

CITY OF RIVERSIDE
COMMUNITY POLICE REVIEW COMMISSION
2018 ANNUAL REPORT



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MISSION

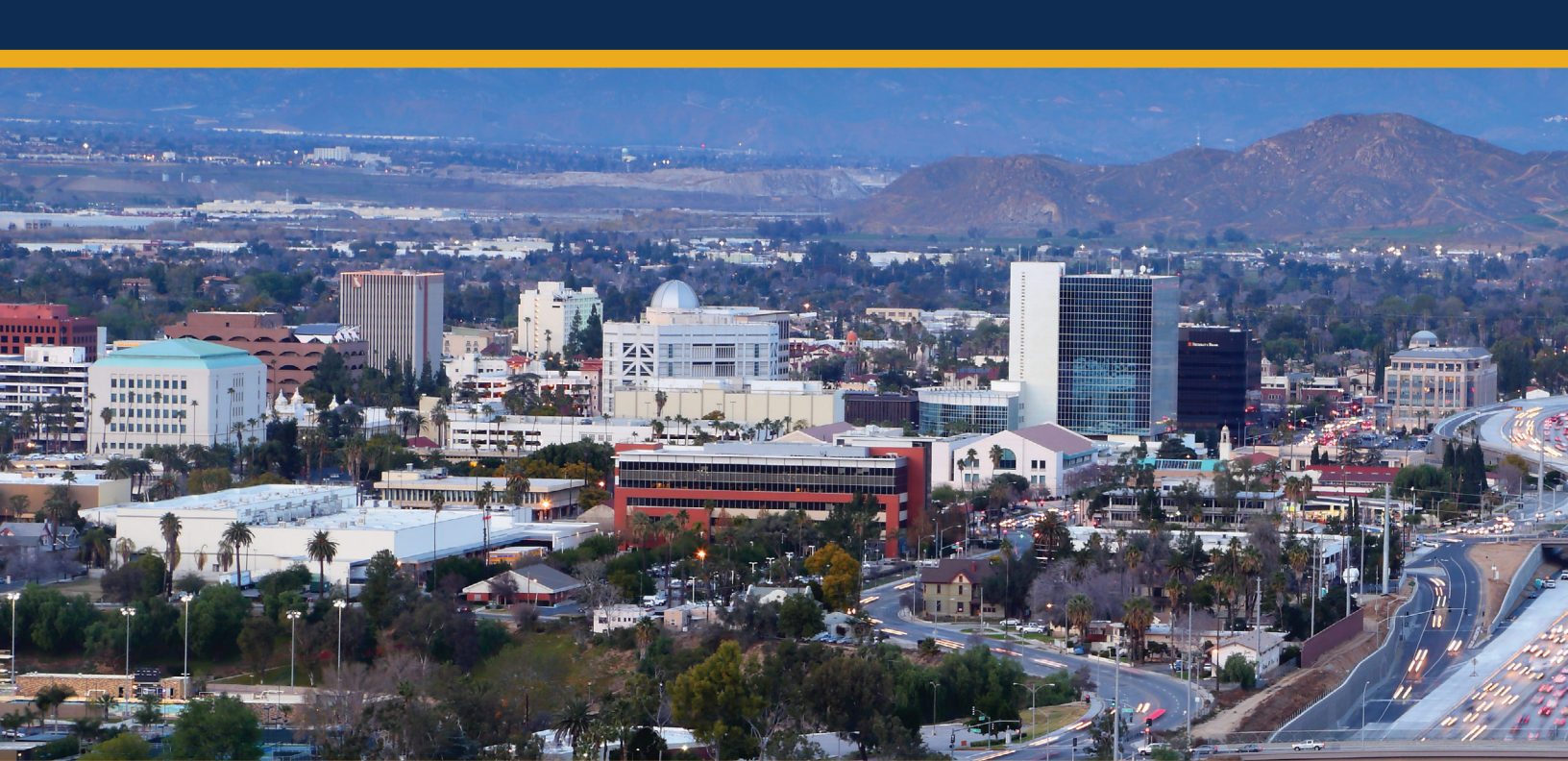
The mission of the Community Police Review Commission (CPRC) is to promote public confidence in the professionalism and accountability of the sworn staff of the Riverside Police Department (RPD). The CPRC accomplishes this mission by conducting an independent review of officer-involved death (OID) cases and citizen complaints. The CPRC or the CPRC Manager may request independent investigation services to obtain further information about OIDs or complaints. The CPRC may recommend changes in RPD policy and maintains community relationships through continuous public outreach efforts.

PURPOSE

The Mayor and City Council nominate and appoint all nine Commissioners of the CPRC. In order to fairly represent the City, that membership is distributed among all wards of the City. Commissioners serve four-year terms and may only serve two terms for a total of eight years. By ensuring an independent and thorough review of all OID and complaint cases brought before the Commission, the CPRC is able to advise the Mayor and City Council on all police and community relations issues. Case review findings and suggestions are also shared with the City Manager and Police Chief.

Although ensuring the Mayor and those mentioned above stay informed, the CPRC strives to make the greatest impact while serving the citizens of Riverside. The CPRC is tasked with ensuring good relations between the Riverside Police Officers and the community they serve. The Commission's efforts serve to increase public trust in the Riverside Police Department. It seeks to provide the public with the assurance that any allegations of misconduct lodged against a sworn officer will be fairly and thoroughly reviewed.

