	STEP 2	GNLS/G28A/02	4,050.00	48,600.00	1,869.23	23.36538	
	03	STEP 3	GNLS/G28A/03	4,248.00	50,976.00	1,960.61	24.50769	
	04	STEP 4	GNLS/G28A/04	4,465.00	53,580.00	2,060.76	25.75961	
	05	STEP 5	GNLS/G28A/05	4,687.00	56,244.00	2,163.23	27.04038	

Job Code:	7120	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ASSOCIATE ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01	6,148.00	73,776.00	2,837.53	35.46923	
	02	STEP 2	GNLS/G55B/02	6,455.00	77,460.00	2,979.23	37.24038	
	03	STEP 3	GNLS/G55B/03	6,778.00	81,336.00	3,128.30	39.10384	
	04	STEP 4	GNLS/G55B/04	7,117.00	85,404.00	3,284.76	41.05961	
	05	STEP 5	GNLS/G55B/05	7,473.00	89,676.00	3,449.07	43.11346	
	06	STEP 6	GNLS/G55B/06	7,846.00	94,152.00	3,621.23	45.26538	
	07	STEP 7	GNLS/G55B/07	8,239.00	98,868.00	3,802.61	47.53269	

Job Code:	7910	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ASSOCIATE PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G41C/01	4,709.00	56,508.00	2,173.38	27.16730	
	02	STEP 2	GNLS/G41C/02	4,943.00	59,316.00	2,281.38	28.51730	

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03	STEP 3	GNLS/G41C/03	5,192.00	62,304.00	2,396.30	29.95384
04	STEP 4	GNLS/G41C/04	5,451.00	65,412.00	2,515.84	31.44807
05	STEP 5	GNLS/G41C/05	5,723.00	68,676.00	2,641.38	33.01730
06	STEP 6	GNLS/G41C/06	6,010.00	72,120.00	2,773.84	34.67307
07	STEP 7	GNLS/G41C/07	6,312.00	75,744.00	2,913.23	36.41538

Job Code:	7121	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ASSOCIATE TRAFFIC ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01	6,148.00	73,776.00	2,837.53	35.46923	
	02	STEP 2	GNLS/G55B/02	6,455.00	77,460.00	2,979.23	37.24038	
	03	STEP 3	GNLS/G55B/03	6,778.00	81,336.00	3,128.30	39.10384	
	04	STEP 4	GNLS/G55B/04	7,117.00	85,404.00	3,284.76	41.05961	
	05	STEP 5	GNLS/G55B/05	7,473.00	89,676.00	3,449.07	43.11346	
	06	STEP 6	GNLS/G55B/06	7,846.00	94,152.00	3,621.23	45.26538	
	07	STEP 7	GNLS/G55B/07	8,239.00	98,868.00	3,802.61	47.53269	

Job Code:	7480	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	BUILDING INSPECTOR I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34A/01	4,465.00	53,580.00	2,060.76	25.75961	
	02	STEP 2	GNLS/G34A/02	4,687.00	56,244.00	2,163.23	27.04038	
	03	STEP 3	GNLS/G34A/03	4,922.00	59,064.00	2,271.69	28.39615	
	04	STEP 4	GNLS/G34A/04	5,166.00	61,992.00	2,384.30	29.80384	
	05	STEP 5	GNLS/G34A/05	5,425.00	65,100.00	2,503.84	31.29807	

Job Code:	7490	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	BUILDING INSPECTOR II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G41A/01	5,166.00	61,992.00	2,384.30	29.80384	
	02	STEP 2	GNLS/G41A/02	5,425.00	65,100.00	2,503.84	31.29807	
	03	STEP 3	GNLS/G41A/03	5,694.00	68,328.00	2,628.00	32.85000	
	04	STEP 4	GNLS/G41A/04	5,979.00	71,748.00	2,759.53	34.49423	
	05	STEP 5	GNLS/G41A/05	6,279.00	75,348.00	2,898.00	36.22500	

Job Code:	4344	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	BUILDING MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33A/01	4,363.00	52,356.00	2,013.69	25.17115	
	02	STEP 2	GNLS/G33A/02	4,578.00	54,936.00	2,112.92	26.41153	
	03	STEP 3	GNLS/G33A/03	4,809.00	57,708.00	2,219.53	27.74423	

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04	STEP 4	GNLS/G33A/04	5,048.00	60,576.00	2,329.84	29.12307
05	STEP 5	GNLS/G33A/05	5,301.00	63,612.00	2,446.61	30.58269

Job Code:	4340	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	BUILDING MAINT SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29E/01	3,962.00	47,544.00	1,828.61	22.85769	
	02	STEP 2	GNLS/G29E/02	4,160.00	49,920.00	1,920.00	24.00000	
	03	STEP 3	GNLS/G29E/03	4,367.00	52,404.00	2,015.53	25.19423	
	04	STEP 4	GNLS/G29E/04	4,586.00	55,032.00	2,116.61	26.45769	
	05	STEP 5	GNLS/G29E/05	4,814.00	57,768.00	2,221.84	27.77307	

Job Code:	7552	Barg. Unit:	10	MANAGEMENT				
Job Description:	BUILDING OFFICAL (NC)-2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	8,754.00	105,048.00	4,040.30	50.50384	
	1X	MAXIMUM	NCLP/A74C/1X	11,174.00	134,088.00	5,157.23	64.46538	
	2N	MERIT MIN	NCLP/A74C/2N	11,174.00	134,088.00	5,157.23	64.46538	
	2X	MERIT MAX	NCLP/A74C/2X	12,850.00	154,200.00	5,930.76	74.13461	

Job Code:	7550	Barg. Unit:	10	MANAGEMENT				
Job Description:	BUILDING OFFICIAL - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M83B/01	8,754.00	105,048.00	4,040.30	50.50384	
	02	STEP 2	MGTS/M83B/02	9,194.00	110,328.00	4,243.38	53.04230	
	03	STEP 3	MGTS/M83B/03	9,651.00	115,812.00	4,454.30	55.67884	
	04	STEP 4	MGTS/M83B/04	10,136.00	121,632.00	4,678.15	58.47692	
	05	STEP 5	MGTS/M83B/05	10,644.00	127,728.00	4,912.61	61.40769	
	06	STEP 6	MGTS/M83B/06	11,174.00	134,088.00	5,157.23	64.46538	

Job Code:	6955	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	BUILDING PERMIT TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24D/01	3,247.00	38,964.00	1,498.61	18.73269	
	02	STEP 2	GNLS/G24D/02	3,407.00	40,884.00	1,572.46	19.65576	
	03	STEP 3	GNLS/G24D/03	3,579.00	42,948.00	1,651.84	20.64807	
	04	STEP 4	GNLS/G24D/04	3,758.00	45,096.00	1,734.46	21.68076	
	05	STEP 5	GNLS/G24D/05	3,945.00	47,340.00	1,820.76	22.75961	
	06	STEP 6	GNLS/G24D/06	4,143.00	49,716.00	1,912.15	23.90192	
	07	STEP 7	GNLS/G24D/07	4,350.00	52,200.00	2,007.69	25.09615	

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Job Code:	4520	Barg. Unit:	10	MANAGEMENT				
Job Description:	BUILDING SVCS OPER MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M50E/01		5,449.00	65,388.00	2,514.92	31.43653
	02	STEP 2	MGTS/M50E/02		5,725.00	68,700.00	2,642.30	33.02884
	03	STEP 3	MGTS/M50E/03		6,008.00	72,096.00	2,772.92	34.66153
	04	STEP 4	MGTS/M50E/04		6,310.00	75,720.00	2,912.30	36.40384
	05	STEP 5	MGTS/M50E/05		6,629.00	79,548.00	3,059.53	38.24423
	06	STEP 6	MGTS/M50E/06		6,957.00	83,484.00	3,210.92	40.13653
	07	STEP 7	MGTS/M50E/07		7,304.00	87,648.00	3,371.07	42.13846

Job Code:	6979	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	BUILDING SVCS PROJ ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01		3,675.00	44,100.00	1,696.15	21.20192
	02	STEP 2	GNLS/G30B/02		3,856.00	46,272.00	1,779.69	22.24615
	03	STEP 3	GNLS/G30B/03		4,050.00	48,600.00	1,869.23	23.36538
	04	STEP 4	GNLS/G30B/04		4,248.00	50,976.00	1,960.61	24.50769
	05	STEP 5	GNLS/G30B/05		4,465.00	53,580.00	2,060.76	25.75961
	06	STEP 6	GNLS/G30B/06		4,687.00	56,244.00	2,163.23	27.04038
	07	STEP 7	GNLS/G30B/07		4,922.00	59,064.00	2,271.69	28.39615

Job Code:	6985	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	BUILDING SVCS PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42C/01		4,829.00	57,948.00	2,228.76	27.85961
	02	STEP 2	GNLS/G42C/02		5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNLS/G42C/03		5,322.00	63,864.00	2,456.30	30.70384
	04	STEP 4	GNLS/G42C/04		5,591.00	67,092.00	2,580.46	32.25576
	05	STEP 5	GNLS/G42C/05		5,867.00	70,404.00	2,707.84	33.84807
	06	STEP 6	GNLS/G42C/06		6,162.00	73,944.00	2,844.00	35.55000
	07	STEP 7	GNLS/G42C/07		6,470.00	77,640.00	2,986.15	37.32692

Job Code:	6986	Barg. Unit:	10	MANAGEMENT				
Job Description:	BUILDING SVCS PROJ MANAGER -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M47E/01		5,218.00	62,616.00	2,408.30	30.10384
	02	STEP 2	MGTS/M47E/02		5,479.00	65,748.00	2,528.76	31.60961
	03	STEP 3	MGTS/M47E/03		5,753.00	69,036.00	2,655.23	33.19038
	04	STEP 4	MGTS/M47E/04		6,040.00	72,480.00	2,787.69	34.84615

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05	STEP 5	MGTS/M47E/05	6,342.00	76,104.00	2,927.07	36.58846
06	STEP 6	MGTS/M47E/06	6,661.00	79,932.00	3,074.30	38.42884
07	STEP 7	MGTS/M47E/07	6,992.00	83,904.00	3,227.07	40.33846

<u>Job Code:</u> 4510	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> BUILDING SVCS SUPV - 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M50C/01	6,008.00	72,096.00	2,772.92	34.66153
02	STEP 2	MGTS/M50C/02	6,310.00	75,720.00	2,912.30	36.40384
03	STEP 3	MGTS/M50C/03	6,629.00	79,548.00	3,059.53	38.24423
04	STEP 4	MGTS/M50C/04	6,957.00	83,484.00	3,210.92	40.13653
05	STEP 5	MGTS/M50C/05	7,304.00	87,648.00	3,371.07	42.13846

<u>Job Code:</u> 7530	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> BUILDING/HOUSING INSP SUPV -1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M51B/01	6,165.00	73,980.00	2,845.38	35.56730
02	STEP 2	MGTS/M51B/02	6,469.00	77,628.00	2,985.69	37.32115
03	STEP 3	MGTS/M51B/03	6,793.00	81,516.00	3,135.23	39.19038
04	STEP 4	MGTS/M51B/04	7,138.00	85,656.00	3,294.46	41.18076
05	STEP 5	MGTS/M51B/05	7,491.00	89,892.00	3,457.38	43.21730

<u>Job Code:</u> 9260	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> BUSINESS SYS SUP ANALYST - 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M35B/01	4,555.00	54,660.00	2,102.30	26.27884
02	STEP 2	MGTS/M35B/02	4,785.00	57,420.00	2,208.46	27.60576
03	STEP 3	MGTS/M35B/03	5,022.00	60,264.00	2,317.84	28.97307
04	STEP 4	MGTS/M35B/04	5,270.00	63,240.00	2,432.30	30.40384
05	STEP 5	MGTS/M35B/05	5,537.00	66,444.00	2,555.53	31.94423

<u>Job Code:</u> 9261	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> BUSINESS SYS SUP ANALYST(NC)1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A38I/1N	4,555.00	54,660.00	2,102.30	26.27884
1X	MAXIMUM	NCLP/A38I/1X	5,537.00	66,444.00	2,555.53	31.94423
2N	MERIT MIN	NCLP/A38I/2N	5,537.00	66,444.00	2,555.53	31.94423
2X	MERIT MAX	NCLP/A38I/2X	6,367.00	76,404.00	2,938.61	36.73269

<u>Job Code:</u> 9255	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> BUSINESS SYS SUP MGR - 2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	MGTS/M65A/01	7,138.00	85,656.00	3,294.46	41.18076
02	STEP 2	MGTS/M65A/02	7,491.00	89,892.00	3,457.38	43.21730
03	STEP 3	MGTS/M65A/03	7,867.00	94,404.00	3,630.92	45.38653
04	STEP 4	MGTS/M65A/04	8,262.00	99,144.00	3,813.23	47.66538
05	STEP 5	MGTS/M65A/05	8,670.00	104,040.00	4,001.53	50.01923
06	STEP 6	MGTS/M65A/06	9,108.00	109,296.00	4,203.69	52.54615

<u>Job Code:</u>	9262	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	BUSINESS SYS SUP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01	3,675.00	44,100.00	1,696.15	21.20192	
	02	STEP 2	GNLS/G26A/02	3,856.00	46,272.00	1,779.69	22.24615	
	03	STEP 3	GNLS/G26A/03	4,050.00	48,600.00	1,869.23	23.36538	
	04	STEP 4	GNLS/G26A/04	4,248.00	50,976.00	1,960.61	24.50769	
	05	STEP 5	GNLS/G26A/05	4,465.00	53,580.00	2,060.76	25.75961	

<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	BUSINESS TAX INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29C/01	3,974.00	47,688.00	1,834.15	22.92692	
	02	STEP 2	GNLS/G29C/02	4,170.00	50,040.00	1,924.61	24.05769	
	03	STEP 3	GNLS/G29C/03	4,381.00	52,572.00	2,022.00	25.27500	
	04	STEP 4	GNLS/G29C/04	4,599.00	55,188.00	2,122.61	26.53269	
	05	STEP 5	GNLS/G29C/05	4,829.00	57,948.00	2,228.76	27.85961	

<u>Job Code:</u>	0579	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	BUSINESS TAX REPRESENTATIVE I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14E/01	2,106.00	25,272.00	972.00	12.15000	
	02	STEP 2	GNLS/G14E/02	2,213.00	26,556.00	1,021.38	12.76730	
	03	STEP 3	GNLS/G14E/03	2,323.00	27,876.00	1,072.15	13.40192	
	04	STEP 4	GNLS/G14E/04	2,440.00	29,280.00	1,126.15	14.07692	
	05	STEP 5	GNLS/G14E/05	2,561.00	30,732.00	1,182.00	14.77500	
	06	STEP 6	GNLS/G14E/06	2,689.00	32,268.00	1,241.07	15.51346	
	07	STEP 7	GNLS/G14E/07	2,823.00	33,876.00	1,302.92	16.28653	
	08	STEP 8	GNLS/G14E/08	2,963.00	35,556.00	1,367.53	17.09423	
	09	STEP 9	GNLS/G14E/09	3,118.00	37,416.00	1,439.07	17.98846	

<u>Job Code:</u>	0580	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	BUSINESS TAX REPRESENTATIVE II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G19D/01	2,689.00	32,268.00	1,241.07	15.51346
02	STEP 2	GNLS/G19D/02	2,823.00	33,876.00	1,302.92	16.28653
03	STEP 3	GNLS/G19D/03	2,963.00	35,556.00	1,367.53	17.09423
04	STEP 4	GNLS/G19D/04	3,118.00	37,416.00	1,439.07	17.98846
05	STEP 5	GNLS/G19D/05	3,269.00	39,228.00	1,508.76	18.85961
06	STEP 6	GNLS/G19D/06	3,431.00	41,172.00	1,583.53	19.79423
07	STEP 7	GNLS/G19D/07	3,604.00	43,248.00	1,663.38	20.79230

Job Code:	0875	Barg. Unit:	10	MANAGEMENT				
Job Description:	BUSINESS TAX/COLLECT SUPV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M36D/01		4,756.00	57,072.00	2,195.07	27.43846
	02	STEP 2	MGTS/M36D/02		4,988.00	59,856.00	2,302.15	28.77692
	03	STEP 3	MGTS/M36D/03		5,243.00	62,916.00	2,419.84	30.24807
	04	STEP 4	MGTS/M36D/04		5,502.00	66,024.00	2,539.38	31.74230
	05	STEP 5	MGTS/M36D/05		5,777.00	69,324.00	2,666.30	33.32884

Job Code:	0876	Barg. Unit:	10	MANAGEMENT				
Job Description:	BUSINESS TAX/COLLECT SUPV-1ENC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B36K/1N		4,756.00	57,072.00	2,195.07	27.43846
	1X	MAXIMUM	NCLM/B36K/1X		5,777.00	69,324.00	2,666.30	33.32884

Job Code:	7630	Barg. Unit:	10	MANAGEMENT				
Job Description:	CHIEF CONSTRUCTION INSP - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M51B/01		6,165.00	73,980.00	2,845.38	35.56730
	02	STEP 2	MGTS/M51B/02		6,469.00	77,628.00	2,985.69	37.32115
	03	STEP 3	MGTS/M51B/03		6,793.00	81,516.00	3,135.23	39.19038
	04	STEP 4	MGTS/M51B/04		7,138.00	85,656.00	3,294.46	41.18076
	05	STEP 5	MGTS/M51B/05		7,491.00	89,892.00	3,457.38	43.21730

Job Code:	7631	Barg. Unit:	10	MANAGEMENT				
Job Description:	CHIEF CONSTRUCTION INSP-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B51B/1N		6,165.00	73,980.00	2,845.38	35.56730
	1X	MAXIMUM	NCLM/B51B/1X		7,491.00	89,892.00	3,457.38	43.21730

Job Code:	9220	Barg. Unit:	01	EXECUTIVE				
Job Description:	CHIEF INFORMATION OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		11,487.00	137,844.00	5,301.69	66.27115

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1X	MAXIMUM	EXEP/E29A/1X	14,433.00	173,196.00	6,661.38	83.26730
2N	MERIT MIN	EXEP/E29A/2N	14,433.00	173,196.00	6,661.38	83.26730
2X	MERIT MAX	EXEP/E29A/2X	16,598.00	199,176.00	7,660.61	95.75769

Job Code:	6025	Barg. Unit:	10	MANAGEMENT				
Job Description:	CHIEF LIBRARIAN - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61D/01		6,165.00	73,980.00	2,845.38	35.56730
	02	STEP 2	MGTS/M61D/02		6,469.00	77,628.00	2,985.69	37.32115
	03	STEP 3	MGTS/M61D/03		6,793.00	81,516.00	3,135.23	39.19038
	04	STEP 4	MGTS/M61D/04		7,138.00	85,656.00	3,294.46	41.18076
	05	STEP 5	MGTS/M61D/05		7,491.00	89,892.00	3,457.38	43.21730
	06	STEP 6	MGTS/M61D/06		7,867.00	94,404.00	3,630.92	45.38653
	07	STEP 7	MGTS/M61D/07		8,262.00	99,144.00	3,813.23	47.66538
	08	STEP 8	MGTS/M61D/08		8,670.00	104,040.00	4,001.53	50.01923

Job Code:	9642	Barg. Unit:	10	MANAGEMENT				
Job Description:	CHIEF OF STAFF/MAYOR'S OFF -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N		6,280.00	75,360.00	2,898.46	36.23076
	1X	MAXIMUM	NCLP/A57B/1X		7,850.00	94,200.00	3,623.07	45.28846
	2N	MERIT MIN	NCLP/A57B/2N		7,850.00	94,200.00	3,623.07	45.28846
	2X	MERIT MAX	NCLP/A57B/2X		9,028.00	108,336.00	4,166.76	52.08461

Job Code:	8990	Barg. Unit:	01	EXECUTIVE				
Job Description:	CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E19C/01		17,737.00	212,844.00	8,186.30	102.32884

Job Code:	9720	Barg. Unit:	01	EXECUTIVE				
Job Description:	CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E13A/01		11,485.00	137,820.00	5,300.76	66.25961

Job Code:	0115	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	CITY CLERK SPECIALIST (C)(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B25C/1N		2,733.00	32,796.00	1,261.38	15.76730
	1X	MAXIMUM	NCLM/B25C/1X		4,212.00	50,544.00	1,944.00	24.30000

Job Code:	7920	Barg. Unit:	10	MANAGEMENT				
Job Description:	CITY HISTORIC PRES OFF (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57F/1N		5,871.00	70,452.00	2,709.69	33.87115

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1X	MAXIMUM	NCLP/A57F/1X	7,867.00	94,404.00	3,630.92	45.38653
2N	MERIT MIN	NCLP/A57F/2N	7,867.00	94,404.00	3,630.92	45.38653
2X	MERIT MAX	NCLP/A57F/2X	9,047.00	108,564.00	4,175.53	52.19423

Job Code:	9790	Barg. Unit:	01	EXECUTIVE				
Job Description:	CITY MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E32A/01		23,375.00	280,500.00	10,788.46	134.85576

Job Code:	7966	Barg. Unit:	10	MANAGEMENT				
Job Description:	CITY PLANNER (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		8,754.00	105,048.00	4,040.30	50.50384
	1X	MAXIMUM	NCLP/A74C/1X		11,174.00	134,088.00	5,157.23	64.46538
	2N	MERIT MIN	NCLP/A74C/2N		11,174.00	134,088.00	5,157.23	64.46538
	2X	MERIT MAX	NCLP/A74C/2X		12,850.00	154,200.00	5,930.76	74.13461

Job Code:	7210	Barg. Unit:	10	MANAGEMENT				
Job Description:	CITY TRAFFIC ENGINEER -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M90D/01		8,057.00	96,684.00	3,718.61	46.48269
	02	STEP 2	MGTS/M90D/02		8,455.00	101,460.00	3,902.30	48.77884
	03	STEP 3	MGTS/M90D/03		8,881.00	106,572.00	4,098.92	51.23653
	04	STEP 4	MGTS/M90D/04		9,324.00	111,888.00	4,303.38	53.79230
	05	STEP 5	MGTS/M90D/05		9,788.00	117,456.00	4,517.53	56.46923
	06	STEP 6	MGTS/M90D/06		10,279.00	123,348.00	4,744.15	59.30192
	07	STEP 7	MGTS/M90D/07		10,792.00	129,504.00	4,980.92	62.26153
	08	STEP 8	MGTS/M90D/08		11,334.00	136,008.00	5,231.07	65.38846
	09	STEP 9	MGTS/M90D/09		11,901.00	142,812.00	5,492.76	68.65961

Job Code:	8620	Barg. Unit:	10	MANAGEMENT				
Job Description:	CLAIMS ADMINISTRATOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M43B/01		5,375.00	64,500.00	2,480.76	31.00961
	02	STEP 2	MGTS/M43B/02		5,646.00	67,752.00	2,605.84	32.57307
	03	STEP 3	MGTS/M43B/03		5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	MGTS/M43B/04		6,225.00	74,700.00	2,873.07	35.91346
	05	STEP 5	MGTS/M43B/05		6,531.00	78,372.00	3,014.30	37.67884

Job Code:	8610	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	CLAIMS EXAMINER (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	CNFS/C30A/01	4,046.00	48,552.00	1,867.38	23.34230
02	STEP 2	CNFS/C30A/02	4,247.00	50,964.00	1,960.15	24.50192
03	STEP 3	CNFS/C30A/03	4,460.00	53,520.00	2,058.46	25.73076
04	STEP 4	CNFS/C30A/04	4,682.00	56,184.00	2,160.92	27.01153
05	STEP 5	CNFS/C30A/05	4,918.00	59,016.00	2,269.84	28.37307

Job Code: 0022 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CLERICAL ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G05A/01	1,416.00	16,992.00	653.53	8.16923
02	STEP 2	GNLS/G05A/02	1,485.00	17,820.00	685.38	8.56730
03	STEP 3	GNLS/G05A/03	1,558.00	18,696.00	719.07	8.98846
04	STEP 4	GNLS/G05A/04	1,638.00	19,656.00	756.00	9.45000
05	STEP 5	GNLS/G05A/05	1,721.00	20,652.00	794.30	9.92884
06	STEP 6	GNLS/G05A/06	1,804.00	21,648.00	832.61	10.40769
07	STEP 7	GNLS/G05A/07	1,894.00	22,728.00	874.15	10.92692
08	STEP 8	GNLS/G05A/08	1,990.00	23,880.00	918.46	11.48076

Job Code: 0021 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: CLERICAL ASSISTANT (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C05A/01	1,416.00	16,992.00	653.53	8.16923
02	STEP 2	CNFS/C05A/02	1,483.00	17,796.00	684.46	8.55576
03	STEP 3	CNFS/C05A/03	1,559.00	18,708.00	719.53	8.99423
04	STEP 4	CNFS/C05A/04	1,636.00	19,632.00	755.07	9.43846
05	STEP 5	CNFS/C05A/05	1,721.00	20,652.00	794.30	9.92884
06	STEP 6	CNFS/C05A/06	1,804.00	21,648.00	832.61	10.40769
07	STEP 7	CNFS/C05A/07	1,893.00	22,716.00	873.69	10.92115
08	STEP 8	CNFS/C05A/08	1,989.00	23,868.00	918.00	11.47500

Job Code: 0020 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: CLERICAL ASSISTANT (HOURLY)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J07A/1N	1,386.66	16,640.00	640.00	8.00000
1X	MAXIMUM	SPCM/J07A/1X	1,560.00	18,720.00	720.00	9.00000

Job Code: 7540 **Barg. Unit:** 10 MANAGEMENT
Job Description: CODE ENFORCEMENT MANAGER - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M77A/01	8,633.00	103,596.00	3,984.46	49.80576
02	STEP 2	MGTS/M77A/02	9,068.00	108,816.00	4,185.23	52.31538

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03	STEP 3	MGTS/M77A/03	9,522.00	114,264.00	4,394.76	54.93461
04	STEP 4	MGTS/M77A/04	9,995.00	119,940.00	4,613.07	57.66346
05	STEP 5	MGTS/M77A/05	10,497.00	125,964.00	4,844.76	60.55961

Job Code:	7440	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	CODE ENFORCEMENT OFFICER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,170.00	50,040.00	1,924.61	24.05769	
	02	STEP 2	GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500	
	03	STEP 3	GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269	
	04	STEP 4	GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961	
	05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423	

Job Code:	7450	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	CODE ENFORCEMENT OFFICER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01	4,829.00	57,948.00	2,228.76	27.85961	
	02	STEP 2	GNLS/G38A/02	5,069.00	60,828.00	2,339.53	29.24423	
	03	STEP 3	GNLS/G38A/03	5,322.00	63,864.00	2,456.30	30.70384	
	04	STEP 4	GNLS/G38A/04	5,591.00	67,092.00	2,580.46	32.25576	
	05	STEP 5	GNLS/G38A/05	5,867.00	70,404.00	2,707.84	33.84807	

Job Code:	7430	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	CODE ENFORCEMENT TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01	3,431.00	41,172.00	1,583.53	19.79423	
	02	STEP 2	GNLS/G23B/02	3,604.00	43,248.00	1,663.38	20.79230	
	03	STEP 3	GNLS/G23B/03	3,782.00	45,384.00	1,745.53	21.81923	
	04	STEP 4	GNLS/G23B/04	3,974.00	47,688.00	1,834.15	22.92692	
	05	STEP 5	GNLS/G23B/05	4,170.00	50,040.00	1,924.61	24.05769	

Job Code:	0560	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	COLLECTION REPRESENTATIVE I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G13B/01	2,440.00	29,280.00	1,126.15	14.07692	
	02	STEP 2	GNLS/G13B/02	2,561.00	30,732.00	1,182.00	14.77500	
	03	STEP 3	GNLS/G13B/03	2,689.00	32,268.00	1,241.07	15.51346	
	04	STEP 4	GNLS/G13B/04	2,823.00	33,876.00	1,302.92	16.28653	
	05	STEP 5	GNLS/G13B/05	2,963.00	35,556.00	1,367.53	17.09423	

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<u>Job Code:</u>	0570	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	COLLECTION REPRESENTATIVE II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19B/01		2,823.00	33,876.00	1,302.92	16.28653
	02	STEP 2	GNLS/G19B/02		2,963.00	35,556.00	1,367.53	17.09423
	03	STEP 3	GNLS/G19B/03		3,118.00	37,416.00	1,439.07	17.98846
	04	STEP 4	GNLS/G19B/04		3,269.00	39,228.00	1,508.76	18.85961
	05	STEP 5	GNLS/G19B/05		3,431.00	41,172.00	1,583.53	19.79423
	06	STEP 6	GNLS/G19B/06		3,604.00	43,248.00	1,663.38	20.79230

<u>Job Code:</u>	9660	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	COMMUNICATION TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27D/01		3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2	GNLS/G27D/02		3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3	GNLS/G27D/03		3,782.00	45,384.00	1,745.53	21.81923
	04	STEP 4	GNLS/G27D/04		3,974.00	47,688.00	1,834.15	22.92692
	05	STEP 5	GNLS/G27D/05		4,170.00	50,040.00	1,924.61	24.05769
	06	STEP 6	GNLS/G27D/06		4,381.00	52,572.00	2,022.00	25.27500
	07	STEP 7	GNLS/G27D/07		4,599.00	55,188.00	2,122.61	26.53269

<u>Job Code:</u>	7976	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	COMMUNITY DEVELOPMENT DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		12,058.00	144,696.00	5,565.23	69.56538
	1X	MAXIMUM	EXEP/E33A/1X		15,153.00	181,836.00	6,993.69	87.42115
	2N	MERIT MIN	EXEP/E33A/2N		15,153.00	181,836.00	6,993.69	87.42115
	2X	MERIT MAX	EXEP/E33A/2X		17,426.00	209,112.00	8,042.76	100.53461

<u>Job Code:</u>	9600	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	COMMUNITY POLICE REV MGR(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B67A/1N		7,602.00	91,224.00	3,508.61	43.85769
	1X	MAXIMUM	NCLM/B67A/1X		9,239.00	110,868.00	4,264.15	53.30192

<u>Job Code:</u>	8760	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	COMMUNITY RELATIONS COORD-NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B47B/1N		5,436.00	65,232.00	2,508.92	31.36153
	1X	MAXIMUM	NCLM/B47B/1X		7,284.00	87,408.00	3,361.84	42.02307

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Job Code:	9151	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	COMPUTER OPERATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27D/01		3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2	GNLS/G27D/02		3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3	GNLS/G27D/03		3,782.00	45,384.00	1,745.53	21.81923
	04	STEP 4	GNLS/G27D/04		3,974.00	47,688.00	1,834.15	22.92692
	05	STEP 5	GNLS/G27D/05		4,170.00	50,040.00	1,924.61	24.05769
	06	STEP 6	GNLS/G27D/06		4,381.00	52,572.00	2,022.00	25.27500
	07	STEP 7	GNLS/G27D/07		4,599.00	55,188.00	2,122.61	26.53269
Job Code:	7635	Barg. Unit:	10	MANAGEMENT				
Job Description:	CONSTRUCTION CONTR ADMIN - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M72A/01		8,291.00	99,492.00	3,826.61	47.83269
	02	STEP 2	MGTS/M72A/02		8,706.00	104,472.00	4,018.15	50.22692
	03	STEP 3	MGTS/M72A/03		9,141.00	109,692.00	4,218.92	52.73653
	04	STEP 4	MGTS/M72A/04		9,596.00	115,152.00	4,428.92	55.36153
	05	STEP 5	MGTS/M72A/05		10,077.00	120,924.00	4,650.92	58.13653
Job Code:	7636	Barg. Unit:	10	MANAGEMENT				
Job Description:	CONSTRUCTION CONTR ADMIN(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71L/1N		8,291.00	99,492.00	3,826.61	47.83269
	1X	MAXIMUM	NCLP/A71L/1X		10,077.00	120,924.00	4,650.92	58.13653
	2N	MERIT MIN	NCLP/A71L/2N		10,077.00	120,924.00	4,650.92	58.13653
	2X	MERIT MAX	NCLP/A71L/2X		11,588.00	139,056.00	5,348.30	66.85384
Job Code:	7580	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	CONSTRUCTION INSPECTOR I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNLS/G31B/02		4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	GNLS/G31B/03		4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4	GNLS/G31B/04		4,829.00	57,948.00	2,228.76	27.85961
	05	STEP 5	GNLS/G31B/05		5,069.00	60,828.00	2,339.53	29.24423
Job Code:	7590	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	CONSTRUCTION INSPECTOR II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		4,829.00	57,948.00	2,228.76	27.85961

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02	STEP 2	GNLS/G38A/02	5,069.00	60,828.00	2,339.53	29.24423
03	STEP 3	GNLS/G38A/03	5,322.00	63,864.00	2,456.30	30.70384
04	STEP 4	GNLS/G38A/04	5,591.00	67,092.00	2,580.46	32.25576
05	STEP 5	GNLS/G38A/05	5,867.00	70,404.00	2,707.84	33.84807

Job Code:	0357	Barg. Unit:	10	MANAGEMENT				
Job Description:	COUNCIL ASSISTANT (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B27A/1N		3,268.00	39,216.00	1,508.30	18.85384
	1X	MAXIMUM	NCLM/B27A/1X		4,381.00	52,572.00	2,022.00	25.27500

Job Code:	9820	Barg. Unit:	05	ELECTED OFFICIALS				
Job Description:	COUNCIL MEMBER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X07A/01		3,284.00	39,408.00	1,515.69	18.94615

Job Code:	9137	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	CRIME ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01		3,118.00	37,416.00	1,439.07	17.98846
	02	STEP 2	GNLS/G25E/02		3,269.00	39,228.00	1,508.76	18.85961
	03	STEP 3	GNLS/G25E/03		3,431.00	41,172.00	1,583.53	19.79423
	04	STEP 4	GNLS/G25E/04		3,604.00	43,248.00	1,663.38	20.79230
	05	STEP 5	GNLS/G25E/05		3,782.00	45,384.00	1,745.53	21.81923
	06	STEP 6	GNLS/G25E/06		3,974.00	47,688.00	1,834.15	22.92692
	07	STEP 7	GNLS/G25E/07		4,170.00	50,040.00	1,924.61	24.05769
	08	STEP 8	GNLS/G25E/08		4,381.00	52,572.00	2,022.00	25.27500

Job Code:	2400	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	CROSSING GUARD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H01A/01		1,776.66	21,320.00	820.00	10.25000

Job Code:	9310	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	CROSSING GUARD PROGRAM COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		3,782.00	45,384.00	1,745.53	21.81923
	02	STEP 2	GNLS/G27B/02		3,974.00	47,688.00	1,834.15	22.92692
	03	STEP 3	GNLS/G27B/03		4,170.00	50,040.00	1,924.61	24.05769
	04	STEP 4	GNLS/G27B/04		4,381.00	52,572.00	2,022.00	25.27500
	05	STEP 5	GNLS/G27B/05		4,599.00	55,188.00	2,122.61	26.53269

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<u>Job Code:</u>	6140	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	CURATOR OF COLLECTIONS				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G31B/01	4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2		GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3		GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4		GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961
	05	STEP 5		GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423

<u>Job Code:</u>	2860	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G14A/01	2,561.00	30,732.00	1,182.00	14.77500
	02	STEP 2		GNLS/G14A/02	2,689.00	32,268.00	1,241.07	15.51346
	03	STEP 3		GNLS/G14A/03	2,823.00	33,876.00	1,302.92	16.28653
	04	STEP 4		GNLS/G14A/04	2,963.00	35,556.00	1,367.53	17.09423
	05	STEP 5		GNLS/G14A/05	3,118.00	37,416.00	1,439.07	17.98846

<u>Job Code:</u>	9050	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	DATA ENTRY OPERATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G16B/01	2,689.00	32,268.00	1,241.07	15.51346
	02	STEP 2		GNLS/G16B/02	2,823.00	33,876.00	1,302.92	16.28653
	03	STEP 3		GNLS/G16B/03	2,963.00	35,556.00	1,367.53	17.09423
	04	STEP 4		GNLS/G16B/04	3,118.00	37,416.00	1,439.07	17.98846
	05	STEP 5		GNLS/G16B/05	3,269.00	39,228.00	1,508.76	18.85961

<u>Job Code:</u>	9130	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	DATA TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G20B/01	3,269.00	39,228.00	1,508.76	18.85961
	02	STEP 2		GNLS/G20B/02	3,431.00	41,172.00	1,583.53	19.79423
	03	STEP 3		GNLS/G20B/03	3,604.00	43,248.00	1,663.38	20.79230
	04	STEP 4		GNLS/G20B/04	3,782.00	45,384.00	1,745.53	21.81923

<u>Job Code:</u>	8920	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A72A/1N	6,260.00	75,120.00	2,889.23	36.11538
	1X	MAXIMUM		NCLP/A72A/1X	10,331.00	123,972.00	4,768.15	59.60192
	2N	MERIT MIN		NCLP/A72A/2N	10,331.00	123,972.00	4,768.15	59.60192

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	2X	MERIT MAX	NCLP/A72A/2X	11,958.00	143,496.00	5,519.07	68.98846
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<u>Job Code:</u>	0117	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	DEPUTY CITY CLERK (C) (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B37C/1N	3,407.00	40,884.00	1,572.46	19.65576	
	1X	MAXIMUM	NCLM/B37C/1X	5,973.00	71,676.00	2,756.76	34.45961	

<u>Job Code:</u>	9780	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	DEPUTY CITY MANAGER (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29D/1N	11,574.00	138,888.00	5,341.84	66.77307	
	1X	MAXIMUM	EXEP/E29D/1X	14,466.00	173,592.00	6,676.61	83.45769	
	2N	MERIT MIN	EXEP/E29D/2N	14,466.00	173,592.00	6,676.61	83.45769	
	2X	MERIT MAX	EXEP/E29D/2X	16,636.00	199,632.00	7,678.15	95.97692	

<u>Job Code:</u>	2135	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY FIRE MARSHAL - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61B/01	7,138.00	85,656.00	3,294.46	41.18076	
	02	STEP 2	MGTS/M61B/02	7,491.00	89,892.00	3,457.38	43.21730	
	03	STEP 3	MGTS/M61B/03	7,867.00	94,404.00	3,630.92	45.38653	
	04	STEP 4	MGTS/M61B/04	8,262.00	99,144.00	3,813.23	47.66538	
	05	STEP 5	MGTS/M61B/05	8,670.00	104,040.00	4,001.53	50.01923	

<u>Job Code:</u>	8738	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY HUMAN RES DIR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N	8,254.00	99,048.00	3,809.53	47.61923	
	1X	MAXIMUM	NCLM/B76A/1X	10,539.00	126,468.00	4,864.15	60.80192	

<u>Job Code:</u>	6510	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY PARK AND REC DIR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M81B/01	9,108.00	109,296.00	4,203.69	52.54615	
	02	STEP 2	MGTS/M81B/02	9,560.00	114,720.00	4,412.30	55.15384	
	03	STEP 3	MGTS/M81B/03	10,042.00	120,504.00	4,634.76	57.93461	
	04	STEP 4	MGTS/M81B/04	10,540.00	126,480.00	4,864.61	60.80769	
	05	STEP 5	MGTS/M81B/05	11,069.00	132,828.00	5,108.76	63.85961	

