



HUMAN RESOURCES BOARD

Meeting Minutes
Monday, July 09, 2009

Opening:

The Public Hearing of the Human Resources Board was called to order at 4:00 p.m. on Monday July 09, 2009 in the City Hall 5th Floor large conference room by Chairperson Erin House.

Present:

Norman Powell
Bob Gordon
Erin House
Robin Treen
Arthur Butler
Rosetta Runnels (Arrived 4:01 p.m.)
Jeremy Hammond
Colene Torres
Rhonda Strout]

Excused Absence:

Woodie Rucker-Hughes
Ellie Bennett
Jackalyn Rawlings

Unexcused Absence:

Guests: No guests present.

Public Comment Period: No comments made.

A. Agenda Items

1. Conduct Public Hearing to Accept Public Testimony Regarding Human Resources Personnel Policies and Procedures – Erin House, Chairperson

- Chairperson House presented the following Policies to the Board and the public:
 - Family, Medical, Military Caregiver, and/or Pregnancy Disability Leave Policy
 - Performance Appraisal Policy
 - Drug and Alcohol Testing Policy for Employees (Except Fire Engineers) whose positions require a commercial driver license, perform safety-sensitive transit or paratransit duties, or who are in safety sensitive classifications
 - Bilingual or Sign Language Designation Policy
 - Testing, Certification, and Eligibility Lists Policy
 - Criminal Background/Livescan Policy
 - Veterans' Preference Policy
 - Education Reimbursement Program Policy
 - Temporary Agency Services Program Policy
 - Reasonable Suspicion and Post-Accident Drug and Alcohol Testing Policy for Non-Safety Management and Confidential Employees
 - Employee Leave Donation Plan Policy
- After allowing fifteen minutes for members of the public to attend the meeting and/or address the Board, Board Member Gordon made a motion to send the Policies to City Council for adoption.
- Chairperson House accepted the motion with a second by Board Member Treen. The motion passed unanimously.]

Next Meeting: 4:00 p.m. September 14, 2009, City Hall 5th Floor Large Conference Room.

Adjournment: Meeting was adjourned at 4:18 p.m. by Chairperson House.

Minutes submitted by: Colene Torres _____