Through public outreach efforts, the CPRC provides a forum whereby community members can express their opinions and seek answers about the Police Department. Complaints, concerns or suggestions can immediately be shared with the Police Chief and appropriate staff thereby improving the quality of service provided by the Police Department. In addition, the CPRC educates the public on the purpose of the Commission.



COMPLAINT CASE REVIEW

In 2018, the Commission reviewed and closed a total of 83 complaint cases containing 131 allegations. At years end, there were a total of 32 cases remaining for the Commission's review.

The significant percentage of cases reviewed in 2018 were received between 2015 to mid-2017 is a result of two issues. First, between 2015 to mid-2017, complaint cases that RPD classified as an Inquiry, Frivolous, Other Judicial Review or Previous Administrative Review were not sent to the CPRC for review since the new classification did not identify the case as a "complaint." The classification changes occurred when RPD adopted the standardized LEXIPOL Policy Manual system in 2015.

The CPRC recognized that these complaints cases were still considered a complaint that fell within the review process of the Commission, regardless of the classification. Chief Sergio Diaz agreed and requested that Internal Affairs staff send all such cases from 2015 through 2017 to the CPRC for review. As a result of the glitch in the system, the Chief of Police directed internal affairs staff to issue an RPD Citizen Complaint case number to each and every complaint, regardless of the classification or finding. This will ensure that every complaint case will be sent and reviewed by the CPRC.

The second reason for the high number of cases reviewed is due to complaint cases that were filed in 2017 but are still under investigation by the Internal Affairs Unit. These are cases that were ultimately reviewed by the CPRC. In addition, the number of cases from 2015 and 2016 that were reviewed, were given first priority for review at each meeting.

NOTE: The entire RPD Citizen Complaint Policy was revised by Chief Diaz and his staff, along with input from the CPRC and staff. The new policy took effect in January 2018.

"Reviewed" refers to the cases for which the Commission received the investigation case files and made findings in Closed Session review.

Below, **Figure 1** identifies the cases reviewed in 2018 vs. the cases remaining for the Commission's review by the end of 2018.

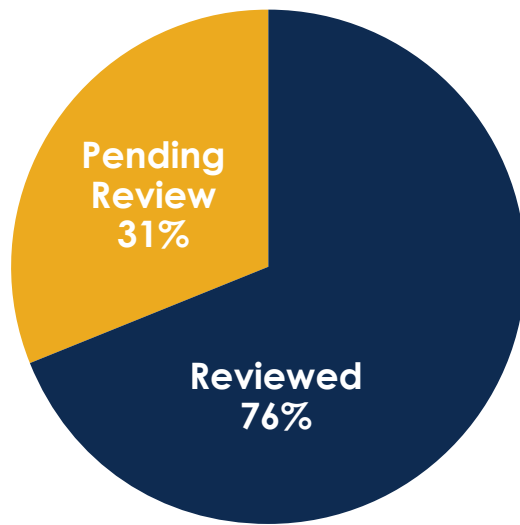
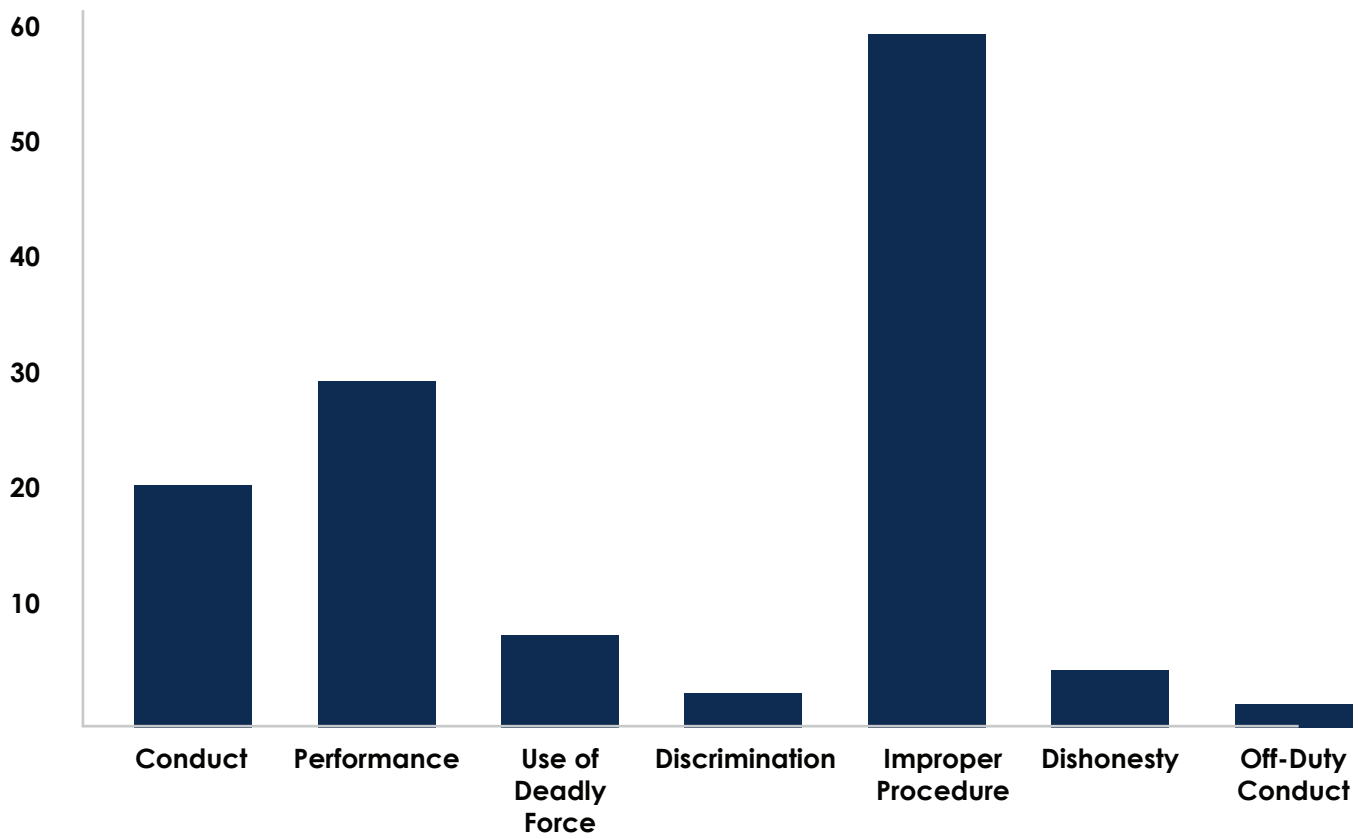


