

**COMMUNITY POLICE REVIEW COMMISSION
POLICY RECOMMENDATION**

RPD Policy and Procedures 4.12
Personnel Complaint Policy

Rationale for the Policy Recommendation:

As a result of an investigation into a citizen's complaint, it was found that supervisors who take part in actions that are later questioned are asked to investigate those actions. It was also found that the investigating supervisor violated RPD policy with regard to the timeliness of investigations (see RPD Policy and Procedures Manual Section, 4.12 Personnel Complaint Policy, Subsection D 5).

Policy Recommendation:

1. The Community Police Review Commission recommends that the Riverside Police Department review Policy and Procedures 4.12, Personnel Complaint Policy, and also review the criteria for assigning IA investigations outside of the Internal Affairs Unit. It is further recommended that the policy include language that states that supervisors directly involved in the actions under question not be assigned as the investigator.
2. The Riverside Police Department should have all supervisors who could possibly conduct an administrative investigation review Policy and Procedures Manual, Section 4.12, Subsection D5, regarding the timeliness of Administrative Investigations.

William Howe, Chairperson
Community Police Review Commission

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