<u>Job Code:</u>	6511	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY PARK AND REC DIR(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B77D/1N	9,108.00	109,296.00	4,203.69	52.54615	

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	1X	MAXIMUM	NCLM/B77D/1X	11,069.00	132,828.00	5,108.76	63.85961
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<u>Job Code:</u>	7960	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY PLANNING DIRECTOR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M78A/01	8,336.00	100,032.00	3,847.38	48.09230	
	02	STEP 2	MGTS/M78A/02	8,754.00	105,048.00	4,040.30	50.50384	
	03	STEP 3	MGTS/M78A/03	9,194.00	110,328.00	4,243.38	53.04230	
	04	STEP 4	MGTS/M78A/04	9,651.00	115,812.00	4,454.30	55.67884	
	05	STEP 5	MGTS/M78A/05	10,136.00	121,632.00	4,678.15	58.47692	
	06	STEP 6	MGTS/M78A/06	10,644.00	127,728.00	4,912.61	61.40769	

<u>Job Code:</u>	7961	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY PLANNING DIRECTOR(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74A/1N	8,336.00	100,032.00	3,847.38	48.09230	
	1X	MAXIMUM	NCLP/A74A/1X	10,644.00	127,728.00	4,912.61	61.40769	
	2N	MERIT MIN	NCLP/A74A/2N	10,644.00	127,728.00	4,912.61	61.40769	
	2X	MERIT MAX	NCLP/A74A/2X	12,240.00	146,880.00	5,649.23	70.61538	

<u>Job Code:</u>	2356	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY POLICE CHIEF (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B99F/1N	11,281.00	135,372.00	5,206.61	65.08269	
	1X	MAXIMUM	NCLM/B99F/1X	14,756.00	177,072.00	6,810.46	85.13076	

<u>Job Code:</u>	7212	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY PUB WKS DIR/CITY ENG 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M96L/01	10,770.00	129,240.00	4,970.76	62.13461	
	02	STEP 2	MGTS/M96L/02	11,309.00	135,708.00	5,219.53	65.24423	
	03	STEP 3	MGTS/M96L/03	11,874.00	142,488.00	5,480.30	68.50384	
	04	STEP 4	MGTS/M96L/04	12,468.00	149,616.00	5,754.46	71.93076	
	05	STEP 5	MGTS/M96L/05	13,091.00	157,092.00	6,042.00	75.52500	
	06	STEP 6	MGTS/M96L/06	13,745.00	164,940.00	6,343.84	79.29807	
	07	STEP 7	MGTS/M96L/07	14,432.00	173,184.00	6,660.92	83.26153	

<u>Job Code:</u>	7213	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	DEPUTY PUB WKS DIR/CTY EN 2ENC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B99I/1N	10,770.00	129,240.00	4,970.76	62.13461	
	1X	MAXIMUM	NCLM/B99I/1X	14,432.00	173,184.00	6,660.92	83.26153	

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Job Code:	7215	Barg. Unit:	10	MANAGEMENT				
Job Description:	DEPUTY PUB WKS DIR/ENG - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M92B/01		9,792.00	117,504.00	4,519.38	56.49230
	02	STEP 2	MGTS/M92B/02		10,282.00	123,384.00	4,745.53	59.31923
	03	STEP 3	MGTS/M92B/03		10,795.00	129,540.00	4,982.30	62.27884
	04	STEP 4	MGTS/M92B/04		11,335.00	136,020.00	5,231.53	65.39423
	05	STEP 5	MGTS/M92B/05		11,901.00	142,812.00	5,492.76	68.65961
	06	STEP 6	MGTS/M92B/06		12,496.00	149,952.00	5,767.38	72.09230
	07	STEP 7	MGTS/M92B/07		13,120.00	157,440.00	6,055.38	75.69230

Job Code:	7214	Barg. Unit:	10	MANAGEMENT				
Job Description:	DEPUTY PUB WKS DIR/ENG-NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80C/1N		9,792.00	117,504.00	4,519.38	56.49230
	1X	MAXIMUM	NCLP/A80C/1X		13,120.00	157,440.00	6,055.38	75.69230
	2N	MERIT MIN	NCLP/A80C/2N		13,120.00	157,440.00	6,055.38	75.69230
	2X	MERIT MAX	NCLP/A80C/2X		15,088.00	181,056.00	6,963.69	87.04615

Job Code:	7216	Barg. Unit:	10	MANAGEMENT				
Job Description:	DEPUTY PUB WKS DIR/FLD OPS- 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M92B/01		9,792.00	117,504.00	4,519.38	56.49230
	02	STEP 2	MGTS/M92B/02		10,282.00	123,384.00	4,745.53	59.31923
	03	STEP 3	MGTS/M92B/03		10,795.00	129,540.00	4,982.30	62.27884
	04	STEP 4	MGTS/M92B/04		11,335.00	136,020.00	5,231.53	65.39423
	05	STEP 5	MGTS/M92B/05		11,901.00	142,812.00	5,492.76	68.65961
	06	STEP 6	MGTS/M92B/06		12,496.00	149,952.00	5,767.38	72.09230
	07	STEP 7	MGTS/M92B/07		13,120.00	157,440.00	6,055.38	75.69230

Job Code:	8150	Barg. Unit:	01	EXECUTIVE				
Job Description:	DEVELOPMENT DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		12,058.00	144,696.00	5,565.23	69.56538
	1X	MAXIMUM	EXEP/E33A/1X		15,153.00	181,836.00	6,993.69	87.42115
	2N	MERIT MIN	EXEP/E33A/2N		15,153.00	181,836.00	6,993.69	87.42115
	2X	MERIT MAX	EXEP/E33A/2X		17,426.00	209,112.00	8,042.76	100.53461

Job Code:	9579	Barg. Unit:	10	MANAGEMENT				
Job Description:	DEVELOPMENT FISCAL MANAGER -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	MGTS/M63C/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	MGTS/M63C/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	MGTS/M63C/03	7,635.00	91,620.00	3,523.84	44.04807
04	STEP 4	MGTS/M63C/04	8,016.00	96,192.00	3,699.69	46.24615
05	STEP 5	MGTS/M63C/05	8,416.00	100,992.00	3,884.30	48.55384
06	STEP 6	MGTS/M63C/06	8,837.00	106,044.00	4,078.61	50.98269
07	STEP 7	MGTS/M63C/07	9,280.00	111,360.00	4,283.07	53.53846
08	STEP 8	MGTS/M63C/08	9,745.00	116,940.00	4,497.69	56.22115

Job Code:	9580	Barg. Unit:	10	MANAGEMENT				
Job Description:	DEVELOPMENT FISCAL MGR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A69A/1N		6,925.00	83,100.00	3,196.15	39.95192
	1X	MAXIMUM	NCLP/A69A/1X		9,745.00	116,940.00	4,497.69	56.22115
	2N	MERIT MIN	NCLP/A69A/2N		9,745.00	116,940.00	4,497.69	56.22115
	2X	MERIT MAX	NCLP/A69A/2X		11,207.00	134,484.00	5,172.46	64.65576

Job Code:	0900	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	DEVELOPMENT SVCS REP 1				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01		2,561.00	30,732.00	1,182.00	14.77500
	02	STEP 2	GNLS/G14A/02		2,689.00	32,268.00	1,241.07	15.51346
	03	STEP 3	GNLS/G14A/03		2,823.00	33,876.00	1,302.92	16.28653
	04	STEP 4	GNLS/G14A/04		2,963.00	35,556.00	1,367.53	17.09423
	05	STEP 5	GNLS/G14A/05		3,118.00	37,416.00	1,439.07	17.98846

Job Code:	0910	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	DEVELOPMENT SVCS REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01		2,963.00	35,556.00	1,367.53	17.09423
	02	STEP 2	GNLS/G19A/02		3,118.00	37,416.00	1,439.07	17.98846
	03	STEP 3	GNLS/G19A/03		3,269.00	39,228.00	1,508.76	18.85961
	04	STEP 4	GNLS/G19A/04		3,431.00	41,172.00	1,583.53	19.79423
	05	STEP 5	GNLS/G19A/05		3,604.00	43,248.00	1,663.38	20.79230

Job Code:	0920	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	DEVELOPMENT SVCS REP III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20C/01		3,118.00	37,416.00	1,439.07	17.98846
	02	STEP 2	GNLS/G20C/02		3,269.00	39,228.00	1,508.76	18.85961
	03	STEP 3	GNLS/G20C/03		3,431.00	41,172.00	1,583.53	19.79423

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	04	STEP 4	GNLS/G20C/04	3,604.00	43,248.00	1,663.38	20.79230
	05	STEP 5	GNLS/G20C/05	3,782.00	45,384.00	1,745.53	21.81923

Job Code:	9470	Barg. Unit:	10	MANAGEMENT				
Job Description:	ECONOMIC DEV COORD - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01	6,469.00	77,628.00	2,985.69	37.32115	
	02	STEP 2	MGTS/M61C/02	6,793.00	81,516.00	3,135.23	39.19038	
	03	STEP 3	MGTS/M61C/03	7,138.00	85,656.00	3,294.46	41.18076	
	04	STEP 4	MGTS/M61C/04	7,491.00	89,892.00	3,457.38	43.21730	
	05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653	
	06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538	
	07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923	

Job Code:	8155	Barg. Unit:	10	MANAGEMENT				
Job Description:	ECONOMIC DEV MGR - NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	8,754.00	105,048.00	4,040.30	50.50384	
	1X	MAXIMUM	NCLP/A74C/1X	11,174.00	134,088.00	5,157.23	64.46538	
	2N	MERIT MIN	NCLP/A74C/2N	11,174.00	134,088.00	5,157.23	64.46538	
	2X	MERIT MAX	NCLP/A74C/2X	12,850.00	154,200.00	5,930.76	74.13461	

Job Code:	6130	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	EDUCATION CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,170.00	50,040.00	1,924.61	24.05769	
	02	STEP 2	GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500	
	03	STEP 3	GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269	
	04	STEP 4	GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961	
	05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423	

Job Code:	9320	Barg. Unit:	70	FIRE				
Job Description:	EMERGENCY MEDICAL DISPT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42B/01	6,550.00	78,600.00	3,023.07	37.78846	
	02	STEP 2	FIRS/F42B/02	6,876.00	82,512.00	3,173.53	39.66923	
	03	STEP 3	FIRS/F42B/03	7,221.00	86,652.00	3,332.76	41.65961	
	04	STEP 4	FIRS/F42B/04	7,582.00	90,984.00	3,499.38	43.74230	

Job Code:	2581	Barg. Unit:	10	MANAGEMENT				
Job Description:	EMERGENCY SERVICE COORD (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLM/B37B/1N	5,375.00	64,500.00	2,480.76	31.00961
1X	MAXIMUM	NCLM/B37B/1X	6,531.00	78,372.00	3,014.30	37.67884

Job Code:	2580	Barg. Unit:	10	MANAGEMENT				
Job Description:	EMERGENCY SERVICE COORD - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M43B/01		5,375.00	64,500.00	2,480.76	31.00961
	02	STEP 2	MGTS/M43B/02		5,646.00	67,752.00	2,605.84	32.57307
	03	STEP 3	MGTS/M43B/03		5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	MGTS/M43B/04		6,225.00	74,700.00	2,873.07	35.91346
	05	STEP 5	MGTS/M43B/05		6,531.00	78,372.00	3,014.30	37.67884

Job Code:	6755	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ENGINEERING AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01		3,174.00	38,088.00	1,464.92	18.31153
	02	STEP 2	GNLS/G24B/02		3,329.00	39,948.00	1,536.46	19.20576
	03	STEP 3	GNLS/G24B/03		3,500.00	42,000.00	1,615.38	20.19230
	04	STEP 4	GNLS/G24B/04		3,675.00	44,100.00	1,696.15	21.20192
	05	STEP 5	GNLS/G24B/05		3,856.00	46,272.00	1,779.69	22.24615
	06	STEP 6	GNLS/G24B/06		4,050.00	48,600.00	1,869.23	23.36538
	07	STEP 7	GNLS/G24B/07		4,248.00	50,976.00	1,960.61	24.50769

Job Code:	6875	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ENGINEERING TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42C/01		4,829.00	57,948.00	2,228.76	27.85961
	02	STEP 2	GNLS/G42C/02		5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNLS/G42C/03		5,322.00	63,864.00	2,456.30	30.70384
	04	STEP 4	GNLS/G42C/04		5,591.00	67,092.00	2,580.46	32.25576
	05	STEP 5	GNLS/G42C/05		5,867.00	70,404.00	2,707.84	33.84807
	06	STEP 6	GNLS/G42C/06		6,162.00	73,944.00	2,844.00	35.55000
	07	STEP 7	GNLS/G42C/07		6,470.00	77,640.00	2,986.15	37.32692

Job Code:	6750	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	ENGINEERING/RESOURCES INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H35C/1N		2,426.66	29,120.00	1,120.00	14.00000
	1X	MAXIMUM	SPCM/H35C/1X		4,160.00	49,920.00	1,920.00	24.00000

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Job Code:	7660	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ENVIRONMENTAL COMPL INSP 1				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35A/01		4,599.00	55,188.00	2,122.61	26.53269
	02	STEP 2	GNLS/G35A/02		4,829.00	57,948.00	2,228.76	27.85961
	03	STEP 3	GNLS/G35A/03		5,069.00	60,828.00	2,339.53	29.24423
	04	STEP 4	GNLS/G35A/04		5,322.00	63,864.00	2,456.30	30.70384
	05	STEP 5	GNLS/G35A/05		5,591.00	67,092.00	2,580.46	32.25576

Job Code:	7670	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ENVIRONMENTAL COMPL INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		4,829.00	57,948.00	2,228.76	27.85961
	02	STEP 2	GNLS/G38A/02		5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNLS/G38A/03		5,322.00	63,864.00	2,456.30	30.70384
	04	STEP 4	GNLS/G38A/04		5,591.00	67,092.00	2,580.46	32.25576
	05	STEP 5	GNLS/G38A/05		5,867.00	70,404.00	2,707.84	33.84807

Job Code:	7680	Barg. Unit:	10	MANAGEMENT				
Job Description:	ENVIRONMENTAL COMPL SUPV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M51C/01		5,592.00	67,104.00	2,580.92	32.26153
	02	STEP 2	MGTS/M51C/02		5,871.00	70,452.00	2,709.69	33.87115
	03	STEP 3	MGTS/M51C/03		6,165.00	73,980.00	2,845.38	35.56730
	04	STEP 4	MGTS/M51C/04		6,469.00	77,628.00	2,985.69	37.32115
	05	STEP 5	MGTS/M51C/05		6,793.00	81,516.00	3,135.23	39.19038
	06	STEP 6	MGTS/M51C/06		7,138.00	85,656.00	3,294.46	41.18076
	07	STEP 7	MGTS/M51C/07		7,491.00	89,892.00	3,457.38	43.21730

Job Code:	7681	Barg. Unit:	10	MANAGEMENT				
Job Description:	ENVIRONMENTAL COMPL SUPV-1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B51A/1N		5,592.00	67,104.00	2,580.92	32.26153
	1X	MAXIMUM	NCLM/B51A/1X		7,491.00	89,892.00	3,457.38	43.21730

Job Code:	1080	Barg. Unit:	10	MANAGEMENT				
Job Description:	ENVIRONMENTAL PROGRAM MGR-NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B47B/1N		5,436.00	65,232.00	2,508.92	31.36153
	1X	MAXIMUM	NCLM/B47B/1X		7,284.00	87,408.00	3,361.84	42.02307

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<u>Job Code:</u>	7695	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ENVIRONMENTAL SVCS COORD - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M60A/01		7,021.00	84,252.00	3,240.46	40.50576
	02	STEP 2	MGTS/M60A/02		7,373.00	88,476.00	3,402.92	42.53653
	03	STEP 3	MGTS/M60A/03		7,741.00	92,892.00	3,572.76	44.65961
	04	STEP 4	MGTS/M60A/04		8,128.00	97,536.00	3,751.38	46.89230
	05	STEP 5	MGTS/M60A/05		8,537.00	102,444.00	3,940.15	49.25192

<u>Job Code:</u>	5290	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	EQUIPMENT SERVICE WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01		2,823.00	33,876.00	1,302.92	16.28653
	02	STEP 2	GNLS/G17A/02		2,963.00	35,556.00	1,367.53	17.09423
	03	STEP 3	GNLS/G17A/03		3,118.00	37,416.00	1,439.07	17.98846
	04	STEP 4	GNLS/G17A/04		3,269.00	39,228.00	1,508.76	18.85961
	05	STEP 5	GNLS/G17A/05		3,431.00	41,172.00	1,583.53	19.79423

<u>Job Code:</u>	2610	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	EVIDENCE TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01		3,118.00	37,416.00	1,439.07	17.98846
	02	STEP 2	GNLS/G25E/02		3,269.00	39,228.00	1,508.76	18.85961
	03	STEP 3	GNLS/G25E/03		3,431.00	41,172.00	1,583.53	19.79423
	04	STEP 4	GNLS/G25E/04		3,604.00	43,248.00	1,663.38	20.79230
	05	STEP 5	GNLS/G25E/05		3,782.00	45,384.00	1,745.53	21.81923
	06	STEP 6	GNLS/G25E/06		3,974.00	47,688.00	1,834.15	22.92692
	07	STEP 7	GNLS/G25E/07		4,170.00	50,040.00	1,924.61	24.05769
	08	STEP 8	GNLS/G25E/08		4,381.00	52,572.00	2,022.00	25.27500

<u>Job Code:</u>	0095	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	EXAMINATION PROCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J07A/1N		1,386.66	16,640.00	640.00	8.00000
	1X	MAXIMUM	SPCM/J07A/1X		1,560.00	18,720.00	720.00	9.00000

<u>Job Code:</u>	0360	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	EXECUTIVE ASSISTANT - 1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M34C/01		4,067.00	48,804.00	1,877.07	23.46346
	02	STEP 2	MGTS/M34C/02		4,271.00	51,252.00	1,971.23	24.64038

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03	STEP 3	MGTS/M34C/03	4,485.00	53,820.00	2,070.00	25.87500
04	STEP 4	MGTS/M34C/04	4,708.00	56,496.00	2,172.92	27.16153
05	STEP 5	MGTS/M34C/05	4,946.00	59,352.00	2,282.76	28.53461
06	STEP 6	MGTS/M34C/06	5,194.00	62,328.00	2,397.23	29.96538
07	STEP 7	MGTS/M34C/07	5,449.00	65,388.00	2,514.92	31.43653

Job Code:	0361	Barg. Unit:	10	MANAGEMENT				
Job Description:	EXECUTIVE ASSISTANT 1N(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A38F/1N		4,067.00	48,804.00	1,877.07	23.46346
	1X	MAXIMUM	NCLP/A38F/1X		5,449.00	65,388.00	2,514.92	31.43653
	2N	MERIT MIN	NCLP/A38F/2N		5,449.00	65,388.00	2,514.92	31.43653
	2X	MERIT MAX	NCLP/A38F/2X		6,266.00	75,192.00	2,892.00	36.15000

Job Code:	6120	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	EXHIBIT DESIGNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		3,782.00	45,384.00	1,745.53	21.81923
	02	STEP 2	GNLS/G27B/02		3,974.00	47,688.00	1,834.15	22.92692
	03	STEP 3	GNLS/G27B/03		4,170.00	50,040.00	1,924.61	24.05769
	04	STEP 4	GNLS/G27B/04		4,381.00	52,572.00	2,022.00	25.27500
	05	STEP 5	GNLS/G27B/05		4,599.00	55,188.00	2,122.61	26.53269

Job Code:	3360	Barg. Unit:	10	MANAGEMENT				
Job Description:	FIELD SVC OPERATIONS MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M77A/01		8,633.00	103,596.00	3,984.46	49.80576
	02	STEP 2	MGTS/M77A/02		9,068.00	108,816.00	4,185.23	52.31538
	03	STEP 3	MGTS/M77A/03		9,522.00	114,264.00	4,394.76	54.93461
	04	STEP 4	MGTS/M77A/04		9,995.00	119,940.00	4,613.07	57.66346
	05	STEP 5	MGTS/M77A/05		10,497.00	125,964.00	4,844.76	60.55961

Job Code:	3361	Barg. Unit:	10	MANAGEMENT				
Job Description:	FIELD SVC OPERATIONS MGR -NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75F/1N		8,633.00	103,596.00	3,984.46	49.80576
	1X	MAXIMUM	NCLM/B75F/1X		10,497.00	125,964.00	4,844.76	60.55961

Job Code:	8330	Barg. Unit:	01	EXECUTIVE				
Job Description:	FINANCE DIRECTOR/TREASURER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		12,058.00	144,696.00	5,565.23	69.56538

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1X	MAXIMUM	EXEP/E33A/1X	15,153.00	181,836.00	6,993.69	87.42115
2N	MERIT MIN	EXEP/E33A/2N	15,153.00	181,836.00	6,993.69	87.42115
2X	MERIT MAX	EXEP/E33A/2X	17,426.00	209,112.00	8,042.76	100.53461

Job Code:	2125	Barg. Unit:	72	FIRE MANAGEMENT				
Job Description:	FIRE BATTALION CHIEF (D)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	FRMS/D76A/01	11,124.00	133,488.00	5,134.15	64.17692	
	02	STEP 2	FRMS/D76A/02	11,679.00	140,148.00	5,390.30	67.37884	
	03	STEP 3	FRMS/D76A/03	12,262.00	147,144.00	5,659.38	70.74230	
	04	STEP 4	FRMS/D76A/04	12,873.00	154,476.00	5,941.38	74.26730	
	05	STEP 5	FRMS/D76A/05	13,521.00	162,252.00	6,240.46	78.00576	

Job Code:	2120	Barg. Unit:	72	FIRE MANAGEMENT				
Job Description:	FIRE BATTALION CHIEF (S)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	FRMS/D62A/01	9,315.00	111,780.00	4,299.23	38.38704	
	02	STEP 2	FRMS/D62A/02	9,780.00	117,360.00	4,513.84	40.30331	
	03	STEP 3	FRMS/D62A/03	10,272.00	123,264.00	4,740.92	42.33083	
	04	STEP 4	FRMS/D62A/04	10,782.00	129,384.00	4,976.30	44.43254	
	05	STEP 5	FRMS/D62A/05	11,321.00	135,852.00	5,225.07	46.65375	

Job Code:	2100	Barg. Unit:	70	FIRE				
Job Description:	FIRE CAPTAIN (D)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	FIRS/F61A/01	8,811.00	105,732.00	4,066.61	50.83269	
	02	STEP 2	FIRS/F61A/02	9,258.00	111,096.00	4,272.92	53.41153	
	03	STEP 3	FIRS/F61A/03	9,725.00	116,700.00	4,488.46	56.10576	

Job Code:	2090	Barg. Unit:	70	FIRE				
Job Description:	FIRE CAPTAIN (S)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	FIRS/F51A/01	7,579.00	90,948.00	3,498.00	31.23300	
	02	STEP 2	FIRS/F51A/02	7,960.00	95,520.00	3,673.84	32.80310	
	03	STEP 3	FIRS/F51A/03	8,356.00	100,272.00	3,856.61	34.43501	

Job Code:	2170	Barg. Unit:	74	FIRE CHIEF				
Job Description:	FIRE CHIEF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E54A/1N	14,326.00	171,912.00	6,612.00	82.65000	
	1X	MAXIMUM	EXEP/E54A/1X	18,803.00	225,636.00	8,678.30	108.47884	
	2N	MERIT MIN	EXEP/E54A/2N	18,803.00	225,636.00	8,678.30	108.47884	

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	2X	MERIT MAX	EXEP/E54A/2X	21,623.00	259,476.00	9,979.84	124.74807
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<u>Job Code:</u>	2075	<u>Barg. Unit:</u>	70	FIRE			
<u>Job Description:</u>	FIRE ENGINEER (D)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F44A/01	6,914.00	82,968.00	3,191.07	39.88846
	02	STEP 2	FIRS/F44A/02	7,260.00	87,120.00	3,350.76	41.88461
	03	STEP 3	FIRS/F44A/03	7,622.00	91,464.00	3,517.84	43.97307

<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70	FIRE			
<u>Job Description:</u>	FIRE ENGINEER (S)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42A/01	6,550.00	78,600.00	3,023.07	26.99250
	02	STEP 2	FIRS/F42A/02	6,876.00	82,512.00	3,173.53	28.33594
	03	STEP 3	FIRS/F42A/03	7,221.00	86,652.00	3,332.76	29.75769

<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT			
<u>Job Description:</u>	FIRE MARSHAL			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D74A/01	10,637.00	127,644.00	4,909.38	61.36730
	02	STEP 2	FRMS/D74A/02	11,167.00	134,004.00	5,154.00	64.42500
	03	STEP 3	FRMS/D74A/03	11,729.00	140,748.00	5,413.38	67.66730
	04	STEP 4	FRMS/D74A/04	12,320.00	147,840.00	5,686.15	71.07692
	05	STEP 5	FRMS/D74A/05	12,933.00	155,196.00	5,969.07	74.61346

<u>Job Code:</u>	5345	<u>Barg. Unit:</u>	20	GENERAL-SEIU			
<u>Job Description:</u>	FIRE MECHANIC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4	GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961
	05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423

<u>Job Code:</u>	7750	<u>Barg. Unit:</u>	20	GENERAL-SEIU			
<u>Job Description:</u>	FIRE SAFETY INSPECTOR I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4	GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961
	05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423

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<u>Job Code:</u>	<u>Barg. Unit:</u>			<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
7760	20	GENERAL-SEIU					
<u>Job Description:</u>		FIRE SAFETY INSPECTOR II					
	01	STEP 1	GNLS/G38A/01	4,829.00	57,948.00	2,228.76	27.85961
	02	STEP 2	GNLS/G38A/02	5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNLS/G38A/03	5,322.00	63,864.00	2,456.30	30.70384
	04	STEP 4	GNLS/G38A/04	5,591.00	67,092.00	2,580.46	32.25576
	05	STEP 5	GNLS/G38A/05	5,867.00	70,404.00	2,707.84	33.84807
2050	70	FIRE					
<u>Job Description:</u>		FIREFIGHTER (D)					
	01	STEP 1	FIRS/F38B/01	5,015.00	60,180.00	2,314.61	28.93269
	02	STEP 2	FIRS/F38B/02	5,265.00	63,180.00	2,430.00	30.37500
	03	STEP 3	FIRS/F38B/03	5,526.00	66,312.00	2,550.46	31.88076
	04	STEP 4	FIRS/F38B/04	5,807.00	69,684.00	2,680.15	33.50192
	05	STEP 5	FIRS/F38B/05	6,098.00	73,176.00	2,814.46	35.18076
	06	STEP 6	FIRS/F38B/06	6,402.00	76,824.00	2,954.76	36.93461
	07	STEP 7	FIRS/F38B/07	6,721.00	80,652.00	3,102.00	38.77500
2040	70	FIRE					
<u>Job Description:</u>		FIREFIGHTER (S)					
	01	STEP 1	FIRS/F36A/01	4,754.00	57,048.00	2,194.15	19.59120
	02	STEP 2	FIRS/F36A/02	4,986.00	59,832.00	2,301.23	20.54727
	03	STEP 3	FIRS/F36A/03	5,237.00	62,844.00	2,417.07	21.58164
	04	STEP 4	FIRS/F36A/04	5,496.00	65,952.00	2,536.61	22.64897
	05	STEP 5	FIRS/F36A/05	5,773.00	69,276.00	2,664.46	23.79049
	06	STEP 6	FIRS/F36A/06	6,061.00	72,732.00	2,797.38	24.97734
	07	STEP 7	FIRS/F36A/07	6,366.00	76,392.00	2,938.15	26.23424
5370	20	GENERAL-SEIU					
<u>Job Description:</u>		FLEET MGMT SERVICE WRITER					
	01	STEP 1	GNLS/G33B/01	4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G33B/02	4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G33B/03	4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4	GNLS/G33B/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNLS/G33B/05	5,322.00	63,864.00	2,456.30	30.70384

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<u>Job Code:</u>	5360	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FLEET MGMT SUPERVISOR - 1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M50E/01		5,449.00	65,388.00	2,514.92	31.43653
	02	STEP 2	MGTS/M50E/02		5,725.00	68,700.00	2,642.30	33.02884
	03	STEP 3	MGTS/M50E/03		6,008.00	72,096.00	2,772.92	34.66153
	04	STEP 4	MGTS/M50E/04		6,310.00	75,720.00	2,912.30	36.40384
	05	STEP 5	MGTS/M50E/05		6,629.00	79,548.00	3,059.53	38.24423
	06	STEP 6	MGTS/M50E/06		6,957.00	83,484.00	3,210.92	40.13653
	07	STEP 7	MGTS/M50E/07		7,304.00	87,648.00	3,371.07	42.13846

<u>Job Code:</u>	5350	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	FLEET MGMT TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27D/01		3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2	GNLS/G27D/02		3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3	GNLS/G27D/03		3,782.00	45,384.00	1,745.53	21.81923
	04	STEP 4	GNLS/G27D/04		3,974.00	47,688.00	1,834.15	22.92692
	05	STEP 5	GNLS/G27D/05		4,170.00	50,040.00	1,924.61	24.05769
	06	STEP 6	GNLS/G27D/06		4,381.00	52,572.00	2,022.00	25.27500
	07	STEP 7	GNLS/G27D/07		4,599.00	55,188.00	2,122.61	26.53269

<u>Job Code:</u>	5390	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FLEET OPER MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M53E/01		5,725.00	68,700.00	2,642.30	33.02884
	02	STEP 2	MGTS/M53E/02		6,008.00	72,096.00	2,772.92	34.66153
	03	STEP 3	MGTS/M53E/03		6,310.00	75,720.00	2,912.30	36.40384
	04	STEP 4	MGTS/M53E/04		6,629.00	79,548.00	3,059.53	38.24423
	05	STEP 5	MGTS/M53E/05		6,957.00	83,484.00	3,210.92	40.13653
	06	STEP 6	MGTS/M53E/06		7,304.00	87,648.00	3,371.07	42.13846
	07	STEP 7	MGTS/M53E/07		7,668.00	92,016.00	3,539.07	44.23846

<u>Job Code:</u>	5391	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FLEET OPER MGR - 2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A56A/1N		5,725.00	68,700.00	2,642.30	33.02884
	1X	MAXIMUM	NCLP/A56A/1X		7,668.00	92,016.00	3,539.07	44.23846
	2N	MERIT MIN	NCLP/A56A/2N		7,668.00	92,016.00	3,539.07	44.23846
	2X	MERIT MAX	NCLP/A56A/2X		8,818.00	105,816.00	4,069.84	50.87307

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<u>Job Code:</u>	2980	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	FUEL TRUCK OPER AND ATTENDANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16C/01		2,741.00	32,892.00	1,265.07	15.81346
	02	STEP 2	GNLS/G16C/02		2,876.00	34,512.00	1,327.38	16.59230
	03	STEP 3	GNLS/G16C/03		3,018.00	36,216.00	1,392.92	17.41153
	04	STEP 4	GNLS/G16C/04		3,174.00	38,088.00	1,464.92	18.31153
	05	STEP 5	GNLS/G16C/05		3,329.00	39,948.00	1,536.46	19.20576

<u>Job Code:</u>	4540	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	GENERAL SERV DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N		9,678.00	116,136.00	4,466.76	55.83461
	1X	MAXIMUM	EXEP/E16A/1X		12,093.00	145,116.00	5,581.38	69.76730
	2N	MERIT MIN	EXEP/E16A/2N		12,093.00	145,116.00	5,581.38	69.76730
	2X	MERIT MAX	EXEP/E16A/2X		13,907.00	166,884.00	6,418.61	80.23269

<u>Job Code:</u>	5395	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	GENERAL SERV OPER SUPERNT 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01		6,469.00	77,628.00	2,985.69	37.32115
	02	STEP 2	MGTS/M61C/02		6,793.00	81,516.00	3,135.23	39.19038
	03	STEP 3	MGTS/M61C/03		7,138.00	85,656.00	3,294.46	41.18076
	04	STEP 4	MGTS/M61C/04		7,491.00	89,892.00	3,457.38	43.21730
	05	STEP 5	MGTS/M61C/05		7,867.00	94,404.00	3,630.92	45.38653
	06	STEP 6	MGTS/M61C/06		8,262.00	99,144.00	3,813.23	47.66538
	07	STEP 7	MGTS/M61C/07		8,670.00	104,040.00	4,001.53	50.01923

<u>Job Code:</u>	2930	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N		1,386.66	16,640.00	640.00	8.00000
	1X	MAXIMUM	SPCM/J01A/1X		1,906.66	22,880.00	880.00	11.00000

<u>Job Code:</u>	2935	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK (RESET)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N		1,386.66	16,640.00	640.00	8.00000
	1X	MAXIMUM	SPCM/J01A/1X		1,906.66	22,880.00	880.00	11.00000

<u>Job Code:</u>	9982	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	GENERAL SERV WRK FT REG				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G10D/01	1,721.00	20,652.00	794.30	9.92884
02	STEP 2	GNLS/G10D/02	1,806.00	21,672.00	833.53	10.41923
03	STEP 3	GNLS/G10D/03	1,899.00	22,788.00	876.46	10.95576
04	STEP 4	GNLS/G10D/04	1,993.00	23,916.00	919.84	11.49807
05	STEP 5	GNLS/G10D/05	2,093.00	25,116.00	966.00	12.07500
06	STEP 6	GNLS/G10D/06	2,200.00	26,400.00	1,015.38	12.69230
07	STEP 7	GNLS/G10D/07	2,310.00	27,720.00	1,066.15	13.32692
08	STEP 8	GNLS/G10D/08	2,425.00	29,100.00	1,119.23	13.99038
09	STEP 9	GNLS/G10D/09	2,545.00	30,540.00	1,174.61	14.68269

Job Code: 2920 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GENERAL SERV WRK(FLEET MGMT)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10D/01	1,721.00	20,652.00	794.30	9.92884
02	STEP 2	GNLS/G10D/02	1,806.00	21,672.00	833.53	10.41923
03	STEP 3	GNLS/G10D/03	1,899.00	22,788.00	876.46	10.95576
04	STEP 4	GNLS/G10D/04	1,993.00	23,916.00	919.84	11.49807
05	STEP 5	GNLS/G10D/05	2,093.00	25,116.00	966.00	12.07500
06	STEP 6	GNLS/G10D/06	2,200.00	26,400.00	1,015.38	12.69230
07	STEP 7	GNLS/G10D/07	2,310.00	27,720.00	1,066.15	13.32692
08	STEP 8	GNLS/G10D/08	2,425.00	29,100.00	1,119.23	13.99038
09	STEP 9	GNLS/G10D/09	2,545.00	30,540.00	1,174.61	14.68269

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAPHICS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21B/01	2,893.00	34,716.00	1,335.23	16.69038
02	STEP 2	GNLS/G21B/02	3,036.00	36,432.00	1,401.23	17.51538
03	STEP 3	GNLS/G21B/03	3,188.00	38,256.00	1,471.38	18.39230
04	STEP 4	GNLS/G21B/04	3,349.00	40,188.00	1,545.69	19.32115
05	STEP 5	GNLS/G21B/05	3,514.00	42,168.00	1,621.84	20.27307
06	STEP 6	GNLS/G21B/06	3,689.00	44,268.00	1,702.61	21.28269
07	STEP 7	GNLS/G21B/07	3,874.00	46,488.00	1,788.00	22.35000

Job Code: 4000 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: HEAVY EQUIPMENT OPERATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	3,974.00	47,688.00	1,834.15	22.92692
02	STEP 2	GNLS/G31C/02	4,170.00	50,040.00	1,924.61	24.05769
03	STEP 3	GNLS/G31C/03	4,381.00	52,572.00	2,022.00	25.27500

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04	STEP 4	GNLS/G31C/04	4,599.00	55,188.00	2,122.61	26.53269
05	STEP 5	GNLS/G31C/05	4,829.00	57,948.00	2,228.76	27.85961
06	STEP 6	GNLS/G31C/06	5,069.00	60,828.00	2,339.53	29.24423

Job Code:	5430	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	HELICOPTER MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G36A/01	4,665.00	55,980.00	2,153.07	26.91346	
	02	STEP 2	GNLS/G36A/02	4,898.00	58,776.00	2,260.61	28.25769	
	03	STEP 3	GNLS/G36A/03	5,141.00	61,692.00	2,372.76	29.65961	
	04	STEP 4	GNLS/G36A/04	5,399.00	64,788.00	2,491.84	31.14807	
	05	STEP 5	GNLS/G36A/05	5,667.00	68,004.00	2,615.53	32.69423	

Job Code:	8165	Barg. Unit:	10	MANAGEMENT				
Job Description:	HOUSING AUTHORITY MGR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	8,754.00	105,048.00	4,040.30	50.50384	
	1X	MAXIMUM	NCLP/A74C/1X	11,174.00	134,088.00	5,157.23	64.46538	
	2N	MERIT MIN	NCLP/A74C/2N	11,174.00	134,088.00	5,157.23	64.46538	
	2X	MERIT MAX	NCLP/A74C/2X	12,850.00	154,200.00	5,930.76	74.13461	

Job Code:	8145	Barg. Unit:	10	MANAGEMENT				
Job Description:	HOUSING/COMM DEV MGR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	8,754.00	105,048.00	4,040.30	50.50384	
	1X	MAXIMUM	NCLP/A74C/1X	11,174.00	134,088.00	5,157.23	64.46538	
	2N	MERIT MIN	NCLP/A74C/2N	11,174.00	134,088.00	5,157.23	64.46538	
	2X	MERIT MAX	NCLP/A74C/2X	12,850.00	154,200.00	5,930.76	74.13461	

Job Code:	8702	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES ADMIN TECHNICIAN-1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M29B/01	3,604.00	43,248.00	1,663.38	20.79230	
	02	STEP 2	MGTS/M29B/02	3,785.00	45,420.00	1,746.92	21.83653	
	03	STEP 3	MGTS/M29B/03	3,972.00	47,664.00	1,833.23	22.91538	
	04	STEP 4	MGTS/M29B/04	4,174.00	50,088.00	1,926.46	24.08076	
	05	STEP 5	MGTS/M29B/05	4,381.00	52,572.00	2,022.00	25.27500	
	06	STEP 6	MGTS/M29B/06	4,599.00	55,188.00	2,122.61	26.53269	
	07	STEP 7	MGTS/M29B/07	4,831.00	57,972.00	2,229.69	27.87115	