Figure 2 illustrates the 131 allegations logged from the 83 cases reviewed by the Commission.



2018 COMPLAINT COMPARISON FINDINGS RPD VS. CPRC VS. CMO

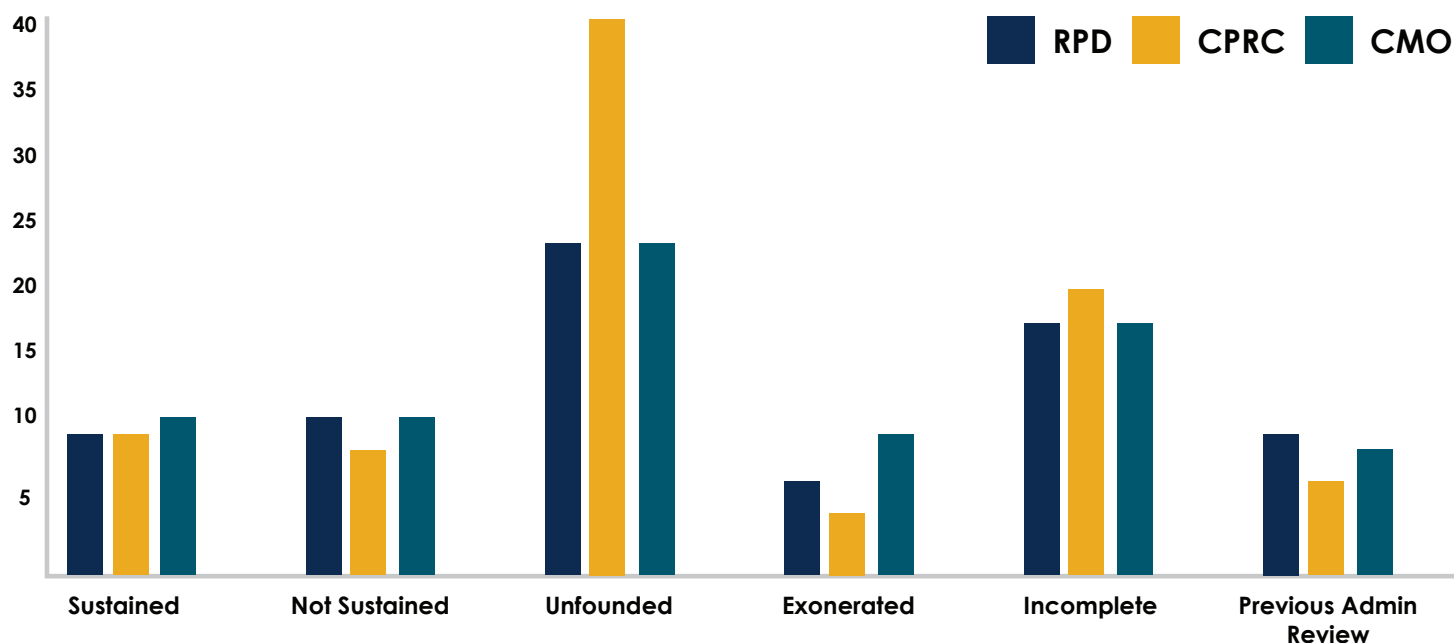


Figure 3 provides data comparing the complaint case findings of the 131 allegations reviewed by the Riverside Police Department (RPD), Community Police Review Commission (CPRC) and the City Manager's Office (CMO). Each of the three entities independently reach findings on allegations.

