

TABLE 1 – HOLIDAY

| HOLIDAY/UNIT | GENERAL ⁴ | EXECUTIVE | MGMT. | | CONFID. | REFUSE | P.U. Field/Supv | POLICE | POLICE SUPV. | POLICE MGMT. | FIRE | FIRE MGMT. ⁵ |
|--|----------------------|----------------|----------------|----------------|----------------|----------------|--------------------|--------|-----------------|-----------------|----------------|----------------------------|
| | | | I | II | | | | | | | | |
| New Year's Day - January 1 | X | X | X | X | X | X | X | X | X | X | X | X |
| Martin Luther King Day - 3rd Mon. In Jan. | X | X | X | X | X | X ³ | X | X | X | X | X | X |
| Lincoln Birthday - February 12 | | | | | | X | | | X | X | | |
| President's Day - 3rd Mon. In Feb. | X ¹ | X ¹ | X ¹ | X ¹ | X ¹ | X ³ | X | X | X | X | X ² | X |
| Cesar Chavez Day - Last Mon. In March | | | | | | X | | | | | | |
| Memorial Day - Last Mon. In May | X | X | X | X | X | X ³ | X | X | X | X | X | X |
| Independence Day - July 4 | X | X | X | X | X | X | X | X | X | X | X | X |
| Labor Day - 1st Mon. In Sept. | X | X | X | X | X | X ³ | X | X | X | X | X | X |
| Columbus Day - 2nd Mon. In Oct. | X ¹ | X ¹ | X ¹ | X ¹ | X ¹ | X | X | X | X | X | X ² | X |
| Veteran's Day - November 11 | X ¹ | X ¹ | X ¹ | X ¹ | X ¹ | X | X | X | X | X | X ² | X |
| Thanksgiving - 4th Thurs. In Nov. | X | X | X | X | X | X | X | X | X | X | X | X |
| Day after Thanksgiving - 4th Fri. In Nov. | X | X | X | X | X | | X | X | X | X | X | X |
| Christmas Day - December 25 | X | X | X | X | X | X | X | X | X | X | X | X |
| TOTAL | 11 | 11 | 11 | 11 | 11 | 12 | 11 | 11 | 12 | 12 | 11 | 11 |

¹Except Library personnel who are given a floating holiday in lieu of. Said holidays must be taken within one year of being earned. In the event approval of the request is not granted within the one-year period, the employee shall receive one day's additional regular compensation in lieu thereof.

²Except non-shift personnel in Fire Unit who are given a floating holiday in lieu of. Said holidays must be taken within one year of being earned. In the event approval of the requested holiday is not granted within the one-year period, the employee shall receive one day's additional regular compensation in lieu thereof.

³Employees will work Tuesday through Friday and receive eight (8) hours additional day in lieu of holiday.

⁴Includes Police Officer Trainee and Firefighter Trainee.

⁵The Fire Chief shall accrue Fringe Benefits commensurate with the level of Fire Management.