



CITY OF RIVERSIDE - GENERAL UNIT (SEIU)
RETIREMENT INCENTIVE FORM

EMPLOYEE INFORMATION

Employee ID #: _____ Anticipated Last Day on Payroll: _____
(MM/DD/YYYY)
Employee Name: _____ Department: _____
(First Name, Last Name)
Work Phone: _____ Home Phone: _____

I understand that in order to receive the early retirement incentive, I MUST meet the following eligibility requirements:

- o Be an active SEIU (General Unit) employee
o Be at least 50 years of age
o Have at least fifteen (15) years of service credit (verifiable with CalPERS)

**Eligible employees will be provided with \$20,000 towards one of the early retirement incentives listed below, in exchange for an agreement to retire.

RETIREMENT INCENTIVE SELECTION

Upon retirement, I would like to receive my early retirement incentive via the following distribution method (please check one):

- [] An individually structured Supplemental Employee Retirement Program (SERP Annuity); or Other Retirement Account in accordance with applicable laws (eligible employees must submit a SERP enrollment package); -or-
[] Cash Payment; -or-
[] Cash Payment for the purchase of CalPERS service credit; -or-
[] Cash Payment for direct rollover into a deferred compensation account**

** To request a deferred comp. rollover, you must complete the HR Payout (Rollover) Request Form. The form can be accessed at: http://www.riversideca.gov/human/benefits/ under Benefit Forms.

Employee Signature _____ Date _____

THIS FORM MUST BE RETURNED TO THE HUMAN RESOURCES DEPARTMENT, BENEFITS DIVISION

For HR Use Only

Eligibility Approved by HR _____ HR Staff Name _____ Date _____

Human Resources Department
Telephone: (951) 826-5639
Fax: (951) 826-2421
Email: citybenefits@riversideca.gov