FINDINGS AND DISPOSITIONS OF PERSONNEL COMPLAINTS:

Based on RPD Policy 1009.11, each complaint allegation shall be classified with one of the following findings:

Sustained: When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

Not Sustained: When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Exonerated: When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

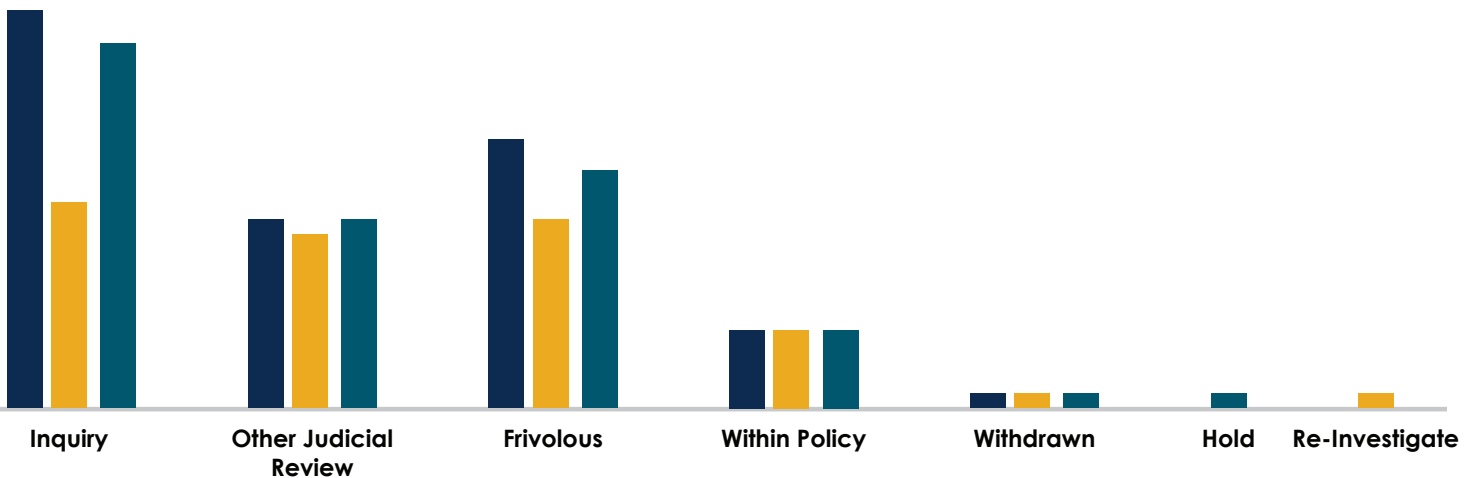
Unfounded: When the investigation discloses that the alleged act(s) either did not occur or did not involve Department personnel.

Incomplete: A matter in which the complaining party either refuses to cooperate or becomes unavailable after diligent follow-up investigation. Depending on the seriousness of the complaint and the availability of sufficient information. Incomplete matters may be further investigated.

Previous Administrative Review: A matter in which the actions of the employee(s) have been determined to be within policy in a previous Supervisor Administrative Review or other administrative investigation. If no further information is provided or discovered, beyond the facts already known at

FINDINGS COMPARISON

FIGURE 3



the time of the Previous Administrative Review, the Department supervisor, with approval of his or her commanding officer and the Internal Affairs Lieutenant, may classify the allegation with a finding of Previous Administrative Review.

Other Judicial Review: This finding is intended to address complaints in which the matter has been handled or would most appropriately be handled, by a judicial authority having jurisdiction over the matter.

Inquiry: A matter in which the complaining party is merely requesting clarification of a policy or procedure, or the alleged misconduct or improper job performance, even if true, would not constitute a violation of law or Department policy or procedure.

Frivolous: Complaints that are totally and completely without merit, or which are made for the sole purpose of harassing a police employee may be classified with a finding of Frivolous as approved by the Internal Affairs Lieutenant or a chief officer.

Findings for each allegation shall be made by the Chief of Police or another chief officer acting in the place of the Chief of Police. The completed investigation will be forwarded to the CPRC. The CPRC, by majority vote, will make independent recommendations of findings for each allegation. Following CPRC review, the investigation shall be forwarded to the City Manger’s Office for the final determination of findings.

DEFINITION OF INQUIRIES

Inquiries about employee conduct which, even if true, would not qualify as a personnel complaint should be handled informally by Department supervisors and shall not be considered complaints. Inquiries will be documented and tracked like complaints including referral of the completed inquiry investigation to the CPRC. No findings are necessary; there will be no Memorandum of Finding completed for these investigations. Inquiries do not require a Complaint Control Form.



OFFICER-INVOLVED DEATH(S) (OID)

The Riverside City Charter defines the ability of the Community Police Review Commission to review and investigate officer-involved deaths. Charter Section 810, empowers the Commission "to review and investigate the death of any individual arising out of or in connection with actions of a sworn police officer, regardless of whether a complaint regarding such death has been filed."

Immediately upon the death of a person arising out of or in connection with the actions of a sworn police officer, a criminal investigation commences. The Riverside Police Department (RPD) conducts the criminal investigation, which includes gathering physical evidence, obtaining statements from involved parties and witnesses, and gathering reports from all involved officers.