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Job Code:	8710	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M38A/01		4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	MGTS/M38A/02		4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	MGTS/M38A/03		4,831.00	57,972.00	2,229.69	27.87115
	04	STEP 4	MGTS/M38A/04		5,070.00	60,840.00	2,340.00	29.25000
	05	STEP 5	MGTS/M38A/05		5,326.00	63,912.00	2,458.15	30.72692
	06	STEP 6	MGTS/M38A/06		5,592.00	67,104.00	2,580.92	32.26153
	07	STEP 7	MGTS/M38A/07		5,871.00	70,452.00	2,709.69	33.87115
Job Code:	8709	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES ANALYST - 2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B39F/1N		4,381.00	52,572.00	2,022.00	25.27500
	1X	MAXIMUM	NCLM/B39F/1X		5,871.00	70,452.00	2,709.69	33.87115
Job Code:	8711	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES ANALYST TRNE - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M25C/01		3,972.00	47,664.00	1,833.23	22.91538
	02	STEP 2	MGTS/M25C/02		4,174.00	50,088.00	1,926.46	24.08076
	03	STEP 3	MGTS/M25C/03		4,381.00	52,572.00	2,022.00	25.27500
Job Code:	8699	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES SPECIALIST (NC)1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B27B/1N		3,431.00	41,172.00	1,583.53	19.79423
	1X	MAXIMUM	NCLM/B27B/1X		4,599.00	55,188.00	2,122.61	26.53269
Job Code:	8700	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES SPECIALIST - 1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M27B/01		3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2	MGTS/M27B/02		3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3	MGTS/M27B/03		3,785.00	45,420.00	1,746.92	21.83653
	04	STEP 4	MGTS/M27B/04		3,972.00	47,664.00	1,833.23	22.91538
	05	STEP 5	MGTS/M27B/05		4,174.00	50,088.00	1,926.46	24.08076
	06	STEP 6	MGTS/M27B/06		4,381.00	52,572.00	2,022.00	25.27500
	07	STEP 7	MGTS/M27B/07		4,599.00	55,188.00	2,122.61	26.53269

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Job Code:	8701	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES SPECIALIST TRNE - 1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M17A/01		3,112.00	37,344.00	1,436.30	17.95384
	02	STEP 2	MGTS/M17A/02		3,268.00	39,216.00	1,508.30	18.85384
	03	STEP 3	MGTS/M17A/03		3,429.00	41,148.00	1,582.61	19.78269
Job Code:	8703	Barg. Unit:	10	MANAGEMENT				
Job Description:	HUMAN RES SPECIALIST TRNE 1NNC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B23E/1N		3,112.00	37,344.00	1,436.30	17.95384
	1X	MAXIMUM	NCLM/B23E/1X		3,429.00	41,148.00	1,582.61	19.78269
Job Code:	8740	Barg. Unit:	01	EXECUTIVE				
Job Description:	HUMAN RESOURCES DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E21A/1N		10,380.00	124,560.00	4,790.76	59.88461
	1X	MAXIMUM	EXEP/E21A/1X		12,973.00	155,676.00	5,987.53	74.84423
	2N	MERIT MIN	EXEP/E21A/2N		12,973.00	155,676.00	5,987.53	74.84423
	2X	MERIT MAX	EXEP/E21A/2X		14,920.00	179,040.00	6,886.15	86.07692
Job Code:	9240	Barg. Unit:	10	MANAGEMENT				
Job Description:	INFORMATION TECHNOLOGY OFF-2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A65A/1N		5,326.00	63,912.00	2,458.15	30.72692
	1X	MAXIMUM	NCLP/A65A/1X		9,108.00	109,296.00	4,203.69	52.54615
	2N	MERIT MIN	NCLP/A65A/2N		9,108.00	109,296.00	4,203.69	52.54615
	2X	MERIT MAX	NCLP/A65A/2X		10,473.00	125,676.00	4,833.69	60.42115
Job Code:	9242	Barg. Unit:	10	MANAGEMENT				
Job Description:	INFORMATION TECHNOLOGY OFFNC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A65A/1N		5,326.00	63,912.00	2,458.15	30.72692
	1X	MAXIMUM	NCLP/A65A/1X		9,108.00	109,296.00	4,203.69	52.54615
	2N	MERIT MIN	NCLP/A65A/2N		9,108.00	109,296.00	4,203.69	52.54615
	2X	MERIT MAX	NCLP/A65A/2X		10,473.00	125,676.00	4,833.69	60.42115
Job Code:	6580	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N		1,386.66	16,640.00	640.00	8.00000
	1X	MAXIMUM	SPCM/J99A/1X		13,866.66	166,400.00	6,400.00	80.00000

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5230	20	GENERAL-SEIU					
<u>Job Description:</u>							
	01	STEP 1	GNLS/G36A/01	4,665.00	55,980.00	2,153.07	26.91346
	02	STEP 2	GNLS/G36A/02	4,898.00	58,776.00	2,260.61	28.25769
	03	STEP 3	GNLS/G36A/03	5,141.00	61,692.00	2,372.76	29.65961
	04	STEP 4	GNLS/G36A/04	5,399.00	64,788.00	2,491.84	31.14807
	05	STEP 5	GNLS/G36A/05	5,667.00	68,004.00	2,615.53	32.69423
9647	10	MANAGEMENT					
<u>Job Description:</u>							
	1N	MINIMUM	NCLP/A62A/1N	6,469.00	77,628.00	2,985.69	37.32115
	1X	MAXIMUM	NCLP/A62A/1X	8,670.00	104,040.00	4,001.53	50.01923
	2N	MERIT MIN	NCLP/A62A/2N	8,670.00	104,040.00	4,001.53	50.01923
	2X	MERIT MAX	NCLP/A62A/2X	9,971.00	119,652.00	4,602.00	57.52500
9651	10	MANAGEMENT					
<u>Job Description:</u>							
	1N	MINIMUM	NCLM/B63R/1N	6,306.00	75,672.00	2,910.46	36.38076
	1X	MAXIMUM	NCLM/B63R/1X	8,450.00	101,400.00	3,900.00	48.75000
8316	10	MANAGEMENT					
<u>Job Description:</u>							
	1N	MINIMUM	NCLP/A62A/1N	6,469.00	77,628.00	2,985.69	37.32115
	1X	MAXIMUM	NCLP/A62A/1X	8,670.00	104,040.00	4,001.53	50.01923
	2N	MERIT MIN	NCLP/A62A/2N	8,670.00	104,040.00	4,001.53	50.01923
	2X	MERIT MAX	NCLP/A62A/2X	9,971.00	119,652.00	4,602.00	57.52500
8315	10	MANAGEMENT					
<u>Job Description:</u>							
	01	STEP 1	MGTS/M61C/01	6,469.00	77,628.00	2,985.69	37.32115
	02	STEP 2	MGTS/M61C/02	6,793.00	81,516.00	3,135.23	39.19038
	03	STEP 3	MGTS/M61C/03	7,138.00	85,656.00	3,294.46	41.18076
	04	STEP 4	MGTS/M61C/04	7,491.00	89,892.00	3,457.38	43.21730
	05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653
	06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538
	07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923

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Job Code:	8312	Barg. Unit:	10	MANAGEMENT				
Job Description:	INTERNAL AUDITOR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M39E/01		4,472.00	53,664.00	2,064.00	25.80000
	02	STEP 2	MGTS/M39E/02		4,694.00	56,328.00	2,166.46	27.08076
	03	STEP 3	MGTS/M39E/03		4,929.00	59,148.00	2,274.92	28.43653
	04	STEP 4	MGTS/M39E/04		5,174.00	62,088.00	2,388.00	29.85000
	05	STEP 5	MGTS/M39E/05		5,436.00	65,232.00	2,508.92	31.36153
	06	STEP 6	MGTS/M39E/06		5,707.00	68,484.00	2,634.00	32.92500
	07	STEP 7	MGTS/M39E/07		5,991.00	71,892.00	2,765.07	34.56346
Job Code:	9645	Barg. Unit:	10	MANAGEMENT				
Job Description:	INTERNAT'L AFFAIRS&PROT OFNC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B47B/1N		5,436.00	65,232.00	2,508.92	31.36153
	1X	MAXIMUM	NCLM/B47B/1X		7,284.00	87,408.00	3,361.84	42.02307
Job Code:	1130	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	INVENTORY CONTROL SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22B/01		2,963.00	35,556.00	1,367.53	17.09423
	02	STEP 2	GNLS/G22B/02		3,118.00	37,416.00	1,439.07	17.98846
	03	STEP 3	GNLS/G22B/03		3,269.00	39,228.00	1,508.76	18.85961
	04	STEP 4	GNLS/G22B/04		3,431.00	41,172.00	1,583.53	19.79423
	05	STEP 5	GNLS/G22B/05		3,604.00	43,248.00	1,663.38	20.79230
	06	STEP 6	GNLS/G22B/06		3,782.00	45,384.00	1,745.53	21.81923
	07	STEP 7	GNLS/G22B/07		3,974.00	47,688.00	1,834.15	22.92692
Job Code:	8010	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	LABORATORY ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		3,782.00	45,384.00	1,745.53	21.81923
	02	STEP 2	GNLS/G27B/02		3,974.00	47,688.00	1,834.15	22.92692
	03	STEP 3	GNLS/G27B/03		4,170.00	50,040.00	1,924.61	24.05769
	04	STEP 4	GNLS/G27B/04		4,381.00	52,572.00	2,022.00	25.27500
	05	STEP 5	GNLS/G27B/05		4,599.00	55,188.00	2,122.61	26.53269
Job Code:	8020	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	LABORATORY ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		4,381.00	52,572.00	2,022.00	25.27500

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02	STEP 2	GNLS/G33B/02	4,599.00	55,188.00	2,122.61	26.53269
03	STEP 3	GNLS/G33B/03	4,829.00	57,948.00	2,228.76	27.85961
04	STEP 4	GNLS/G33B/04	5,069.00	60,828.00	2,339.53	29.24423
05	STEP 5	GNLS/G33B/05	5,322.00	63,864.00	2,456.30	30.70384

Job Code:	8025	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	LABORATORY ANALYST III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35A/01	4,599.00	55,188.00	2,122.61	26.53269	
	02	STEP 2	GNLS/G35A/02	4,829.00	57,948.00	2,228.76	27.85961	
	03	STEP 3	GNLS/G35A/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4	GNLS/G35A/04	5,322.00	63,864.00	2,456.30	30.70384	
	05	STEP 5	GNLS/G35A/05	5,591.00	67,092.00	2,580.46	32.25576	

Job Code:	8000	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	LABORATORY ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20C/01	3,118.00	37,416.00	1,439.07	17.98846	
	02	STEP 2	GNLS/G20C/02	3,269.00	39,228.00	1,508.76	18.85961	
	03	STEP 3	GNLS/G20C/03	3,431.00	41,172.00	1,583.53	19.79423	
	04	STEP 4	GNLS/G20C/04	3,604.00	43,248.00	1,663.38	20.79230	
	05	STEP 5	GNLS/G20C/05	3,782.00	45,384.00	1,745.53	21.81923	

Job Code:	8030	Barg. Unit:	10	MANAGEMENT				
Job Description:	LABORATORY MANAGER - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M51C/01	5,592.00	67,104.00	2,580.92	32.26153	
	02	STEP 2	MGTS/M51C/02	5,871.00	70,452.00	2,709.69	33.87115	
	03	STEP 3	MGTS/M51C/03	6,165.00	73,980.00	2,845.38	35.56730	
	04	STEP 4	MGTS/M51C/04	6,469.00	77,628.00	2,985.69	37.32115	
	05	STEP 5	MGTS/M51C/05	6,793.00	81,516.00	3,135.23	39.19038	
	06	STEP 6	MGTS/M51C/06	7,138.00	85,656.00	3,294.46	41.18076	
	07	STEP 7	MGTS/M51C/07	7,491.00	89,892.00	3,457.38	43.21730	

Job Code:	6780	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	LAND RECORDS TECHNICIAN I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01	4,381.00	52,572.00	2,022.00	25.27500	
	02	STEP 2	GNLS/G33B/02	4,599.00	55,188.00	2,122.61	26.53269	
	03	STEP 3	GNLS/G33B/03	4,829.00	57,948.00	2,228.76	27.85961	
	04	STEP 4	GNLS/G33B/04	5,069.00	60,828.00	2,339.53	29.24423	

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	05	STEP 5	GNLS/G33B/05		5,322.00	63,864.00	2,456.30	30.70384
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<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LAND RECORDS TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G40B/01		5,069.00	60,828.00	2,339.53	29.24423
	02	STEP 2	GNLS/G40B/02		5,322.00	63,864.00	2,456.30	30.70384
	03	STEP 3	GNLS/G40B/03		5,591.00	67,092.00	2,580.46	32.25576
	04	STEP 4	GNLS/G40B/04		5,867.00	70,404.00	2,707.84	33.84807
	05	STEP 5	GNLS/G40B/05		6,162.00	73,944.00	2,844.00	35.55000

<u>Job Code:</u>	3035	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LANDSCAPE MAINT INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31D/01		3,782.00	45,384.00	1,745.53	21.81923
	02	STEP 2	GNLS/G31D/02		3,974.00	47,688.00	1,834.15	22.92692
	03	STEP 3	GNLS/G31D/03		4,170.00	50,040.00	1,924.61	24.05769
	04	STEP 4	GNLS/G31D/04		4,381.00	52,572.00	2,022.00	25.27500
	05	STEP 5	GNLS/G31D/05		4,599.00	55,188.00	2,122.61	26.53269
	06	STEP 6	GNLS/G31D/06		4,829.00	57,948.00	2,228.76	27.85961
	07	STEP 7	GNLS/G31D/07		5,069.00	60,828.00	2,339.53	29.24423

<u>Job Code:</u>	8915	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LAW CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J34A/1N		2,426.00	29,112.00	1,119.69	13.99615
	1X	MAXIMUM	SPCM/J34A/1X		2,773.00	33,276.00	1,279.84	15.99807

<u>Job Code:</u>	8757	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	LEAD OUTREACH WORKER (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B20A/1N		2,713.00	32,556.00	1,252.15	15.65192
	1X	MAXIMUM	NCLM/B20A/1X		3,636.00	43,632.00	1,678.15	20.97692

<u>Job Code:</u>	8910	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	LEGAL ASSISTANT (NC)1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B37A/1N		3,472.00	41,664.00	1,602.46	20.03076
	1X	MAXIMUM	NCLM/B37A/1X		5,871.00	70,452.00	2,709.69	33.87115

<u>Job Code:</u>	8925	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	LEGAL SERVICES MANAGER -2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A44D/1N		4,831.00	57,972.00	2,229.69	27.87115

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1X	MAXIMUM	NCLP/A44D/1X	6,469.00	77,628.00	2,985.69	37.32115
2N	MERIT MIN	NCLP/A44D/2N	6,469.00	77,628.00	2,985.69	37.32115
2X	MERIT MAX	NCLP/A44D/2X	7,439.00	89,268.00	3,433.38	42.91730

Job Code: 0320	Barg. Unit: 10	MANAGEMENT				
Job Description: LEGAL SUPPORT SPEC (NC)1N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A38A/1N	2,103.00	25,236.00	970.61	12.13269
1X	MAXIMUM	NCLP/A38A/1X	4,603.00	55,236.00	2,124.46	26.55576
2N	MERIT MIN	NCLP/A38A/2N	4,603.00	55,236.00	2,124.46	26.55576
2X	MERIT MAX	NCLP/A38A/2X	5,061.00	60,732.00	2,335.84	29.19807

Job Code: 5915	Barg. Unit: 20	GENERAL-SEIU				
Job Description: LIBRARIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35C/01	3,974.00	47,688.00	1,834.15	22.92692
02	STEP 2	GNLS/G35C/02	4,170.00	50,040.00	1,924.61	24.05769
03	STEP 3	GNLS/G35C/03	4,381.00	52,572.00	2,022.00	25.27500
04	STEP 4	GNLS/G35C/04	4,599.00	55,188.00	2,122.61	26.53269
05	STEP 5	GNLS/G35C/05	4,829.00	57,948.00	2,228.76	27.85961
06	STEP 6	GNLS/G35C/06	5,069.00	60,828.00	2,339.53	29.24423
07	STEP 7	GNLS/G35C/07	5,322.00	63,864.00	2,456.30	30.70384
08	STEP 8	GNLS/G35C/08	5,591.00	67,092.00	2,580.46	32.25576

Job Code: 5916	Barg. Unit: 20	GENERAL-SEIU				
Job Description: LIBRARIAN TRAINEE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20A/01	3,431.00	41,172.00	1,583.53	19.79423
02	STEP 2	GNLS/G20A/02	3,604.00	43,248.00	1,663.38	20.79230
03	STEP 3	GNLS/G20A/03	3,782.00	45,384.00	1,745.53	21.81923

Job Code: 5785	Barg. Unit: 20	GENERAL-SEIU				
Job Description: LIBRARY ASSISTANT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19C/01	2,323.00	27,876.00	1,072.15	13.40192
02	STEP 2	GNLS/G19C/02	2,440.00	29,280.00	1,126.15	14.07692
03	STEP 3	GNLS/G19C/03	2,561.00	30,732.00	1,182.00	14.77500
04	STEP 4	GNLS/G19C/04	2,689.00	32,268.00	1,241.07	15.51346
05	STEP 5	GNLS/G19C/05	2,823.00	33,876.00	1,302.92	16.28653
06	STEP 6	GNLS/G19C/06	2,963.00	35,556.00	1,367.53	17.09423
07	STEP 7	GNLS/G19C/07	3,118.00	37,416.00	1,439.07	17.98846

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08	STEP 8	GNLS/G19C/08	3,269.00	39,228.00	1,508.76	18.85961
09	STEP 9	GNLS/G19C/09	3,431.00	41,172.00	1,583.53	19.79423
10	STEP 10	GNLS/G19C/10	3,604.00	43,248.00	1,663.38	20.79230

Job Code:	5865	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	LIBRARY ASSOCIATE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01	3,604.00	43,248.00	1,663.38	20.79230	
	02	STEP 2	GNLS/G25C/02	3,782.00	45,384.00	1,745.53	21.81923	
	03	STEP 3	GNLS/G25C/03	3,974.00	47,688.00	1,834.15	22.92692	
	04	STEP 4	GNLS/G25C/04	4,170.00	50,040.00	1,924.61	24.05769	
	05	STEP 5	GNLS/G25C/05	4,381.00	52,572.00	2,022.00	25.27500	

Job Code:	9165	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	LIBRARY DIGITAL SYSTEMS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G40C/01	4,599.00	55,188.00	2,122.61	26.53269	
	02	STEP 2	GNLS/G40C/02	4,829.00	57,948.00	2,228.76	27.85961	
	03	STEP 3	GNLS/G40C/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4	GNLS/G40C/04	5,322.00	63,864.00	2,456.30	30.70384	
	05	STEP 5	GNLS/G40C/05	5,591.00	67,092.00	2,580.46	32.25576	
	06	STEP 6	GNLS/G40C/06	5,867.00	70,404.00	2,707.84	33.84807	
	07	STEP 7	GNLS/G40C/07	6,162.00	73,944.00	2,844.00	35.55000	

Job Code:	6040	Barg. Unit:	01	EXECUTIVE				
Job Description:	LIBRARY DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N	9,678.00	116,136.00	4,466.76	55.83461	
	1X	MAXIMUM	EXEP/E16A/1X	12,093.00	145,116.00	5,581.38	69.76730	
	2N	MERIT MIN	EXEP/E16A/2N	12,093.00	145,116.00	5,581.38	69.76730	
	2X	MERIT MAX	EXEP/E16A/2X	13,907.00	166,884.00	6,418.61	80.23269	

Job Code:	6030	Barg. Unit:	10	MANAGEMENT				
Job Description:	LIBRARY FUND DEVELOP MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01	6,469.00	77,628.00	2,985.69	37.32115	
	02	STEP 2	MGTS/M61C/02	6,793.00	81,516.00	3,135.23	39.19038	
	03	STEP 3	MGTS/M61C/03	7,138.00	85,656.00	3,294.46	41.18076	
	04	STEP 4	MGTS/M61C/04	7,491.00	89,892.00	3,457.38	43.21730	
	05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653	
	06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538	

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07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923
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<u>Job Code:</u>	5770	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LIBRARY PAGE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		SPCH/H02A/01	1,386.66	16,640.00	640.00	8.00000
	02	STEP 2		SPCH/H02A/02	1,421.33	17,056.00	656.00	8.20000
	03	STEP 3		SPCH/H02A/03	1,456.00	17,472.00	672.00	8.40000

<u>Job Code:</u>	5825	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LIBRARY TECHNICIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G22A/01	3,269.00	39,228.00	1,508.76	18.85961
	02	STEP 2		GNLS/G22A/02	3,431.00	41,172.00	1,583.53	19.79423
	03	STEP 3		GNLS/G22A/03	3,604.00	43,248.00	1,663.38	20.79230
	04	STEP 4		GNLS/G22A/04	3,782.00	45,384.00	1,745.53	21.81923
	05	STEP 5		GNLS/G22A/05	3,974.00	47,688.00	1,834.15	22.92692

<u>Job Code:</u>	5826	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LIBRARY TECHNICIAN TRAINEE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14D/01	2,823.00	33,876.00	1,302.92	16.28653
	02	STEP 2		GNLS/G14D/02	2,963.00	35,556.00	1,367.53	17.09423
	03	STEP 3		GNLS/G14D/03	3,118.00	37,416.00	1,439.07	17.98846

<u>Job Code:</u>	6260	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LIFEGUARD/INSTRUCTOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		SPCH/H14A/01	1,646.66	19,760.00	760.00	9.50000
	02	STEP 2		SPCH/H14A/02	1,690.00	20,280.00	780.00	9.75000
	03	STEP 3		SPCH/H14A/03	1,733.33	20,800.00	800.00	10.00000

<u>Job Code:</u>	4370	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	MAINTENANCE ELECTRICIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33B/01	4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2		GNLS/G33B/02	4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3		GNLS/G33B/03	4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4		GNLS/G33B/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5		GNLS/G33B/05	5,322.00	63,864.00	2,456.30	30.70384

<u>Job Code:</u>	2910	<u>Barg. Unit:</u>	20	GENERAL-SEIU			
<u>Job Description:</u>	MAINTENANCE WORKER I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G19A/01	2,963.00	35,556.00	1,367.53	17.09423
02	STEP 2	GNLS/G19A/02	3,118.00	37,416.00	1,439.07	17.98846
03	STEP 3	GNLS/G19A/03	3,269.00	39,228.00	1,508.76	18.85961
04	STEP 4	GNLS/G19A/04	3,431.00	41,172.00	1,583.53	19.79423
05	STEP 5	GNLS/G19A/05	3,604.00	43,248.00	1,663.38	20.79230

Job Code:	8440	Barg. Unit:	10	MANAGEMENT				
Job Description:	MANAGEMENT ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M39E/01	4,472.00	53,664.00	2,064.00	25.80000	
	02	STEP 2	MGTS/M39E/02	4,694.00	56,328.00	2,166.46	27.08076	
	03	STEP 3	MGTS/M39E/03	4,929.00	59,148.00	2,274.92	28.43653	
	04	STEP 4	MGTS/M39E/04	5,174.00	62,088.00	2,388.00	29.85000	
	05	STEP 5	MGTS/M39E/05	5,436.00	65,232.00	2,508.92	31.36153	
	06	STEP 6	MGTS/M39E/06	5,707.00	68,484.00	2,634.00	32.92500	
	07	STEP 7	MGTS/M39E/07	5,991.00	71,892.00	2,765.07	34.56346	

Job Code:	8441	Barg. Unit:	10	MANAGEMENT				
Job Description:	MANAGEMENT ANALYST - 2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A41A/1N	4,472.00	53,664.00	2,064.00	25.80000	
	1X	MAXIMUM	NCLP/A41A/1X	5,991.00	71,892.00	2,765.07	34.56346	
	2N	MERIT MIN	NCLP/A41A/2N	5,991.00	71,892.00	2,765.07	34.56346	
	2X	MERIT MAX	NCLP/A41A/2X	6,890.00	82,680.00	3,180.00	39.75000	

Job Code:	8435	Barg. Unit:	10	MANAGEMENT				
Job Description:	MANAGEMENT ANALYST TRNE - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M23A/01	3,785.00	45,420.00	1,746.92	21.83653	
	02	STEP 2	MGTS/M23A/02	3,972.00	47,664.00	1,833.23	22.91538	
	03	STEP 3	MGTS/M23A/03	4,174.00	50,088.00	1,926.46	24.08076	

Job Code:	8429	Barg. Unit:	10	MANAGEMENT				
Job Description:	MANAGEMENT ASSIST TRNE - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M19A/01	3,270.00	39,240.00	1,509.23	18.86538	
	02	STEP 2	MGTS/M19A/02	3,431.00	41,172.00	1,583.53	19.79423	
	03	STEP 3	MGTS/M19A/03	3,605.00	43,260.00	1,663.84	20.79807	

Job Code:	8430	Barg. Unit:	10	MANAGEMENT				
Job Description:	MANAGEMENT ASSISTANT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	01	STEP 1	MGTS/M20A/01	3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	MGTS/M20A/02	3,785.00	45,420.00	1,746.92	21.83653

<u>Job Code:</u>	9550	<u>Barg. Unit:</u>	30 SPECIAL CLASSES				
<u>Job Description:</u>	MANAGEMENT INTERN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23C/01	1,906.66	22,880.00	880.00	11.00000
	02	STEP 2	SPCH/H23C/02	2,080.00	24,960.00	960.00	12.00000
	03	STEP 3	SPCH/H23C/03	2,253.33	27,040.00	1,040.00	13.00000

<u>Job Code:</u>	9800	<u>Barg. Unit:</u>	05 ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X36A/01	6,569.00	78,828.00	3,031.84	37.89807

<u>Job Code:</u>	9810	<u>Barg. Unit:</u>	05 ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR PRO TEM			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X08A/01	3,384.00	40,608.00	1,561.84	19.52307

<u>Job Code:</u>	5330	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	MECHANIC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01	3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	GNLS/G25C/02	3,782.00	45,384.00	1,745.53	21.81923
	03	STEP 3	GNLS/G25C/03	3,974.00	47,688.00	1,834.15	22.92692
	04	STEP 4	GNLS/G25C/04	4,170.00	50,040.00	1,924.61	24.05769
	05	STEP 5	GNLS/G25C/05	4,381.00	52,572.00	2,022.00	25.27500

<u>Job Code:</u>	0210	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	MESSENGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01	2,561.00	30,732.00	1,182.00	14.77500
	02	STEP 2	GNLS/G14A/02	2,689.00	32,268.00	1,241.07	15.51346
	03	STEP 3	GNLS/G14A/03	2,823.00	33,876.00	1,302.92	16.28653
	04	STEP 4	GNLS/G14A/04	2,963.00	35,556.00	1,367.53	17.09423
	05	STEP 5	GNLS/G14A/05	3,118.00	37,416.00	1,439.07	17.98846

<u>Job Code:</u>	5550	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	METAL SHOP TECHNICIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01	4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G38B/02	4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G38B/03	4,829.00	57,948.00	2,228.76	27.85961

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04	STEP 4	GNLS/G38B/04	5,069.00	60,828.00	2,339.53	29.24423
05	STEP 5	GNLS/G38B/05	5,322.00	63,864.00	2,456.30	30.70384
06	STEP 6	GNLS/G38B/06	5,591.00	67,092.00	2,580.46	32.25576
07	STEP 7	GNLS/G38B/07	5,867.00	70,404.00	2,707.84	33.84807

Job Code:	3950	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	MINIBUS DRIVER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10C/01	2,380.00	28,560.00	1,098.46	13.73076	
	02	STEP 2	GNLS/G10C/02	2,498.00	29,976.00	1,152.92	14.41153	
	03	STEP 3	GNLS/G10C/03	2,621.00	31,452.00	1,209.69	15.12115	

Job Code:	3951	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	MINIBUS DRIVER TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G06B/01	2,055.00	24,660.00	948.46	11.85576	
	02	STEP 2	GNLS/G06B/02	2,158.00	25,896.00	996.00	12.45000	
	03	STEP 3	GNLS/G06B/03	2,266.00	27,192.00	1,045.84	13.07307	

Job Code:	3940	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	MINIBUS DRIVER/SCHEDULER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16D/01	2,756.00	33,072.00	1,272.00	15.90000	
	02	STEP 2	GNLS/G16D/02	2,893.00	34,716.00	1,335.23	16.69038	
	03	STEP 3	GNLS/G16D/03	3,036.00	36,432.00	1,401.23	17.51538	
	04	STEP 4	GNLS/G16D/04	3,188.00	38,256.00	1,471.38	18.39230	
	05	STEP 5	GNLS/G16D/05	3,349.00	40,188.00	1,545.69	19.32115	

Job Code:	6160	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	MUSEUM CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01	4,829.00	57,948.00	2,228.76	27.85961	
	02	STEP 2	GNLS/G38A/02	5,069.00	60,828.00	2,339.53	29.24423	
	03	STEP 3	GNLS/G38A/03	5,322.00	63,864.00	2,456.30	30.70384	
	04	STEP 4	GNLS/G38A/04	5,591.00	67,092.00	2,580.46	32.25576	
	05	STEP 5	GNLS/G38A/05	5,867.00	70,404.00	2,707.84	33.84807	

Job Code:	6195	Barg. Unit:	01	EXECUTIVE				
Job Description:	MUSEUM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E07A/1N	8,361.00	100,332.00	3,858.92	48.23653	
	1X	MAXIMUM	EXEP/E07A/1X	10,463.00	125,556.00	4,829.07	60.36346	

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2N	MERIT MIN	EXEP/E07A/2N	10,463.00	125,556.00	4,829.07	60.36346
2X	MERIT MAX	EXEP/E07A/2X	12,033.00	144,396.00	5,553.69	69.42115

Job Code:	6090	Barg. Unit:	20	GENERAL-SEIU			
Job Description:	MUSEUM MAINTENANCE WORKER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01	2,963.00	35,556.00	1,367.53	17.09423
	02	STEP 2	GNLS/G19A/02	3,118.00	37,416.00	1,439.07	17.98846
	03	STEP 3	GNLS/G19A/03	3,269.00	39,228.00	1,508.76	18.85961
	04	STEP 4	GNLS/G19A/04	3,431.00	41,172.00	1,583.53	19.79423
	05	STEP 5	GNLS/G19A/05	3,604.00	43,248.00	1,663.38	20.79230

Job Code:	6065	Barg. Unit:	20	GENERAL-SEIU			
Job Description:	MUSEUM PROGRAM ASSISTANT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10A/01	2,204.00	26,448.00	1,017.23	12.71538
	02	STEP 2	GNLS/G10A/02	2,312.00	27,744.00	1,067.07	13.33846
	03	STEP 3	GNLS/G10A/03	2,430.00	29,160.00	1,121.53	14.01923
	04	STEP 4	GNLS/G10A/04	2,549.00	30,588.00	1,176.46	14.70576

Job Code:	9172	Barg. Unit:	20	GENERAL-SEIU			
Job Description:	NETWORK SUPPORT SPECIALIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01	4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G38B/02	4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G38B/03	4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4	GNLS/G38B/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNLS/G38B/05	5,322.00	63,864.00	2,456.30	30.70384
	06	STEP 6	GNLS/G38B/06	5,591.00	67,092.00	2,580.46	32.25576
	07	STEP 7	GNLS/G38B/07	5,867.00	70,404.00	2,707.84	33.84807

Job Code:	0025	Barg. Unit:	20	GENERAL-SEIU			
Job Description:	OFFICE SPECIALIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14F/01	2,140.00	25,680.00	987.69	12.34615
	02	STEP 2	GNLS/G14F/02	2,249.00	26,988.00	1,038.00	12.97500
	03	STEP 3	GNLS/G14F/03	2,359.00	28,308.00	1,088.76	13.60961
	04	STEP 4	GNLS/G14F/04	2,479.00	29,748.00	1,144.15	14.30192
	05	STEP 5	GNLS/G14F/05	2,601.00	31,212.00	1,200.46	15.00576
	06	STEP 6	GNLS/G14F/06	2,732.00	32,784.00	1,260.92	15.76153
	07	STEP 7	GNLS/G14F/07	2,870.00	34,440.00	1,324.61	16.55769

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08	STEP 8	GNLS/G14F/08	3,012.00	36,144.00	1,390.15	17.37692
09	STEP 9	GNLS/G14F/09	3,164.00	37,968.00	1,460.30	18.25384

Job Code:	0027	Barg. Unit:	25	CONFIDENTIAL			
Job Description:	OFFICE SPECIALIST (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C15D/01	2,141.00	25,692.00	988.15	12.35192
	02	STEP 2	CNFS/C15D/02	2,250.00	27,000.00	1,038.46	12.98076
	03	STEP 3	CNFS/C15D/03	2,360.00	28,320.00	1,089.23	13.61538
	04	STEP 4	CNFS/C15D/04	2,480.00	29,760.00	1,144.61	14.30769
	05	STEP 5	CNFS/C15D/05	2,602.00	31,224.00	1,200.92	15.01153
	06	STEP 6	CNFS/C15D/06	2,733.00	32,796.00	1,261.38	15.76730
	07	STEP 7	CNFS/C15D/07	2,871.00	34,452.00	1,325.07	16.56346
	08	STEP 8	CNFS/C15D/08	3,013.00	36,156.00	1,390.61	17.38269
	09	STEP 9	CNFS/C15D/09	3,165.00	37,980.00	1,460.76	18.25961

Job Code:	0026	Barg. Unit:	25	CONFIDENTIAL			
Job Description:	OFFICE SPECIALIST NC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B15D/1N	2,141.00	25,692.00	988.15	12.35192
	1X	MAXIMUM	NCLM/B15D/1X	3,165.00	37,980.00	1,460.76	18.25961

Job Code:	0028	Barg. Unit:	25	CONFIDENTIAL			
Job Description:	OFFICE SPECIALIST TRAINEE (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C05C/01	1,943.00	23,316.00	896.76	11.20961
	02	STEP 2	CNFS/C05C/02	2,040.00	24,480.00	941.53	11.76923
	03	STEP 3	CNFS/C05C/03	2,141.00	25,692.00	988.15	12.35192

Job Code:	1750	Barg. Unit:	20	GENERAL-SEIU			
Job Description:	OFFSET DUPL/EQUIPMENT OPER I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16C/01	2,741.00	32,892.00	1,265.07	15.81346
	02	STEP 2	GNLS/G16C/02	2,876.00	34,512.00	1,327.38	16.59230
	03	STEP 3	GNLS/G16C/03	3,018.00	36,216.00	1,392.92	17.41153
	04	STEP 4	GNLS/G16C/04	3,174.00	38,088.00	1,464.92	18.31153
	05	STEP 5	GNLS/G16C/05	3,329.00	39,948.00	1,536.46	19.20576

Job Code:	1760	Barg. Unit:	20	GENERAL-SEIU			
Job Description:	OFFSET DUPL/EQUIPMENT OPER II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G21A/01	3,174.00	38,088.00	1,464.92	18.31153

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02	STEP 2	GNLS/G21A/02	3,329.00	39,948.00	1,536.46	19.20576
03	STEP 3	GNLS/G21A/03	3,500.00	42,000.00	1,615.38	20.19230
04	STEP 4	GNLS/G21A/04	3,675.00	44,100.00	1,696.15	21.20192
05	STEP 5	GNLS/G21A/05	3,856.00	46,272.00	1,779.69	22.24615

Job Code:	8755	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	OUTREACH SUPERVISOR (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B23A/1N		2,994.00	35,928.00	1,381.84	17.27307
	1X	MAXIMUM	NCLM/B23A/1X		4,010.00	48,120.00	1,850.76	23.13461

Job Code:	8756	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	OUTREACH WORKER (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A30A/1N		2,344.00	28,128.00	1,081.84	13.52307
	1X	MAXIMUM	NCLP/A30A/1X		3,143.00	37,716.00	1,450.61	18.13269
	2N	MERIT MIN	NCLP/A30A/2N		3,143.00	37,716.00	1,450.61	18.13269
	2X	MERIT MAX	NCLP/A30A/2X		3,614.00	43,368.00	1,668.00	20.85000

Job Code:	8759	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	OUTREACH WORKER TRAINEE (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B14A/1N		2,024.00	24,288.00	934.15	11.67692
	1X	MAXIMUM	NCLM/B14A/1X		3,143.00	37,716.00	1,450.61	18.13269

Job Code:	3030	Barg. Unit:	10	MANAGEMENT				
Job Description:	PARK MAINT CONTRACT ADMIN - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M41D/01		4,732.00	56,784.00	2,184.00	27.30000
	02	STEP 2	MGTS/M41D/02		4,969.00	59,628.00	2,293.38	28.66730
	03	STEP 3	MGTS/M41D/03		5,216.00	62,592.00	2,407.38	30.09230
	04	STEP 4	MGTS/M41D/04		5,480.00	65,760.00	2,529.23	31.61538
	05	STEP 5	MGTS/M41D/05		5,753.00	69,036.00	2,655.23	33.19038
	06	STEP 6	MGTS/M41D/06		6,038.00	72,456.00	2,786.76	34.83461
	07	STEP 7	MGTS/M41D/07		6,340.00	76,080.00	2,926.15	36.57692

Job Code:	3031	Barg. Unit:	10	MANAGEMENT				
Job Description:	PARK MAINT CONTRACT ADMIN(NC)1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A44A/1N		4,732.00	56,784.00	2,184.00	27.30000
	1X	MAXIMUM	NCLP/A44A/1X		6,340.00	76,080.00	2,926.15	36.57692
	2N	MERIT MIN	NCLP/A44A/2N		6,340.00	76,080.00	2,926.15	36.57692

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2X	MERIT MAX	NCLP/A44A/2X	7,292.00	87,504.00	3,365.53	42.06923
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<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PARK MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G33A/01	4,363.00	52,356.00	2,013.69	25.17115
	02	STEP 2		GNLS/G33A/02	4,578.00	54,936.00	2,112.92	26.41153
	03	STEP 3		GNLS/G33A/03	4,809.00	57,708.00	2,219.53	27.74423
	04	STEP 4		GNLS/G33A/04	5,048.00	60,576.00	2,329.84	29.12307
	05	STEP 5		GNLS/G33A/05	5,301.00	63,612.00	2,446.61	30.58269

<u>Job Code:</u>	3005	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PARK MAINT SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G29E/01	3,962.00	47,544.00	1,828.61	22.85769
	02	STEP 2		GNLS/G29E/02	4,160.00	49,920.00	1,920.00	24.00000
	03	STEP 3		GNLS/G29E/03	4,367.00	52,404.00	2,015.53	25.19423
	04	STEP 4		GNLS/G29E/04	4,586.00	55,032.00	2,116.61	26.45769
	05	STEP 5		GNLS/G29E/05	4,814.00	57,768.00	2,221.84	27.77307

<u>Job Code:</u>	2990	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PARK MAINT WORKER (HAND SPRAY)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G23B/01	3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2		GNLS/G23B/02	3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3		GNLS/G23B/03	3,782.00	45,384.00	1,745.53	21.81923
	04	STEP 4		GNLS/G23B/04	3,974.00	47,688.00	1,834.15	22.92692
	05	STEP 5		GNLS/G23B/05	4,170.00	50,040.00	1,924.61	24.05769

<u>Job Code:</u>	2985	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PARK MAINT WORKER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G23B/01	3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2		GNLS/G23B/02	3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3		GNLS/G23B/03	3,782.00	45,384.00	1,745.53	21.81923
	04	STEP 4		GNLS/G23B/04	3,974.00	47,688.00	1,834.15	22.92692
	05	STEP 5		GNLS/G23B/05	4,170.00	50,040.00	1,924.61	24.05769

<u>Job Code:</u>	7860	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PARK PLANNER (DESIGNER)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G40A/01	5,048.00	60,576.00	2,329.84	29.12307