Officer-involved death cases fall into one of three categories:

PENDING	When the Commission is awaiting receipt of the criminal casebook that is utilized for the Commission's public evaluation of the case.
IN PROCESS	When the criminal casebook has been received, posted online, and agendized for its evaluation.
COMPLETED	When the Commission has finished the evaluation of a case.

Information regarding OID cases can be found on the Commission's website below:
[RiversideCA.gov/cityclerk/boards-commissions/community-police-review-commission/officer-involved-deaths-oid](https://www.riversideca.gov/cityclerk/boards-commissions/community-police-review-commission/officer-involved-deaths-oid)

In 2018, the Commission completed the evaluation of (1) officer-involved death case. At year's end, there were (2) cases categorized as "Pending Review".

COMMISSION OUTREACH

The Commission continues to maintain its Mission and Purpose and strives of ongoing outreach with the Community. The Commission's objective is to promote harmony, trust, and confidence between the residents of Riverside and the Riverside Police Department. Commissioners and Staff continue to attend a wide range of meetings and events in efforts to enhance community cohesiveness and communication between the citizens of Riverside and the sworn police personnel serving the public.

The Commission's 2018 outreach activities included, but not limited to:

Annual Events

- State of the City
- Riverside Police Foundation's Annual Chief's Breakfast
- Boards & Commissions Annual Reception
- Senior Fair at Goeske Senior Center
- Riverside Police Officers Association Awards Dinner
- Riverside Coalition for Police Accountability Annual Awards Dinner
- Riverside Police Departments Promotion & Awards Ceremony
- Veterans Luncheon

Neighborhood / Ward Specific Events

- Eastside Reconciliation Coalition Meetings
- Friends of Mt. Rubidoux
- Latino Network Meetings

- The Group Meetings
- Northside Improvement Association Presentation
- Northside Improvement and the Woods Street Associations (attendance)

Other Meetings & Events

- Memorial Day Parade
- Ride-Alongs
- RCC Community Relations Class
- National Night Out
- Dollar for Scholars Awards Event (May 11th)
- Cinco De Mayo Event (attendance)
- NACOLE's Newsletter Committee
- Police and Clergy Meetings
- Riverside Police Department New Hire Orientations

TRAINING, SEMINARS & CONFERENCES

Training presentations are generally conducted during the open session of the Commission's Regular Meetings and the public is encouraged to attend. Commissioners also attend training classes and seminars outside Regular Meeting training presentations. The following list includes, but is not limited to, training presentations, seminars and/or conferences that the Commission and/or Commissioner(s) took part during 2018.

- **2018 NACOLE (National Association for Civilian Oversight of Law Enforcement) Conference**
St. Petersburg, Florida
- **Board of Ethics Review**
- **Rampart Scandal Training**
- **Las Vegas Shooting Review**

— C P R C O F F I C E R S &



2018 CPRC Officers



Robin Jackson - **Chair**
Artemese Evans - **Vice-Chair**

AD HOC COMMITTEES

Outreach Ad Hoc Committee



Greg Smith - **Committee Chair**
Artemese Evans, Robin Jackson

Training Ad-Hoc Committee



Jane Adams - **Committee Chair**
Robin Jackson, William Timmons



MESSAGE FROM THE CHAIR, ROBIN JACKSON

As the end of February 2019 draws near, so too will the end of my eight years of service on the Community Police Review Commission (CPRC). I know I am responsible for delivering a message pertaining to the past year. But I find myself reflective about eight incredibly productive years that sped by far too quickly. I remember like it was yesterday that Commissioner Jane Adams and I were sitting at our first OID (Officer Involved Death) case review. I can remember wondering as I sat on the dais, whether I should speak or if I should just observe for a while. Fast forward and both Jane and I have served as Commission Chair and Vice-Chair over the years and were responsible for guiding Commissioners through various OIDs, complaint cases, setting up committees, encouraging Commissioners to get involved with Community Outreach and so much more. We both served as chairs on a number of ad hoc committees as well. As active and productive as the CPRC was prior to our arrival in 2011, it could not compare to what has been accomplished in the past eight years.

That being said, this past year has not been our most productive. The Commission underwent a major management change at the City level. In turn, much of our energy went towards understanding new roles and responsibilities thus developing new methods of operation and changing policies. Computer methods drastically changed due to new programming. My Vice-Chair Artemese Evans, newly elected

to her position, didn't hesitate for a moment to question, learn and share the necessary changes with other Commissioners. As we attended many meetings with new managers and lawyers, I truly gained an appreciation for Artemese's professional background in labor law and her ability to negotiate. The Commissioners had the opportunity to provide input with additional policy changes. At first what seemed challenging, instead became the new norm. This year, however, proved even more challenging as Commissioners lost loved ones and endured life threatening health situations.

The Commission remains resilient and we have slowly regained productivity levels. Community Outreach is back on track. In addition to handling Vice-Chair duties, Artemese has been active on the Outreach Committee. She has been and continues to be a strong voice in policy reform both within the CPRC and at the Riverside Police Department (RPD). Artemese and I, along with CPRC support staff, just met with members of the RPD Internal Affairs Division for the first ever audit of completed complaint case files. This new procedure will help all of us, both the CPRC and the RPD, to make sure cases are thoroughly completed in a timely manner. But in support of my comment above, I feel the need to mention many of the positive changes that have occurred over my eight years and the current Commissioners who made them happen.