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02	STEP 2	GNLS/G40A/02	5,301.00	63,612.00	2,446.61	30.58269
03	STEP 3	GNLS/G40A/03	5,567.00	66,804.00	2,569.38	32.11730
04	STEP 4	GNLS/G40A/04	5,845.00	70,140.00	2,697.69	33.72115
05	STEP 5	GNLS/G40A/05	6,136.00	73,632.00	2,832.00	35.40000

Job Code:	7710	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PARK PROJECTS INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30A/01	4,050.00	48,600.00	1,869.23	23.36538	
	02	STEP 2	GNLS/G30A/02	4,248.00	50,976.00	1,960.61	24.50769	
	03	STEP 3	GNLS/G30A/03	4,465.00	53,580.00	2,060.76	25.75961	
	04	STEP 4	GNLS/G30A/04	4,687.00	56,244.00	2,163.23	27.04038	
	05	STEP 5	GNLS/G30A/05	4,922.00	59,064.00	2,271.69	28.39615	

Job Code:	3010	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01	3,604.00	43,248.00	1,663.38	20.79230	
	02	STEP 2	GNLS/G25C/02	3,782.00	45,384.00	1,745.53	21.81923	
	03	STEP 3	GNLS/G25C/03	3,974.00	47,688.00	1,834.15	22.92692	
	04	STEP 4	GNLS/G25C/04	4,170.00	50,040.00	1,924.61	24.05769	
	05	STEP 5	GNLS/G25C/05	4,381.00	52,572.00	2,022.00	25.27500	

Job Code:	3025	Barg. Unit:	10	MANAGEMENT				
Job Description:	PARK SUPERINTENDENT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M65B/01	6,793.00	81,516.00	3,135.23	39.19038	
	02	STEP 2	MGTS/M65B/02	7,138.00	85,656.00	3,294.46	41.18076	
	03	STEP 3	MGTS/M65B/03	7,491.00	89,892.00	3,457.38	43.21730	
	04	STEP 4	MGTS/M65B/04	7,867.00	94,404.00	3,630.92	45.38653	
	05	STEP 5	MGTS/M65B/05	8,262.00	99,144.00	3,813.23	47.66538	
	06	STEP 6	MGTS/M65B/06	8,670.00	104,040.00	4,001.53	50.01923	
	07	STEP 7	MGTS/M65B/07	9,108.00	109,296.00	4,203.69	52.54615	

Job Code:	3015	Barg. Unit:	10	MANAGEMENT				
Job Description:	PARK SUPERVISOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M39D/01	4,732.00	56,784.00	2,184.00	27.30000	
	02	STEP 2	MGTS/M39D/02	4,969.00	59,628.00	2,293.38	28.66730	
	03	STEP 3	MGTS/M39D/03	5,216.00	62,592.00	2,407.38	30.09230	
	04	STEP 4	MGTS/M39D/04	5,480.00	65,760.00	2,529.23	31.61538	

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05	STEP 5	MGTS/M39D/05	5,753.00	69,036.00	2,655.23	33.19038
06	STEP 6	MGTS/M39D/06	6,040.00	72,480.00	2,787.69	34.84615

Job Code:	3016	Barg. Unit:	10	MANAGEMENT				
Job Description:	PARK SUPERVISOR - 1E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B37I/1N		4,732.00	56,784.00	2,184.00	27.30000
	1X	MAXIMUM	NCLM/B37I/1X		6,040.00	72,480.00	2,787.69	34.84615

Job Code:	2421	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16C/01		2,741.00	32,892.00	1,265.07	15.81346
	02	STEP 2	GNLS/G16C/02		2,876.00	34,512.00	1,327.38	16.59230
	03	STEP 3	GNLS/G16C/03		3,018.00	36,216.00	1,392.92	17.41153
	04	STEP 4	GNLS/G16C/04		3,174.00	38,088.00	1,464.92	18.31153
	05	STEP 5	GNLS/G16C/05		3,329.00	39,948.00	1,536.46	19.20576

Job Code:	6520	Barg. Unit:	01	EXECUTIVE				
Job Description:	PARKS,REC & COMM SVCS DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		11,487.00	137,844.00	5,301.69	66.27115
	1X	MAXIMUM	EXEP/E29A/1X		14,433.00	173,196.00	6,661.38	83.26730
	2N	MERIT MIN	EXEP/E29A/2N		14,433.00	173,196.00	6,661.38	83.26730
	2X	MERIT MAX	EXEP/E29A/2X		16,598.00	199,176.00	7,660.61	95.75769

Job Code:	7195	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PLAN CHECK ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01		6,162.00	73,944.00	2,844.00	35.55000
	02	STEP 2	GNLS/G51A/02		6,470.00	77,640.00	2,986.15	37.32692
	03	STEP 3	GNLS/G51A/03		6,796.00	81,552.00	3,136.61	39.20769
	04	STEP 4	GNLS/G51A/04		7,135.00	85,620.00	3,293.07	41.16346
	05	STEP 5	GNLS/G51A/05		7,490.00	89,880.00	3,456.92	43.21153

Job Code:	7555	Barg. Unit:	10	MANAGEMENT				
Job Description:	PLAN CHECK MANAGER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01		6,469.00	77,628.00	2,985.69	37.32115
	02	STEP 2	MGTS/M61C/02		6,793.00	81,516.00	3,135.23	39.19038
	03	STEP 3	MGTS/M61C/03		7,138.00	85,656.00	3,294.46	41.18076
	04	STEP 4	MGTS/M61C/04		7,491.00	89,892.00	3,457.38	43.21730

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05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653
06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538
07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923

Job Code:	7970	Barg. Unit:	01	EXECUTIVE				
Job Description:	PLANNING DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		11,487.00	137,844.00	5,301.69	66.27115
	1X	MAXIMUM	EXEP/E29A/1X		14,433.00	173,196.00	6,661.38	83.26730
	2N	MERIT MIN	EXEP/E29A/2N		14,433.00	173,196.00	6,661.38	83.26730
	2X	MERIT MAX	EXEP/E29A/2X		16,598.00	199,176.00	7,660.61	95.75769

Job Code:	7830	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PLANNING TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30C/01		3,689.00	44,268.00	1,702.61	21.28269
	02	STEP 2	GNLS/G30C/02		3,874.00	46,488.00	1,788.00	22.35000
	03	STEP 3	GNLS/G30C/03		4,067.00	48,804.00	1,877.07	23.46346
	04	STEP 4	GNLS/G30C/04		4,272.00	51,264.00	1,971.69	24.64615
	05	STEP 5	GNLS/G30C/05		4,481.00	53,772.00	2,068.15	25.85192
	06	STEP 6	GNLS/G30C/06		4,709.00	56,508.00	2,173.38	27.16730
	07	STEP 7	GNLS/G30C/07		4,943.00	59,316.00	2,281.38	28.51730

Job Code:	6950	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PLANS EXAMINER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G44B/01		5,425.00	65,100.00	2,503.84	31.29807
	02	STEP 2	GNLS/G44B/02		5,694.00	68,328.00	2,628.00	32.85000
	03	STEP 3	GNLS/G44B/03		5,979.00	71,748.00	2,759.53	34.49423
	04	STEP 4	GNLS/G44B/04		6,279.00	75,348.00	2,898.00	36.22500
	05	STEP 5	GNLS/G44B/05		6,591.00	79,092.00	3,042.00	38.02500

Job Code:	4420	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PLANT AND EQUIP ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		4,829.00	57,948.00	2,228.76	27.85961
	02	STEP 2	GNLS/G38A/02		5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNLS/G38A/03		5,322.00	63,864.00	2,456.30	30.70384
	04	STEP 4	GNLS/G38A/04		5,591.00	67,092.00	2,580.46	32.25576
	05	STEP 5	GNLS/G38A/05		5,867.00	70,404.00	2,707.84	33.84807

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Job Code:	5480	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PLANT AND EQUIPMENT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29E/01		3,962.00	47,544.00	1,828.61	22.85769
	02	STEP 2	GNLS/G29E/02		4,160.00	49,920.00	1,920.00	24.00000
	03	STEP 3	GNLS/G29E/03		4,367.00	52,404.00	2,015.53	25.19423
	04	STEP 4	GNLS/G29E/04		4,586.00	55,032.00	2,116.61	26.45769
	05	STEP 5	GNLS/G29E/05		4,814.00	57,768.00	2,221.84	27.77307

Job Code:	2670	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	POLICE ADMIN SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C22A/01		2,963.00	35,556.00	1,367.53	17.09423
	02	STEP 2	CNFS/C22A/02		3,112.00	37,344.00	1,436.30	17.95384
	03	STEP 3	CNFS/C22A/03		3,268.00	39,216.00	1,508.30	18.85384
	04	STEP 4	CNFS/C22A/04		3,426.00	41,112.00	1,581.23	19.76538
	05	STEP 5	CNFS/C22A/05		3,603.00	43,236.00	1,662.92	20.78653
	06	STEP 6	CNFS/C22A/06		3,781.00	45,372.00	1,745.07	21.81346
	07	STEP 7	CNFS/C22A/07		3,971.00	47,652.00	1,832.76	22.90961

Job Code:	9577	Barg. Unit:	10	MANAGEMENT				
Job Description:	POLICE ADMIN SVCS MANAGER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M69C/01		7,138.00	85,656.00	3,294.46	41.18076
	02	STEP 2	MGTS/M69C/02		7,491.00	89,892.00	3,457.38	43.21730
	03	STEP 3	MGTS/M69C/03		7,867.00	94,404.00	3,630.92	45.38653
	04	STEP 4	MGTS/M69C/04		8,262.00	99,144.00	3,813.23	47.66538
	05	STEP 5	MGTS/M69C/05		8,670.00	104,040.00	4,001.53	50.01923
	06	STEP 6	MGTS/M69C/06		9,108.00	109,296.00	4,203.69	52.54615
	07	STEP 7	MGTS/M69C/07		9,560.00	114,720.00	4,412.30	55.15384

Job Code:	2761	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	POLICE BACKGROUND INV -NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B28B/1N		3,640.00	43,680.00	1,680.00	21.00000
	1X	MAXIMUM	NCLM/B28B/1X		6,413.33	76,960.00	2,960.00	37.00000

Job Code:	2760	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	POLICE BACKGROUND INVESTIGATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J97A/1N		3,466.66	41,600.00	1,600.00	20.00000

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03	STEP 3	POLS/P40A/03	6,690.00	80,280.00	3,087.69	38.59615
04	STEP 4	POLS/P40A/04	7,024.00	84,288.00	3,241.84	40.52307
05	STEP 5	POLS/P40A/05	7,375.00	88,500.00	3,403.84	42.54807

Job Code:	5640	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE FLEET MAINTENANCE COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	4,170.00	50,040.00	1,924.61	24.05769	
	02	STEP 2	GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500	
	03	STEP 3	GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269	
	04	STEP 4	GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961	
	05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423	

Job Code:	2320	Barg. Unit:	64	POLICE MANAGEMENT				
Job Description:	POLICE LIEUTENANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLMS/T61A/01	8,838.00	106,056.00	4,079.07	50.98846	
	02	STEP 2	PLMS/T61A/02	9,275.00	111,300.00	4,280.76	53.50961	
	03	STEP 3	PLMS/T61A/03	9,745.00	116,940.00	4,497.69	56.22115	
	04	STEP 4	PLMS/T61A/04	10,232.00	122,784.00	4,722.46	59.03076	
	05	STEP 5	PLMS/T61A/05	10,742.00	128,904.00	4,957.84	61.97307	
	06	STEP 6	PLMS/T61A/06	11,280.00	135,360.00	5,206.15	65.07692	
	07	STEP 7	PLMS/T61A/07	11,563.00	138,756.00	5,336.76	66.70961	

Job Code:	2240	Barg. Unit:	60	POLICE				
Job Description:	POLICE OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P35A/01	5,242.00	62,904.00	2,419.38	30.24230	
	02	STEP 2	POLS/P35A/02	5,504.00	66,048.00	2,540.30	31.75384	
	03	STEP 3	POLS/P35A/03	5,780.00	69,360.00	2,667.69	33.34615	
	04	STEP 4	POLS/P35A/04	6,067.00	72,804.00	2,800.15	35.00192	
	05	STEP 5	POLS/P35A/05	6,374.00	76,488.00	2,941.84	36.77307	
	06	STEP 6	POLS/P35A/06	6,690.00	80,280.00	3,087.69	38.59615	

Job Code:	2211	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	POLICE OFFICER LATERAL/TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/S55A/01	5,242.00	62,904.00	2,419.38	30.24230	
	02	STEP 2	SPCH/S55A/02	5,504.00	66,048.00	2,540.30	31.75384	
	03	STEP 3	SPCH/S55A/03	5,780.00	69,360.00	2,667.69	33.34615	
	04	STEP 4	SPCH/S55A/04	6,067.00	72,804.00	2,800.15	35.00192	

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05	STEP 5	SPCH/S55A/05	6,374.00	76,488.00	2,941.84	36.77307
06	STEP 6	SPCH/S55A/06	6,690.00	80,280.00	3,087.69	38.59615

Job Code:	2210	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	POLICE OFFICER TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCS/S42A/01		4,558.00	54,696.00	2,103.69	26.29615

Job Code:	2280	Barg. Unit:	60	POLICE				
Job Description:	POLICE PILOT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P42A/01		7,024.00	84,288.00	3,241.84	40.52307
	02	STEP 2	POLS/P42A/02		7,375.00	88,500.00	3,403.84	42.54807
	03	STEP 3	POLS/P42A/03		7,744.00	92,928.00	3,574.15	44.67692

Job Code:	2283	Barg. Unit:	60	POLICE				
Job Description:	POLICE PILOT (CERT FLT INST)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P45A/01		7,024.00	84,288.00	3,241.84	40.52307
	02	STEP 2	POLS/P45A/02		7,375.00	88,500.00	3,403.84	42.54807
	03	STEP 3	POLS/P45A/03		7,744.00	92,928.00	3,574.15	44.67692
	04	STEP 4	POLS/P45A/04		8,133.00	97,596.00	3,753.69	46.92115

Job Code:	2285	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	POLICE PILOT (CIVILIAN)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000

Job Code:	2673	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE PROGRAM COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		3,782.00	45,384.00	1,745.53	21.81923
	02	STEP 2	GNLS/G27B/02		3,974.00	47,688.00	1,834.15	22.92692
	03	STEP 3	GNLS/G27B/03		4,170.00	50,040.00	1,924.61	24.05769
	04	STEP 4	GNLS/G27B/04		4,381.00	52,572.00	2,022.00	25.27500
	05	STEP 5	GNLS/G27B/05		4,599.00	55,188.00	2,122.61	26.53269

Job Code:	2675	Barg. Unit:	10	MANAGEMENT				
Job Description:	POLICE PROGRAM SUPERVISOR-1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M31A/01		4,174.00	50,088.00	1,926.46	24.08076
	02	STEP 2	MGTS/M31A/02		4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	MGTS/M31A/03		4,599.00	55,188.00	2,122.61	26.53269

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04	STEP 4	MGTS/M31A/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	MGTS/M31A/05	5,070.00	60,840.00	2,340.00	29.25000

Job Code:	2650	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE PROPERTY SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22B/01	2,963.00	35,556.00	1,367.53	17.09423	
	02	STEP 2	GNLS/G22B/02	3,118.00	37,416.00	1,439.07	17.98846	
	03	STEP 3	GNLS/G22B/03	3,269.00	39,228.00	1,508.76	18.85961	
	04	STEP 4	GNLS/G22B/04	3,431.00	41,172.00	1,583.53	19.79423	
	05	STEP 5	GNLS/G22B/05	3,604.00	43,248.00	1,663.38	20.79230	
	06	STEP 6	GNLS/G22B/06	3,782.00	45,384.00	1,745.53	21.81923	
	07	STEP 7	GNLS/G22B/07	3,974.00	47,688.00	1,834.15	22.92692	

Job Code:	2663	Barg. Unit:	10	MANAGEMENT				
Job Description:	POLICE RECORDS INFO MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M53A/01	6,278.00	75,336.00	2,897.53	36.21923	
	02	STEP 2	MGTS/M53A/02	6,591.00	79,092.00	3,042.00	38.02500	
	03	STEP 3	MGTS/M53A/03	6,925.00	83,100.00	3,196.15	39.95192	
	04	STEP 4	MGTS/M53A/04	7,269.00	87,228.00	3,354.92	41.93653	
	05	STEP 5	MGTS/M53A/05	7,634.00	91,608.00	3,523.38	44.04230	

Job Code:	2655	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE RECORDS SPECIALIST 1				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01	2,963.00	35,556.00	1,367.53	17.09423	
	02	STEP 2	GNLS/G19A/02	3,118.00	37,416.00	1,439.07	17.98846	
	03	STEP 3	GNLS/G19A/03	3,269.00	39,228.00	1,508.76	18.85961	
	04	STEP 4	GNLS/G19A/04	3,431.00	41,172.00	1,583.53	19.79423	
	05	STEP 5	GNLS/G19A/05	3,604.00	43,248.00	1,663.38	20.79230	

Job Code:	2658	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE RECORDS SPECIALIST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20C/01	3,118.00	37,416.00	1,439.07	17.98846	
	02	STEP 2	GNLS/G20C/02	3,269.00	39,228.00	1,508.76	18.85961	
	03	STEP 3	GNLS/G20C/03	3,431.00	41,172.00	1,583.53	19.79423	
	04	STEP 4	GNLS/G20C/04	3,604.00	43,248.00	1,663.38	20.79230	
	05	STEP 5	GNLS/G20C/05	3,782.00	45,384.00	1,745.53	21.81923	

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Job Code:	2659	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE RECORDS SPECIALIST III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01		3,269.00	39,228.00	1,508.76	18.85961
	02	STEP 2	GNLS/G22A/02		3,431.00	41,172.00	1,583.53	19.79423
	03	STEP 3	GNLS/G22A/03		3,604.00	43,248.00	1,663.38	20.79230
	04	STEP 4	GNLS/G22A/04		3,782.00	45,384.00	1,745.53	21.81923
	05	STEP 5	GNLS/G22A/05		3,974.00	47,688.00	1,834.15	22.92692
Job Code:	2656	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE RECORDS SPECIALIST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G12A/01		2,561.00	30,732.00	1,182.00	14.77500
	02	STEP 2	GNLS/G12A/02		2,689.00	32,268.00	1,241.07	15.51346
	03	STEP 3	GNLS/G12A/03		2,823.00	33,876.00	1,302.92	16.28653
Job Code:	2700	Barg. Unit:	10	MANAGEMENT				
Job Description:	POLICE RECORDS SYS ANALYST 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M41B/01		4,922.00	59,064.00	2,271.69	28.39615
	02	STEP 2	MGTS/M41B/02		5,167.00	62,004.00	2,384.76	29.80961
	03	STEP 3	MGTS/M41B/03		5,428.00	65,136.00	2,505.23	31.31538
	04	STEP 4	MGTS/M41B/04		5,693.00	68,316.00	2,627.53	32.84423
	05	STEP 5	MGTS/M41B/05		5,981.00	71,772.00	2,760.46	34.50576
	06	STEP 6	MGTS/M41B/06		6,278.00	75,336.00	2,897.53	36.21923
Job Code:	2300	Barg. Unit:	65	POLICE SUPERVISORY				
Job Description:	POLICE SERGEANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01		7,375.00	88,500.00	3,403.84	42.54807
	02	STEP 2	PLSS/Q48A/02		7,744.00	92,928.00	3,574.15	44.67692
	03	STEP 3	PLSS/Q48A/03		8,133.00	97,596.00	3,753.69	46.92115
	04	STEP 4	PLSS/Q48A/04		8,536.00	102,432.00	3,939.69	49.24615
Job Code:	2571	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	POLICE SERVICE REPRESENTATIVE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01		3,118.00	37,416.00	1,439.07	17.98846
	02	STEP 2	GNLS/G25E/02		3,269.00	39,228.00	1,508.76	18.85961
	03	STEP 3	GNLS/G25E/03		3,431.00	41,172.00	1,583.53	19.79423
	04	STEP 4	GNLS/G25E/04		3,604.00	43,248.00	1,663.38	20.79230

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05	STEP 5	GNLS/G25E/05	3,782.00	45,384.00	1,745.53	21.81923
06	STEP 6	GNLS/G25E/06	3,974.00	47,688.00	1,834.15	22.92692
07	STEP 7	GNLS/G25E/07	4,170.00	50,040.00	1,924.61	24.05769
08	STEP 8	GNLS/G25E/08	4,381.00	52,572.00	2,022.00	25.27500

Job Code:	6280	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	POOL MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23B/01	1,993.33	23,920.00	920.00	11.50000	
	02	STEP 2	SPCH/H23B/02	2,080.00	24,960.00	960.00	12.00000	
	03	STEP 3	SPCH/H23B/03	2,166.66	26,000.00	1,000.00	12.50000	

Job Code:	8290	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL ACCOUNTANT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M55D/01	6,497.00	77,964.00	2,998.61	37.48269	
	02	STEP 2	MGTS/M55D/02	6,823.00	81,876.00	3,149.07	39.36346	
	03	STEP 3	MGTS/M55D/03	7,166.00	85,992.00	3,307.38	41.34230	
	04	STEP 4	MGTS/M55D/04	7,521.00	90,252.00	3,471.23	43.39038	
	05	STEP 5	MGTS/M55D/05	7,902.00	94,824.00	3,647.07	45.58846	

Job Code:	2585	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL EMER SVCS COORD-NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B48A/1N	5,375.00	64,500.00	2,480.76	31.00961	
	1X	MAXIMUM	NCLM/B48A/1X	7,286.00	87,432.00	3,362.76	42.03461	

Job Code:	7141	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL ENGINEER (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76D/1N	8,057.00	96,684.00	3,718.61	46.48269	
	1X	MAXIMUM	NCLP/A76D/1X	11,901.00	142,812.00	5,492.76	68.65961	
	2N	MERIT MIN	NCLP/A76D/2N	11,901.00	142,812.00	5,492.76	68.65961	
	2X	MERIT MAX	NCLP/A76D/2X	13,686.00	164,232.00	6,316.61	78.95769	

Job Code:	7140	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL ENGINEER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M90D/01	8,057.00	96,684.00	3,718.61	46.48269	
	02	STEP 2	MGTS/M90D/02	8,455.00	101,460.00	3,902.30	48.77884	
	03	STEP 3	MGTS/M90D/03	8,881.00	106,572.00	4,098.92	51.23653	
	04	STEP 4	MGTS/M90D/04	9,324.00	111,888.00	4,303.38	53.79230	

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05	STEP 5	MGTS/M90D/05	9,788.00	117,456.00	4,517.53	56.46923
06	STEP 6	MGTS/M90D/06	10,279.00	123,348.00	4,744.15	59.30192
07	STEP 7	MGTS/M90D/07	10,792.00	129,504.00	4,980.92	62.26153
08	STEP 8	MGTS/M90D/08	11,334.00	136,008.00	5,231.07	65.38846
09	STEP 9	MGTS/M90D/09	11,901.00	142,812.00	5,492.76	68.65961

Job Code:	7802	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PRINCIPAL GRAPHICS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28B/01	3,514.00	42,168.00	1,621.84	20.27307	
	02	STEP 2	GNLS/G28B/02	3,689.00	44,268.00	1,702.61	21.28269	
	03	STEP 3	GNLS/G28B/03	3,874.00	46,488.00	1,788.00	22.35000	
	04	STEP 4	GNLS/G28B/04	4,067.00	48,804.00	1,877.07	23.46346	
	05	STEP 5	GNLS/G28B/05	4,272.00	51,264.00	1,971.69	24.64615	
	06	STEP 6	GNLS/G28B/06	4,481.00	53,772.00	2,068.15	25.85192	
	07	STEP 7	GNLS/G28B/07	4,709.00	56,508.00	2,173.38	27.16730	

Job Code:	8730	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL HUM RES ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01	6,469.00	77,628.00	2,985.69	37.32115	
	02	STEP 2	MGTS/M61C/02	6,793.00	81,516.00	3,135.23	39.19038	
	03	STEP 3	MGTS/M61C/03	7,138.00	85,656.00	3,294.46	41.18076	
	04	STEP 4	MGTS/M61C/04	7,491.00	89,892.00	3,457.38	43.21730	
	05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653	
	06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538	
	07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923	

Job Code:	8732	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL HUM RES ANALYST-NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62A/1N	6,469.00	77,628.00	2,985.69	37.32115	
	1X	MAXIMUM	NCLP/A62A/1X	8,670.00	104,040.00	4,001.53	50.01923	
	2N	MERIT MIN	NCLP/A62A/2N	8,670.00	104,040.00	4,001.53	50.01923	
	2X	MERIT MAX	NCLP/A62A/2X	9,971.00	119,652.00	4,602.00	57.52500	

Job Code:	8460	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL MGMT ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01	6,469.00	77,628.00	2,985.69	37.32115	
	02	STEP 2	MGTS/M61C/02	6,793.00	81,516.00	3,135.23	39.19038	

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03	STEP 3	MGTS/M61C/03	7,138.00	85,656.00	3,294.46	41.18076
04	STEP 4	MGTS/M61C/04	7,491.00	89,892.00	3,457.38	43.21730
05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653
06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538
07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923

Job Code:	8461	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL MGMT ANALYST-(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62A/1N		6,469.00	77,628.00	2,985.69	37.32115
	1X	MAXIMUM	NCLP/A62A/1X		8,670.00	104,040.00	4,001.53	50.01923
	2N	MERIT MIN	NCLP/A62A/2N		8,670.00	104,040.00	4,001.53	50.01923
	2X	MERIT MAX	NCLP/A62A/2X		9,971.00	119,652.00	4,602.00	57.52500

Job Code:	7858	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL PARK PLANNER (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57A/1N		6,445.00	77,340.00	2,974.61	37.18269
	1X	MAXIMUM	NCLP/A57A/1X		7,834.00	94,008.00	3,615.69	45.19615
	2N	MERIT MIN	NCLP/A57A/2N		7,834.00	94,008.00	3,615.69	45.19615
	2X	MERIT MAX	NCLP/A57A/2X		9,009.00	108,108.00	4,158.00	51.97500

Job Code:	7859	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL PARK PLANNER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M55E/01		6,445.00	77,340.00	2,974.61	37.18269
	02	STEP 2	MGTS/M55E/02		6,768.00	81,216.00	3,123.69	39.04615
	03	STEP 3	MGTS/M55E/03		7,102.00	85,224.00	3,277.84	40.97307
	04	STEP 4	MGTS/M55E/04		7,461.00	89,532.00	3,443.53	43.04423
	05	STEP 5	MGTS/M55E/05		7,834.00	94,008.00	3,615.69	45.19615

Job Code:	7950	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL PLANNER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M64D/01		6,665.00	79,980.00	3,076.15	38.45192
	02	STEP 2	MGTS/M64D/02		6,999.00	83,988.00	3,230.30	40.37884
	03	STEP 3	MGTS/M64D/03		7,348.00	88,176.00	3,391.38	42.39230
	04	STEP 4	MGTS/M64D/04		7,716.00	92,592.00	3,561.23	44.51538
	05	STEP 5	MGTS/M64D/05		8,101.00	97,212.00	3,738.92	46.73653
	06	STEP 6	MGTS/M64D/06		8,506.00	102,072.00	3,925.84	49.07307
	07	STEP 7	MGTS/M64D/07		8,932.00	107,184.00	4,122.46	51.53076

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<u>Job Code:</u>	1780	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PRINTING SERVICES SUPV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M36B/01		4,732.00	56,784.00	2,184.00	27.30000
	02	STEP 2	MGTS/M36B/02		4,969.00	59,628.00	2,293.38	28.66730
	03	STEP 3	MGTS/M36B/03		5,216.00	62,592.00	2,407.38	30.09230
	04	STEP 4	MGTS/M36B/04		5,480.00	65,760.00	2,529.23	31.61538
	05	STEP 5	MGTS/M36B/05		5,753.00	69,036.00	2,655.23	33.19038

<u>Job Code:</u>	1230	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PROCUREMENT/CONTR SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01		4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G38B/02		4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G38B/03		4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4	GNLS/G38B/04		5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNLS/G38B/05		5,322.00	63,864.00	2,456.30	30.70384
	06	STEP 6	GNLS/G38B/06		5,591.00	67,092.00	2,580.46	32.25576
	07	STEP 7	GNLS/G38B/07		5,867.00	70,404.00	2,707.84	33.84807

<u>Job Code:</u>	9590	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PROG CRD-YTH GANG VIOL-(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B28A/1N		3,856.00	46,272.00	1,779.69	22.24615
	1X	MAXIMUM	NCLM/B28A/1X		4,687.00	56,244.00	2,163.23	27.04038

<u>Job Code:</u>	9241	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01		4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G38B/02		4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G38B/03		4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4	GNLS/G38B/04		5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNLS/G38B/05		5,322.00	63,864.00	2,456.30	30.70384
	06	STEP 6	GNLS/G38B/06		5,591.00	67,092.00	2,580.46	32.25576
	07	STEP 7	GNLS/G38B/07		5,867.00	70,404.00	2,707.84	33.84807

<u>Job Code:</u>	8110	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PROJECT ASSIST - DEV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M31A/01		4,174.00	50,088.00	1,926.46	24.08076

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02	STEP 2	MGTS/M31A/02	4,381.00	52,572.00	2,022.00	25.27500
03	STEP 3	MGTS/M31A/03	4,599.00	55,188.00	2,122.61	26.53269
04	STEP 4	MGTS/M31A/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	MGTS/M31A/05	5,070.00	60,840.00	2,340.00	29.25000

Job Code:	8111	Barg. Unit:	10	MANAGEMENT				
Job Description:	PROJECT ASSIST - DEV - 1E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B28E/1N		4,174.00	50,088.00	1,926.46	24.08076
	1X	MAXIMUM	NCLM/B28E/1X		5,070.00	60,840.00	2,340.00	29.25000

Job Code:	8115	Barg. Unit:	10	MANAGEMENT				
Job Description:	PROJECT ASSIST TRNE -DEV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M22A/01		3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	MGTS/M22A/02		3,785.00	45,420.00	1,746.92	21.83653
	03	STEP 3	MGTS/M22A/03		3,972.00	47,664.00	1,833.23	22.91538

Job Code:	8112	Barg. Unit:	10	MANAGEMENT				
Job Description:	PROJECT ASSIST TRNE-DEV 1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B21B/1N		3,604.00	43,248.00	1,663.38	20.79230
	1X	MAXIMUM	NCLM/B21B/1X		3,972.00	47,664.00	1,833.23	22.91538

Job Code:	8126	Barg. Unit:	10	MANAGEMENT				
Job Description:	PROJECT COORD TRNE - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M31B/01		4,599.00	55,188.00	2,122.61	26.53269
	02	STEP 2	MGTS/M31B/02		4,831.00	57,972.00	2,229.69	27.87115
	03	STEP 3	MGTS/M31B/03		5,070.00	60,840.00	2,340.00	29.25000

Job Code:	8125	Barg. Unit:	10	MANAGEMENT				
Job Description:	PROJECT COORDINATOR-DEV-2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M48B/01		5,326.00	63,912.00	2,458.15	30.72692
	02	STEP 2	MGTS/M48B/02		5,592.00	67,104.00	2,580.92	32.26153
	03	STEP 3	MGTS/M48B/03		5,871.00	70,452.00	2,709.69	33.87115
	04	STEP 4	MGTS/M48B/04		6,165.00	73,980.00	2,845.38	35.56730
	05	STEP 5	MGTS/M48B/05		6,469.00	77,628.00	2,985.69	37.32115
	06	STEP 6	MGTS/M48B/06		6,793.00	81,516.00	3,135.23	39.19038
	07	STEP 7	MGTS/M48B/07		7,138.00	85,656.00	3,294.46	41.18076

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<u>Job Code:</u>	8124	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PROJECT COORDINATOR-DEV-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B38I/1N		5,326.00	63,912.00	2,458.15	30.72692
	1X	MAXIMUM	NCLM/B38I/1X		7,138.00	85,656.00	3,294.46	41.18076
<u>Job Code:</u>	8131	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PROJECT MANAGER (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66B/1N		5,326.00	63,912.00	2,458.15	30.72692
	1X	MAXIMUM	NCLM/B66B/1X		9,283.00	111,396.00	4,284.46	53.55576
<u>Job Code:</u>	8130	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PROJECT MANAGER- DEV - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M65C/01		6,469.00	77,628.00	2,985.69	37.32115
	02	STEP 2	MGTS/M65C/02		6,793.00	81,516.00	3,135.23	39.19038
	03	STEP 3	MGTS/M65C/03		7,138.00	85,656.00	3,294.46	41.18076
	04	STEP 4	MGTS/M65C/04		7,491.00	89,892.00	3,457.38	43.21730
	05	STEP 5	MGTS/M65C/05		7,867.00	94,404.00	3,630.92	45.38653
	06	STEP 6	MGTS/M65C/06		8,262.00	99,144.00	3,813.23	47.66538
	07	STEP 7	MGTS/M65C/07		8,670.00	104,040.00	4,001.53	50.01923
	08	STEP 8	MGTS/M65C/08		9,108.00	109,296.00	4,203.69	52.54615
<u>Job Code:</u>	9650	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PUBLIC INFORMATION OFFR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A53A/1N		5,864.00	70,368.00	2,706.46	33.83076
	1X	MAXIMUM	NCLP/A53A/1X		7,128.00	85,536.00	3,289.84	41.12307
	2N	MERIT MIN	NCLP/A53A/2N		7,129.00	85,548.00	3,290.30	41.12884
	2X	MERIT MAX	NCLP/A53A/2X		8,250.00	99,000.00	3,807.69	47.59615
<u>Job Code:</u>	0090	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PUBLIC INFORMATION REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19G/01		2,732.00	32,784.00	1,260.92	15.76153
	02	STEP 2	GNLS/G19G/02		2,869.00	34,428.00	1,324.15	16.55192
	03	STEP 3	GNLS/G19G/03		3,011.00	36,132.00	1,389.69	17.37115
	04	STEP 4	GNLS/G19G/04		3,163.00	37,956.00	1,459.84	18.24807
	05	STEP 5	GNLS/G19G/05		3,320.00	39,840.00	1,532.30	19.15384
	06	STEP 6	GNLS/G19G/06		3,487.00	41,844.00	1,609.38	20.11730

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07	STEP 7	GNLS/G19G/07	3,661.00	43,932.00	1,689.69	21.12115
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<u>Job Code:</u> 0091	<u>Barg. Unit:</u> 25	CONFIDENTIAL				
<u>Job Description:</u> PUBLIC INFORMATION REP (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	CNFS/C18C/01	2,733.00	32,796.00	1,261.38	15.76730
02	STEP 2	CNFS/C18C/02	2,869.00	34,428.00	1,324.15	16.55192
03	STEP 3	CNFS/C18C/03	3,012.00	36,144.00	1,390.15	17.37692
04	STEP 4	CNFS/C18C/04	3,164.00	37,968.00	1,460.30	18.25384
05	STEP 5	CNFS/C18C/05	3,321.00	39,852.00	1,532.76	19.15961
06	STEP 6	CNFS/C18C/06	3,488.00	41,856.00	1,609.84	20.12307
07	STEP 7	CNFS/C18C/07	3,663.00	43,956.00	1,690.61	21.13269

<u>Job Code:</u> 9505	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> PUBLIC PARKING SVCS SUPV - 2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M41D/01	4,732.00	56,784.00	2,184.00	27.30000
02	STEP 2	MGTS/M41D/02	4,969.00	59,628.00	2,293.38	28.66730
03	STEP 3	MGTS/M41D/03	5,216.00	62,592.00	2,407.38	30.09230
04	STEP 4	MGTS/M41D/04	5,480.00	65,760.00	2,529.23	31.61538
05	STEP 5	MGTS/M41D/05	5,753.00	69,036.00	2,655.23	33.19038
06	STEP 6	MGTS/M41D/06	6,038.00	72,456.00	2,786.76	34.83461
07	STEP 7	MGTS/M41D/07	6,340.00	76,080.00	2,926.15	36.57692

<u>Job Code:</u> 2520	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> PUBLIC SAFETY COMM MGR-2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M55P/01	6,566.00	78,792.00	3,030.46	37.88076
02	STEP 2	MGTS/M55P/02	6,894.00	82,728.00	3,181.84	39.77307
03	STEP 3	MGTS/M55P/03	7,239.00	86,868.00	3,341.07	41.76346
04	STEP 4	MGTS/M55P/04	7,601.00	91,212.00	3,508.15	43.85192
05	STEP 5	MGTS/M55P/05	7,980.00	95,760.00	3,683.07	46.03846

<u>Job Code:</u> 2521	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> PUBLIC SAFETY COMM MGR-2E (NC)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B63X/1N	6,566.00	78,792.00	3,030.46	37.88076
1X	MAXIMUM	NCLM/B63X/1X	7,980.00	95,760.00	3,683.07	46.03846

<u>Job Code:</u> 2510	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u> PUBLIC SAFETY COMM SUPV - 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	MGTS/M46C/01	5,681.00	68,172.00	2,622.00	32.77500
02	STEP 2	MGTS/M46C/02	5,966.00	71,592.00	2,753.53	34.41923
03	STEP 3	MGTS/M46C/03	6,265.00	75,180.00	2,891.53	36.14423
04	STEP 4	MGTS/M46C/04	6,577.00	78,924.00	3,035.53	37.94423
05	STEP 5	MGTS/M46C/05	6,905.00	82,860.00	3,186.92	39.83653

Job Code:	2490	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PUBLIC SAFETY DISPATCHER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25F/01	3,661.00	43,932.00	1,689.69	21.12115	
	02	STEP 2	GNLS/G25F/02	3,843.00	46,116.00	1,773.69	22.17115	
	03	STEP 3	GNLS/G25F/03	4,037.00	48,444.00	1,863.23	23.29038	
	04	STEP 4	GNLS/G25F/04	4,237.00	50,844.00	1,955.53	24.44423	
	05	STEP 5	GNLS/G25F/05	4,450.00	53,400.00	2,053.84	25.67307	

Job Code:	2493	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PUBLIC SAFETY DISPATCHER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33D/01	4,431.00	53,172.00	2,045.07	25.56346	
	02	STEP 2	GNLS/G33D/02	4,653.00	55,836.00	2,147.53	26.84423	
	03	STEP 3	GNLS/G33D/03	4,886.00	58,632.00	2,255.07	28.18846	
	04	STEP 4	GNLS/G33D/04	5,130.00	61,560.00	2,367.69	29.59615	
	05	STEP 5	GNLS/G33D/05	5,387.00	64,644.00	2,486.30	31.07884	

Job Code:	2491	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	PUBLIC SAFETY DISPATCHER TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25F/01	3,661.00	43,932.00	1,689.69	21.12115	
	02	STEP 2	GNLS/G25F/02	3,843.00	46,116.00	1,773.69	22.17115	
	03	STEP 3	GNLS/G25F/03	4,037.00	48,444.00	1,863.23	23.29038	
	04	STEP 4	GNLS/G25F/04	4,237.00	50,844.00	1,955.53	24.44423	
	05	STEP 5	GNLS/G25F/05	4,450.00	53,400.00	2,053.84	25.67307	

Job Code:	2492	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	PUBLIC SAFETY DISPATCHER- HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000	
	1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000	

Job Code:	7400	Barg. Unit:	01	EXECUTIVE				
Job Description:	PUBLIC WORKS DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	EXEP/E33A/1N	12,058.00	144,696.00	5,565.23	69.56538
1X	MAXIMUM	EXEP/E33A/1X	15,153.00	181,836.00	6,993.69	87.42115
2N	MERIT MIN	EXEP/E33A/2N	15,153.00	181,836.00	6,993.69	87.42115
2X	MERIT MAX	EXEP/E33A/2X	17,426.00	209,112.00	8,042.76	100.53461

Job Code:	8676	Barg. Unit:	10	MANAGEMENT				
Job Description:	PURCHASING AND RISK MGR-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A70C/1N		8,162.00	97,944.00	3,767.07	47.08846
	1X	MAXIMUM	NCLP/A70C/1X		9,921.00	119,052.00	4,578.92	57.23653
	2N	MERIT MIN	NCLP/A70C/2N		9,921.00	119,052.00	4,578.92	57.23653
	2X	MERIT MAX	NCLP/A70C/2X		11,409.00	136,908.00	5,265.69	65.82115

Job Code:	1271	Barg. Unit:	10	MANAGEMENT				
Job Description:	PURCHASING SERVICES MGR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A63B/1N		6,731.00	80,772.00	3,106.61	38.83269
	1X	MAXIMUM	NCLP/A63B/1X		9,019.00	108,228.00	4,162.61	52.03269
	2N	MERIT MIN	NCLP/A63B/2N		9,019.00	108,228.00	4,162.61	52.03269
	2X	MERIT MAX	NCLP/A63B/2X		10,371.00	124,452.00	4,786.61	59.83269

Job Code:	1270	Barg. Unit:	10	MANAGEMENT				
Job Description:	PURCHASING SERVICES MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M64E/01		6,731.00	80,772.00	3,106.61	38.83269
	02	STEP 2	MGTS/M64E/02		7,069.00	84,828.00	3,262.61	40.78269
	03	STEP 3	MGTS/M64E/03		7,419.00	89,028.00	3,424.15	42.80192
	04	STEP 4	MGTS/M64E/04		7,791.00	93,492.00	3,595.84	44.94807
	05	STEP 5	MGTS/M64E/05		8,181.00	98,172.00	3,775.84	47.19807
	06	STEP 6	MGTS/M64E/06		8,589.00	103,068.00	3,964.15	49.55192
	07	STEP 7	MGTS/M64E/07		9,019.00	108,228.00	4,162.61	52.03269

Job Code:	2600	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G33B/02		4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G33B/03		4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4	GNLS/G33B/04		5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNLS/G33B/05		5,322.00	63,864.00	2,456.30	30.70384

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<u>Job Code:</u>	8811	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	REAL PROPERTY AGENT (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B46E/1N		4,599.00	55,188.00	2,122.61	26.53269
	1X	MAXIMUM	NCLM/B46E/1X		7,134.00	85,608.00	3,292.61	41.15769

<u>Job Code:</u>	8810	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	REAL PROPERTY AGENT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M48D/01		4,599.00	55,188.00	2,122.61	26.53269
	02	STEP 2	MGTS/M48D/02		4,831.00	57,972.00	2,229.69	27.87115
	03	STEP 3	MGTS/M48D/03		5,070.00	60,840.00	2,340.00	29.25000
	04	STEP 4	MGTS/M48D/04		5,326.00	63,912.00	2,458.15	30.72692
	05	STEP 5	MGTS/M48D/05		5,592.00	67,104.00	2,580.92	32.26153
	06	STEP 6	MGTS/M48D/06		5,871.00	70,452.00	2,709.69	33.87115
	07	STEP 7	MGTS/M48D/07		6,165.00	73,980.00	2,845.38	35.56730
	08	STEP 8	MGTS/M48D/08		6,469.00	77,628.00	2,985.69	37.32115
	09	STEP 9	MGTS/M48D/09		6,793.00	81,516.00	3,135.23	39.19038
	10	STEP 10	MGTS/M48D/10		7,134.00	85,608.00	3,292.61	41.15769

<u>Job Code:</u>	8809	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	REAL PROPERTY AGENT TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M25C/01		3,972.00	47,664.00	1,833.23	22.91538
	02	STEP 2	MGTS/M25C/02		4,174.00	50,088.00	1,926.46	24.08076
	03	STEP 3	MGTS/M25C/03		4,381.00	52,572.00	2,022.00	25.27500

<u>Job Code:</u>	8800	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	REAL PROPERTY ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29D/01		3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	GNLS/G29D/02		3,782.00	45,384.00	1,745.53	21.81923
	03	STEP 3	GNLS/G29D/03		3,974.00	47,688.00	1,834.15	22.92692
	04	STEP 4	GNLS/G29D/04		4,170.00	50,040.00	1,924.61	24.05769
	05	STEP 5	GNLS/G29D/05		4,381.00	52,572.00	2,022.00	25.27500
	06	STEP 6	GNLS/G29D/06		4,599.00	55,188.00	2,122.61	26.53269
	07	STEP 7	GNLS/G29D/07		4,829.00	57,948.00	2,228.76	27.85961

<u>Job Code:</u>	8830	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	REAL PROPERTY SVCS MGR- 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	MGTS/M69B/01	7,867.00	94,404.00	3,630.92	45.38653
02	STEP 2	MGTS/M69B/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M69B/03	8,670.00	104,040.00	4,001.53	50.01923
04	STEP 4	MGTS/M69B/04	9,108.00	109,296.00	4,203.69	52.54615
05	STEP 5	MGTS/M69B/05	9,560.00	114,720.00	4,412.30	55.15384

Job Code:	8831	Barg. Unit:	10	MANAGEMENT				
Job Description:	REAL PROPERTY SVCS MGR- 2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B69E/1N		7,867.00	94,404.00	3,630.92	45.38653
	1X	MAXIMUM	NCLM/B69E/1X		9,560.00	114,720.00	4,412.30	55.15384

Job Code:	6340	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	RECREATION AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H03A/01		1,473.33	17,680.00	680.00	8.50000
	02	STEP 2	SPCH/H03A/02		1,516.66	18,200.00	700.00	8.75000
	03	STEP 3	SPCH/H03A/03		1,560.00	18,720.00	720.00	9.00000

Job Code:	6350	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	RECREATION LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H10A/01		1,603.33	19,240.00	740.00	9.25000
	02	STEP 2	SPCH/H10A/02		1,646.66	19,760.00	760.00	9.50000
	03	STEP 3	SPCH/H10A/03		1,690.00	20,280.00	780.00	9.75000

Job Code:	6420	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	RECREATION SERVICES COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28A/01		3,856.00	46,272.00	1,779.69	22.24615
	02	STEP 2	GNLS/G28A/02		4,050.00	48,600.00	1,869.23	23.36538
	03	STEP 3	GNLS/G28A/03		4,248.00	50,976.00	1,960.61	24.50769
	04	STEP 4	GNLS/G28A/04		4,465.00	53,580.00	2,060.76	25.75961
	05	STEP 5	GNLS/G28A/05		4,687.00	56,244.00	2,163.23	27.04038

Job Code:	6490	Barg. Unit:	10	MANAGEMENT				
Job Description:	RECREATION SUPERINTENDENT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M65B/01		6,793.00	81,516.00	3,135.23	39.19038
	02	STEP 2	MGTS/M65B/02		7,138.00	85,656.00	3,294.46	41.18076
	03	STEP 3	MGTS/M65B/03		7,491.00	89,892.00	3,457.38	43.21730
	04	STEP 4	MGTS/M65B/04		7,867.00	94,404.00	3,630.92	45.38653

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05	STEP 5	MGTS/M65B/05	8,262.00	99,144.00	3,813.23	47.66538
06	STEP 6	MGTS/M65B/06	8,670.00	104,040.00	4,001.53	50.01923
07	STEP 7	MGTS/M65B/07	9,108.00	109,296.00	4,203.69	52.54615

Job Code:	6491	Barg. Unit:	10	MANAGEMENT				
Job Description:	RECREATION SUPERINTENDENT-2ENC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66D/1N		6,793.00	81,516.00	3,135.23	39.19038
	1X	MAXIMUM	NCLM/B66D/1X		9,108.00	109,296.00	4,203.69	52.54615

Job Code:	6480	Barg. Unit:	10	MANAGEMENT				
Job Description:	RECREATION SUPERVISOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M39D/01		4,732.00	56,784.00	2,184.00	27.30000
	02	STEP 2	MGTS/M39D/02		4,969.00	59,628.00	2,293.38	28.66730
	03	STEP 3	MGTS/M39D/03		5,216.00	62,592.00	2,407.38	30.09230
	04	STEP 4	MGTS/M39D/04		5,480.00	65,760.00	2,529.23	31.61538
	05	STEP 5	MGTS/M39D/05		5,753.00	69,036.00	2,655.23	33.19038
	06	STEP 6	MGTS/M39D/06		6,040.00	72,480.00	2,787.69	34.84615

Job Code:	8140	Barg. Unit:	10	MANAGEMENT				
Job Description:	REDEVELOPMENT PROGRAM MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M83B/01		8,754.00	105,048.00	4,040.30	50.50384
	02	STEP 2	MGTS/M83B/02		9,194.00	110,328.00	4,243.38	53.04230
	03	STEP 3	MGTS/M83B/03		9,651.00	115,812.00	4,454.30	55.67884
	04	STEP 4	MGTS/M83B/04		10,136.00	121,632.00	4,678.15	58.47692
	05	STEP 5	MGTS/M83B/05		10,644.00	127,728.00	4,912.61	61.40769
	06	STEP 6	MGTS/M83B/06		11,174.00	134,088.00	5,157.23	64.46538

Job Code:	8141	Barg. Unit:	10	MANAGEMENT				
Job Description:	REDEVELOPMENT PROGRAM MGR-NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		8,754.00	105,048.00	4,040.30	50.50384
	1X	MAXIMUM	NCLP/A74C/1X		11,174.00	134,088.00	5,157.23	64.46538
	2N	MERIT MIN	NCLP/A74C/2N		11,174.00	134,088.00	5,157.23	64.46538
	2X	MERIT MAX	NCLP/A74C/2X		12,850.00	154,200.00	5,930.76	74.13461

Job Code:	6110	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	RESTORATION SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		3,782.00	45,384.00	1,745.53	21.81923

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02	STEP 2	GNLS/G27B/02	3,974.00	47,688.00	1,834.15	22.92692
03	STEP 3	GNLS/G27B/03	4,170.00	50,040.00	1,924.61	24.05769
04	STEP 4	GNLS/G27B/04	4,381.00	52,572.00	2,022.00	25.27500
05	STEP 5	GNLS/G27B/05	4,599.00	55,188.00	2,122.61	26.53269

Job Code:	0500	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	REVENUE REPRESENTATIVE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01	2,823.00	33,876.00	1,302.92	16.28653	
	02	STEP 2	GNLS/G17A/02	2,963.00	35,556.00	1,367.53	17.09423	
	03	STEP 3	GNLS/G17A/03	3,118.00	37,416.00	1,439.07	17.98846	
	04	STEP 4	GNLS/G17A/04	3,269.00	39,228.00	1,508.76	18.85961	
	05	STEP 5	GNLS/G17A/05	3,431.00	41,172.00	1,583.53	19.79423	

Job Code:	0520	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	REVENUE SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25D/01	3,431.00	41,172.00	1,583.53	19.79423	
	02	STEP 2	GNLS/G25D/02	3,604.00	43,248.00	1,663.38	20.79230	
	03	STEP 3	GNLS/G25D/03	3,782.00	45,384.00	1,745.53	21.81923	
	04	STEP 4	GNLS/G25D/04	3,974.00	47,688.00	1,834.15	22.92692	
	05	STEP 5	GNLS/G25D/05	4,170.00	50,040.00	1,924.61	24.05769	
	06	STEP 6	GNLS/G25D/06	4,381.00	52,572.00	2,022.00	25.27500	

Job Code:	8665	Barg. Unit:	10	MANAGEMENT				
Job Description:	RISK MANAGEMENT SPECIALIST -1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M27B/01	3,431.00	41,172.00	1,583.53	19.79423	
	02	STEP 2	MGTS/M27B/02	3,604.00	43,248.00	1,663.38	20.79230	
	03	STEP 3	MGTS/M27B/03	3,785.00	45,420.00	1,746.92	21.83653	
	04	STEP 4	MGTS/M27B/04	3,972.00	47,664.00	1,833.23	22.91538	
	05	STEP 5	MGTS/M27B/05	4,174.00	50,088.00	1,926.46	24.08076	
	06	STEP 6	MGTS/M27B/06	4,381.00	52,572.00	2,022.00	25.27500	
	07	STEP 7	MGTS/M27B/07	4,599.00	55,188.00	2,122.61	26.53269	

Job Code:	8671	Barg. Unit:	10	MANAGEMENT				
Job Description:	RISK MANAGER (NC) 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	MN	MINIMUM	NCLM/B68C/MN	7,639.00	91,668.00	3,525.69	44.07115	
	MX	MAXIMUM	NCLM/B68C/MX	9,281.00	111,372.00	4,283.53	53.54423	

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<u>Job Code:</u>	8670	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	RISK MANAGER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MGTS/M68A/01	7,792.00	93,504.00	3,596.30	44.95384
	02	STEP 2		MGTS/M68A/02	8,182.00	98,184.00	3,776.30	47.20384
	03	STEP 3		MGTS/M68A/03	8,588.00	103,056.00	3,963.69	49.54615
	04	STEP 4		MGTS/M68A/04	9,022.00	108,264.00	4,164.00	52.05000
	05	STEP 5		MGTS/M68A/05	9,467.00	113,604.00	4,369.38	54.61730

<u>Job Code:</u>	8650	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SAFETY MANAGER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MGTS/M50F/01	5,436.00	65,232.00	2,508.92	31.36153
	02	STEP 2		MGTS/M50F/02	5,707.00	68,484.00	2,634.00	32.92500
	03	STEP 3		MGTS/M50F/03	5,991.00	71,892.00	2,765.07	34.56346
	04	STEP 4		MGTS/M50F/04	6,290.00	75,480.00	2,903.07	36.28846
	05	STEP 5		MGTS/M50F/05	6,606.00	79,272.00	3,048.92	38.11153
	06	STEP 6		MGTS/M50F/06	6,936.00	83,232.00	3,201.23	40.01538
	07	STEP 7		MGTS/M50F/07	7,284.00	87,408.00	3,361.84	42.02307

<u>Job Code:</u>	8648	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SAFETY OFFICER (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B46C/1N	5,070.00	60,840.00	2,340.00	29.25000
	1X	MAXIMUM		NCLM/B46C/1X	6,793.00	81,516.00	3,135.23	39.19038

<u>Job Code:</u>	8649	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SAFETY OFFICER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MGTS/M45D/01	5,070.00	60,840.00	2,340.00	29.25000
	02	STEP 2		MGTS/M45D/02	5,326.00	63,912.00	2,458.15	30.72692
	03	STEP 3		MGTS/M45D/03	5,592.00	67,104.00	2,580.92	32.26153
	04	STEP 4		MGTS/M45D/04	5,871.00	70,452.00	2,709.69	33.87115
	05	STEP 5		MGTS/M45D/05	6,165.00	73,980.00	2,845.38	35.56730
	06	STEP 6		MGTS/M45D/06	6,469.00	77,628.00	2,985.69	37.32115
	07	STEP 7		MGTS/M45D/07	6,793.00	81,516.00	3,135.23	39.19038

<u>Job Code:</u>	7041	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SCADA SYSTEM SUPERVISOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MGTS/M59F/01	6,897.00	82,764.00	3,183.23	39.79038

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02	STEP 2	MGTS/M59F/02	7,242.00	86,904.00	3,342.46	41.78076
03	STEP 3	MGTS/M59F/03	7,604.00	91,248.00	3,509.53	43.86923
04	STEP 4	MGTS/M59F/04	7,985.00	95,820.00	3,685.38	46.06730
05	STEP 5	MGTS/M59F/05	8,383.00	100,596.00	3,869.07	48.36346

Job Code:	7040	Barg. Unit:	45	PUBLIC UTIL FIELD				
Job Description:	SCADA SYSTEM SUPERVISOR 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55B/01	6,897.00	82,764.00	3,183.23	39.79038	
	02	STEP 2	PFMS/V55B/02	7,240.00	86,880.00	3,341.53	41.76923	
	03	STEP 3	PFMS/V55B/03	7,603.00	91,236.00	3,509.07	43.86346	
	04	STEP 4	PFMS/V55B/04	7,983.00	95,796.00	3,684.46	46.05576	
	05	STEP 5	PFMS/V55B/05	8,383.00	100,596.00	3,869.07	48.36346	

Job Code:	0430	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR ACCOUNT CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01	3,269.00	39,228.00	1,508.76	18.85961	
	02	STEP 2	GNLS/G22A/02	3,431.00	41,172.00	1,583.53	19.79423	
	03	STEP 3	GNLS/G22A/03	3,604.00	43,248.00	1,663.38	20.79230	
	04	STEP 4	GNLS/G22A/04	3,782.00	45,384.00	1,745.53	21.81923	
	05	STEP 5	GNLS/G22A/05	3,974.00	47,688.00	1,834.15	22.92692	

Job Code:	0440	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	SENIOR ACCOUNT CLERK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C22B/01	3,268.00	39,216.00	1,508.30	18.85384	
	02	STEP 2	CNFS/C22B/02	3,426.00	41,112.00	1,581.23	19.76538	
	03	STEP 3	CNFS/C22B/03	3,603.00	43,236.00	1,662.92	20.78653	
	04	STEP 4	CNFS/C22B/04	3,781.00	45,372.00	1,745.07	21.81346	
	05	STEP 5	CNFS/C22B/05	3,971.00	47,652.00	1,832.76	22.90961	

Job Code:	8280	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR ACCOUNTANT - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M45F/01	5,349.00	64,188.00	2,468.76	30.85961	
	02	STEP 2	MGTS/M45F/02	5,617.00	67,404.00	2,592.46	32.40576	
	03	STEP 3	MGTS/M45F/03	5,894.00	70,728.00	2,720.30	34.00384	
	04	STEP 4	MGTS/M45F/04	6,191.00	74,292.00	2,857.38	35.71730	
	05	STEP 5	MGTS/M45F/05	6,497.00	77,964.00	2,998.61	37.48269	
	06	STEP 6	MGTS/M45F/06	6,823.00	81,876.00	3,149.07	39.36346	

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<u>Job Code:</u>	8281	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR ACCOUNTANT - 1E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B46F/1N		5,349.00	64,188.00	2,468.76	30.85961
	1X	MAXIMUM	NCLM/B46F/1X		6,823.00	81,876.00	3,149.07	39.36346

<u>Job Code:</u>	0450	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR ACCOUNTING TECH - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M33C/01		4,401.00	52,812.00	2,031.23	25.39038
	02	STEP 2	MGTS/M33C/02		4,624.00	55,488.00	2,134.15	26.67692
	03	STEP 3	MGTS/M33C/03		4,854.00	58,248.00	2,240.30	28.00384
	04	STEP 4	MGTS/M33C/04		5,098.00	61,176.00	2,352.92	29.41153
	05	STEP 5	MGTS/M33C/05		5,350.00	64,200.00	2,469.23	30.86538

<u>Job Code:</u>	0451	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR ACCOUNTING TECH -1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B30A/1N		4,401.00	52,812.00	2,031.23	25.39038
	1X	MAXIMUM	NCLM/B30A/1X		5,350.00	64,200.00	2,469.23	30.86538

<u>Job Code:</u>	9525	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR ADMIN ANALYST (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B47C/1N		5,436.00	65,232.00	2,508.92	31.36153
	1X	MAXIMUM	NCLM/B47C/1X		7,284.00	87,408.00	3,361.84	42.02307

<u>Job Code:</u>	9540	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR ADMIN ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M50F/01		5,436.00	65,232.00	2,508.92	31.36153
	02	STEP 2	MGTS/M50F/02		5,707.00	68,484.00	2,634.00	32.92500
	03	STEP 3	MGTS/M50F/03		5,991.00	71,892.00	2,765.07	34.56346
	04	STEP 4	MGTS/M50F/04		6,290.00	75,480.00	2,903.07	36.28846
	05	STEP 5	MGTS/M50F/05		6,606.00	79,272.00	3,048.92	38.11153
	06	STEP 6	MGTS/M50F/06		6,936.00	83,232.00	3,201.23	40.01538
	07	STEP 7	MGTS/M50F/07		7,284.00	87,408.00	3,361.84	42.02307

<u>Job Code:</u>	0353	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR ADMIN ASSISTANT - 1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M25B/01		3,268.00	39,216.00	1,508.30	18.85384
	02	STEP 2	MGTS/M25B/02		3,431.00	41,172.00	1,583.53	19.79423

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03	STEP 3	MGTS/M25B/03	3,604.00	43,248.00	1,663.38	20.79230
04	STEP 4	MGTS/M25B/04	3,785.00	45,420.00	1,746.92	21.83653
05	STEP 5	MGTS/M25B/05	3,972.00	47,664.00	1,833.23	22.91538
06	STEP 6	MGTS/M25B/06	4,174.00	50,088.00	1,926.46	24.08076
07	STEP 7	MGTS/M25B/07	4,381.00	52,572.00	2,022.00	25.27500

Job Code:	0356	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR ADMIN ASSISTANT(NC)1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B27A/1N		3,268.00	39,216.00	1,508.30	18.85384
	1X	MAXIMUM	NCLM/B27A/1X		4,381.00	52,572.00	2,022.00	25.27500

Job Code:	2960	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR AIRPORT OPER SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29C/01		3,974.00	47,688.00	1,834.15	22.92692
	02	STEP 2	GNLS/G29C/02		4,170.00	50,040.00	1,924.61	24.05769
	03	STEP 3	GNLS/G29C/03		4,381.00	52,572.00	2,022.00	25.27500
	04	STEP 4	GNLS/G29C/04		4,599.00	55,188.00	2,122.61	26.53269
	05	STEP 5	GNLS/G29C/05		4,829.00	57,948.00	2,228.76	27.85961

Job Code:	7510	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR BUILDING INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G47A/01		5,694.00	68,328.00	2,628.00	32.85000
	02	STEP 2	GNLS/G47A/02		5,979.00	71,748.00	2,759.53	34.49423
	03	STEP 3	GNLS/G47A/03		6,279.00	75,348.00	2,898.00	36.22500
	04	STEP 4	GNLS/G47A/04		6,591.00	79,092.00	3,042.00	38.02500
	05	STEP 5	GNLS/G47A/05		6,923.00	83,076.00	3,195.23	39.94038

Job Code:	9257	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR BUS SYS SUP ANALYST- 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M48B/01		5,326.00	63,912.00	2,458.15	30.72692
	02	STEP 2	MGTS/M48B/02		5,592.00	67,104.00	2,580.92	32.26153
	03	STEP 3	MGTS/M48B/03		5,871.00	70,452.00	2,709.69	33.87115
	04	STEP 4	MGTS/M48B/04		6,165.00	73,980.00	2,845.38	35.56730
	05	STEP 5	MGTS/M48B/05		6,469.00	77,628.00	2,985.69	37.32115
	06	STEP 6	MGTS/M48B/06		6,793.00	81,516.00	3,135.23	39.19038
	07	STEP 7	MGTS/M48B/07		7,138.00	85,656.00	3,294.46	41.18076

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Job Code:	0581	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR BUSINES TAX REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22B/01		2,963.00	35,556.00	1,367.53	17.09423
	02	STEP 2	GNLS/G22B/02		3,118.00	37,416.00	1,439.07	17.98846
	03	STEP 3	GNLS/G22B/03		3,269.00	39,228.00	1,508.76	18.85961
	04	STEP 4	GNLS/G22B/04		3,431.00	41,172.00	1,583.53	19.79423
	05	STEP 5	GNLS/G22B/05		3,604.00	43,248.00	1,663.38	20.79230
	06	STEP 6	GNLS/G22B/06		3,782.00	45,384.00	1,745.53	21.81923
	07	STEP 7	GNLS/G22B/07		3,974.00	47,688.00	1,834.15	22.92692
Job Code:	8622	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR CLAIMS ADMIN - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M46A/01		5,646.00	67,752.00	2,605.84	32.57307
	02	STEP 2	MGTS/M46A/02		5,925.00	71,100.00	2,734.61	34.18269
	03	STEP 3	MGTS/M46A/03		6,225.00	74,700.00	2,873.07	35.91346
	04	STEP 4	MGTS/M46A/04		6,531.00	78,372.00	3,014.30	37.67884
	05	STEP 5	MGTS/M46A/05		6,860.00	82,320.00	3,166.15	39.57692
Job Code:	7460	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR CODE ENFOR OFFICER - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M43C/01		5,326.00	63,912.00	2,458.15	30.72692
	02	STEP 2	MGTS/M43C/02		5,592.00	67,104.00	2,580.92	32.26153
	03	STEP 3	MGTS/M43C/03		5,871.00	70,452.00	2,709.69	33.87115
	04	STEP 4	MGTS/M43C/04		6,165.00	73,980.00	2,845.38	35.56730
	05	STEP 5	MGTS/M43C/05		6,469.00	77,628.00	2,985.69	37.32115
Job Code:	9661	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR COMMUNICATIONS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29D/01		3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	GNLS/G29D/02		3,782.00	45,384.00	1,745.53	21.81923
	03	STEP 3	GNLS/G29D/03		3,974.00	47,688.00	1,834.15	22.92692
	04	STEP 4	GNLS/G29D/04		4,170.00	50,040.00	1,924.61	24.05769
	05	STEP 5	GNLS/G29D/05		4,381.00	52,572.00	2,022.00	25.27500
	06	STEP 6	GNLS/G29D/06		4,599.00	55,188.00	2,122.61	26.53269
	07	STEP 7	GNLS/G29D/07		4,829.00	57,948.00	2,228.76	27.85961

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Job Code:	9155	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR COMPUTER OPERATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35B/01		4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNLS/G35B/02		4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	GNLS/G35B/03		4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4	GNLS/G35B/04		4,829.00	57,948.00	2,228.76	27.85961
	05	STEP 5	GNLS/G35B/05		5,069.00	60,828.00	2,339.53	29.24423
	06	STEP 6	GNLS/G35B/06		5,322.00	63,864.00	2,456.30	30.70384
	07	STEP 7	GNLS/G35B/07		5,591.00	67,092.00	2,580.46	32.25576
Job Code:	7610	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR CONSTRUCTION INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		5,322.00	63,864.00	2,456.30	30.70384
	02	STEP 2	GNLS/G42B/02		5,591.00	67,092.00	2,580.46	32.25576
	03	STEP 3	GNLS/G42B/03		5,867.00	70,404.00	2,707.84	33.84807
	04	STEP 4	GNLS/G42B/04		6,162.00	73,944.00	2,844.00	35.55000
	05	STEP 5	GNLS/G42B/05		6,470.00	77,640.00	2,986.15	37.32692
Job Code:	2880	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01		2,963.00	35,556.00	1,367.53	17.09423
	02	STEP 2	GNLS/G19A/02		3,118.00	37,416.00	1,439.07	17.98846
	03	STEP 3	GNLS/G19A/03		3,269.00	39,228.00	1,508.76	18.85961
	04	STEP 4	GNLS/G19A/04		3,431.00	41,172.00	1,583.53	19.79423
	05	STEP 5	GNLS/G19A/05		3,604.00	43,248.00	1,663.38	20.79230
Job Code:	7130	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR ENGINEER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M71F/01		8,106.00	97,272.00	3,741.23	46.76538
	02	STEP 2	MGTS/M71F/02		8,511.00	102,132.00	3,928.15	49.10192
	03	STEP 3	MGTS/M71F/03		8,937.00	107,244.00	4,124.76	51.55961
	04	STEP 4	MGTS/M71F/04		9,384.00	112,608.00	4,331.07	54.13846
	05	STEP 5	MGTS/M71F/05		9,853.00	118,236.00	4,547.53	56.84423
Job Code:	7131	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR ENGINEER 2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLP/A62G/1N	8,106.00	97,272.00	3,741.23	46.76538
1X	MAXIMUM	NCLP/A62G/1X	9,853.00	118,236.00	4,547.53	56.84423
2N	MERIT MIN	NCLP/A62G/2N	9,853.00	118,236.00	4,547.53	56.84423
2X	MERIT MAX	NCLP/A62G/2X	11,331.00	135,972.00	5,229.69	65.37115

Job Code:	6765	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR ENGINEERING AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01		3,675.00	44,100.00	1,696.15	21.20192
	02	STEP 2	GNLS/G30B/02		3,856.00	46,272.00	1,779.69	22.24615
	03	STEP 3	GNLS/G30B/03		4,050.00	48,600.00	1,869.23	23.36538
	04	STEP 4	GNLS/G30B/04		4,248.00	50,976.00	1,960.61	24.50769
	05	STEP 5	GNLS/G30B/05		4,465.00	53,580.00	2,060.76	25.75961
	06	STEP 6	GNLS/G30B/06		4,687.00	56,244.00	2,163.23	27.04038
	07	STEP 7	GNLS/G30B/07		4,922.00	59,064.00	2,271.69	28.39615

Job Code:	6885	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR ENGINEERING TECH(CIVIL)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G48A/01		5,867.00	70,404.00	2,707.84	33.84807
	02	STEP 2	GNLS/G48A/02		6,162.00	73,944.00	2,844.00	35.55000
	03	STEP 3	GNLS/G48A/03		6,470.00	77,640.00	2,986.15	37.32692
	04	STEP 4	GNLS/G48A/04		6,796.00	81,552.00	3,136.61	39.20769
	05	STEP 5	GNLS/G48A/05		7,135.00	85,620.00	3,293.07	41.16346

Job Code:	7675	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR ENVRMNT COMPL INSP - 1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M40D/01		5,070.00	60,840.00	2,340.00	29.25000
	02	STEP 2	MGTS/M40D/02		5,326.00	63,912.00	2,458.15	30.72692
	03	STEP 3	MGTS/M40D/03		5,592.00	67,104.00	2,580.92	32.26153
	04	STEP 4	MGTS/M40D/04		5,871.00	70,452.00	2,709.69	33.87115
	05	STEP 5	MGTS/M40D/05		6,165.00	73,980.00	2,845.38	35.56730

Job Code:	2615	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR EVIDENCE TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNLS/G31B/02		4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	GNLS/G31B/03		4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4	GNLS/G31B/04		4,829.00	57,948.00	2,228.76	27.85961

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05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423
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<u>Job Code:</u> 7780	<u>Barg. Unit:</u> 20	GENERAL-SEIU				
<u>Job Description:</u>	SENIOR FIRE SAFETY INSPECTOR		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01	5,322.00	63,864.00	2,456.30
	02	STEP 2	GNLS/G42B/02	5,591.00	67,092.00	2,580.46
	03	STEP 3	GNLS/G42B/03	5,867.00	70,404.00	2,707.84
	04	STEP 4	GNLS/G42B/04	6,162.00	73,944.00	2,844.00
	05	STEP 5	GNLS/G42B/05	6,470.00	77,640.00	2,986.15

<u>Job Code:</u> 7801	<u>Barg. Unit:</u> 20	GENERAL-SEIU				
<u>Job Description:</u>	SENIOR GRAPHICS TECHNICIAN		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24C/01	3,188.00	38,256.00	1,471.38
	02	STEP 2	GNLS/G24C/02	3,349.00	40,188.00	1,545.69
	03	STEP 3	GNLS/G24C/03	3,514.00	42,168.00	1,621.84
	04	STEP 4	GNLS/G24C/04	3,689.00	44,268.00	1,702.61
	05	STEP 5	GNLS/G24C/05	3,874.00	46,488.00	1,788.00
	06	STEP 6	GNLS/G24C/06	4,067.00	48,804.00	1,877.07
	07	STEP 7	GNLS/G24C/07	4,272.00	51,264.00	1,971.69

<u>Job Code:</u> 5450	<u>Barg. Unit:</u> 20	GENERAL-SEIU				
<u>Job Description:</u>	SENIOR HELICOPTER MECHANIC		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G44A/01	5,399.00	64,788.00	2,491.84
	02	STEP 2	GNLS/G44A/02	5,667.00	68,004.00	2,615.53
	03	STEP 3	GNLS/G44A/03	5,953.00	71,436.00	2,747.53
	04	STEP 4	GNLS/G44A/04	6,248.00	74,976.00	2,883.69
	05	STEP 5	GNLS/G44A/05	6,563.00	78,756.00	3,029.07

<u>Job Code:</u> 8720	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	SENIOR HUMAN RES ANALYST - 2E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M50F/01	5,436.00	65,232.00	2,508.92
	02	STEP 2	MGTS/M50F/02	5,707.00	68,484.00	2,634.00
	03	STEP 3	MGTS/M50F/03	5,991.00	71,892.00	2,765.07
	04	STEP 4	MGTS/M50F/04	6,290.00	75,480.00	2,903.07
	05	STEP 5	MGTS/M50F/05	6,606.00	79,272.00	3,048.92
	06	STEP 6	MGTS/M50F/06	6,936.00	83,232.00	3,201.23
	07	STEP 7	MGTS/M50F/07	7,284.00	87,408.00	3,361.84

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Job Code:	8721	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR HUMAN RES ANALYST- 2ENC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A54B/1N		5,436.00	65,232.00	2,508.92	31.36153
	1X	MAXIMUM	NCLP/A54B/1X		7,284.00	87,408.00	3,361.84	42.02307
	2N	MERIT MIN	NCLP/A54B/2N		7,284.00	87,408.00	3,361.84	42.02307
	2X	MERIT MAX	NCLP/A54B/2X		8,377.00	100,524.00	3,866.30	48.32884

Job Code:	5240	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR INSTRUMENT TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G41A/01		5,166.00	61,992.00	2,384.30	29.80384
	02	STEP 2	GNLS/G41A/02		5,425.00	65,100.00	2,503.84	31.29807
	03	STEP 3	GNLS/G41A/03		5,694.00	68,328.00	2,628.00	32.85000
	04	STEP 4	GNLS/G41A/04		5,979.00	71,748.00	2,759.53	34.49423
	05	STEP 5	GNLS/G41A/05		6,279.00	75,348.00	2,898.00	36.22500

Job Code:	8313	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR INTERNAL AUDITOR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B47C/1N		5,436.00	65,232.00	2,508.92	31.36153
	1X	MAXIMUM	NCLM/B47C/1X		7,284.00	87,408.00	3,361.84	42.02307

Job Code:	8314	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR INTERNAL AUDITOR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M50F/01		5,436.00	65,232.00	2,508.92	31.36153
	02	STEP 2	MGTS/M50F/02		5,707.00	68,484.00	2,634.00	32.92500
	03	STEP 3	MGTS/M50F/03		5,991.00	71,892.00	2,765.07	34.56346
	04	STEP 4	MGTS/M50F/04		6,290.00	75,480.00	2,903.07	36.28846
	05	STEP 5	MGTS/M50F/05		6,606.00	79,272.00	3,048.92	38.11153
	06	STEP 6	MGTS/M50F/06		6,936.00	83,232.00	3,201.23	40.01538
	07	STEP 7	MGTS/M50F/07		7,284.00	87,408.00	3,361.84	42.02307

Job Code:	1150	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR INVENTORY CONTROL SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27D/01		3,431.00	41,172.00	1,583.53	19.79423
	02	STEP 2	GNLS/G27D/02		3,604.00	43,248.00	1,663.38	20.79230
	03	STEP 3	GNLS/G27D/03		3,782.00	45,384.00	1,745.53	21.81923
	04	STEP 4	GNLS/G27D/04		3,974.00	47,688.00	1,834.15	22.92692

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05	STEP 5	GNLS/G27D/05	4,170.00	50,040.00	1,924.61	24.05769
06	STEP 6	GNLS/G27D/06	4,381.00	52,572.00	2,022.00	25.27500
07	STEP 7	GNLS/G27D/07	4,599.00	55,188.00	2,122.61	26.53269

Job Code:	0354	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	SENIOR INVESTIGATIONS SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C25B/01	3,268.00	39,216.00	1,508.30	18.85384	
	02	STEP 2	CNFS/C25B/02	3,431.00	41,172.00	1,583.53	19.79423	
	03	STEP 3	CNFS/C25B/03	3,604.00	43,248.00	1,663.38	20.79230	
	04	STEP 4	CNFS/C25B/04	3,785.00	45,420.00	1,746.92	21.83653	
	05	STEP 5	CNFS/C25B/05	3,972.00	47,664.00	1,833.23	22.91538	
	06	STEP 6	CNFS/C25B/06	4,174.00	50,088.00	1,926.46	24.08076	
	07	STEP 7	CNFS/C25B/07	4,381.00	52,572.00	2,022.00	25.27500	

Job Code:	6800	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR LAND RECORDS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01	5,322.00	63,864.00	2,456.30	30.70384	
	02	STEP 2	GNLS/G42B/02	5,591.00	67,092.00	2,580.46	32.25576	
	03	STEP 3	GNLS/G42B/03	5,867.00	70,404.00	2,707.84	33.84807	
	04	STEP 4	GNLS/G42B/04	6,162.00	73,944.00	2,844.00	35.55000	
	05	STEP 5	GNLS/G42B/05	6,470.00	77,640.00	2,986.15	37.32692	

Job Code:	5985	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR LIBRARIAN - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M48C/01	5,070.00	60,840.00	2,340.00	29.25000	
	02	STEP 2	MGTS/M48C/02	5,326.00	63,912.00	2,458.15	30.72692	
	03	STEP 3	MGTS/M48C/03	5,592.00	67,104.00	2,580.92	32.26153	
	04	STEP 4	MGTS/M48C/04	5,871.00	70,452.00	2,709.69	33.87115	
	05	STEP 5	MGTS/M48C/05	6,165.00	73,980.00	2,845.38	35.56730	
	06	STEP 6	MGTS/M48C/06	6,469.00	77,628.00	2,985.69	37.32115	
	07	STEP 7	MGTS/M48C/07	6,793.00	81,516.00	3,135.23	39.19038	
	08	STEP 8	MGTS/M48C/08	7,138.00	85,656.00	3,294.46	41.18076	

Job Code:	5984	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR LIBRARIAN - 2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B46H/1N	4,971.00	59,652.00	2,294.30	28.67884	
	1X	MAXIMUM	NCLM/B46H/1X	6,998.00	83,976.00	3,229.84	40.37307	