I can't say enough about Commissioner Jane Adams. Jane is a champion of change and has continued to inspire me throughout our years together. In addition to holding the office of Chair and Vice-Chair, she has been instrumental in ensuring that Commissioners actively engaged in Community Outreach. She helped to develop a Community Outreach PowerPoint for all Commissioners to use during their presentations. She saw the need and developed a program for high school students. She worked with the Riverside County Mental Health team and Riverside Police Department to develop a Mental Health Forum available and free to the public. It was designed to provide mental health resources while educating the community about how the police train to recognize and assist mentally ill subjects. She was a vital part of the team that worked to bring a national law enforcement oversight conference to Riverside. She was a valuable asset to the team that worked with RPD to improve its complaint policy. Working right up to the end of her two terms, Jane is diligently leading the efforts of a small team to develop a New Commissioner Training Manual. She volunteers in many capacities outside of the CPRC, so although she will be leaving the Commission, she will still be serving the Community in many other ways.

Commissioner Tony Ybarra completes almost six years on the CPRC as his terms conclude at the end of February. From his previous law enforcement experience, Tony is nationally recognized as a narcotics expert. He has been our "go to guy" for all cases involving alcohol and drugs. With his background, he understood the need for mental health training. He was an important part of the team that created the Mental Health Forum and went on to serve as its moderator. He helped to create an RPD Outreach program for the Riverside Police Department and has gone on to lead many of its presentations. He is a lifelong resident of Riverside and has been a true asset at any Community Outreach assignments he covered as well as providing vital input to our OID and complaint case reviews. He, too, will be leaving the CPRC

due to term limits, however, he will continue serving as a speaker and trainer in the world of law enforcement. During their two terms, Jane and Tony have surely helped to elevate this Commission's impact in the community. They leave some mighty big shoes to fill.

Commissioner Greg Smith, now in his second term on the Commission, has made Community Outreach a priority. He has taken his team and created programs and goals for reaching out into the community in several ways never before seen on the CPRC. Under his guidance, and with help and development from Vice-Chair Artemese Evans, the CPRC now has a Facebook presence where upcoming meetings and activities can be shared with the community. The CPRC has electronic signs around Riverside announcing upcoming meetings. Instructors at the local college continually request Outreach presentations and often send their students to our meetings for follow-up. Greg was instrumental in ensuring our brochures, now also available in Spanish, were placed around the City in community centers and libraries. In addition, he helped lead the Commission during his two years as Vice-Chair.

After more than a decade without any updates to the CPRC's policies, procedures and bylaws, Commissioners realized the documents were sorely outdated. With Commissioner Joe Ortiz' legal background, he was an ideal member to serve on a team tasked with making a thorough review of all the documents and amendments that had never been memorialized. With the help of a review team, all documents were made current. Joe continues to lead a team that helps to draft and amend changes and recommendations as they occur to keep all CPRC policies, procedures and bylaws current. Joe also led a team tasked with assisting RPD in restructuring its entire complaint policy which added specific CPRC requirements. He also helped bring the national law enforcement oversight conference to Riverside. In Closed Session, Joe is a great legal resource and often explains pertinent laws for Commissioners to help with the analysis of citizen and officer actions.

Commissioner Abel Huerta brought to the Commission a law enforcement and training background. He helped design previous Annual Reports and has helped with providing Community Outreach to high school and college students over the years. He faced a major health issue this year thus minimizing his 2018 activities. Commissioner James Kurkoske also retired from law enforcement and shared valuable experience during OID and complaint case reviews. Commissioner William Timmons didn't hesitate when it came to getting involved with the Training Manual team. In addition, he attended Community Outreach presentations at the local college. Unfortunately James and William departed for personal reasons in December without completing their terms.

In looking back through Annual Reports of the CPRC's first decade, I realize the CPRC came about due to a crisis. They didn't have the luxury of Community Outreach like we enjoy today. Their OID and complaint case load was extremely heavy. They had to go to City Hall to review case files. They met twice a month to our once a month. Over the eight years, we experienced an occasional second meeting in the month. But theirs was a regular situation. In their earliest years, they were trying to determine how best to handle all of their cases. They dealt with a lot of strife from the community, the police department, protesters and even struggled with each other.

As I started my journey with the Commission in 2011, it was still busy but we wanted to make some positive changes. With the help of support

staff, we streamlined and documented the process for OID case reviews. Next up was improving the process for complaint case reviews. These changes greatly reduced the time for each case without harming the quality of the review. The changes guided the Commissioners through the review process and allowed for both positive and negative opinions. But timelines guaranteed the review would not stall. I've reviewed, in part or in totality, over 20 OIDs since being appointed. Loss of life is always tragic regardless of the circumstances. Even bad guys leave behind devastated families. As hard as it is to hear that Riverside Police Department was involved in an OID, it is harder still to learn that police officers died at the hands of suspects. There are too many names memorialized on the walls of the police department. Most often, police officers make life or death decisions in the blink of an eye. Commissioners scrutinize all suspect and officer actions in the comfort of our homes and offices. To help understand police actions or reactions, Commissioners needed to receive quite a bit of training. From my earliest days on this Commission, we have continually attended training that would help us be better at analyzing OIDs and complaint cases. Our Law Enforcement Consultant Frank Hauptmann ensured we always had access to necessary training. Many Commissioners attended outside training to further their education.