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Job Code:	8450	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR MANAGEMENT ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M50F/01		5,436.00	65,232.00	2,508.92	31.36153
	02	STEP 2	MGTS/M50F/02		5,707.00	68,484.00	2,634.00	32.92500
	03	STEP 3	MGTS/M50F/03		5,991.00	71,892.00	2,765.07	34.56346
	04	STEP 4	MGTS/M50F/04		6,290.00	75,480.00	2,903.07	36.28846
	05	STEP 5	MGTS/M50F/05		6,606.00	79,272.00	3,048.92	38.11153
	06	STEP 6	MGTS/M50F/06		6,936.00	83,232.00	3,201.23	40.01538
	07	STEP 7	MGTS/M50F/07		7,284.00	87,408.00	3,361.84	42.02307
Job Code:	8451	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR MANAGEMENT ANLYST(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B47B/1N		5,436.00	65,232.00	2,508.92	31.36153
	1X	MAXIMUM	NCLM/B47B/1X		7,284.00	87,408.00	3,361.84	42.02307
Job Code:	5340	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNLS/G31B/02		4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	GNLS/G31B/03		4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4	GNLS/G31B/04		4,829.00	57,948.00	2,228.76	27.85961
	05	STEP 5	GNLS/G31B/05		5,069.00	60,828.00	2,339.53	29.24423
Job Code:	0220	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR MESSENGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01		2,823.00	33,876.00	1,302.92	16.28653
	02	STEP 2	GNLS/G17A/02		2,963.00	35,556.00	1,367.53	17.09423
	03	STEP 3	GNLS/G17A/03		3,118.00	37,416.00	1,439.07	17.98846
	04	STEP 4	GNLS/G17A/04		3,269.00	39,228.00	1,508.76	18.85961
	05	STEP 5	GNLS/G17A/05		3,431.00	41,172.00	1,583.53	19.79423
Job Code:	6150	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR MUSEUM CURATOR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M43D/01		5,070.00	60,840.00	2,340.00	29.25000
	02	STEP 2	MGTS/M43D/02		5,326.00	63,912.00	2,458.15	30.72692
	03	STEP 3	MGTS/M43D/03		5,592.00	67,104.00	2,580.92	32.26153

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04	STEP 4	MGTS/M43D/04	5,871.00	70,452.00	2,709.69	33.87115
05	STEP 5	MGTS/M43D/05	6,165.00	73,980.00	2,845.38	35.56730
06	STEP 6	MGTS/M43D/06	6,469.00	77,628.00	2,985.69	37.32115

Job Code:	9176	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR NETWORK SUP SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G48B/01	5,322.00	63,864.00	2,456.30	30.70384	
	02	STEP 2	GNLS/G48B/02	5,591.00	67,092.00	2,580.46	32.25576	
	03	STEP 3	GNLS/G48B/03	5,867.00	70,404.00	2,707.84	33.84807	
	04	STEP 4	GNLS/G48B/04	6,162.00	73,944.00	2,844.00	35.55000	
	05	STEP 5	GNLS/G48B/05	6,470.00	77,640.00	2,986.15	37.32692	
	06	STEP 6	GNLS/G48B/06	6,796.00	81,552.00	3,136.61	39.20769	
	07	STEP 7	GNLS/G48B/07	7,135.00	85,620.00	3,293.07	41.16346	

Job Code:	0082	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SENIOR OFFICE SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19G/01	2,732.00	32,784.00	1,260.92	15.76153	
	02	STEP 2	GNLS/G19G/02	2,869.00	34,428.00	1,324.15	16.55192	
	03	STEP 3	GNLS/G19G/03	3,011.00	36,132.00	1,389.69	17.37115	
	04	STEP 4	GNLS/G19G/04	3,163.00	37,956.00	1,459.84	18.24807	
	05	STEP 5	GNLS/G19G/05	3,320.00	39,840.00	1,532.30	19.15384	
	06	STEP 6	GNLS/G19G/06	3,487.00	41,844.00	1,609.38	20.11730	
	07	STEP 7	GNLS/G19G/07	3,661.00	43,932.00	1,689.69	21.12115	

Job Code:	0086	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	SENIOR OFFICE SPECIALIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C18C/01	2,733.00	32,796.00	1,261.38	15.76730	
	02	STEP 2	CNFS/C18C/02	2,869.00	34,428.00	1,324.15	16.55192	
	03	STEP 3	CNFS/C18C/03	3,012.00	36,144.00	1,390.15	17.37692	
	04	STEP 4	CNFS/C18C/04	3,164.00	37,968.00	1,460.30	18.25384	
	05	STEP 5	CNFS/C18C/05	3,321.00	39,852.00	1,532.76	19.15961	
	06	STEP 6	CNFS/C18C/06	3,488.00	41,856.00	1,609.84	20.12307	
	07	STEP 7	CNFS/C18C/07	3,663.00	43,956.00	1,690.61	21.13269	

Job Code:	0087	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	SENIOR OFFICE SPECIALIST (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B17B/1N	2,733.00	32,796.00	1,261.38	15.76730	

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<u>Job Code:</u>	7930	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR PLANNER - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M51C/01		5,592.00	67,104.00	2,580.92	32.26153
	02	STEP 2	MGTS/M51C/02		5,871.00	70,452.00	2,709.69	33.87115
	03	STEP 3	MGTS/M51C/03		6,165.00	73,980.00	2,845.38	35.56730
	04	STEP 4	MGTS/M51C/04		6,469.00	77,628.00	2,985.69	37.32115
	05	STEP 5	MGTS/M51C/05		6,793.00	81,516.00	3,135.23	39.19038
	06	STEP 6	MGTS/M51C/06		7,138.00	85,656.00	3,294.46	41.18076
	07	STEP 7	MGTS/M51C/07		7,491.00	89,892.00	3,457.38	43.21730
<u>Job Code:</u>	7931	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR PLANNER - 1E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B51A/1N		5,592.00	67,104.00	2,580.92	32.26153
	1X	MAXIMUM	NCLM/B51A/1X		7,491.00	89,892.00	3,457.38	43.21730
<u>Job Code:</u>	7201	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR PLANS EXAMINER - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M58A/01		6,768.00	81,216.00	3,123.69	39.04615
	02	STEP 2	MGTS/M58A/02		7,102.00	85,224.00	3,277.84	40.97307
	03	STEP 3	MGTS/M58A/03		7,461.00	89,532.00	3,443.53	43.04423
	04	STEP 4	MGTS/M58A/04		7,834.00	94,008.00	3,615.69	45.19615
	05	STEP 5	MGTS/M58A/05		8,223.00	98,676.00	3,795.23	47.44038
<u>Job Code:</u>	1770	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SENIOR PRINTING SERVICES OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24A/01		3,500.00	42,000.00	1,615.38	20.19230
	02	STEP 2	GNLS/G24A/02		3,675.00	44,100.00	1,696.15	21.20192
	03	STEP 3	GNLS/G24A/03		3,856.00	46,272.00	1,779.69	22.24615
	04	STEP 4	GNLS/G24A/04		4,050.00	48,600.00	1,869.23	23.36538
	05	STEP 5	GNLS/G24A/05		4,248.00	50,976.00	1,960.61	24.50769
<u>Job Code:</u>	1250	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR PROCUREMENT/CONT SPEC-1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M45C/01		5,592.00	67,104.00	2,580.92	32.26153
	02	STEP 2	MGTS/M45C/02		5,871.00	70,452.00	2,709.69	33.87115
	03	STEP 3	MGTS/M45C/03		6,165.00	73,980.00	2,845.38	35.56730

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04	STEP 4	MGTS/M45C/04	6,469.00	77,628.00	2,985.69	37.32115
05	STEP 5	MGTS/M45C/05	6,793.00	81,516.00	3,135.23	39.19038

<u>Job Code:</u>	9245	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SENIOR PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G48B/01	5,322.00	63,864.00	2,456.30	30.70384	
	02	STEP 2	GNLS/G48B/02	5,591.00	67,092.00	2,580.46	32.25576	
	03	STEP 3	GNLS/G48B/03	5,867.00	70,404.00	2,707.84	33.84807	
	04	STEP 4	GNLS/G48B/04	6,162.00	73,944.00	2,844.00	35.55000	
	05	STEP 5	GNLS/G48B/05	6,470.00	77,640.00	2,986.15	37.32692	
	06	STEP 6	GNLS/G48B/06	6,796.00	81,552.00	3,136.61	39.20769	
	07	STEP 7	GNLS/G48B/07	7,135.00	85,620.00	3,293.07	41.16346	

<u>Job Code:</u>	8132	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SENIOR PROJECT MGR/DEV-(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71A/1N	5,828.00	69,936.00	2,689.84	33.62307	
	1X	MAXIMUM	NCLP/A71A/1X	10,160.00	121,920.00	4,689.23	58.61538	
	2N	MERIT MIN	NCLP/A71A/2N	10,160.00	121,920.00	4,689.23	58.61538	
	2X	MERIT MAX	NCLP/A71A/2X	11,684.00	140,208.00	5,392.61	67.40769	

<u>Job Code:</u>	3215	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SENIOR SIGN TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32A/01	4,248.00	50,976.00	1,960.61	24.50769	
	02	STEP 2	GNLS/G32A/02	4,465.00	53,580.00	2,060.76	25.75961	
	03	STEP 3	GNLS/G32A/03	4,687.00	56,244.00	2,163.23	27.04038	
	04	STEP 4	GNLS/G32A/04	4,922.00	59,064.00	2,271.69	28.39615	
	05	STEP 5	GNLS/G32A/05	5,166.00	61,992.00	2,384.30	29.80384	

<u>Job Code:</u>	9235	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SENIOR SYSTEMS ADMINISTRATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G53A/01	5,867.00	70,404.00	2,707.84	33.84807	
	02	STEP 2	GNLS/G53A/02	6,162.00	73,944.00	2,844.00	35.55000	
	03	STEP 3	GNLS/G53A/03	6,470.00	77,640.00	2,986.15	37.32692	
	04	STEP 4	GNLS/G53A/04	6,796.00	81,552.00	3,136.61	39.20769	
	05	STEP 5	GNLS/G53A/05	7,135.00	85,620.00	3,293.07	41.16346	
	06	STEP 6	GNLS/G53A/06	7,490.00	89,880.00	3,456.92	43.21153	
	07	STEP 7	GNLS/G53A/07	7,867.00	94,404.00	3,630.92	45.38653	

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Job Code:	9230	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	SENIOR SYSTEMS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46C/01		5,322.00	63,864.00	2,456.30	30.70384
	02	STEP 2	PFUS/I46C/02		5,591.00	67,092.00	2,580.46	32.25576
	03	STEP 3	PFUS/I46C/03		5,867.00	70,404.00	2,707.84	33.84807
	04	STEP 4	PFUS/I46C/04		6,162.00	73,944.00	2,844.00	35.55000
	05	STEP 5	PFUS/I46C/05		6,470.00	77,640.00	2,986.15	37.32692
	06	STEP 6	PFUS/I46C/06		6,796.00	81,552.00	3,136.61	39.20769
	07	STEP 7	PFUS/I46C/07		7,135.00	85,620.00	3,293.07	41.16346
Job Code:	7225	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR TRAFFIC ENGINEER -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M71F/01		8,106.00	97,272.00	3,741.23	46.76538
	02	STEP 2	MGTS/M71F/02		8,511.00	102,132.00	3,928.15	49.10192
	03	STEP 3	MGTS/M71F/03		8,937.00	107,244.00	4,124.76	51.55961
	04	STEP 4	MGTS/M71F/04		9,384.00	112,608.00	4,331.07	54.13846
	05	STEP 5	MGTS/M71F/05		9,853.00	118,236.00	4,547.53	56.84423
Job Code:	7226	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR TRAFFIC ENGINEER-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62G/1N		8,106.00	97,272.00	3,741.23	46.76538
	1X	MAXIMUM	NCLP/A62G/1X		9,853.00	118,236.00	4,547.53	56.84423
	2N	MERIT MIN	NCLP/A62G/2N		9,853.00	118,236.00	4,547.53	56.84423
	2X	MERIT MAX	NCLP/A62G/2X		11,331.00	135,972.00	5,229.69	65.37115
Job Code:	5500	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR WASTEWATER MTN MECH 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M35C/01		4,599.00	55,188.00	2,122.61	26.53269
	02	STEP 2	MGTS/M35C/02		4,831.00	57,972.00	2,229.69	27.87115
	03	STEP 3	MGTS/M35C/03		5,070.00	60,840.00	2,340.00	29.25000
	04	STEP 4	MGTS/M35C/04		5,326.00	63,912.00	2,458.15	30.72692
	05	STEP 5	MGTS/M35C/05		5,592.00	67,104.00	2,580.92	32.26153
Job Code:	4131	Barg. Unit:	10	MANAGEMENT				
Job Description:	SENIOR WASTEWATER PL OP-1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B38D/1N		5,326.00	63,912.00	2,458.15	30.72692

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	03	STEP 3	MGTS/M35A/03		5,270.00	63,240.00	2,432.30	30.40384
	04	STEP 4	MGTS/M35A/04		5,537.00	66,444.00	2,555.53	31.94423

Job Code:	3411	Barg. Unit:	10	MANAGEMENT				
Job Description:	SOLID WASTE COLL SUPV I-IE(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/A39A/1N		4,785.00	57,420.00	2,208.46	27.60576
	1X	MAXIMUM	NCLM/A39A/1X		5,537.00	66,444.00	2,555.53	31.94423

Job Code:	3420	Barg. Unit:	10	MANAGEMENT				
Job Description:	SOLID WASTE COLL SUPV II - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M40A/01		5,022.00	60,264.00	2,317.84	28.97307
	02	STEP 2	MGTS/M40A/02		5,270.00	63,240.00	2,432.30	30.40384
	03	STEP 3	MGTS/M40A/03		5,537.00	66,444.00	2,555.53	31.94423
	04	STEP 4	MGTS/M40A/04		5,814.00	69,768.00	2,683.38	33.54230
	05	STEP 5	MGTS/M40A/05		6,107.00	73,284.00	2,818.61	35.23269

Job Code:	3421	Barg. Unit:	10	MANAGEMENT				
Job Description:	SOLID WASTE COLL SUPV II-1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B38B/1N		5,022.00	60,264.00	2,317.84	28.97307
	1X	MAXIMUM	NCLM/B38B/1X		6,107.00	73,284.00	2,818.61	35.23269

Job Code:	3380	Barg. Unit:	80	REFUSE				
Job Description:	SOLID WASTE COLLECTOR I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R18A/01		2,595.00	31,140.00	1,197.69	14.97115
	02	STEP 2	REFS/R18A/02		2,724.00	32,688.00	1,257.23	15.71538
	03	STEP 3	REFS/R18A/03		2,863.00	34,356.00	1,321.38	16.51730
	04	STEP 4	REFS/R18A/04		3,007.00	36,084.00	1,387.84	17.34807
	05	STEP 5	REFS/R18A/05		3,153.00	37,836.00	1,455.23	18.19038
	06	STEP 6	REFS/R18A/06		3,310.00	39,720.00	1,527.69	19.09615
	07	STEP 7	REFS/R18A/07		3,478.00	41,736.00	1,605.23	20.06538

Job Code:	3390	Barg. Unit:	80	REFUSE				
Job Description:	SOLID WASTE COLLECTOR II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R20A/01		3,153.00	37,836.00	1,455.23	18.19038
	02	STEP 2	REFS/R20A/02		3,310.00	39,720.00	1,527.69	19.09615
	03	STEP 3	REFS/R20A/03		3,478.00	41,736.00	1,605.23	20.06538
	04	STEP 4	REFS/R20A/04		3,650.00	43,800.00	1,684.61	21.05769

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Job Code:	3400	Barg. Unit:	80	REFUSE				
Job Description:	SOLID WASTE COLLECTOR III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R23A/01		3,478.00	41,736.00	1,605.23	20.06538
	02	STEP 2	REFS/R23A/02		3,650.00	43,800.00	1,684.61	21.05769
	03	STEP 3	REFS/R23A/03		3,832.00	45,984.00	1,768.61	22.10769
	04	STEP 4	REFS/R23A/04		4,024.00	48,288.00	1,857.23	23.21538
Job Code:	6430	Barg. Unit:	10	MANAGEMENT				
Job Description:	SPECIAL TRANSIT SUPV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M44D/01		5,167.00	62,004.00	2,384.76	29.80961
	02	STEP 2	MGTS/M44D/02		5,428.00	65,136.00	2,505.23	31.31538
	03	STEP 3	MGTS/M44D/03		5,693.00	68,316.00	2,627.53	32.84423
	04	STEP 4	MGTS/M44D/04		5,981.00	71,772.00	2,760.46	34.50576
	05	STEP 5	MGTS/M44D/05		6,278.00	75,336.00	2,897.53	36.21923
	06	STEP 6	MGTS/M44D/06		6,591.00	79,092.00	3,042.00	38.02500
Job Code:	9258	Barg. Unit:	10	MANAGEMENT				
Job Description:	SR BUS SYS SUP ANALYST NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B38I/1N		5,326.00	63,912.00	2,458.15	30.72692
	1X	MAXIMUM	NCLM/B38I/1X		7,138.00	85,656.00	3,294.46	41.18076
Job Code:	3290	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	STREET MAINT CREW LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33C/01		4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNLS/G33C/02		4,381.00	52,572.00	2,022.00	25.27500
	03	STEP 3	GNLS/G33C/03		4,599.00	55,188.00	2,122.61	26.53269
	04	STEP 4	GNLS/G33C/04		4,829.00	57,948.00	2,228.76	27.85961
	05	STEP 5	GNLS/G33C/05		5,069.00	60,828.00	2,339.53	29.24423
	06	STEP 6	GNLS/G33C/06		5,322.00	63,864.00	2,456.30	30.70384
Job Code:	3260	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	STREET MAINT SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		3,782.00	45,384.00	1,745.53	21.81923
	02	STEP 2	GNLS/G27B/02		3,974.00	47,688.00	1,834.15	22.92692
	03	STEP 3	GNLS/G27B/03		4,170.00	50,040.00	1,924.61	24.05769
	04	STEP 4	GNLS/G27B/04		4,381.00	52,572.00	2,022.00	25.27500

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	05	STEP 5	GNLS/G27B/05	4,599.00	55,188.00	2,122.61	26.53269
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<u>Job Code:</u>	3310	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	STREET MAINTENANCE SUPV- 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M44B/01	5,449.00	65,388.00	2,514.92	31.43653	
	02	STEP 2	MGTS/M44B/02	5,725.00	68,700.00	2,642.30	33.02884	
	03	STEP 3	MGTS/M44B/03	6,008.00	72,096.00	2,772.92	34.66153	
	04	STEP 4	MGTS/M44B/04	6,310.00	75,720.00	2,912.30	36.40384	
	05	STEP 5	MGTS/M44B/05	6,629.00	79,548.00	3,059.53	38.24423	

<u>Job Code:</u>	3240	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	STREET MAINTENANCE WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01	3,431.00	41,172.00	1,583.53	19.79423	
	02	STEP 2	GNLS/G23B/02	3,604.00	43,248.00	1,663.38	20.79230	
	03	STEP 3	GNLS/G23B/03	3,782.00	45,384.00	1,745.53	21.81923	
	04	STEP 4	GNLS/G23B/04	3,974.00	47,688.00	1,834.15	22.92692	
	05	STEP 5	GNLS/G23B/05	4,170.00	50,040.00	1,924.61	24.05769	

<u>Job Code:</u>	3270	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	STREET PAINTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29D/01	3,604.00	43,248.00	1,663.38	20.79230	
	02	STEP 2	GNLS/G29D/02	3,782.00	45,384.00	1,745.53	21.81923	
	03	STEP 3	GNLS/G29D/03	3,974.00	47,688.00	1,834.15	22.92692	
	04	STEP 4	GNLS/G29D/04	4,170.00	50,040.00	1,924.61	24.05769	
	05	STEP 5	GNLS/G29D/05	4,381.00	52,572.00	2,022.00	25.27500	
	06	STEP 6	GNLS/G29D/06	4,599.00	55,188.00	2,122.61	26.53269	
	07	STEP 7	GNLS/G29D/07	4,829.00	57,948.00	2,228.76	27.85961	

<u>Job Code:</u>	4030	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	STREET SWEEPER OPERATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27A/01	3,974.00	47,688.00	1,834.15	22.92692	
	02	STEP 2	GNLS/G27A/02	4,170.00	50,040.00	1,924.61	24.05769	
	03	STEP 3	GNLS/G27A/03	4,381.00	52,572.00	2,022.00	25.27500	
	04	STEP 4	GNLS/G27A/04	4,599.00	55,188.00	2,122.61	26.53269	

<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SUPV CRIME ANALYST 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	MGTS/M44B/01	5,449.00	65,388.00	2,514.92	31.43653
02	STEP 2	MGTS/M44B/02	5,725.00	68,700.00	2,642.30	33.02884
03	STEP 3	MGTS/M44B/03	6,008.00	72,096.00	2,772.92	34.66153
04	STEP 4	MGTS/M44B/04	6,310.00	75,720.00	2,912.30	36.40384
05	STEP 5	MGTS/M44B/05	6,629.00	79,548.00	3,059.53	38.24423

Job Code:	8980	Barg. Unit:	10	MANAGEMENT				
Job Description:	SUPV DEPUTY CITY ATTORNEY - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B98A/1N		10,272.00	123,264.00	4,740.92	59.26153
	1X	MAXIMUM	NCLM/B98A/1X		13,765.00	165,180.00	6,353.07	79.41346

Job Code:	6855	Barg. Unit:	10	MANAGEMENT				
Job Description:	SUPV ENGR TECH (CIVIL) - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M55A/01		6,469.00	77,628.00	2,985.69	37.32115
	02	STEP 2	MGTS/M55A/02		6,793.00	81,516.00	3,135.23	39.19038
	03	STEP 3	MGTS/M55A/03		7,138.00	85,656.00	3,294.46	41.18076
	04	STEP 4	MGTS/M55A/04		7,491.00	89,892.00	3,457.38	43.21730
	05	STEP 5	MGTS/M55A/05		7,867.00	94,404.00	3,630.92	45.38653

Job Code:	2620	Barg. Unit:	10	MANAGEMENT				
Job Description:	SUPV EVIDENCE TECHNICIAN - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M36B/01		4,732.00	56,784.00	2,184.00	27.30000
	02	STEP 2	MGTS/M36B/02		4,969.00	59,628.00	2,293.38	28.66730
	03	STEP 3	MGTS/M36B/03		5,216.00	62,592.00	2,407.38	30.09230
	04	STEP 4	MGTS/M36B/04		5,480.00	65,760.00	2,529.23	31.61538
	05	STEP 5	MGTS/M36B/05		5,753.00	69,036.00	2,655.23	33.19038

Job Code:	8820	Barg. Unit:	10	MANAGEMENT				
Job Description:	SUPV REAL PROPERTY AGENT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 01	MGTS/M55B/01		5,871.00	70,452.00	2,709.69	33.87115
	02	STEP 02	MGTS/M55B/02		6,165.00	73,980.00	2,845.38	35.56730
	03	STEP 03	MGTS/M55B/03		6,469.00	77,628.00	2,985.69	37.32115
	04	STEP 04	MGTS/M55B/04		6,793.00	81,516.00	3,135.23	39.19038
	05	STEP 05	MGTS/M55B/05		7,138.00	85,656.00	3,294.46	41.18076
	06	STEP 06	MGTS/M55B/06		7,491.00	89,892.00	3,457.38	43.21730
	07	STEP 07	MGTS/M55B/07		7,867.00	94,404.00	3,630.92	45.38653

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<u>Job Code:</u>	8821	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SUPV REAL PROPERTY AGENT(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B54B/1N		5,871.00	70,452.00	2,709.69	33.87115
	1X	MAXIMUM	NCLM/B54B/1X		7,867.00	94,404.00	3,630.92	45.38653

<u>Job Code:</u>	6820	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SURVEY PARTY CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		5,322.00	63,864.00	2,456.30	30.70384
	02	STEP 2	GNLS/G42B/02		5,591.00	67,092.00	2,580.46	32.25576
	03	STEP 3	GNLS/G42B/03		5,867.00	70,404.00	2,707.84	33.84807
	04	STEP 4	GNLS/G42B/04		6,162.00	73,944.00	2,844.00	35.55000
	05	STEP 5	GNLS/G42B/05		6,470.00	77,640.00	2,986.15	37.32692

<u>Job Code:</u>	6840	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SURVEYOR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M60A/01		7,021.00	84,252.00	3,240.46	40.50576
	02	STEP 2	MGTS/M60A/02		7,373.00	88,476.00	3,402.92	42.53653
	03	STEP 3	MGTS/M60A/03		7,741.00	92,892.00	3,572.76	44.65961
	04	STEP 4	MGTS/M60A/04		8,128.00	97,536.00	3,751.38	46.89230
	05	STEP 5	MGTS/M60A/05		8,537.00	102,444.00	3,940.15	49.25192

<u>Job Code:</u>	9225	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SYSTEMS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38B/01		4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G38B/02		4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G38B/03		4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4	GNLS/G38B/04		5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNLS/G38B/05		5,322.00	63,864.00	2,456.30	30.70384
	06	STEP 6	GNLS/G38B/06		5,591.00	67,092.00	2,580.46	32.25576
	07	STEP 7	GNLS/G38B/07		5,867.00	70,404.00	2,707.84	33.84807

<u>Job Code:</u>	9950	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	TECHNICAL INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35B/01		2,426.66	29,120.00	1,120.00	14.00000
	02	STEP 2	SPCH/H35B/02		2,600.00	31,200.00	1,200.00	15.00000
	03	STEP 3	SPCH/H35B/03		2,773.33	33,280.00	1,280.00	16.00000

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<u>Job Code:</u>	<u>Barg. Unit:</u>			<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
9656	10	MANAGEMENT					
<u>Job Description:</u>	TELECOMM SYSTEMS SUPV - 2E						
	01	STEP 1	MGTS/M48B/01	5,326.00	63,912.00	2,458.15	30.72692
	02	STEP 2	MGTS/M48B/02	5,592.00	67,104.00	2,580.92	32.26153
	03	STEP 3	MGTS/M48B/03	5,871.00	70,452.00	2,709.69	33.87115
	04	STEP 4	MGTS/M48B/04	6,165.00	73,980.00	2,845.38	35.56730
	05	STEP 5	MGTS/M48B/05	6,469.00	77,628.00	2,985.69	37.32115
	06	STEP 6	MGTS/M48B/06	6,793.00	81,516.00	3,135.23	39.19038
	07	STEP 7	MGTS/M48B/07	7,138.00	85,656.00	3,294.46	41.18076
9520	20	GENERAL-SEIU					
<u>Job Description:</u>	TELECOMM TECHNICIAN						
	01	STEP 1	GNLS/G39B/01	4,466.00	53,592.00	2,061.23	25.76538
	02	STEP 2	GNLS/G39B/02	4,690.00	56,280.00	2,164.61	27.05769
	03	STEP 3	GNLS/G39B/03	4,926.00	59,112.00	2,273.53	28.41923
	04	STEP 4	GNLS/G39B/04	5,171.00	62,052.00	2,386.61	29.83269
	05	STEP 5	GNLS/G39B/05	5,433.00	65,196.00	2,507.53	31.34423
	06	STEP 6	GNLS/G39B/06	5,703.00	68,436.00	2,632.15	32.90192
	07	STEP 7	GNLS/G39B/07	5,988.00	71,856.00	2,763.69	34.54615
5310	20	GENERAL-SEIU					
<u>Job Description:</u>	TIRE MAINTENANCE SPECIALIST						
	01	STEP 1	GNLS/G25C/01	3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	GNLS/G25C/02	3,782.00	45,384.00	1,745.53	21.81923
	03	STEP 3	GNLS/G25C/03	3,974.00	47,688.00	1,834.15	22.92692
	04	STEP 4	GNLS/G25C/04	4,170.00	50,040.00	1,924.61	24.05769
	05	STEP 5	GNLS/G25C/05	4,381.00	52,572.00	2,022.00	25.27500
5210	10	MANAGEMENT					
<u>Job Description:</u>	TRAFFIC SIGNAL MAINT SUPV - 1E						
	01	STEP 1	MGTS/M55E/01	6,445.00	77,340.00	2,974.61	37.18269
	02	STEP 2	MGTS/M55E/02	6,768.00	81,216.00	3,123.69	39.04615
	03	STEP 3	MGTS/M55E/03	7,102.00	85,224.00	3,277.84	40.97307
	04	STEP 4	MGTS/M55E/04	7,461.00	89,532.00	3,443.53	43.04423
	05	STEP 5	MGTS/M55E/05	7,834.00	94,008.00	3,615.69	45.19615

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Job Code:	5211	Barg. Unit:	10	MANAGEMENT				
Job Description:	TRAFFIC SIGNAL MAINT SUPV1E-NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B63B/1N		6,445.00	77,340.00	2,974.61	37.18269
	1X	MAXIMUM	NCLM/B63B/1X		7,834.00	94,008.00	3,615.69	45.19615
Job Code:	5180	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	TRAFFIC SIGNAL TECHNICIAN I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33A/01		4,363.00	52,356.00	2,013.69	25.17115
	02	STEP 2	GNLS/G33A/02		4,578.00	54,936.00	2,112.92	26.41153
	03	STEP 3	GNLS/G33A/03		4,809.00	57,708.00	2,219.53	27.74423
	04	STEP 4	GNLS/G33A/04		5,048.00	60,576.00	2,329.84	29.12307
	05	STEP 5	GNLS/G33A/05		5,301.00	63,612.00	2,446.61	30.58269
Job Code:	5190	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	TRAFFIC SIGNAL TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42A/01		5,301.00	63,612.00	2,446.61	30.58269
	02	STEP 2	GNLS/G42A/02		5,567.00	66,804.00	2,569.38	32.11730
	03	STEP 3	GNLS/G42A/03		5,845.00	70,140.00	2,697.69	33.72115
	04	STEP 4	GNLS/G42A/04		6,136.00	73,632.00	2,832.00	35.40000
	05	STEP 5	GNLS/G42A/05		6,444.00	77,328.00	2,974.15	37.17692
Job Code:	7855	Barg. Unit:	10	MANAGEMENT				
Job Description:	TRANSP AND TRAILS COORD - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M45B/01		5,566.00	66,792.00	2,568.92	32.11153
	02	STEP 2	MGTS/M45B/02		5,848.00	70,176.00	2,699.07	33.73846
	03	STEP 3	MGTS/M45B/03		6,136.00	73,632.00	2,832.00	35.40000
	04	STEP 4	MGTS/M45B/04		6,445.00	77,340.00	2,974.61	37.18269
	05	STEP 5	MGTS/M45B/05		6,768.00	81,216.00	3,123.69	39.04615
Job Code:	0470	Barg. Unit:	10	MANAGEMENT				
Job Description:	TREASURY SUPERVISOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M36E/01		4,716.00	56,592.00	2,176.61	27.20769
	02	STEP 2	MGTS/M36E/02		4,950.00	59,400.00	2,284.61	28.55769
	03	STEP 3	MGTS/M36E/03		5,201.00	62,412.00	2,400.46	30.00576
	04	STEP 4	MGTS/M36E/04		5,455.00	65,460.00	2,517.69	31.47115
	05	STEP 5	MGTS/M36E/05		5,728.00	68,736.00	2,643.69	33.04615

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<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	TREASURY SUPERVISOR - 1E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B36D/1N		4,716.00	56,592.00	2,176.61	27.20769
	1X	MAXIMUM	NCLM/B36D/1X		5,728.00	68,736.00	2,643.69	33.04615
<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	TREE MAINTENANCE INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31A/01		4,599.00	55,188.00	2,122.61	26.53269
	02	STEP 2	GNLS/G31A/02		4,829.00	57,948.00	2,228.76	27.85961
	03	STEP 3	GNLS/G31A/03		5,069.00	60,828.00	2,339.53	29.24423
<u>Job Code:</u>	3049	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	TREE MAINTENANCE INSP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25A/01		3,974.00	47,688.00	1,834.15	22.92692
	02	STEP 2	GNLS/G25A/02		4,170.00	50,040.00	1,924.61	24.05769
	03	STEP 3	GNLS/G25A/03		4,381.00	52,572.00	2,022.00	25.27500
<u>Job Code:</u>	3040	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	TREE MAINTENANCE WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23C/01		3,269.00	39,228.00	1,508.76	18.85961
	02	STEP 2	GNLS/G23C/02		3,431.00	41,172.00	1,583.53	19.79423
	03	STEP 3	GNLS/G23C/03		3,604.00	43,248.00	1,663.38	20.79230
	04	STEP 4	GNLS/G23C/04		3,782.00	45,384.00	1,745.53	21.81923
	05	STEP 5	GNLS/G23C/05		3,974.00	47,688.00	1,834.15	22.92692
	06	STEP 6	GNLS/G23C/06		4,170.00	50,040.00	1,924.61	24.05769
<u>Job Code:</u>	7865	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M41C/01		5,194.00	62,328.00	2,397.23	29.96538
	02	STEP 2	MGTS/M41C/02		5,449.00	65,388.00	2,514.92	31.43653
	03	STEP 3	MGTS/M41C/03		5,725.00	68,700.00	2,642.30	33.02884
	04	STEP 4	MGTS/M41C/04		6,008.00	72,096.00	2,772.92	34.66153
	05	STEP 5	MGTS/M41C/05		6,310.00	75,720.00	2,912.30	36.40384
<u>Job Code:</u>	8389	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M43A/01		4,831.00	57,972.00	2,229.69	27.87115

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02	STEP 2	MGTS/M43A/02	5,070.00	60,840.00	2,340.00	29.25000
03	STEP 3	MGTS/M43A/03	5,326.00	63,912.00	2,458.15	30.72692
04	STEP 4	MGTS/M43A/04	5,592.00	67,104.00	2,580.92	32.26153
05	STEP 5	MGTS/M43A/05	5,871.00	70,452.00	2,709.69	33.87115
06	STEP 6	MGTS/M43A/06	6,165.00	73,980.00	2,845.38	35.56730
07	STEP 7	MGTS/M43A/07	6,469.00	77,628.00	2,985.69	37.32115

Job Code:	8390	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ANALYST-(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B38A/1N		4,831.00	57,972.00	2,229.69	27.87115
	1X	MAXIMUM	NCLM/B38A/1X		6,469.00	77,628.00	2,985.69	37.32115

Job Code:	7425	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM ENGY DEL - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M96A/01		11,843.00	142,116.00	5,466.00	68.32500
	02	STEP 2	MGTS/M96A/02		12,434.00	149,208.00	5,738.76	71.73461
	03	STEP 3	MGTS/M96A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	MGTS/M96A/04		13,710.00	164,520.00	6,327.69	79.09615
	05	STEP 5	MGTS/M96A/05		14,395.00	172,740.00	6,643.84	83.04807

Job Code:	7424	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM ENGY DEL-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96A/1N		11,843.00	142,116.00	5,466.00	68.32500
	1X	MAXIMUM	NCLP/A96A/1X		14,395.00	172,740.00	6,643.84	83.04807
	2N	MERIT MIN	NCLP/A96A/2N		14,395.00	172,740.00	6,643.84	83.04807
	2X	MERIT MAX	NCLP/A96A/2X		16,555.00	198,660.00	7,640.76	95.50961

Job Code:	8375	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM FIN&ADM - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M96A/01		11,843.00	142,116.00	5,466.00	68.32500
	02	STEP 2	MGTS/M96A/02		12,434.00	149,208.00	5,738.76	71.73461
	03	STEP 3	MGTS/M96A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	MGTS/M96A/04		13,710.00	164,520.00	6,327.69	79.09615
	05	STEP 5	MGTS/M96A/05		14,395.00	172,740.00	6,643.84	83.04807

Job Code:	8376	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM FIN&ADM-2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLP/A96A/1N	11,843.00	142,116.00	5,466.00	68.32500
1X	MAXIMUM	NCLP/A96A/1X	14,395.00	172,740.00	6,643.84	83.04807
2N	MERIT MIN	NCLP/A96A/2N	14,395.00	172,740.00	6,643.84	83.04807
2X	MERIT MAX	NCLP/A96A/2X	16,555.00	198,660.00	7,640.76	95.50961

Job Code:	8387	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM MKING/CR-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96A/1N		11,843.00	142,116.00	5,466.00	68.32500
	1X	MAXIMUM	NCLP/A96A/1X		14,395.00	172,740.00	6,643.84	83.04807
	2N	MERIT MIN	NCLP/A96A/2N		14,395.00	172,740.00	6,643.84	83.04807
	2X	MERIT MAX	NCLP/A96A/2X		16,555.00	198,660.00	7,640.76	95.50961

Job Code:	8365	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM RESOURCE - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M96A/01		11,843.00	142,116.00	5,466.00	68.32500
	02	STEP 2	MGTS/M96A/02		12,434.00	149,208.00	5,738.76	71.73461
	03	STEP 3	MGTS/M96A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	MGTS/M96A/04		13,710.00	164,520.00	6,327.69	79.09615
	05	STEP 5	MGTS/M96A/05		14,395.00	172,740.00	6,643.84	83.04807

Job Code:	8366	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM RESOURCE-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96A/1N		11,843.00	142,116.00	5,466.00	68.32500
	1X	MAXIMUM	NCLP/A96A/1X		14,395.00	172,740.00	6,643.84	83.04807
	2N	MERIT MIN	NCLP/A96A/2N		14,395.00	172,740.00	6,643.84	83.04807
	2X	MERIT MAX	NCLP/A96A/2X		16,555.00	198,660.00	7,640.76	95.50961

Job Code:	7435	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM WTR DEL - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M96A/01		11,843.00	142,116.00	5,466.00	68.32500
	02	STEP 2	MGTS/M96A/02		12,434.00	149,208.00	5,738.76	71.73461
	03	STEP 3	MGTS/M96A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	MGTS/M96A/04		13,710.00	164,520.00	6,327.69	79.09615
	05	STEP 5	MGTS/M96A/05		14,395.00	172,740.00	6,643.84	83.04807

Job Code:	7436	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASSIST GM WTR DEL-2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLP/A96A/1N	11,843.00	142,116.00	5,466.00	68.32500
1X	MAXIMUM	NCLP/A96A/1X	14,395.00	172,740.00	6,643.84	83.04807
2N	MERIT MIN	NCLP/A96A/2N	14,395.00	172,740.00	6,643.84	83.04807
2X	MERIT MAX	NCLP/A96A/2X	16,555.00	198,660.00	7,640.76	95.50961

Job Code:	5590	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ASSIST SHOP TOOL/FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32B/01		5,092.00	61,104.00	2,350.15	29.37692
	02	STEP 2	PFUS/I32B/02		5,344.00	64,128.00	2,466.46	30.83076

Job Code:	7150	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL ASSIST WATER ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		5,322.00	63,864.00	2,456.30	30.70384
	02	STEP 2	GNLS/G42B/02		5,591.00	67,092.00	2,580.46	32.25576
	03	STEP 3	GNLS/G42B/03		5,867.00	70,404.00	2,707.84	33.84807
	04	STEP 4	GNLS/G42B/04		6,162.00	73,944.00	2,844.00	35.55000
	05	STEP 5	GNLS/G42B/05		6,470.00	77,640.00	2,986.15	37.32692

Job Code:	7170	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL ASSOC ELECTRICAL ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		5,322.00	63,864.00	2,456.30	30.70384
	02	STEP 2	GNLS/G42B/02		5,591.00	67,092.00	2,580.46	32.25576
	03	STEP 3	GNLS/G42B/03		5,867.00	70,404.00	2,707.84	33.84807
	04	STEP 4	GNLS/G42B/04		6,162.00	73,944.00	2,844.00	35.55000
	05	STEP 5	GNLS/G42B/05		6,470.00	77,640.00	2,986.15	37.32692

Job Code:	7155	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL ASSOCIATE WATER ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01		6,148.00	73,776.00	2,837.53	35.46923
	02	STEP 2	GNLS/G55B/02		6,455.00	77,460.00	2,979.23	37.24038
	03	STEP 3	GNLS/G55B/03		6,778.00	81,336.00	3,128.30	39.10384
	04	STEP 4	GNLS/G55B/04		7,117.00	85,404.00	3,284.76	41.05961
	05	STEP 5	GNLS/G55B/05		7,473.00	89,676.00	3,449.07	43.11346
	06	STEP 6	GNLS/G55B/06		7,846.00	94,152.00	3,621.23	45.26538
	07	STEP 7	GNLS/G55B/07		8,239.00	98,868.00	3,802.61	47.53269

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Job Code:	8373	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASST CHIEF FIN OFF (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		8,881.00	106,572.00	4,098.92	51.23653
	1X	MAXIMUM	NCLP/A76C/1X		11,896.00	142,752.00	5,490.46	68.63076
	2N	MERIT MIN	NCLP/A76C/2N		11,896.00	142,752.00	5,490.46	68.63076
	2X	MERIT MAX	NCLP/A76C/2X		13,680.00	164,160.00	6,313.84	78.92307
Job Code:	8372	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASST CHIEF FIN OFF - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M90C/01		8,881.00	106,572.00	4,098.92	51.23653
	02	STEP 2	MGTS/M90C/02		9,324.00	111,888.00	4,303.38	53.79230
	03	STEP 3	MGTS/M90C/03		9,788.00	117,456.00	4,517.53	56.46923
	04	STEP 4	MGTS/M90C/04		10,279.00	123,348.00	4,744.15	59.30192
	05	STEP 5	MGTS/M90C/05		10,792.00	129,504.00	4,980.92	62.26153
	06	STEP 6	MGTS/M90C/06		11,332.00	135,984.00	5,230.15	65.37692
	07	STEP 7	MGTS/M90C/07		11,896.00	142,752.00	5,490.46	68.63076
Job Code:	3640	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ASST WATERWRK PIPEFITTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I26A/01		3,766.00	45,192.00	1,738.15	21.72692
	02	STEP 2	PFUS/I26A/02		3,955.00	47,460.00	1,825.38	22.81730
	03	STEP 3	PFUS/I26A/03		4,152.00	49,824.00	1,916.30	23.95384
	04	STEP 4	PFUS/I26A/04		4,358.00	52,296.00	2,011.38	25.14230
	05	STEP 5	PFUS/I26A/05		4,577.00	54,924.00	2,112.46	26.40576
Job Code:	3730	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ASST WT SUPERINTENDENT 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M59D/01		6,884.00	82,608.00	3,177.23	39.71538
	02	STEP 2	MGTS/M59D/02		7,229.00	86,748.00	3,336.46	41.70576
	03	STEP 3	MGTS/M59D/03		7,588.00	91,056.00	3,502.15	43.77692
	04	STEP 4	MGTS/M59D/04		7,971.00	95,652.00	3,678.92	45.98653
	05	STEP 5	MGTS/M59D/05		8,367.00	100,404.00	3,861.69	48.27115
Job Code:	4310	Barg. Unit:	45	PUBLIC UTIL FIELD				
Job Description:	UTIL CHIEF WATER SYS OPER- 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V52B/01		6,388.00	76,656.00	2,948.30	36.85384

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02	STEP 2	PFMS/V52B/02	6,705.00	80,460.00	3,094.61	38.68269
03	STEP 3	PFMS/V52B/03	7,041.00	84,492.00	3,249.69	40.62115
04	STEP 4	PFMS/V52B/04	7,393.00	88,716.00	3,412.15	42.65192
05	STEP 5	PFMS/V52B/05	7,765.00	93,180.00	3,583.84	44.79807

Job Code: 3610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL CREW HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I14A/01	2,564.00	30,768.00	1,183.38	14.79230
02	STEP 2	PFUS/I14A/02	2,693.00	32,316.00	1,242.92	15.53653
03	STEP 3	PFUS/I14A/03	2,827.00	33,924.00	1,304.76	16.30961
04	STEP 4	PFUS/I14A/04	2,968.00	35,616.00	1,369.84	17.12307

Job Code: 8385 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL CUST COMM COORD - 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M48B/01	5,326.00	63,912.00	2,458.15	30.72692
02	STEP 2	MGTS/M48B/02	5,592.00	67,104.00	2,580.92	32.26153
03	STEP 3	MGTS/M48B/03	5,871.00	70,452.00	2,709.69	33.87115
04	STEP 4	MGTS/M48B/04	6,165.00	73,980.00	2,845.38	35.56730
05	STEP 5	MGTS/M48B/05	6,469.00	77,628.00	2,985.69	37.32115
06	STEP 6	MGTS/M48B/06	6,793.00	81,516.00	3,135.23	39.19038
07	STEP 7	MGTS/M48B/07	7,138.00	85,656.00	3,294.46	41.18076

Job Code: 8386 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL CUST COMM COORD - 1E (NC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B38I/1N	5,326.00	63,912.00	2,458.15	30.72692
1X	MAXIMUM	NCLM/B38I/1X	7,138.00	85,656.00	3,294.46	41.18076

Job Code: 8383 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL CUST COMM MGR - 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M61C/01	6,469.00	77,628.00	2,985.69	37.32115
02	STEP 2	MGTS/M61C/02	6,793.00	81,516.00	3,135.23	39.19038
03	STEP 3	MGTS/M61C/03	7,138.00	85,656.00	3,294.46	41.18076
04	STEP 4	MGTS/M61C/04	7,491.00	89,892.00	3,457.38	43.21730
05	STEP 5	MGTS/M61C/05	7,867.00	94,404.00	3,630.92	45.38653
06	STEP 6	MGTS/M61C/06	8,262.00	99,144.00	3,813.23	47.66538
07	STEP 7	MGTS/M61C/07	8,670.00	104,040.00	4,001.53	50.01923

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<u>Job Code:</u>	8384	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL CUST COMM MGR - 2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B64A/1N		6,469.00	77,628.00	2,985.69	37.32115
	1X	MAXIMUM	NCLM/B64A/1X		8,670.00	104,040.00	4,001.53	50.01923

<u>Job Code:</u>	1050	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL CUST COMM SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		4,381.00	52,572.00	2,022.00	25.27500
	02	STEP 2	GNLS/G33B/02		4,599.00	55,188.00	2,122.61	26.53269
	03	STEP 3	GNLS/G33B/03		4,829.00	57,948.00	2,228.76	27.85961
	04	STEP 4	GNLS/G33B/04		5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNLS/G33B/05		5,322.00	63,864.00	2,456.30	30.70384

<u>Job Code:</u>	0890	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL CUST SERVICE MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M65E/01		7,166.00	85,992.00	3,307.38	41.34230
	02	STEP 2	MGTS/M65E/02		7,521.00	90,252.00	3,471.23	43.39038
	03	STEP 3	MGTS/M65E/03		7,902.00	94,824.00	3,647.07	45.58846
	04	STEP 4	MGTS/M65E/04		8,295.00	99,540.00	3,828.46	47.85576
	05	STEP 5	MGTS/M65E/05		8,711.00	104,532.00	4,020.46	50.25576
	06	STEP 6	MGTS/M65E/06		9,147.00	109,764.00	4,221.69	52.77115

<u>Job Code:</u>	0891	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL CUST SERVICE MGR - 2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66E/1N		7,166.00	85,992.00	3,307.38	41.34230
	1X	MAXIMUM	NCLM/B66E/1X		9,147.00	109,764.00	4,221.69	52.77115

<u>Job Code:</u>	0600	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL CUST SERVICE REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G13B/01		2,440.00	29,280.00	1,126.15	14.07692
	02	STEP 2	GNLS/G13B/02		2,561.00	30,732.00	1,182.00	14.77500
	03	STEP 3	GNLS/G13B/03		2,689.00	32,268.00	1,241.07	15.51346
	04	STEP 4	GNLS/G13B/04		2,823.00	33,876.00	1,302.92	16.28653
	05	STEP 5	GNLS/G13B/05		2,963.00	35,556.00	1,367.53	17.09423

<u>Job Code:</u>	0610	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL CUST SERVICE REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G19E/01	2,925.00	35,100.00	1,350.00	16.87500
02	STEP 2	GNLS/G19E/02	3,068.00	36,816.00	1,416.00	17.70000
03	STEP 3	GNLS/G19E/03	3,222.00	38,664.00	1,487.07	18.58846
04	STEP 4	GNLS/G19E/04	3,383.00	40,596.00	1,561.38	19.51730
05	STEP 5	GNLS/G19E/05	3,550.00	42,600.00	1,638.46	20.48076
06	STEP 6	GNLS/G19E/06	3,731.00	44,772.00	1,722.00	21.52500

Job Code:	0611	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	UTIL CUST SERVICE REP II (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	CNFS/C17C/01		2,925.00	35,100.00	1,350.00	16.87500
	02	STEP 2	CNFS/C17C/02		3,068.00	36,816.00	1,416.00	17.70000
	03	STEP 3	CNFS/C17C/03		3,222.00	38,664.00	1,487.07	18.58846
	04	STEP 4	CNFS/C17C/04		3,383.00	40,596.00	1,561.38	19.51730
	05	STEP 5	CNFS/C17C/05		3,550.00	42,600.00	1,638.46	20.48076
	06	STEP 6	CNFS/C17C/06		3,731.00	44,772.00	1,722.00	21.52500

Job Code:	0650	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL CUST SERVICE SUPV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M36E/01		4,716.00	56,592.00	2,176.61	27.20769
	02	STEP 2	MGTS/M36E/02		4,950.00	59,400.00	2,284.61	28.55769
	03	STEP 3	MGTS/M36E/03		5,201.00	62,412.00	2,400.46	30.00576
	04	STEP 4	MGTS/M36E/04		5,455.00	65,460.00	2,517.69	31.47115
	05	STEP 5	MGTS/M36E/05		5,728.00	68,736.00	2,643.69	33.04615

Job Code:	0651	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL CUST SERVICES SUP -1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B36D/1N		4,716.00	56,592.00	2,176.61	27.20769
	1X	MAXIMUM	NCLM/B36D/1X		5,728.00	68,736.00	2,643.69	33.04615

Job Code:	9100	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL DATA CONTROL CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01		2,823.00	33,876.00	1,302.92	16.28653
	02	STEP 2	GNLS/G17A/02		2,963.00	35,556.00	1,367.53	17.09423
	03	STEP 3	GNLS/G17A/03		3,118.00	37,416.00	1,439.07	17.98846
	04	STEP 4	GNLS/G17A/04		3,269.00	39,228.00	1,508.76	18.85961
	05	STEP 5	GNLS/G17A/05		3,431.00	41,172.00	1,583.53	19.79423

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<u>Job Code:</u>	4875	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD				
<u>Job Description:</u>	UTIL DISPATCH SUPERVISOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55D/01		7,320.00	87,840.00	3,378.46	42.23076
	02	STEP 2	PFMS/V55D/02		7,685.00	92,220.00	3,546.92	44.33653
	03	STEP 3	PFMS/V55D/03		8,068.00	96,816.00	3,723.69	46.54615
	04	STEP 4	PFMS/V55D/04		8,471.00	101,652.00	3,909.69	48.87115
	05	STEP 5	PFMS/V55D/05		8,897.00	106,764.00	4,106.30	51.32884

<u>Job Code:</u>	7175	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL ELEC ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01		6,148.00	73,776.00	2,837.53	35.46923
	02	STEP 2	GNLS/G55B/02		6,455.00	77,460.00	2,979.23	37.24038
	03	STEP 3	GNLS/G55B/03		6,778.00	81,336.00	3,128.30	39.10384
	04	STEP 4	GNLS/G55B/04		7,117.00	85,404.00	3,284.76	41.05961
	05	STEP 5	GNLS/G55B/05		7,473.00	89,676.00	3,449.07	43.11346
	06	STEP 6	GNLS/G55B/06		7,846.00	94,152.00	3,621.23	45.26538
	07	STEP 7	GNLS/G55B/07		8,239.00	98,868.00	3,802.61	47.53269

<u>Job Code:</u>	3770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I30C/01		4,213.00	50,556.00	1,944.46	24.30576
	02	STEP 2	PFUS/I30C/02		4,423.00	53,076.00	2,041.38	25.51730
	03	STEP 3	PFUS/I30C/03		4,644.00	55,728.00	2,143.38	26.79230
	04	STEP 4	PFUS/I30C/04		4,878.00	58,536.00	2,251.38	28.14230
	05	STEP 5	PFUS/I30C/05		5,121.00	61,452.00	2,363.53	29.54423

<u>Job Code:</u>	4710	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC FIELD MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M88A/01		9,875.00	118,500.00	4,557.69	56.97115
	02	STEP 2	MGTS/M88A/02		10,368.00	124,416.00	4,785.23	59.81538
	03	STEP 3	MGTS/M88A/03		10,886.00	130,632.00	5,024.30	62.80384
	04	STEP 4	MGTS/M88A/04		11,431.00	137,172.00	5,275.84	65.94807
	05	STEP 5	MGTS/M88A/05		12,003.00	144,036.00	5,539.84	69.24807

<u>Job Code:</u>	4740	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I38A/01	5,220.00	62,640.00	2,409.23	30.11538
02	STEP 2	PFUS/I38A/02	5,482.00	65,784.00	2,530.15	31.62692
03	STEP 3	PFUS/I38A/03	5,753.00	69,036.00	2,655.23	33.19038
04	STEP 4	PFUS/I38A/04	6,044.00	72,528.00	2,789.53	34.86923

Job Code: 4735 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29D/01	4,509.00	54,108.00	2,081.07	26.01346
02	STEP 2	PFUS/I29D/02	4,735.00	56,820.00	2,185.38	27.31730
03	STEP 3	PFUS/I29D/03	4,972.00	59,664.00	2,294.76	28.68461

Job Code: 4765 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43B/01	6,409.00	76,908.00	2,958.00	36.97500
02	STEP 2	PFUS/I43B/02	6,732.00	80,784.00	3,107.07	38.83846

Job Code: 4850 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYSM DISP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I47D/01	5,742.00	68,904.00	2,650.15	33.12692
02	STEP 2	PFUS/I47D/02	6,030.00	72,360.00	2,783.07	34.78846
03	STEP 3	PFUS/I47D/03	6,328.00	75,936.00	2,920.61	36.50769
04	STEP 4	PFUS/I47D/04	6,647.00	79,764.00	3,067.84	38.34807
05	STEP 5	PFUS/I47D/05	6,981.00	83,772.00	3,222.00	40.27500

Job Code: 4860 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYSM DISP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I49I/01	6,981.00	83,772.00	3,222.00	40.27500
02	STEP 2	PFUS/I49I/02	7,332.00	87,984.00	3,384.00	42.30000
03	STEP 3	PFUS/I49I/03	7,694.00	92,328.00	3,551.07	44.38846
04	STEP 4	PFUS/I49I/04	8,078.00	96,936.00	3,728.30	46.60384
05	STEP 5	PFUS/I49I/05	8,482.00	101,784.00	3,914.76	48.93461

Job Code: 4680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC SERVICE CREW SUP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I55E/01	8,276.00	99,312.00	3,819.69	47.74615
02	STEP 2	PFUS/I55E/02	8,689.00	104,268.00	4,010.30	50.12884

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Job Code:	4700	Barg. Unit:	45	PUBLIC UTIL FIELD				
Job Description:	UTIL ELEC SUPERVISOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V56A/01		8,392.00	100,704.00	3,873.23	48.41538
	02	STEP 2	PFMS/V56A/02		8,812.00	105,744.00	4,067.07	50.83846
	03	STEP 3	PFMS/V56A/03		9,250.00	111,000.00	4,269.23	53.36538
Job Code:	4660	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ELEC TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55C/01		8,000.00	96,000.00	3,692.30	46.15384
	02	STEP 2	PFUS/I55C/02		8,401.00	100,812.00	3,877.38	48.46730
Job Code:	4614	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ELECT APPRENT TRNE-GEN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28B/01		4,467.00	53,604.00	2,061.69	25.77115
	02	STEP 2	PFUS/I28B/02		4,691.00	56,292.00	2,165.07	27.06346
	03	STEP 3	PFUS/I28B/03		4,925.00	59,100.00	2,273.07	28.41346
Job Code:	4613	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ELECT APPRENT TRNE-SUBELC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28B/01		4,467.00	53,604.00	2,061.69	25.77115
	02	STEP 2	PFUS/I28B/02		4,691.00	56,292.00	2,165.07	27.06346
	03	STEP 3	PFUS/I28B/03		4,925.00	59,100.00	2,273.07	28.41346
Job Code:	4611	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ELECT APPRENTICE TRNE-PLT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28C/01		4,792.00	57,504.00	2,211.69	27.64615
	02	STEP 2	PFUS/I28C/02		5,032.00	60,384.00	2,322.46	29.03076
	03	STEP 3	PFUS/I28C/03		5,283.00	63,396.00	2,438.30	30.47884
Job Code:	4610	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ELECT APPRENTICE-PLT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I40B/01		5,548.00	66,576.00	2,560.61	32.00769
	02	STEP 2	PFUS/I40B/02		5,826.00	69,912.00	2,688.92	33.61153
	03	STEP 3	PFUS/I40B/03		6,119.00	73,428.00	2,824.15	35.30192
	04	STEP 4	PFUS/I40B/04		6,427.00	77,124.00	2,966.30	37.07884
	05	STEP 5	PFUS/I40B/05		6,745.00	80,940.00	3,113.07	38.91346

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<u>Job Code:</u>	4612	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELECT APPRENTICE-SUB ELEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I40C/01		5,171.00	62,052.00	2,386.61	29.83269
	02	STEP 2	PFUS/I40C/02		5,433.00	65,196.00	2,507.53	31.34423
	03	STEP 3	PFUS/I40C/03		5,703.00	68,436.00	2,632.15	32.90192
	04	STEP 4	PFUS/I40C/04		5,990.00	71,880.00	2,764.61	34.55769
	05	STEP 5	PFUS/I40C/05		6,288.00	75,456.00	2,902.15	36.27692

<u>Job Code:</u>	3790	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELECT CREW ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I34G/01		4,644.00	55,728.00	2,143.38	26.79230
	02	STEP 2	PFUS/I34G/02		4,878.00	58,536.00	2,251.38	28.14230
	03	STEP 3	PFUS/I34G/03		5,121.00	61,452.00	2,363.53	29.54423
	04	STEP 4	PFUS/I34G/04		5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	PFUS/I34G/05		5,648.00	67,776.00	2,606.76	32.58461

<u>Job Code:</u>	7190	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELECT ENGINEER MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M91B/01		10,792.00	129,504.00	4,980.92	62.26153
	02	STEP 2	MGTS/M91B/02		11,334.00	136,008.00	5,231.07	65.38846
	03	STEP 3	MGTS/M91B/03		11,901.00	142,812.00	5,492.76	68.65961
	04	STEP 4	MGTS/M91B/04		12,495.00	149,940.00	5,766.92	72.08653
	05	STEP 5	MGTS/M91B/05		13,117.00	157,404.00	6,054.00	75.67500

<u>Job Code:</u>	7191	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELECT ENGINEER MGR-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80B/1N		10,792.00	129,504.00	4,980.92	62.26153
	1X	MAXIMUM	NCLP/A80B/1X		13,117.00	157,404.00	6,054.00	75.67500
	2N	MERIT MIN	NCLP/A80B/2N		13,117.00	157,404.00	6,054.00	75.67500
	2X	MERIT MAX	NCLP/A80B/2X		15,085.00	181,020.00	6,962.30	87.02884

<u>Job Code:</u>	4755	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELECT METER APPRENTICE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I38B/01		4,972.00	59,664.00	2,294.76	28.68461
	02	STEP 2	PFUS/I38B/02		5,220.00	62,640.00	2,409.23	30.11538
	03	STEP 3	PFUS/I38B/03		5,482.00	65,784.00	2,530.15	31.62692

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04	STEP 4	PFUS/I38B/04	5,753.00	69,036.00	2,655.23	33.19038
05	STEP 5	PFUS/I38B/05	6,044.00	72,528.00	2,789.53	34.86923

Job Code:	4745	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ELECT METER SHOP ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27H/01	3,847.00	46,164.00	1,775.53	22.19423	
	02	STEP 2	PFUS/I27H/02	4,040.00	48,480.00	1,864.61	23.30769	
	03	STEP 3	PFUS/I27H/03	4,241.00	50,892.00	1,957.38	24.46730	
	04	STEP 4	PFUS/I27H/04	4,454.00	53,448.00	2,055.69	25.69615	
	05	STEP 5	PFUS/I27H/05	4,677.00	56,124.00	2,158.61	26.98269	

Job Code:	4750	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL ELECT MTR APPRENTICE TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27D/01	4,295.00	51,540.00	1,982.30	24.77884	
	02	STEP 2	PFUS/I27D/02	4,509.00	54,108.00	2,081.07	26.01346	
	03	STEP 3	PFUS/I27D/03	4,735.00	56,820.00	2,185.38	27.31730	

Job Code:	5120	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ELECT OPERATIONS MGR-2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M88A/01	9,875.00	118,500.00	4,557.69	56.97115	
	02	STEP 2	MGTS/M88A/02	10,368.00	124,416.00	4,785.23	59.81538	
	03	STEP 3	MGTS/M88A/03	10,886.00	130,632.00	5,024.30	62.80384	
	04	STEP 4	MGTS/M88A/04	11,431.00	137,172.00	5,275.84	65.94807	
	05	STEP 5	MGTS/M88A/05	12,003.00	144,036.00	5,539.84	69.24807	

Job Code:	4720	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ELECT SUPERINTENDENT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M77C/01	8,334.00	100,008.00	3,846.46	48.08076	
	02	STEP 2	MGTS/M77C/02	8,752.00	105,024.00	4,039.38	50.49230	
	03	STEP 3	MGTS/M77C/03	9,189.00	110,268.00	4,241.07	53.01346	
	04	STEP 4	MGTS/M77C/04	9,648.00	115,776.00	4,452.92	55.66153	
	05	STEP 5	MGTS/M77C/05	10,131.00	121,572.00	4,675.84	58.44807	
	06	STEP 6	MGTS/M77C/06	10,638.00	127,656.00	4,909.84	61.37307	

Job Code:	4721	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL ELECT SUPERINTENDENT-2ENC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75H/1N	8,334.00	100,008.00	3,846.46	48.08076	

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	1X	MAXIMUM	NCLM/B75H/1X	10,638.00	127,656.00	4,909.84	61.37307
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<u>Job Code:</u>	8680	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY RISK MANAGER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M83A/01	8,416.00	100,992.00	3,884.30	48.55384	
	02	STEP 2	MGTS/M83A/02	8,837.00	106,044.00	4,078.61	50.98269	
	03	STEP 3	MGTS/M83A/03	9,281.00	111,372.00	4,283.53	53.54423	
	04	STEP 4	MGTS/M83A/04	9,745.00	116,940.00	4,497.69	56.22115	
	05	STEP 5	MGTS/M83A/05	10,232.00	122,784.00	4,722.46	59.03076	
	06	STEP 6	MGTS/M83A/06	10,742.00	128,904.00	4,957.84	61.97307	
	07	STEP 7	MGTS/M83A/07	11,279.00	135,348.00	5,205.69	65.07115	

<u>Job Code:</u>	7275	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY TRANS ANALYST -1N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M45D/01	5,070.00	60,840.00	2,340.00	29.25000	
	02	STEP 2	MGTS/M45D/02	5,326.00	63,912.00	2,458.15	30.72692	
	03	STEP 3	MGTS/M45D/03	5,592.00	67,104.00	2,580.92	32.26153	
	04	STEP 4	MGTS/M45D/04	5,871.00	70,452.00	2,709.69	33.87115	
	05	STEP 5	MGTS/M45D/05	6,165.00	73,980.00	2,845.38	35.56730	
	06	STEP 6	MGTS/M45D/06	6,469.00	77,628.00	2,985.69	37.32115	
	07	STEP 7	MGTS/M45D/07	6,793.00	81,516.00	3,135.23	39.19038	

<u>Job Code:</u>	7274	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY TRANS ANALYST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B28D/1N	4,380.00	52,560.00	2,021.53	25.26923	
	1X	MAXIMUM	NCLM/B28D/1X	4,829.00	57,948.00	2,228.76	27.85961	

<u>Job Code:</u>	7276	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY TRANS ANALYST-1NNC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B46C/1N	5,070.00	60,840.00	2,340.00	29.25000	
	1X	MAXIMUM	NCLM/B46C/1X	6,793.00	81,516.00	3,135.23	39.19038	

<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIPMENT OPERATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32A/01	4,317.00	51,804.00	1,992.46	24.90576	
	02	STEP 2	PFUS/I32A/02	4,534.00	54,408.00	2,092.61	26.15769	
	03	STEP 3	PFUS/I32A/03	4,761.00	57,132.00	2,197.38	27.46730	

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	04	STEP 4	PFUS/I32A/04	5,002.00	60,024.00	2,308.61	28.85769
	05	STEP 5	PFUS/I32A/05	5,250.00	63,000.00	2,423.07	30.28846

Job Code:	0670	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL FIELD SERVICES ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14C/01	2,323.00	27,876.00	1,072.15	13.40192	
	02	STEP 2	GNLS/G14C/02	2,440.00	29,280.00	1,126.15	14.07692	
	03	STEP 3	GNLS/G14C/03	2,561.00	30,732.00	1,182.00	14.77500	
	04	STEP 4	GNLS/G14C/04	2,689.00	32,268.00	1,241.07	15.51346	
	05	STEP 5	GNLS/G14C/05	2,823.00	33,876.00	1,302.92	16.28653	
	06	STEP 6	GNLS/G14C/06	2,963.00	35,556.00	1,367.53	17.09423	
	07	STEP 7	GNLS/G14C/07	3,118.00	37,416.00	1,439.07	17.98846	

Job Code:	0815	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL FIELD SERVICES TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01	3,675.00	44,100.00	1,696.15	21.20192	
	02	STEP 2	GNLS/G26A/02	3,856.00	46,272.00	1,779.69	22.24615	
	03	STEP 3	GNLS/G26A/03	4,050.00	48,600.00	1,869.23	23.36538	
	04	STEP 4	GNLS/G26A/04	4,248.00	50,976.00	1,960.61	24.50769	
	05	STEP 5	GNLS/G26A/05	4,465.00	53,580.00	2,060.76	25.75961	

Job Code:	0830	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL FIELD SVCS MANAGER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 01	MGTS/M55B/01	5,871.00	70,452.00	2,709.69	33.87115	
	02	STEP 02	MGTS/M55B/02	6,165.00	73,980.00	2,845.38	35.56730	
	03	STEP 03	MGTS/M55B/03	6,469.00	77,628.00	2,985.69	37.32115	
	04	STEP 04	MGTS/M55B/04	6,793.00	81,516.00	3,135.23	39.19038	
	05	STEP 05	MGTS/M55B/05	7,138.00	85,656.00	3,294.46	41.18076	
	06	STEP 06	MGTS/M55B/06	7,491.00	89,892.00	3,457.38	43.21730	
	07	STEP 07	MGTS/M55B/07	7,867.00	94,404.00	3,630.92	45.38653	

Job Code:	0831	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL FIELD SVCS MANAGER-2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B54B/1N	5,871.00	70,452.00	2,709.69	33.87115	
	1X	MAXIMUM	NCLM/B54B/1X	7,867.00	94,404.00	3,630.92	45.38653	

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Job Code:	8395	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL FIN/RATES MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M70A/01		7,202.00	86,424.00	3,324.00	41.55000
	02	STEP 2	MGTS/M70A/02		7,560.00	90,720.00	3,489.23	43.61538
	03	STEP 3	MGTS/M70A/03		7,943.00	95,316.00	3,666.00	45.82500
	04	STEP 4	MGTS/M70A/04		8,336.00	100,032.00	3,847.38	48.09230
	05	STEP 5	MGTS/M70A/05		8,754.00	105,048.00	4,040.30	50.50384
	06	STEP 6	MGTS/M70A/06		9,194.00	110,328.00	4,243.38	53.04230
	07	STEP 7	MGTS/M70A/07		9,651.00	115,812.00	4,454.30	55.67884
Job Code:	7420	Barg. Unit:	01	EXECUTIVE				
Job Description:	UTIL GENERAL MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E43A/1N		14,823.00	177,876.00	6,841.38	85.51730
	1X	MAXIMUM	EXEP/E43A/1X		18,529.00	222,348.00	8,551.84	106.89807
	2N	MERIT MIN	EXEP/E43A/2N		18,529.00	222,348.00	8,551.84	106.89807
	2X	MERIT MAX	EXEP/E43A/2X		21,309.00	255,708.00	9,834.92	122.93653
Job Code:	7411	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL GENERATION PL MGR-2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76D/1N		8,957.00	107,484.00	4,134.00	51.67500
	1X	MAXIMUM	NCLM/B76D/1X		10,886.00	130,632.00	5,024.30	62.80384
Job Code:	7410	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL GENERATION PLAN MGR -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M79L/01		8,957.00	107,484.00	4,134.00	51.67500
	02	STEP 2	MGTS/M79L/02		9,404.00	112,848.00	4,340.30	54.25384
	03	STEP 3	MGTS/M79L/03		9,875.00	118,500.00	4,557.69	56.97115
	04	STEP 4	MGTS/M79L/04		10,368.00	124,416.00	4,785.23	59.81538
	05	STEP 5	MGTS/M79L/05		10,886.00	130,632.00	5,024.30	62.80384
Job Code:	5030	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL GENERATION TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47A/01		6,910.00	82,920.00	3,189.23	39.86538
	02	STEP 2	PFUS/I47A/02		7,250.00	87,000.00	3,346.15	41.82692
Job Code:	5035	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL GENERATION TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I49C/01	6,266.00	75,192.00	2,892.00	36.15000
02	STEP 2	PFUS/I49C/02	6,578.00	78,936.00	3,036.00	37.95000
03	STEP 3	PFUS/I49C/03	6,910.00	82,920.00	3,189.23	39.86538
04	STEP 4	PFUS/I49C/04	7,250.00	87,000.00	3,346.15	41.82692
05	STEP 5	PFUS/I49C/05	7,613.00	91,356.00	3,513.69	43.92115

<u>Job Code:</u>	1040	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL INFORMATION ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01	3,431.00	41,172.00	1,583.53	19.79423	
	02	STEP 2	GNLS/G23B/02	3,604.00	43,248.00	1,663.38	20.79230	
	03	STEP 3	GNLS/G23B/03	3,782.00	45,384.00	1,745.53	21.81923	
	04	STEP 4	GNLS/G23B/04	3,974.00	47,688.00	1,834.15	22.92692	
	05	STEP 5	GNLS/G23B/05	4,170.00	50,040.00	1,924.61	24.05769	

<u>Job Code:</u>	0680	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL METER READER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22F/01	3,174.00	38,088.00	1,464.92	18.31153	
	02	STEP 2	GNLS/G22F/02	3,329.00	39,948.00	1,536.46	19.20576	
	03	STEP 3	GNLS/G22F/03	3,500.00	42,000.00	1,615.38	20.19230	
	04	STEP 4	GNLS/G22F/04	3,675.00	44,100.00	1,696.15	21.20192	
	05	STEP 5	GNLS/G22F/05	3,857.00	46,284.00	1,780.15	22.25192	
	06	STEP 6	GNLS/G22F/06	4,050.00	48,600.00	1,869.23	23.36538	

<u>Job Code:</u>	4640	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL POWER LINE TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49G/01	7,512.00	90,144.00	3,467.07	43.33846	
	02	STEP 2	PFUS/I49G/02	7,889.00	94,668.00	3,641.07	45.51346	

<u>Job Code:</u>	7255	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL POWER MARKETER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M71B/01	7,304.00	87,648.00	3,371.07	42.13846	
	02	STEP 2	MGTS/M71B/02	7,668.00	92,016.00	3,539.07	44.23846	
	03	STEP 3	MGTS/M71B/03	8,057.00	96,684.00	3,718.61	46.48269	
	04	STEP 4	MGTS/M71B/04	8,455.00	101,460.00	3,902.30	48.77884	
	05	STEP 5	MGTS/M71B/05	8,881.00	106,572.00	4,098.92	51.23653	
	06	STEP 6	MGTS/M71B/06	9,324.00	111,888.00	4,303.38	53.79230	
	07	STEP 7	MGTS/M71B/07	9,788.00	117,456.00	4,517.53	56.46923	

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Job Code:	7520	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL POWER RESOURCES MGR -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M94A/01		11,548.00	138,576.00	5,329.84	66.62307
	02	STEP 2	MGTS/M94A/02		12,126.00	145,512.00	5,596.61	69.95769
	03	STEP 3	MGTS/M94A/03		12,733.00	152,796.00	5,876.76	73.45961
	04	STEP 4	MGTS/M94A/04		13,369.00	160,428.00	6,170.30	77.12884
	05	STEP 5	MGTS/M94A/05		14,037.00	168,444.00	6,478.61	80.98269
Job Code:	7521	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL POWER RESOURCES MGR-2ENC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N		11,548.00	138,576.00	5,329.84	66.62307
	1X	MAXIMUM	NCLP/A89A/1X		14,037.00	168,444.00	6,478.61	80.98269
	2N	MERIT MIN	NCLP/A89A/2N		14,037.00	168,444.00	6,478.61	80.98269
	2X	MERIT MAX	NCLP/A89A/2X		16,144.00	193,728.00	7,451.07	93.13846
Job Code:	7235	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL POWER SCHED/TRADER - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M65F/01		7,235.00	86,820.00	3,339.23	41.74038
	02	STEP 2	MGTS/M65F/02		7,600.00	91,200.00	3,507.69	43.84615
	03	STEP 3	MGTS/M65F/03		7,976.00	95,712.00	3,681.23	46.01538
	04	STEP 4	MGTS/M65F/04		8,377.00	100,524.00	3,866.30	48.32884
	05	STEP 5	MGTS/M65F/05		8,792.00	105,504.00	4,057.84	50.72307
	06	STEP 6	MGTS/M65F/06		9,233.00	110,796.00	4,261.38	53.26730
Job Code:	7236	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL POWER SCHED/TRADER-1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B71B/1N		7,235.00	86,820.00	3,339.23	41.74038
	1X	MAXIMUM	NCLM/B71B/1X		9,233.00	110,796.00	4,261.38	53.26730
Job Code:	8400	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL PRICING ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M59E/01		6,225.00	74,700.00	2,873.07	35.91346
	02	STEP 2	MGTS/M59E/02		6,536.00	78,432.00	3,016.61	37.70769
	03	STEP 3	MGTS/M59E/03		6,864.00	82,368.00	3,168.00	39.60000
	04	STEP 4	MGTS/M59E/04		7,205.00	86,460.00	3,325.38	41.56730
	05	STEP 5	MGTS/M59E/05		7,567.00	90,804.00	3,492.46	43.65576

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06	STEP 6	MGTS/M59E/06	7,946.00	95,352.00	3,667.38	45.84230
07	STEP 7	MGTS/M59E/07	8,342.00	100,104.00	3,850.15	48.12692

Job Code:	7247	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL PRIN RES ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M84B/01		9,421.00	113,052.00	4,348.15	54.35192
	02	STEP 2	MGTS/M84B/02		9,892.00	118,704.00	4,565.53	57.06923
	03	STEP 3	MGTS/M84B/03		10,387.00	124,644.00	4,794.00	59.92500
	04	STEP 4	MGTS/M84B/04		10,906.00	130,872.00	5,033.53	62.91923
	05	STEP 5	MGTS/M84B/05		11,452.00	137,424.00	5,285.53	66.06923

Job Code:	7248	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL PRIN RES ANALYST-2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B78B/1N		9,421.00	113,052.00	4,348.15	54.35192
	1X	MAXIMUM	NCLM/B78B/1X		11,452.00	137,424.00	5,285.53	66.06923

Job Code:	8394	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL PRINC ANALYST - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M61C/01		6,469.00	77,628.00	2,985.69	37.32115
	02	STEP 2	MGTS/M61C/02		6,793.00	81,516.00	3,135.23	39.19038
	03	STEP 3	MGTS/M61C/03		7,138.00	85,656.00	3,294.46	41.18076
	04	STEP 4	MGTS/M61C/04		7,491.00	89,892.00	3,457.38	43.21730
	05	STEP 5	MGTS/M61C/05		7,867.00	94,404.00	3,630.92	45.38653
	06	STEP 6	MGTS/M61C/06		8,262.00	99,144.00	3,813.23	47.66538
	07	STEP 7	MGTS/M61C/07		8,670.00	104,040.00	4,001.53	50.01923

Job Code:	8396	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL PRINC ANALYST - 2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B64A/1N		6,469.00	77,628.00	2,985.69	37.32115
	1X	MAXIMUM	NCLM/B64A/1X		8,670.00	104,040.00	4,001.53	50.01923

Job Code:	1073	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL PRINC PROG/SERV REP - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M51C/01		5,592.00	67,104.00	2,580.92	32.26153
	02	STEP 2	MGTS/M51C/02		5,871.00	70,452.00	2,709.69	33.87115
	03	STEP 3	MGTS/M51C/03		6,165.00	73,980.00	2,845.38	35.56730
	04	STEP 4	MGTS/M51C/04		6,469.00	77,628.00	2,985.69	37.32115

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05	STEP 5	MGTS/M51C/05	6,793.00	81,516.00	3,135.23	39.19038
06	STEP 6	MGTS/M51C/06	7,138.00	85,656.00	3,294.46	41.18076
07	STEP 7	MGTS/M51C/07	7,491.00	89,892.00	3,457.38	43.21730

<u>Job Code:</u>	1065	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL PROGRAM/SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G40C/01	4,599.00	55,188.00	2,122.61	26.53269	
	02	STEP 2	GNLS/G40C/02	4,829.00	57,948.00	2,228.76	27.85961	
	03	STEP 3	GNLS/G40C/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4	GNLS/G40C/04	5,322.00	63,864.00	2,456.30	30.70384	
	05	STEP 5	GNLS/G40C/05	5,591.00	67,092.00	2,580.46	32.25576	
	06	STEP 6	GNLS/G40C/06	5,867.00	70,404.00	2,707.84	33.84807	
	07	STEP 7	GNLS/G40C/07	6,162.00	73,944.00	2,844.00	35.55000	

<u>Job Code:</u>	1066	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL PROGRAM/SERV REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25A/01	3,974.00	47,688.00	1,834.15	22.92692	
	02	STEP 2	GNLS/G25A/02	4,170.00	50,040.00	1,924.61	24.05769	
	03	STEP 3	GNLS/G25A/03	4,381.00	52,572.00	2,022.00	25.27500	

<u>Job Code:</u>	7261	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL PROJECTS/CONTRACTS (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N	11,548.00	138,576.00	5,329.84	66.62307	
	1X	MAXIMUM	NCLP/A89A/1X	14,037.00	168,444.00	6,478.61	80.98269	
	2N	MERIT MIN	NCLP/A89A/2N	14,037.00	168,444.00	6,478.61	80.98269	
	2X	MERIT MAX	NCLP/A89A/2X	16,144.00	193,728.00	7,451.07	93.13846	

<u>Job Code:</u>	7260	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL PROJECTS/CONTRACTS MGR-2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M94A/01	11,548.00	138,576.00	5,329.84	66.62307	
	02	STEP 2	MGTS/M94A/02	12,126.00	145,512.00	5,596.61	69.95769	
	03	STEP 3	MGTS/M94A/03	12,733.00	152,796.00	5,876.76	73.45961	
	04	STEP 4	MGTS/M94A/04	13,369.00	160,428.00	6,170.30	77.12884	
	05	STEP 5	MGTS/M94A/05	14,037.00	168,444.00	6,478.61	80.98269	