But we truly wanted to bridge the gap between the community and the police department. We wanted the public to know our Commission existed and what we did. Due to space, I am hard pressed to list all of the Community



Outreach efforts that we either created or attended over the years. I have only listed a small portion of them in the preceding paragraphs. One need only review the Community Outreach efforts listed in this Annual Report or the seven previous ones to see just how strong our efforts were. But even as we continued to provide Community Outreach, we realized we had failed to reach out to the police department. We corrected that in 2016 when we provided the entire police department with updated Commission training. Many of the older officers still thought of the Commission as the entity that was born of controversy in 2000 and that it still operated in that fashion. We let them know who we are now and how our Community Outreach efforts benefit them as well. Not only did we complete the delivery of training to the rank and file officers, we have continued having a presence in the orientation for all new police officers. We truly have tried to be a positive influence in both the community and at the police department.

I am extremely grateful to the Commissioners over the years. They elected me as Vice-Chair in 2012 and 2013. They elected me as Chair in 2014 and 2015. And in 2018 and into 2019, I feel entirely honored to be serving as Chair in my final year. I'd like to believe I played a vital part in moving this Commission forward. For me, regardless of my position on the Commission, it was all about teamwork. As I look back over my eight years, I am thankful for the 19 Commissioners I have worked with, who over the years actively played a part in making this

Commission truly special. Prior to my years, there are many additional Commissioners who played a vital role in the formative years of the CPRC. We've had tremendous help and guidance from our support staff. Our past Administrative Assistant Phoebe Sherron served the City of Riverside for 20 years, and the CPRC for 18 years. She ensured that incoming Commissioners, including everyone on the current team, understood all that passed before us, yet helped with furthering our future ideas and goals. Due to medical reasons, she retired last year, but her reputation for guiding us remains. Our current support staff in CPRC Manager Carlie Myers, Law Enforcement Consultant Frank Hauptmann and Administrative Assistant Mercedes Daems help round out the team and continue allowing us to move forward.

Any accomplishments I feel I achieved can only be credited to our entire current team and those who came before. I have learned much from these devoted Commissioners. The CPRC may have been born out of controversy, but I truly believe we have positively grown and proudly achieved our mission – to promote public confidence in the professionalism and accountability of the sworn staff of the Riverside Police Department. Jane, Tony and I are completing our time but we know we are leaving the Commission in capable hands. To those of you continuing on and to those new Commissioners starting in March 2019, continue challenging yourself to make a positive difference in all you do.

“We are that small group of thoughtful, committed citizens doing our best to make the world a better place. Thank you to all of you who have been an active part of the changes and our successes over the years.”

COMMISSION MEMBERS



Robin "RJ" Jackson, CPRC Chair, Ward 1

Robin "RJ" Jackson is a Ward One resident who arrived in Riverside in 2008. She wholeheartedly believes in volunteering in her Community and has spent a considerable part of her life trying to make a difference. After arriving in Riverside, she helped in various community forums which ultimately led to her appointment by the Mayor and City Council in 2011 as a Commissioner on the Community Police Review Commission. She is proud to have served as the Commission's Vice-Chair in 2012 and 2013 and as Chair in 2014, 2015 and 2018, concluding in 2019. She has served on every ad hoc committee in an effort to help bridge the gap between the Community and the Riverside Police Department. Robin is proud of her service as a bilingual Santa Ana Police Department Police Officer and Detective. She also served as a Criminal Justice Instructor at the Police Academy and a local college. She holds a Bachelor's Degree in Criminal Justice from California State University, Fullerton. She credits her time as a law enforcement professional in making positive changes to the Commission. Her goal for these past eight years, has always been to provide both the citizens of Riverside and the sworn police officers of the Riverside Police Department with fair representation and review, while insisting on courtesy, professionalism and accountability by all. Robin believes, with the help of 19 other Commissioners and some truly supportive staff in the eight years she has served, the Commission made that goal a reality. Term expires March 2019.



Artemese Evans, CPRC Vice Chair, Ward 5

Artemese Evans is a native to Riverside who pursued both her undergraduate and Masters at the University of Redlands. Artemese is currently a Labor Representative in her 10-year career with the Riverside Sheriffs' Association specializing in employee leaves, grievances, and non-discipline issues. Her other contributions to organizations in Riverside include her position as Board Apprentice for the Mission Inn Foundation (2014-2015), Co-Chair for the 38th Annual Mission Inn Run in 2015 and membership with Riverside's Pick Group for Young Professionals since 2008. As part of the Pick Group, she has served on Professional Development Committee, the Membership Committee and as Secretary of the Board from November 2013 to March 2016. In 2014, she completed the Pick Group's Board Development Training Program. Term Expires in March 2020.



Gregory "Greg" Smith, Ward 2

Gregory Smith is a near life-long Riverside resident, with a bachelor's degree from UC Riverside in 1987, double major in Computer Science and Business Economics. He is also a 2014 graduate of the Regional Leadership Academy of the Inland Empire Economic Partnership. Greg works in the technology industry as the U.S. Southwest Region Manager for Rohde & Schwarz, one of the world's leading manufacturers of radio frequency test & measurement equipment. Previously, Greg held roles which include Vice President of Sales for RADX Technologies, and Southern California Sales Manager for National Instruments. Greg prides himself on being approachable, on keeping an open mind, and being proactive with respect to all issues. He is fully committed to the success, the evolution, and the growth of Riverside and the Inland Empire as a whole. Term Expires in March 2021.



Joseph "Joe" Ortiz, Ward 3

Joseph Ortiz is a Ward 3 resident, a local employment attorney, and a community activist. Mr. Ortiz received his undergraduate degree at University of California, Los Angeles, and his legal education at University of Minnesota School of Law. Professionally, he is a partner with the law firm of Best Best & Krieger LLP. He sits on the Executive Committee to the Labor & Employment Section of the California Lawyers Association, and was appointed in 2017 to serve on California's Fair Employment and Housing Council. He will also serve as Chair of the Greater

Riverside Chambers of Commerce for the 2018-2019 year. Mr. Ortiz is committed to local community causes, including Riverside Legal Aid, Greater Riverside Dollars for Scholars, and Riverside Sunrise Rotary, to name a few. He is married to Julia and has three young children. Term Expires in March 2020.



Jane Adams, Ward 3

Jane Adams is a Ward 3 resident. She and her husband Doug have lived in Riverside for over 44 years of their 46 year marriage. Jane worked in Social Services for 39 years: 12 years with Riverside County, and 27 years with San Bernardino County. Since retiring Jane's goal has been to give back to the community. In addition to serving on the Community Police Review Commission, she is currently the Chair of the Board of Directors of the Family Service Association. She also volunteers with Riverside Meals on Wheels and is an active

member of the Inland Empire Racewalkers. Jane received her Bachelor of Science Degree in Business Administration from Cal Poly, Pomona, and her Master's Degree in Business Administration from Cal State, San Bernardino. Jane enjoys her family in her spare time. She also loves to race walk, having completed 36 marathons in addition to many half-marathons and charity races. Term Expires in March 2019.



Tony Ybarra, Ward 3

Tony Ybarra grew up in the Eastside community and earned a Bachelor's Degree from the University of California, Riverside. He worked for the Riverside County Probation Department, California Highway Patrol and the California Attorney General's Department of Justice. He attained the rank of Special Agent in Charge and was assigned oversight of the Los Angeles Regional office and was the Director of the Los Angeles Interagency Metropolitan Police Apprehension Crime Task Force (LA IMPACT). Tony retired after 32 years in law enforcement.

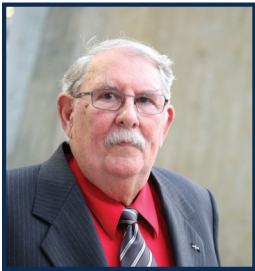
Tony is a nationally recognized expert in many fields of narcotic enforcement, supervision, and management. He has taught and given presentations across the United States, Canada and Mexico. He continues to be sought out for presentations across the United States. Term Expires in March 2019.



James Kurkoske, Ward 4

James Kurkoske is a long time Riverside resident who is married with 3 children. He retired as a Lieutenant for the Rialto Police Department after 27 years of service, working in a wide variety of assignments from patrol to administration. In 2016, Commissioner Kurkoske was appointed by the Mayor and City Council of Riverside to the Ward 4 seat of the Community Police Review Commission. He has a Bachelor of Science Degree in Occupational Studies from Cal State Long Beach and a Master's Degree in Criminal Justice from California Coast University.

In addition to his community service on the commission, Commissioner Kurkoske sits on the board of directors for the Magnolia Center Little League and is a baseball coach for the same. Term Expires in 2021.



William "Bill" Timmons, Ward 6

William Timmons is a Ward 6 resident whom has served many boards and commissions including the Mayor's Commission on Aging, Riverside Transportation Board, and Board of Directors of the YMCA. As a former United States Peace Corps volunteer, he served as Tourism Advisor and a personal English teacher to the President of the country of Niger, West Africa. He then later spent his time as a missionary in Southeast Asia where he established numerous child welfare programs, many of which dealt with anti-slavery and exploited children. He

served as founder and CEO of several international child welfare agencies resulting in a royal decoration from the King of Thailand. A number of years were spent working in the international intelligence arena. William has written five novels currently sold on Amazon, one of which is under contract for a movie. Term Expires in March 2021.



David "Abel" Huerta, Ward 7

David "Abel" Huerta, a Ward 7 resident, is a lifelong resident of Riverside. He has over 13 years' experience in law enforcement serving as a Reserve Police Officer then transitioning to a full time Police Officer within Riverside County. Utilizing his Paramedic Certification, Teaching Credential and his Law Enforcement experience, he continued as an adjunct instructor at the Ben Clark Public Safety Training Center. He became the first instructor in the Inland Empire to provide training on terrorism courses involving nuclear, biological and chemical weapons

of mass destruction. Sponsored by the Department of Justice, the program was the foundation for the National Homeland Security organization. He later became the Corporate Safety Director for Dynamic Plumbing where he authored Health and Safety Training Programs in Construction and General Industry Safety under Federal and State OSHA Standards. Term expires in March 2020.





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