<u>Job Code:</u>	1077	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL PUB BEN/BUS REL MGR-2ENC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLP/A65F/1N	7,202.00	86,424.00	3,324.00	41.55000
1X	MAXIMUM	NCLP/A65F/1X	9,651.00	115,812.00	4,454.30	55.67884
2N	MERIT MIN	NCLP/A65F/2N	9,651.00	115,812.00	4,454.30	55.67884
2X	MERIT MAX	NCLP/A65F/2X	11,099.00	133,188.00	5,122.61	64.03269

Job Code:	1076	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL PUBLIC BEN/BUS REL MGR-2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M70A/01		7,202.00	86,424.00	3,324.00	41.55000
	02	STEP 2	MGTS/M70A/02		7,560.00	90,720.00	3,489.23	43.61538
	03	STEP 3	MGTS/M70A/03		7,943.00	95,316.00	3,666.00	45.82500
	04	STEP 4	MGTS/M70A/04		8,336.00	100,032.00	3,847.38	48.09230
	05	STEP 5	MGTS/M70A/05		8,754.00	105,048.00	4,040.30	50.50384
	06	STEP 6	MGTS/M70A/06		9,194.00	110,328.00	4,243.38	53.04230
	07	STEP 7	MGTS/M70A/07		9,651.00	115,812.00	4,454.30	55.67884

Job Code:	7242	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL RES ANALYST TRNE (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B37H/1N		5,450.00	65,400.00	2,515.38	31.44230
	1X	MAXIMUM	NCLM/B37H/1X		6,009.00	72,108.00	2,773.38	34.66730

Job Code:	7243	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL RES ANALYST TRNE - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M38F/01		5,450.00	65,400.00	2,515.38	31.44230
	02	STEP 2	MGTS/M38F/02		5,722.00	68,664.00	2,640.92	33.01153
	03	STEP 3	MGTS/M38F/03		6,009.00	72,108.00	2,773.38	34.66730

Job Code:	7245	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL RESOURCES ANALYST- 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M53C/01		6,310.00	75,720.00	2,912.30	36.40384
	02	STEP 2	MGTS/M53C/02		6,629.00	79,548.00	3,059.53	38.24423
	03	STEP 3	MGTS/M53C/03		6,957.00	83,484.00	3,210.92	40.13653
	04	STEP 4	MGTS/M53C/04		7,304.00	87,648.00	3,371.07	42.13846
	05	STEP 5	MGTS/M53C/05		7,668.00	92,016.00	3,539.07	44.23846

Job Code:	7244	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL RESOURCES ANALYST- 2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B52A/1N		6,310.00	75,720.00	2,912.30	36.40384

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01	STEP 1	PFUS/I49E/01	7,085.00	85,020.00	3,270.00	40.87500
02	STEP 2	PFUS/I49E/02	7,435.00	89,220.00	3,431.53	42.89423
03	STEP 3	PFUS/I49E/03	7,806.00	93,672.00	3,602.76	45.03461

Job Code:	7181	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR ELECTRIC ENG -2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B72B/1N		8,057.00	96,684.00	3,718.61	46.48269
	1X	MAXIMUM	NCLM/B72B/1X		9,788.00	117,456.00	4,517.53	56.46923

Job Code:	7180	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR ELECTRIC ENGINEER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M71C/01		8,057.00	96,684.00	3,718.61	46.48269
	02	STEP 2	MGTS/M71C/02		8,455.00	101,460.00	3,902.30	48.77884
	03	STEP 3	MGTS/M71C/03		8,881.00	106,572.00	4,098.92	51.23653
	04	STEP 4	MGTS/M71C/04		9,324.00	111,888.00	4,303.38	53.79230
	05	STEP 5	MGTS/M71C/05		9,788.00	117,456.00	4,517.53	56.46923

Job Code:	7280	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR ENERGY TRAN ANALYST-1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M55A/01		6,469.00	77,628.00	2,985.69	37.32115
	02	STEP 2	MGTS/M55A/02		6,793.00	81,516.00	3,135.23	39.19038
	03	STEP 3	MGTS/M55A/03		7,138.00	85,656.00	3,294.46	41.18076
	04	STEP 4	MGTS/M55A/04		7,491.00	89,892.00	3,457.38	43.21730
	05	STEP 5	MGTS/M55A/05		7,867.00	94,404.00	3,630.92	45.38653

Job Code:	7281	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR ENERGY TRAN ANLY-1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B54C/1N		6,469.00	77,628.00	2,985.69	37.32115
	1X	MAXIMUM	NCLM/B54C/1X		7,867.00	94,404.00	3,630.92	45.38653

Job Code:	6895	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL SR ENGINEERING TECH(ELEC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01		6,162.00	73,944.00	2,844.00	35.55000
	02	STEP 2	GNLS/G51A/02		6,470.00	77,640.00	2,986.15	37.32692
	03	STEP 3	GNLS/G51A/03		6,796.00	81,552.00	3,136.61	39.20769
	04	STEP 4	GNLS/G51A/04		7,135.00	85,620.00	3,293.07	41.16346
	05	STEP 5	GNLS/G51A/05		7,490.00	89,880.00	3,456.92	43.21153

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Job Code:	0810	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL SR FIELD SVCS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30A/01		4,050.00	48,600.00	1,869.23	23.36538
	02	STEP 2	GNLS/G30A/02		4,248.00	50,976.00	1,960.61	24.50769
	03	STEP 3	GNLS/G30A/03		4,465.00	53,580.00	2,060.76	25.75961
	04	STEP 4	GNLS/G30A/04		4,687.00	56,244.00	2,163.23	27.04038
	05	STEP 5	GNLS/G30A/05		4,922.00	59,064.00	2,271.69	28.39615
Job Code:	5040	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL SR GENERATION TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55A/01		6,910.00	82,920.00	3,189.23	39.86538
	02	STEP 2	PFUS/I55A/02		7,250.00	87,000.00	3,346.15	41.82692
	03	STEP 3	PFUS/I55A/03		7,613.00	91,356.00	3,513.69	43.92115
	04	STEP 4	PFUS/I55A/04		7,994.00	95,928.00	3,689.53	46.11923
	05	STEP 5	PFUS/I55A/05		8,392.00	100,704.00	3,873.23	48.41538
Job Code:	1070	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	UTIL SR PROGR/SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G45B/01		5,069.00	60,828.00	2,339.53	29.24423
	02	STEP 2	GNLS/G45B/02		5,322.00	63,864.00	2,456.30	30.70384
	03	STEP 3	GNLS/G45B/03		5,591.00	67,092.00	2,580.46	32.25576
	04	STEP 4	GNLS/G45B/04		5,867.00	70,404.00	2,707.84	33.84807
	05	STEP 5	GNLS/G45B/05		6,162.00	73,944.00	2,844.00	35.55000
	06	STEP 6	GNLS/G45B/06		6,470.00	77,640.00	2,986.15	37.32692
	07	STEP 7	GNLS/G45B/07		6,796.00	81,552.00	3,136.61	39.20769
Job Code:	7249	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR RES ANALYST-2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66C/1N		6,957.00	83,484.00	3,210.92	40.13653
	1X	MAXIMUM	NCLM/B66C/1X		8,881.00	106,572.00	4,098.92	51.23653
Job Code:	7246	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR RESOURCES ANALYST-2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M63B/01		6,957.00	83,484.00	3,210.92	40.13653
	02	STEP 2	MGTS/M63B/02		7,304.00	87,648.00	3,371.07	42.13846
	03	STEP 3	MGTS/M63B/03		7,668.00	92,016.00	3,539.07	44.23846

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04	STEP 4	MGTS/M63B/04	8,057.00	96,684.00	3,718.61	46.48269
05	STEP 5	MGTS/M63B/05	8,455.00	101,460.00	3,902.30	48.77884
06	STEP 6	MGTS/M63B/06	8,881.00	106,572.00	4,098.92	51.23653

Job Code:	5080	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL SR SUBSTATION TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55A/01	6,910.00	82,920.00	3,189.23	39.86538	
	02	STEP 2	PFUS/I55A/02	7,250.00	87,000.00	3,346.15	41.82692	
	03	STEP 3	PFUS/I55A/03	7,613.00	91,356.00	3,513.69	43.92115	
	04	STEP 4	PFUS/I55A/04	7,994.00	95,928.00	3,689.53	46.11923	
	05	STEP 5	PFUS/I55A/05	8,392.00	100,704.00	3,873.23	48.41538	

Job Code:	7160	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR WATER ENGINEER - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M71F/01	8,106.00	97,272.00	3,741.23	46.76538	
	02	STEP 2	MGTS/M71F/02	8,511.00	102,132.00	3,928.15	49.10192	
	03	STEP 3	MGTS/M71F/03	8,937.00	107,244.00	4,124.76	51.55961	
	04	STEP 4	MGTS/M71F/04	9,384.00	112,608.00	4,331.07	54.13846	
	05	STEP 5	MGTS/M71F/05	9,853.00	118,236.00	4,547.53	56.84423	

Job Code:	7161	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SR WATER ENGINEER -2E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74C/1N	8,106.00	97,272.00	3,741.23	46.76538	
	1X	MAXIMUM	NCLM/B74C/1X	9,853.00	118,236.00	4,547.53	56.84423	

Job Code:	4300	Barg. Unit:	45	PUBLIC UTIL FIELD				
Job Description:	UTIL SR WATER SYSTEM OPERATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43C/01	5,535.00	66,420.00	2,554.61	31.93269	
	02	STEP 2	PFMS/V43C/02	5,809.00	69,708.00	2,681.07	33.51346	
	03	STEP 3	PFMS/V43C/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4	PFMS/V43C/04	6,406.00	76,872.00	2,956.61	36.95769	
	05	STEP 5	PFMS/V43C/05	6,726.00	80,712.00	3,104.30	38.80384	

Job Code:	3820	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL STREET LIGHT MAINT WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I42D/01	5,469.00	65,628.00	2,524.15	31.55192	
	02	STEP 2	PFUS/I42D/02	5,742.00	68,904.00	2,650.15	33.12692	

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03	STEP 3	PFUS/I42D/03	6,030.00	72,360.00	2,783.07	34.78846
04	STEP 4	PFUS/I42D/04	6,328.00	75,936.00	2,920.61	36.50769
05	STEP 5	PFUS/I42D/05	6,647.00	79,764.00	3,067.84	38.34807

Job Code:	5100	Barg. Unit:	45	PUBLIC UTIL FIELD				
Job Description:	UTIL SUBSTN CONS/MAINT SUPV-1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55D/01	7,320.00	87,840.00	3,378.46	42.23076	
	02	STEP 2	PFMS/V55D/02	7,685.00	92,220.00	3,546.92	44.33653	
	03	STEP 3	PFMS/V55D/03	8,068.00	96,816.00	3,723.69	46.54615	
	04	STEP 4	PFMS/V55D/04	8,471.00	101,652.00	3,909.69	48.87115	
	05	STEP 5	PFMS/V55D/05	8,897.00	106,764.00	4,106.30	51.32884	

Job Code:	5020	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL SUBSTN ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47A/01	6,910.00	82,920.00	3,189.23	39.86538	
	02	STEP 2	PFUS/I47A/02	7,250.00	87,000.00	3,346.15	41.82692	

Job Code:	5060	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL SUBSTN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49C/01	6,266.00	75,192.00	2,892.00	36.15000	
	02	STEP 2	PFUS/I49C/02	6,578.00	78,936.00	3,036.00	37.95000	
	03	STEP 3	PFUS/I49C/03	6,910.00	82,920.00	3,189.23	39.86538	
	04	STEP 4	PFUS/I49C/04	7,250.00	87,000.00	3,346.15	41.82692	
	05	STEP 5	PFUS/I49C/05	7,613.00	91,356.00	3,513.69	43.92115	

Job Code:	6865	Barg. Unit:	10	MANAGEMENT				
Job Description:	UTIL SUPVSNG ENG TECH (ELEC)1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M63B/01	6,957.00	83,484.00	3,210.92	40.13653	
	02	STEP 2	MGTS/M63B/02	7,304.00	87,648.00	3,371.07	42.13846	
	03	STEP 3	MGTS/M63B/03	7,668.00	92,016.00	3,539.07	44.23846	
	04	STEP 4	MGTS/M63B/04	8,057.00	96,684.00	3,718.61	46.48269	
	05	STEP 5	MGTS/M63B/05	8,455.00	101,460.00	3,902.30	48.77884	
	06	STEP 6	MGTS/M63B/06	8,881.00	106,572.00	4,098.92	51.23653	

Job Code:	0990	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	UTIL SURVEYOR/INSTALLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23A/01	1,386.66	16,640.00	640.00	8.00000	

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02	STEP 2	SPCH/H23A/02	1,560.00	18,720.00	720.00	9.00000
03	STEP 3	SPCH/H23A/03	1,733.33	20,800.00	800.00	10.00000
04	STEP 4	SPCH/H23A/04	1,906.66	22,880.00	880.00	11.00000
05	STEP 5	SPCH/H23A/05	2,080.00	24,960.00	960.00	12.00000

Job Code:	4990	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL TRANSFORMER TECHNICIAN I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36J/01		5,469.00	65,628.00	2,524.15	31.55192
	02	STEP 2	PFUS/I36J/02		5,742.00	68,904.00	2,650.15	33.12692
	03	STEP 3	PFUS/I36J/03		6,030.00	72,360.00	2,783.07	34.78846

Job Code:	5000	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL TRANSFORMER TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46A/01		5,844.00	70,128.00	2,697.23	33.71538
	02	STEP 2	PFUS/I46A/02		6,138.00	73,656.00	2,832.92	35.41153
	03	STEP 3	PFUS/I46A/03		6,444.00	77,328.00	2,974.15	37.17692
	04	STEP 4	PFUS/I46A/04		6,770.00	81,240.00	3,124.61	39.05769
	05	STEP 5	PFUS/I46A/05		7,103.00	85,236.00	3,278.30	40.97884

Job Code:	3630	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL WATER APPRENTICE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27F/01		3,943.00	47,316.00	1,819.84	22.74807
	02	STEP 2	PFUS/I27F/02		4,139.00	49,668.00	1,910.30	23.87884
	03	STEP 3	PFUS/I27F/03		4,348.00	52,176.00	2,006.76	25.08461
	04	STEP 4	PFUS/I27F/04		4,563.00	54,756.00	2,106.00	26.32500
	05	STEP 5	PFUS/I27F/05		4,791.00	57,492.00	2,211.23	27.64038

Job Code:	4320	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL WATER CONTROL SYSTEM TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43A/01		5,491.00	65,892.00	2,534.30	31.67884
	02	STEP 2	PFUS/I43A/02		5,767.00	69,204.00	2,661.69	33.27115
	03	STEP 3	PFUS/I43A/03		6,055.00	72,660.00	2,794.61	34.93269
	04	STEP 4	PFUS/I43A/04		6,358.00	76,296.00	2,934.46	36.68076
	05	STEP 5	PFUS/I43A/05		6,678.00	80,136.00	3,082.15	38.52692

Job Code:	3620	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL WATER FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I19B/01	3,117.00	37,404.00	1,438.61	17.98269
02	STEP 2	PFUS/I19B/02	3,272.00	39,264.00	1,510.15	18.87692
03	STEP 3	PFUS/I19B/03	3,435.00	41,220.00	1,585.38	19.81730
04	STEP 4	PFUS/I19B/04	3,608.00	43,296.00	1,665.23	20.81538
05	STEP 5	PFUS/I19B/05	3,789.00	45,468.00	1,748.76	21.85961

Job Code: 4371 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATER MAINTENANCE ELECT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36B/01	4,761.00	57,132.00	2,197.38	27.46730
02	STEP 2	PFUS/I36B/02	5,002.00	60,024.00	2,308.61	28.85769
03	STEP 3	PFUS/I36B/03	5,250.00	63,000.00	2,423.07	30.28846
04	STEP 4	PFUS/I36B/04	5,513.00	66,156.00	2,544.46	31.80576
05	STEP 5	PFUS/I36B/05	5,786.00	69,432.00	2,670.46	33.38076

Job Code: 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATER MAINTENANCE MECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32E/01	4,469.00	53,628.00	2,062.61	25.78269
02	STEP 2	PFUS/I32E/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	PFUS/I32E/03	4,926.00	59,112.00	2,273.53	28.41923
04	STEP 4	PFUS/I32E/04	5,172.00	62,064.00	2,387.07	29.83846
05	STEP 5	PFUS/I32E/05	5,428.00	65,136.00	2,505.23	31.31538

Job Code: 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATER MAINTENANCE PAINTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27E/01	3,919.00	47,028.00	1,808.76	22.60961
02	STEP 2	PFUS/I27E/02	4,117.00	49,404.00	1,900.15	23.75192
03	STEP 3	PFUS/I27E/03	4,322.00	51,864.00	1,994.76	24.93461
04	STEP 4	PFUS/I27E/04	4,536.00	54,432.00	2,093.53	26.16923
05	STEP 5	PFUS/I27E/05	4,764.00	57,168.00	2,198.76	27.48461

Job Code: 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATER METER TECHNICIAN I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I23C/01	3,594.00	43,128.00	1,658.76	20.73461
02	STEP 2	PFUS/I23C/02	3,773.00	45,276.00	1,741.38	21.76730
03	STEP 3	PFUS/I23C/03	3,964.00	47,568.00	1,829.53	22.86923
04	STEP 4	PFUS/I23C/04	4,163.00	49,956.00	1,921.38	24.01730
05	STEP 5	PFUS/I23C/05	4,368.00	52,416.00	2,016.00	25.20000

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<u>Job Code:</u>	4255	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATER METER TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32C/01		4,394.00	52,728.00	2,028.00	25.35000
	02	STEP 2	PFUS/I32C/02		4,616.00	55,392.00	2,130.46	26.63076
	03	STEP 3	PFUS/I32C/03		4,847.00	58,164.00	2,237.07	27.96346
	04	STEP 4	PFUS/I32C/04		5,092.00	61,104.00	2,350.15	29.37692
	05	STEP 5	PFUS/I32C/05		5,344.00	64,128.00	2,466.46	30.83076

<u>Job Code:</u>	4337	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATER QUALITY TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I30A/01		3,804.00	45,648.00	1,755.69	21.94615
	02	STEP 2	PFUS/I30A/02		3,992.00	47,904.00	1,842.46	23.03076
	03	STEP 3	PFUS/I30A/03		4,195.00	50,340.00	1,936.15	24.20192
	04	STEP 4	PFUS/I30A/04		4,401.00	52,812.00	2,031.23	25.39038
	05	STEP 5	PFUS/I30A/05		4,625.00	55,500.00	2,134.61	26.68269
	06	STEP 6	PFUS/I30A/06		4,854.00	58,248.00	2,240.30	28.00384
	07	STEP 7	PFUS/I30A/07		5,097.00	61,164.00	2,352.46	29.40576

<u>Job Code:</u>	3740	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL WATER SUPERINTENDENT - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M65I/01		7,597.00	91,164.00	3,506.30	43.82884
	02	STEP 2	MGTS/M65I/02		7,976.00	95,712.00	3,681.23	46.01538
	03	STEP 3	MGTS/M65I/03		8,374.00	100,488.00	3,864.92	48.31153
	04	STEP 4	MGTS/M65I/04		8,791.00	105,492.00	4,057.38	50.71730
	05	STEP 5	MGTS/M65I/05		9,233.00	110,796.00	4,261.38	53.26730

<u>Job Code:</u>	3745	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL WATER SUPERINTENDENT NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66H/1N		7,597.00	91,164.00	3,506.30	43.82884
	1X	MAXIMUM	NCLM/B66H/1X		9,233.00	110,796.00	4,261.38	53.26730

<u>Job Code:</u>	3720	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD				
<u>Job Description:</u>	UTIL WATER SUPERVISOR - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43B/01		5,705.00	68,460.00	2,633.07	32.91346
	02	STEP 2	PFMS/V43B/02		5,987.00	71,844.00	2,763.23	34.54038
	03	STEP 3	PFMS/V43B/03		6,286.00	75,432.00	2,901.23	36.26538

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	04	STEP 4	PFMS/V43B/04	6,603.00	79,236.00	3,047.53	38.09423
	05	STEP 5	PFMS/V43B/05	6,931.00	83,172.00	3,198.92	39.98653

<u>Job Code:</u>	4330	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL WATER SYSTEM OPER MGR- 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M77A/01	8,633.00	103,596.00	3,984.46	49.80576	
	02	STEP 2	MGTS/M77A/02	9,068.00	108,816.00	4,185.23	52.31538	
	03	STEP 3	MGTS/M77A/03	9,522.00	114,264.00	4,394.76	54.93461	
	04	STEP 4	MGTS/M77A/04	9,995.00	119,940.00	4,613.07	57.66346	
	05	STEP 5	MGTS/M77A/05	10,497.00	125,964.00	4,844.76	60.55961	

<u>Job Code:</u>	4270	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATER SYSTEM OPERATOR I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I29G/01	4,069.00	48,828.00	1,878.00	23.47500	
	02	STEP 2	PFUS/I29G/02	4,273.00	51,276.00	1,972.15	24.65192	
	03	STEP 3	PFUS/I29G/03	4,484.00	53,808.00	2,069.53	25.86923	
	04	STEP 4	PFUS/I29G/04	4,707.00	56,484.00	2,172.46	27.15576	
	05	STEP 5	PFUS/I29G/05	4,943.00	59,316.00	2,281.38	28.51730	

<u>Job Code:</u>	4280	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATER SYSTEMS OPERATOR II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36D/01	4,707.00	56,484.00	2,172.46	27.15576	
	02	STEP 2	PFUS/I36D/02	4,943.00	59,316.00	2,281.38	28.51730	
	03	STEP 3	PFUS/I36D/03	5,194.00	62,328.00	2,397.23	29.96538	
	04	STEP 4	PFUS/I36D/04	5,452.00	65,424.00	2,516.30	31.45384	
	05	STEP 5	PFUS/I36D/05	5,722.00	68,664.00	2,640.92	33.01153	
	06	STEP 6	PFUS/I36D/06	6,011.00	72,132.00	2,774.30	34.67884	

<u>Job Code:</u>	3680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATER TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36H/01	4,912.00	58,944.00	2,267.07	28.33846	
	02	STEP 2	PFUS/I36H/02	5,158.00	61,896.00	2,380.61	29.75769	
	03	STEP 3	PFUS/I36H/03	5,414.00	64,968.00	2,498.76	31.23461	
	04	STEP 4	PFUS/I36H/04	5,684.00	68,208.00	2,623.38	32.79230	
	05	STEP 5	PFUS/I36H/05	5,971.00	71,652.00	2,755.84	34.44807	

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<u>Job Code:</u>	3660	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATER WORKS PIPEFITTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32B/01		5,092.00	61,104.00	2,350.15	29.37692
	02	STEP 2	PFUS/I32B/02		5,344.00	64,128.00	2,466.46	30.83076

<u>Job Code:</u>	3650	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATER WRKS PIPEFTR TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28A/01		4,387.00	52,644.00	2,024.76	25.30961
	02	STEP 2	PFUS/I28A/02		4,607.00	55,284.00	2,126.30	26.57884
	03	STEP 3	PFUS/I28A/03		4,838.00	58,056.00	2,232.92	27.91153

<u>Job Code:</u>	9160	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL WEB DESIGNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24C/01		3,188.00	38,256.00	1,471.38	18.39230
	02	STEP 2	GNLS/G24C/02		3,349.00	40,188.00	1,545.69	19.32115
	03	STEP 3	GNLS/G24C/03		3,514.00	42,168.00	1,621.84	20.27307
	04	STEP 4	GNLS/G24C/04		3,689.00	44,268.00	1,702.61	21.28269
	05	STEP 5	GNLS/G24C/05		3,874.00	46,488.00	1,788.00	22.35000
	06	STEP 6	GNLS/G24C/06		4,067.00	48,804.00	1,877.07	23.46346
	07	STEP 7	GNLS/G24C/07		4,272.00	51,264.00	1,971.69	24.64615

<u>Job Code:</u>	5580	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WELDER/ PIPEFITTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I34E/01		4,698.00	56,376.00	2,168.30	27.10384
	02	STEP 2	PFUS/I34E/02		4,934.00	59,208.00	2,277.23	28.46538
	03	STEP 3	PFUS/I34E/03		5,180.00	62,160.00	2,390.76	29.88461
	04	STEP 4	PFUS/I34E/04		5,437.00	65,244.00	2,509.38	31.36730
	05	STEP 5	PFUS/I34E/05		5,711.00	68,532.00	2,635.84	32.94807

<u>Job Code:</u>	8392	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTILITY SENIOR ANALYST-2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B54B/1N		5,871.00	70,452.00	2,709.69	33.87115
	1X	MAXIMUM	NCLM/B54B/1X		7,867.00	94,404.00	3,630.92	45.38653

<u>Job Code:</u>	3230	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	VECTOR CONTROL TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		3,974.00	47,688.00	1,834.15	22.92692

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02	STEP 2	GNLS/G31C/02	4,170.00	50,040.00	1,924.61	24.05769
03	STEP 3	GNLS/G31C/03	4,381.00	52,572.00	2,022.00	25.27500
04	STEP 4	GNLS/G31C/04	4,599.00	55,188.00	2,122.61	26.53269
05	STEP 5	GNLS/G31C/05	4,829.00	57,948.00	2,228.76	27.85961
06	STEP 6	GNLS/G31C/06	5,069.00	60,828.00	2,339.53	29.24423

Job Code: 1170 **Barg. Unit:** 10 MANAGEMENT

Job Description:	WAREHOUSE SUPERVISOR - 1E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	MGTS/M35E/01	4,193.00	50,316.00	1,935.23	24.19038
	02	STEP 2	MGTS/M35E/02	4,401.00	52,812.00	2,031.23	25.39038
	03	STEP 3	MGTS/M35E/03	4,624.00	55,488.00	2,134.15	26.67692
	04	STEP 4	MGTS/M35E/04	4,854.00	58,248.00	2,240.30	28.00384
	05	STEP 5	MGTS/M35E/05	5,098.00	61,176.00	2,352.92	29.41153
	06	STEP 6	MGTS/M35E/06	5,350.00	64,200.00	2,469.23	30.86538
	07	STEP 7	MGTS/M35E/07	5,618.00	67,416.00	2,592.92	32.41153

Job Code: 5495 **Barg. Unit:** 20 GENERAL-SEIU

Job Description:	WASTEWATER CO-GENERATION SPEC		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G32A/01	4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2	GNLS/G32A/02	4,465.00	53,580.00	2,060.76	25.75961
	03	STEP 3	GNLS/G32A/03	4,687.00	56,244.00	2,163.23	27.04038
	04	STEP 4	GNLS/G32A/04	4,922.00	59,064.00	2,271.69	28.39615
	05	STEP 5	GNLS/G32A/05	5,166.00	61,992.00	2,384.30	29.80384

Job Code: 3170 **Barg. Unit:** 20 GENERAL-SEIU

Job Description:	WASTEWATER COLL SYS CREW LDR		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G31C/01	3,974.00	47,688.00	1,834.15	22.92692
	02	STEP 2	GNLS/G31C/02	4,170.00	50,040.00	1,924.61	24.05769
	03	STEP 3	GNLS/G31C/03	4,381.00	52,572.00	2,022.00	25.27500
	04	STEP 4	GNLS/G31C/04	4,599.00	55,188.00	2,122.61	26.53269
	05	STEP 5	GNLS/G31C/05	4,829.00	57,948.00	2,228.76	27.85961
	06	STEP 6	GNLS/G31C/06	5,069.00	60,828.00	2,339.53	29.24423

Job Code: 3175 **Barg. Unit:** 10 MANAGEMENT

Job Description:	WASTEWATER COLL SYS SCHED -1E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	MGTS/M41D/01	4,732.00	56,784.00	2,184.00	27.30000
	02	STEP 2	MGTS/M41D/02	4,969.00	59,628.00	2,293.38	28.66730

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03	STEP 3	MGTS/M41D/03	5,216.00	62,592.00	2,407.38	30.09230
04	STEP 4	MGTS/M41D/04	5,480.00	65,760.00	2,529.23	31.61538
05	STEP 5	MGTS/M41D/05	5,753.00	69,036.00	2,655.23	33.19038
06	STEP 6	MGTS/M41D/06	6,038.00	72,456.00	2,786.76	34.83461
07	STEP 7	MGTS/M41D/07	6,340.00	76,080.00	2,926.15	36.57692

<u>Job Code:</u>	3130	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWATER COLL SYSTEM TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27C/01	3,604.00	43,248.00	1,663.38	20.79230	
	02	STEP 2	GNLS/G27C/02	3,782.00	45,384.00	1,745.53	21.81923	
	03	STEP 3	GNLS/G27C/03	3,974.00	47,688.00	1,834.15	22.92692	
	04	STEP 4	GNLS/G27C/04	4,170.00	50,040.00	1,924.61	24.05769	
	05	STEP 5	GNLS/G27C/05	4,381.00	52,572.00	2,022.00	25.27500	
	06	STEP 6	GNLS/G27C/06	4,599.00	55,188.00	2,122.61	26.53269	

<u>Job Code:</u>	4120	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWATER CONTROL SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35A/01	4,599.00	55,188.00	2,122.61	26.53269	
	02	STEP 2	GNLS/G35A/02	4,829.00	57,948.00	2,228.76	27.85961	
	03	STEP 3	GNLS/G35A/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4	GNLS/G35A/04	5,322.00	63,864.00	2,456.30	30.70384	
	05	STEP 5	GNLS/G35A/05	5,591.00	67,092.00	2,580.46	32.25576	

<u>Job Code:</u>	4470	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	WASTEWATER ELECTRIC SUPV - 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M47A/01	5,428.00	65,136.00	2,505.23	31.31538	
	02	STEP 2	MGTS/M47A/02	5,693.00	68,316.00	2,627.53	32.84423	
	03	STEP 3	MGTS/M47A/03	5,981.00	71,772.00	2,760.46	34.50576	
	04	STEP 4	MGTS/M47A/04	6,278.00	75,336.00	2,897.53	36.21923	
	05	STEP 5	MGTS/M47A/05	6,591.00	79,092.00	3,042.00	38.02500	
	06	STEP 6	MGTS/M47A/06	6,925.00	83,100.00	3,196.15	39.95192	

<u>Job Code:</u>	5490	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWATER MAINT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29G/01	3,118.00	37,416.00	1,439.07	17.98846	
	02	STEP 2	GNLS/G29G/02	3,269.00	39,228.00	1,508.76	18.85961	
	03	STEP 3	GNLS/G29G/03	3,431.00	41,172.00	1,583.53	19.79423	

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04	STEP 4	GNLS/G29G/04	3,604.00	43,248.00	1,663.38	20.79230
05	STEP 5	GNLS/G29G/05	3,782.00	45,384.00	1,745.53	21.81923
06	STEP 6	GNLS/G29G/06	3,974.00	47,688.00	1,834.15	22.92692
07	STEP 7	GNLS/G29G/07	4,173.00	50,076.00	1,926.00	24.07500
08	STEP 8	GNLS/G29G/08	4,381.00	52,572.00	2,022.00	25.27500
09	STEP 9	GNLS/G29G/09	4,599.00	55,188.00	2,122.61	26.53269
10	STEP 10	GNLS/G29G/10	4,829.00	57,948.00	2,228.76	27.85961

Job Code:	3186	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER MAINT SCHED -1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B37L/1N		5,070.00	60,840.00	2,340.00	29.25000
	1X	MAXIMUM	NCLM/B37L/1X		6,165.00	73,980.00	2,845.38	35.56730

Job Code:	3185	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER MAINT SCHEDULER -1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M47C/01		5,070.00	60,840.00	2,340.00	29.25000
	02	STEP 2	MGTS/M47C/02		5,326.00	63,912.00	2,458.15	30.72692
	03	STEP 3	MGTS/M47C/03		5,592.00	67,104.00	2,580.92	32.26153
	04	STEP 4	MGTS/M47C/04		5,871.00	70,452.00	2,709.69	33.87115
	05	STEP 5	MGTS/M47C/05		6,165.00	73,980.00	2,845.38	35.56730

Job Code:	5506	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER MECH SUPV- 1E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B38H/1N		5,428.00	65,136.00	2,505.23	31.31538
	1X	MAXIMUM	NCLM/B38H/1X		6,925.00	83,100.00	3,196.15	39.95192

Job Code:	5505	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER MECHANICAL SUPV -1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M47A/01		5,428.00	65,136.00	2,505.23	31.31538
	02	STEP 2	MGTS/M47A/02		5,693.00	68,316.00	2,627.53	32.84423
	03	STEP 3	MGTS/M47A/03		5,981.00	71,772.00	2,760.46	34.50576
	04	STEP 4	MGTS/M47A/04		6,278.00	75,336.00	2,897.53	36.21923
	05	STEP 5	MGTS/M47A/05		6,591.00	79,092.00	3,042.00	38.02500
	06	STEP 6	MGTS/M47A/06		6,925.00	83,100.00	3,196.15	39.95192

Job Code:	4151	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER OPER MGR (NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLM/B74D/1N	8,262.00	99,144.00	3,813.23	47.66538
1X	MAXIMUM	NCLM/B74D/1X	10,042.00	120,504.00	4,634.76	57.93461

<u>Job Code:</u>	4146	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	WASTEWATER OPER SUPT -2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B68A/1N		6,958.00	83,496.00	3,211.38	40.14230
	1X	MAXIMUM	NCLM/B68A/1X		9,325.00	111,900.00	4,303.84	53.79807

<u>Job Code:</u>	4125	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWATER OPERATIONS DISPATCH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30D/01		4,067.00	48,804.00	1,877.07	23.46346
	02	STEP 2	GNLS/G30D/02		4,272.00	51,264.00	1,971.69	24.64615
	03	STEP 3	GNLS/G30D/03		4,481.00	53,772.00	2,068.15	25.85192
	04	STEP 4	GNLS/G30D/04		4,709.00	56,508.00	2,173.38	27.16730
	05	STEP 5	GNLS/G30D/05		4,943.00	59,316.00	2,281.38	28.51730

<u>Job Code:</u>	4150	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	WASTEWATER OPERATIONS MGR - 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M73A/01		8,262.00	99,144.00	3,813.23	47.66538
	02	STEP 2	MGTS/M73A/02		8,670.00	104,040.00	4,001.53	50.01923
	03	STEP 3	MGTS/M73A/03		9,108.00	109,296.00	4,203.69	52.54615
	04	STEP 4	MGTS/M73A/04		9,560.00	114,720.00	4,412.30	55.15384
	05	STEP 5	MGTS/M73A/05		10,042.00	120,504.00	4,634.76	57.93461

<u>Job Code:</u>	4145	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	WASTEWATER OPERATIONS SUPT -2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M66A/01		6,958.00	83,496.00	3,211.38	40.14230
	02	STEP 2	MGTS/M66A/02		7,306.00	87,672.00	3,372.00	42.15000
	03	STEP 3	MGTS/M66A/03		7,671.00	92,052.00	3,540.46	44.25576
	04	STEP 4	MGTS/M66A/04		8,055.00	96,660.00	3,717.69	46.47115
	05	STEP 5	MGTS/M66A/05		8,458.00	101,496.00	3,903.69	48.79615
	06	STEP 6	MGTS/M66A/06		8,881.00	106,572.00	4,098.92	51.23653
	07	STEP 7	MGTS/M66A/07		9,325.00	111,900.00	4,303.84	53.79807

<u>Job Code:</u>	4100	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWATER PLANT OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		4,170.00	50,040.00	1,924.61	24.05769

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02	STEP 2	GNLS/G31B/02	4,381.00	52,572.00	2,022.00	25.27500
03	STEP 3	GNLS/G31B/03	4,599.00	55,188.00	2,122.61	26.53269
04	STEP 4	GNLS/G31B/04	4,829.00	57,948.00	2,228.76	27.85961
05	STEP 5	GNLS/G31B/05	5,069.00	60,828.00	2,339.53	29.24423

Job Code:	4110	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	WASTEWATER PLANT OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35A/01	4,599.00	55,188.00	2,122.61	26.53269	
	02	STEP 2	GNLS/G35A/02	4,829.00	57,948.00	2,228.76	27.85961	
	03	STEP 3	GNLS/G35A/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4	GNLS/G35A/04	5,322.00	63,864.00	2,456.30	30.70384	
	05	STEP 5	GNLS/G35A/05	5,591.00	67,092.00	2,580.46	32.25576	

Job Code:	4112	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	WASTEWATER PLANT OPER III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01	4,829.00	57,948.00	2,228.76	27.85961	
	02	STEP 2	GNLS/G38A/02	5,069.00	60,828.00	2,339.53	29.24423	
	03	STEP 3	GNLS/G38A/03	5,322.00	63,864.00	2,456.30	30.70384	
	04	STEP 4	GNLS/G38A/04	5,591.00	67,092.00	2,580.46	32.25576	
	05	STEP 5	GNLS/G38A/05	5,867.00	70,404.00	2,707.84	33.84807	

Job Code:	4141	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER PLANT SUP - 1E(NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B63L/1N	6,497.00	77,964.00	2,998.61	37.48269	
	1X	MAXIMUM	NCLM/B63L/1X	7,902.00	94,824.00	3,647.07	45.58846	

Job Code:	4140	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER PLANT SUPERVISOR-1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M55D/01	6,497.00	77,964.00	2,998.61	37.48269	
	02	STEP 2	MGTS/M55D/02	6,823.00	81,876.00	3,149.07	39.36346	
	03	STEP 3	MGTS/M55D/03	7,166.00	85,992.00	3,307.38	41.34230	
	04	STEP 4	MGTS/M55D/04	7,521.00	90,252.00	3,471.23	43.39038	
	05	STEP 5	MGTS/M55D/05	7,902.00	94,824.00	3,647.07	45.58846	

Job Code:	4186	Barg. Unit:	10	MANAGEMENT				
Job Description:	WASTEWATER RES ANLST - 2E (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B52A/1N	6,310.00	75,720.00	2,912.30	36.40384	

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01	STEP 1	MGTS/M53E/01	5,725.00	68,700.00	2,642.30	33.02884
02	STEP 2	MGTS/M53E/02	6,008.00	72,096.00	2,772.92	34.66153
03	STEP 3	MGTS/M53E/03	6,310.00	75,720.00	2,912.30	36.40384
04	STEP 4	MGTS/M53E/04	6,629.00	79,548.00	3,059.53	38.24423
05	STEP 5	MGTS/M53E/05	6,957.00	83,484.00	3,210.92	40.13653
06	STEP 6	MGTS/M53E/06	7,304.00	87,648.00	3,371.07	42.13846
07	STEP 7	MGTS/M53E/07	7,668.00	92,016.00	3,539.07	44.23846

Job Code:	8626	Barg. Unit:	10	MANAGEMENT				
Job Description:	WORKERS' COMP SUPERVISOR(NC)2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B52B/1N		5,725.00	68,700.00	2,642.30	33.02884
	1X	MAXIMUM	NCLM/B52B/1X		7,668.00	92,016.00	3,539.07	44.23846